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ABSTRACT

Tenth in a series of annual reports, this report presents fall 1990 demographic, staffing, salary, and workload information on California community college employees, based on data collected from all 71 California community college districts. Section I presents data on primary occupational activity, full-time equivalency, and type of assignment for each district's total number of employees, along with summary information on regular and overload weekly faculty contact hours for certificated staff. This section concludes with a 7-year profile of the number of full-time faculty and the average annual salary paid by districts from 1984-85 to 1990-91. The remaining sections summarize data for each of the six major categories of employees: contract and regular (full-time) faculty; temporary (part-time) faculty; full-time professionals, including faculty who spend more than 15 hours per week as counselors, librarians, or nurses; full-time certificated administrators; full-time classified administrators; and all other full-time classified employees. For each group, tables provide data on percentage distributions by age, gender, ethnicity, employment classification, employment status, duration of employment contract/agreement, annual salary per schedule plus stipends, salary contributions and district-paid employee benefits, and overload salaries. Appendixes provide staff data elements and definitions and district contact persons. (JMC)

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REPORT ON STAFFING AND SALARIES FALL 1990

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California
Community
Colleges

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Chancellor's Office
July 1991

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Preface

This is the tenth in a series of annual reports on community college staff and salaries. The information in the report was taken from the Staff Data File, which was added to the Chancellor's Office Information System in the fall of 1981. The report covers all community college employees supported by state and district general funds. Not included are employees supported by nonpublic funds; e.g., Community Service personnel.

A report of this magnitude could not have been done without the help of district personnel who, through diligent effort, collected, prepared, and submitted data on more than 72,000 community college employees. Our appreciation is extended not only to those district representatives who are listed in the Appendix, but also to the many others who participated behind the scenes. The cooperation of the districts has been invaluable in the preparation of this report.

Unlike prior year reports, the Appendix of this report does not include district faculty salary schedules. These are available as a separate printing but distributed only by request. Call (916) 322-4656 to request a copy of the Fiscal Year 1990-91 faculty salary schedules.

From the Research and Analysis Unit of the Chancellor's Office, Leonard Shymoniak, assisted by Channing Yong, analyzed and edited data, wrote the various computer programs to produce the summary tables, and organized the structure and format of the report. Laurie SooHoo also assisted in the design and production of report tables and text. Debra Toner, from Management Information Services, worked with district personnel to secure as complete reporting as possible and assisted districts with reporting problems.

The report is designed for those at the state and district levels who use data on community college staffing for planning and analytical purposes. We welcome your comments and suggestions on ways in which the data may be more usefully displayed. Technical questions regarding the data may be directed to the Research and Analysis Unit at (916) 322-4656.

Charles McIntyre, Director
Research and Analysis

July 1991

Contents

Preface i

Introduction iii

Section I: All Employees by District 1

Section II: Contract and Regular Faculty 15

Section III: Temporary Faculty 45

Section IV: Professional Employees 63

Section V: Certificated Administrative Employees 87

Section VI: Classified Administrative Employees 111

Section VII: Other Classified Employees 127

Appendix 143

Introduction

The *Report on Staffing and Salaries*, Fall 1990, presents demographic, staffing, salary, and workload information on all California community college employees. Data for this report were collected from all the 71 California community college districts and reported as of the first census week of the Fall 1990 semester/quarter. South County Community College District, now renamed as Chabot-Las Positas Community College District, is listed under its new name.

Information is presented for six major categories of employees in each district: (1) contract and regular (full-time) faculty; (2) temporary (part-time) faculty; (3) full-time nonteaching professionals; (4) full-time certificated administrators; (5) full-time classified administrators; and (6) all other full-time classified employees. Districts were instructed to report all certificated (contract, regular and temporary) and classified service (regular and probationary) employees including instructors of noncredit classes and personnel on sabbatical or approved leaves-of-absence.

The following employee classifications were not reported:

1. Substitute and short-term classified employees, employed and paid for less than 75 percent (195 days) of a school year, as defined by *Education Code*, Section 88003.

2. Part-time classified employees serving as apprentices and professional experts as defined by *Education Code*, Section 88003.

3. Students employed part-time.

4. Community services staff employed on a temporary basis; i.e., those not eligible for State apportionment.

5. Certificated summer-session personnel.

The report is divided into seven sections. Section I presents data on primary occupational activity, full-time equivalency and type of assignment for each district's total number of employees. It also includes summary information on regular and overload weekly faculty contact hours (WFCH) for certificated staff. Section I concludes with a seven-year profile on the number of full-time faculty and the average annual salary paid by districts from 1984 to 1990. The sections that follow summarize data for each of the six major categories of employees identified earlier. The report does not include those few employees who could not be categorized.

Districts may not be shown in some tables if the data element is not applicable. For example, Allan Hancock Community College District is not included in Table H-8: Certificated Administrative (Full-Time) "Percent of Distribution of Weekly Faculty Contact Hour (WFCH) Taught," because it did not report any full-time certificated administrators with teaching assignments as part of their normal workloads.

The percentage distributions in the tables are based on known data. The number of cases with unreported or unknown data is shown for each table. Further clarification of data and explanation of employee exclusions/inclusions in the report are provided in the discussion below and in footnotes to the tables.

Section I

Description of Tables

Table A presents an unduplicated count of employees by primary occupational activity for each district.[1] Each category includes both full-time and less than full-time employees. In this table, Executive/Administrative/Managerial includes certificate and classified staff; Faculty includes instructors, as well as counselors, librarians, and nurses.

Table B shows the full-time equivalency (FTE) of the normal, regular instructional and noninstructional workload for the employees reported in Table A. It should be noted that this table does not give the complete FTE count for each district. By definition, no employee was to be reported for more than one FTE, and no count is included for the FTE equivalent of overload teaching or other additional assignments.

Table C shows duplicate counts for district employees holding more than one type of assignment. For example, a classified employee who has a teaching assignment for extra pay in addition to his or her classified service assignment, was counted as both a classified employee and part-time faculty. (Full-time faculty who have a teaching overload assignment are <u>not</u> counted as part-time faculty.) The table excludes certificated part-time nonteaching employees – i.e., part-time counselors, librarians, and nurses.

[1] These primary occupational activities are identical to the categories used in the biennial report of the Equal Employment Opportunity Commission (EEO-6).

Table D-1 presents WFCH for full- and part-time faculty and other certificated staff, broken down by regular and overload hours. Percentages are given for hours taught by part-time faculty in relation to the total full- and part-time WFCH (excluding overload) and the total of all credit and noncredit WFCH. Also included in this table is the percentage of overload WFCH in relation to total hours taught.

Table D-2 is a longitudinal (Fiscal Year 1984-85 to present) look at the number of full-time faculty in each district and the average annual full-time faculty salary paid. This summary was prepared from prior year reports in this series on staffing and salaries.

Definition of Employee Categories

The following definitions of employee categories apply to Table C and all subsequent tables unless otherwise indicated (see Chart 1, page *x*):

Contract and Regular (Full-Time) Faculty – certificated contract and regular employees reported on the EEO-6 data element as faculty (excluding counselors, librarians, and nurses), and certificated temporary staff reported with greater than 0.60 FTE and as faculty.

Temporary (Part-Time) Faculty – certificated temporary employees reported with not more than 0.60 teaching FTE and the EEO-6 data element as faculty and classified employees who have teaching assignments for extra pay in addition to the classified service assignment.

Professional (Full-Time) – employees reported with 0.85 or greater FTE and an EEO-6 occupational-activity category of professional/nonfaculty, and certificated employees reported as faculty who spend 15 or more hours per week as counselors, librarians, or nurses.

Classified Administrative (Full-Time) – classified employees reported with 0.85 or greater FTE with an EEO-6 occupational-activity category of executive/administrative/managerial.

Classified Employees (Full-Time) – classified employees reported with 0.85 or greater FTE with the EEO-6 categories of clerical/secretarial, technical/paraprofessional, skilled, or service/maintenance.

Sections II to VII

The parallel Tables E through J presented in these six sections show demographic, staffing, salary and workload information for the six major categories of employees listed in Table C. Chart 1 shows the definitions used to assign employees to the appropriate category. For descriptions of the data elements requested from the districts, refer to the Appendix.

Those who use data from this report should be cautioned that it shows counts and characteristics of community college employees for a specific point in time – the October pay period or census week of the fall term. It may not reflect temporary faculty who teach irregular schedules during the report period. It also does not include temporary employees or those hired on an intermittent basis for the spring term only. Changes in employment status of full-time employees (new hires, promotions, etc.) occurring during the spring term may not be reflected fully in this fall term report.

CHART 1
BASIS FOR SORTING EMPLOYEES INTO CATEGORIES

Data Element[1/]	Contr/Reg. Faculty *Full-Time*	Temporary Faculty *Part-Time*	Professional Employees *Full-Time*	Certificated Admin. *Full-Time*	Classified Admin. *Full-Time*	Other Classified *Full-Time*
Instructional FTE	---	< 0.61	---	---	---	---
Total FTE	---	---	> 0.84	> 0.84	> 0.84	> 0.84
EEO-6[2/]	2	2	2, 3	1	1	4 - 7
Employment Classification[3/]	1 - 3	1 - 5	1 - 5	1 - 3	4, 5	4, 5
Hours	---	---	> 14	---	---	---
WFCH[4/]	---	= <12	---	---	---	---
CSS Code	---	---	61XA (Librarian) 6300 (Counselor) 64XC (Nurse)	---	---	---

1/ Refer to Staff Data Element in the Appendix for a detailed description.

2/ EEO-6 categories are: 1. Executive/Admin./Managerial; 2. Faculty; 3. Professional/Nonfaculty; 4. Secretarial and Clerical; 5. Technical/Paraprofessional; 6. Skilled Crafts; and 7. Service/Maintenance.

3/ Employment classification categories are: 1. Certificated Contract; 2. Certificated Regular; 3. Certificated Temporary; 4. Classified Probationary; and 5. Classified Regular.

4/ Applied only to employees with missing data on other data elements.

Appendix

The Appendix presents the Staff Data Elements and definitions used by community college districts to report on staffing and salaries for Fall 1990. Districts that reported by electronic tape used the Chancellor's Office *Uniform Statewide Reporting System* (USRS) Manual *and Data Element Dictionary* for definitions, specifications, and format.

The Appendix also lists the district contact persons designated by the district superintendents. Each of these individuals was responsible for collecting and submitting district staff data to the Chancellor's Office, acting as liaison, and for providing all corrections and subsequent data submissions.

Finally, unlike prior year reports, this Appendix no longer includes each district's contract/regular faculty salary schedule that was in effect at the time data were submitted to the Chancellor's Office. These schedules are available as a separate printing but distributed only upon request. Call the Research and Analysis Unit at (916) 322-4656 to request a copy of the Fiscal Year 1990-91 faculty and salary schedules.

SECTION I

All Employees by District

Section I – Contents

	Page
Primary EEO-6 Occupational Activity	4
Full-Time Equivalency	6
Type of Assignment	8
Weekly Faculty Contact Hours by Certificated Staff	10
Seven-Year Profile of Full-Time Faculty	12

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE A

NUMBER OF EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

EEO6 CLASSIFICATION

	EXECUTIVE ADMIN MANAGERS	FACULTY	PROFESS-IONAL NONFACULTY	CLERICAL SECRETARI-AL	TECHNICAL PARAPROF-ESSIONAL	SKILLED CRAFT	SERVICE MAINTEN-ANCE	UNKNOWN	TOTAL
ALLAN HANCOCK	24	464	21	77	27	7	36	0	656
ANTELOPE	20	355	25	53	24	6	26	0	509
BARSTOW	12	118	0	22	7	1	7	0	167
BUTTE	21	597	12	73	32	13	51	0	799
CABRILLO	32	520	2	75	44	9	38	1	721
CERRITOS	43	652	1	173	67	6	89	0	1,031
CHABOT-LAS POSITAS	49	885	0	107	80	13	55	0	1,189
CHAFFEY	50	465	5	96	56	9	35	0	716
CITRUS	26	501	1	116	35	9	70	0	758
COAST	98	1,743	27	337	244	32	174	0	2,655
COMPTON	22	227	4	47	30	4	26	0	360
CONTRA COSTA	91	1,191	33	189	107	0	122	1	1,734
DESERT	23	385	9	68	31	1	35	0	552
EL CAMINO	35	788	6	153	101	20	86	4	1,193
FEATHER RIVER	5	74	4	22	7	0	7	0	119
FOOTHILL	76	1,343	78	212	171	42	104	1	2,027
FREMONT-NEWARK	35	379	10	55	41	12	27	0	559
GAVILAN	13	178	9	49	36	4	22	0	311
GLENDALE	31	642	15	112	67	7	48	1	923
GROSSMONT	49	833	0	169	46	10	65	0	1,172
HARTNELL	31	310	4	64	29	13	28	0	479
IMPERIAL	11	249	3	69	18	5	31	0	386
KERN	47	836	19	207	147	14	105	0	1,375
LAKE TAHOE	10	120	0	18	2	0	4	0	154
LASSEN	21	197	2	24	9	4	12	0	269
LONG BEACH	46	947	0	185	82	6	81	0	1,347
LOS ANGELES	149	3,481	180	774	212	84	533	0	5,413
LOS RIOS	80	1,668	12	303	197	31	188	0	2,479
MARIN	25	479	10	77	63	15	34	0	703
MENDOCINO	17	222	5	33	21	3	11	0	312
MERCED	42	371	0	101	41	12	40	0	607
MIRA COSTA	21	465	31	76	50	4	25	0	672
MONTEREY	28	394	2	65	45	3	30	0	567

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	EXECUTIVE ADMIN MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROFESSIONAL	SKILLED CRAFT	SERVICE MAINTENANCE	UNKNOWN	TOTAL
MT. SAN ANTONIO	58	714	10	129	59	17	77	0	1,064
MT. SAN JACINTO	16	201	11	30	12	1	22	0	293
NAPA	25	323	3	57	54	3	23	0	488
NORTH ORANGE	121	1,599	2	296	151	32	147	1	2,349
PALO VERDE	3	53	1	9	6	0	3	0	75
PALOMAR	43	1,031	33	148	87	13	43	0	1,398
PASADENA	41	836	9	162	73	25	90	0	1,236
PERALTA	58	910	84	170	44	14	79	0	1,359
RANCHO SANTIAGO	46	1,267	29	267	447	35	74	0	2,165
REDWOODS	17	428	8	71	77	16	31	2	650
RIO HONDO	32	488	0	121	47	16	38	0	742
RIVERSIDE	52	713	13	115	44	22	46	0	1,005
SADDLEBACK	82	839	7	189	103	22	78	0	1,320
SAN BERNARDINO	31	628	40	154	54	17	73	0	997
SAN DIEGO	114	2,577	33	458	108	222	232	2	3,746
SAN FRANCISCO	61	1,769	23	399	250	23	170	2	2,697
SAN JOAQUIN	51	584	0	141	46	15	79	0	916
SAN JOSE	50	871	30	114	105	9	75	0	1,254
SAN LUIS OBISPO	17	260	9	75	20	17	26	0	424
SAN MATEO	48	1,053	17	197	108	10	68	0	1,501
SANTA BARBARA	38	796	1	94	64	1	43	1	1,038
SANTA CLARITA	12	217	2	26	33	3	21	0	314
SANTA MONICA	56	722	0	133	115	27	102	1	1,156
SEQUOIAS	20	396	3	70	24	6	38	0	557
SHASTA	20	403	8	71	33	17	37	0	589
SIERRA	19	503	0	88	54	15	21	0	700
SISKIYOU	4	101	9	56	24	6	14	0	214
SOLANO	26	386	3	67	34	3	27	0	546
SONOMA	70	1,025	11	142	195	10	44	0	1,497
SOUTHWESTERN	34	562	23	124	54	12	63	0	872
STATE CENTER	66	906	20	141	84	9	89	0	1,315
VENTURA	62	1,281	4	180	110	19	127	1	1,784
VICTOR VALLEY	23	290	0	54	14	5	19	0	405
WEST HILLS	13	151	7	39	14	1	24	0	249
WEST KERN	6	49	6	21	23	3	19	0	127
WEST VALLEY	27	960	26	150	62	18	71	1	1,315
YOSEMITE	31	533	54	132	104	20	79	0	953
YUBA	26	442	3	69	43	14	27	0	624
TOTAL	2,802	48,946	1,072	9,160	5,148	1,117	4,584	19	72,848

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM.

FOOTNOTES: INCLUDES FULL-TIME AND PART-TIME EMPLOYEES. COUNSELORS, LIBRARIANS, AND NURSES ARE REPORTED AS FACULTY.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE B

NUMBER OF FULL TIME EQUIVALENT (FTE) EMPLOYEES BY EEO6 OCCUPATIONAL CLASSIFICATION

EEO6 CLASSIFICATION

	EXECUTIVE ADMIN MANAGERS	FACULTY	PROFESS-IONAL NONFACULTY	CLERICAL SECRETARI-AL	TECHNICAL PARAPROF-ESSIONAL	SKILLED CRAFT	SERVICE MAINTEN-ANCE	UNKNOWN	TOTAL
ALLAN HANCOCK	24.0	214.4	20.4	73.2	24.0	7.0	36.0	0.0	399.1
ANTELOPE	19.5	183.6	21.4	51.6	21.1	5.4	25.5	0.0	328.2
BARSTOW	12.0	55.7	0.0	21.1	5.2	1.0	7.0	0.0	102.0
BUTTE	21.0	297.0	12.0	71.3	29.9	12.4	50.8	0.0	494.4
CABRILLO	32.0	286.5	2.0	70.8	39.3	9.0	36.3	0.0	475.9
CERRITOS	42.0	367.2	1.0	161.3	57.3	6.0	84.5	0.0	719.3
CHABOT-LAS POSITAS	49.0	436.4	0.0	99.4	62.8	13.0	53.1	0.0	713.6
CHAFFEY	48.0	206.4	4.6	90.7	47.7	9.0	33.2	0.0	439.7
CITRUS	25.5	254.9	1.0	87.0	31.5	7.9	49.7	0.0	457.6
COAST	95.8	905.2	25.8	313.5	224.9	32.0	152.9	0.0	1750.0
COMPTON	21.3	133.2	4.0	46.0	26.9	4.0	25.2	0.0	260.6
CONTRA COSTA	88.6	671.5	30.5	178.5	93.5	0.0	118.0	0.0	1180.6
DESERT	23.0	204.9	9.0	68.0	31.0	1.0	35.0	0.0	371.9
EL CAMINO	33.1	460.6	6.0	148.5	97.8	20.0	85.6	2.1	853.7
FEATHER RIVER	5.0	37.6	4.1	19.7	6.2	0.0	6.8	0.0	79.5
FOOTHILL	74.8	781.0	77.3	203.3	164.6	42.0	102.3	0.7	1446.0
FREMONT-NEWARK	34.6	192.3	9.0	48.9	37.5	12.0	27.0	0.0	361.3
GAVILAN	11.5	102.9	7.2	43.5	30.4	3.0	20.3	0.0	218.9
GLENDALE	31.0	344.5	15.0	100.2	53.7	7.0	44.8	0.2	596.5
GROSSMONT	48.1	451.6	0.0	167.8	46.0	10.0	64.5	0.0	788.0
HARTNELL	29.8	152.3	3.9	58.3	25.6	12.3	26.9	0.0	309.1
IMPERIAL	11.0	147.7	3.0	65.8	16.8	5.0	31.0	0.0	280.2
KERN	47.0	456.1	18.8	159.2	115.6	13.5	88.9	0.0	899.2
LAKE TAHOE	10.0	52.6	0.0	18.0	2.0	0.0	4.0	0.0	86.6
LASSEN	17.1	87.8	2.0	23.5	9.0	3.2	12.0	0.0	154.5
LONG BEACH	40.6	543.2	0.0	170.9	72.6	6.0	79.2	0.0	912.5
LOS ANGELES	142.0	2225.8	178.1	729.1	188.7	79.0	515.6	0.0	4058.3
LOS RIOS	76.0	975.4	10.1	287.5	158.7	31.0	169.8	0.0	1708.5
MARIN	25.0	267.3	9.5	68.4	53.7	14.5	34.0	0.0	472.5
MENDOCINO	16.6	90.1	4.6	28.3	17.8	3.0	11.0	0.0	171.4
MERCED	41.8	203.9	0.0	84.4	36.4	12.0	37.7	0.0	416.1
MIRA COSTA	21.0	179.1	29.1	68.9	36.6	4.0	24.8	0.0	363.4
MONTEREY	26.9	210.8	1.4	56.4	39.1	2.8	28.3	0.0	365.8
MT. SAN ANTONIO	57.4	424.6	9.0	125.0	54.2	17.0	76.0	0.0	763.2
MT. SAN JACINTO	15.8	95.3	11.0	28.3	11.3	1.0	17.1	0.0	179.8

	EXECUTIVE ADMIN MANAGERS	FACULTY	PROFESS-IONAL NONFACULTY	CLERICAL SECRETARI-AL	TECHNICAL PARAPROF-ESSIONAL	SKILLED CRAFT	SERVICE MAINTEN-ANCE	UNKNOWN	TOTAL
NAPA	24.5	166.0	3.0	54.3	46.3	3.0	22.0	0.0	319.1
NORTH ORANGE	117.2	835.3	1.0	270.7	130.4	30.7	141.9	0.2	1527.4
PALO VERDE	2.1	25.8	1.0	9.0	5.5	0.0	3.0	0.0	46.4
PALOMAR	43.0	473.7	31.8	136.0	78.9	13.0	40.3	0.0	816.7
PASADENA	39.0	480.7	8.1	158.5	70.6	25.0	90.0	0.0	871.9
PERALTA	57.0	542.1	78.6	166.6	42.3	14.0	78.5	0.0	979.1
RANCHO SANTIAGO	44.5	668.7	28.8	217.5	249.8	25.8	67.2	0.0	1302.3
REDWOODS	17.0	208.2	8.0	63.1	56.1	16.0	27.3	0.1	395.8
RIO HONDO	31.8	273.6	0.0	109.3	42.1	15.2	35.8	0.0	507.8
RIVERSIDE	51.4	339.8	7.0	112.5	43.2	22.0	46.0	0.0	621.9
SADDLEBACK	80.0	438.7	4.1	168.8	87.8	21.7	71.6	0.0	872.8
SAN BERNARDINO	30.9	311.9	40.3	147.4	52.9	17.0	71.3	0.0	671.7
SAN DIEGO	111.2	1491.4	32.3	441.0	103.3	145.5	230.4	1.0	2556.0
SAN FRANCISCO	56.0	1097.1	22.4	277.0	160.2	23.0	144.2	1.0	1780.8
SAN JOAQUIN	51.0	340.8	0.0	137.6	43.0	15.0	78.0	0.0	665.4
SAN JOSE	49.0	388.4	25.4	100.0	90.6	9.0	72.6	0.0	735.0
SAN LUIS OBISPO	14.7	164.7	7.9	66.8	17.4	16.5	26.0	0.0	314.0
SAN MATEO	46.8	608.4	16.0	187.7	89.7	9.0	61.1	0.0	1018.7
SANTA BARBARA	38.0	352.7	1.0	83.8	60.3	1.0	42.8	0.0	579.6
SANTA CLARITA	10.5	110.5	2.0	25.1	32.1	3.0	21.0	0.0	204.1
SANTA MONICA	55.3	407.6	0.0	122.3	90.4	27.0	89.8	0.6	793.0
SEQUOIAS	18.4	216.0	1.5	67.9	20.5	5.4	37.5	0.0	367.2
SHASTA	20.0	201.2	8.0	60.4	28.6	14.6	36.6	0.0	369.5
SIERRA	19.0	250.9	0.0	82.8	51.2	14.8	19.9	0.0	438.6
SISKIYOU	4.0	58.5	9.0	36.9	19.0	6.0	14.0	0.0	147.4
SOLANO	25.9	219.1	3.0	64.3	26.2	3.0	27.0	0.0	368.6
SONOMA	67.0	474.0	10.1	128.3	113.7	10.0	43.5	0.0	846.5
SOUTHWESTERN	33.7	303.6	23.0	116.4	46.1	12.0	59.3	0.0	594.0
STATE CENTER	64.9	526.1	20.0	136.0	84.0	9.0	89.0	0.0	929.0
VENTURA	58.2	670.7	4.0	177.7	105.3	18.8	120.7	0.0	1155.4
VICTOR VALLEY	23.0	139.7	0.0	49.4	11.1	4.5	17.9	0.0	245.7
WEST HILLS	13.0	85.3	6.0	34.8	12.8	1.0	20.6	0.0	173.4
WEST KERN	6.0	27.6	6.0	15.8	18.4	3.0	15.7	0.0	92.6
WEST VALLEY	27.0	507.6	25.1	142.2	56.1	18.0	69.2	1.0	846.2
YOSEMITE	27.6	298.7	40.7	124.0	90.6	20.0	77.6	0.0	679.2
YUBA	25.9	183.8	3.0	65.2	41.3	14.0	26.2	0.0	359.4
TOTAL	2722.2	26588.3	1008.9	8393.9	4287.6	1012.4	4350.2	6.9	48370.4

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM.

FOOTNOTES: INCLUDES FULL-TIME AND PART-TIME EMPLOYEES. COUNSELORS, LIBRARIANS, AND NURSES ARE REPORTED AS FACULTY. EXCLUDES CASES WITH MISSING DATA FOR FTE. NO FTE COUNT IS INCLUDED FOR OVERLOAD ASSIGNMENTS BEYOND THE 1.00 FTE LOAD. FTE TOTAL IS BASED ON BOTH INSTRUCTIONAL AND NONINSTRUCTIONAL ASSIGNMENTS.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE C

NUMBER OF EMPLOYEES BY TYPE OF ASSIGNMENT

DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	FULLTIME PROFESSIONAL	FULLTIME CERTIFICATED ADMINISTRATIVE	FULLTIME CLASSIFIED ADMINISTRATIVE	FULLTIME CLASSIFIED NONADMINISTRATIVE	PARTTIME CLASSIFIED & UNKNOWN
ALLAN HANCOCK	118	335	31	16	8	133	15
ANTELOPE	112	241	22	16	3	96	19
BARSTOW	25	88	4	6	6	32	6
BUTTE	127	431	34	21	0.0	159	27
CABRILLO	186	305	18	19	13	139	41
CERRITOS	229	400	21	23	19	288	51
CHABOT-LAS POSITAS	240	614	29	35	14	208	49
CHAFFEY	165	290	15	29	19	166	32
CITRUS	142	352	10	11	14	123	106
COAST	598	1,143	25	68	27	633	161
COMPTON	82	123	16	17	4	97	21
CONTRA COSTA	447	710	62	46	42	349	78
DESERT	110	268	15	11	12	135	1
EL CAMINO	300	468	23	17	15	343	27
FEATHER RIVER	18	52	8	4	1	27	9
FOOTHILL	547	744	127	51	23	488	47
FREMONT-NEWARK	105	250	23	23	11	114	33
GAVILAN	72	106	11	8	3	81	30
GLENDALE	181	432	35	15	16	175	69
GROSSMONT	248	555	30	31	17	284	7
HARTNELL	86	213	16	16	13	107	28
IMPERIAL	80	144	16	11	0.0	112	23
KERN	307	48	44	34	13	273	215
LAKE TAHOE	20	98	2	6	4	24	0.0
LASSEN	42	147	6	9	5	47	13
LONG BEACH	290	601	30	23	17	301	85
LOS ANGELES	1,761	1,604	176	121	21	1,459	271
LOS RIOS	659	920	74	63	13	553	197
MARIN	152	291	28	20	5	152	55
MENDOCINO	41	175	9	10	6	50	21
MERCED	129	233	10	15	26	149	45
MIRA COSTA	87	378	29	12	9	112	45
MONTEREY	114	261	17	16	10	106	43
MT. SAN ANTONIO	287	412	25	31	27	256	26
MT. SAN JACINTO	55	144	14	11	4	51	14

DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	FULLTIME PROFESSIONAL	FULLTIME CERTIFICATED ADMINISTRATIVE	FULLTIME CLASSIFIED ADMINISTRATIVE	FULLTIME CLASSIFIED NONADMINISTRATIVE	PARTTIME CLASSIFIED & UNKNOWN
NAPA	100	214	14	18	6	111	25
NORTH ORANGE	505	1,052	48	61	53	513	117
PALO VERDE	15	35	4	1	0.0	17	3
PALOMAR	246	764	47	27	16	244	54
PASADENA	335	487	18	33	6	336	21
PERALTA	329	501	127	39	17	293	53
RANCHO SANTIAGO	350	798	29	30	13	315	630
REDWOODS	107	316	19	17	0.0	131	60
RIO HONDO	182	281	17	20	11	181	50
RIVERSIDE	200	504	3	25	26	220	27
SADDLEBACK	287	540	22	34	46	290	101
SAN BERNARDINO	204	423	40	23	7	280	20
SAN DIEGO	935	1,632	88	92	18	741	240
SAN FRANCISCO	698	915	101	56	0.0	457	470
SAN JOAQUIN	217	351	17	22	29	266	14
SAN JOSE	218	630	48	33	16	236	73
SAN LUIS OBISPO	110	136	18	14	0.0	112	34
SAN MATEO	376	625	59	37	9	321	74
SANTA BARBARA	200	567	16	11	27	170	47
SANTA CLARITA	60	135	9	9	1	79	21
SANTA MONICA	229	452	20	25	29	277	124
SEQUOIAS	153	232	10	13	5	125	19
SHASTA	132	258	19	19	1	120	40
SIERRA	132	352	19	19	0.0	155	23
SISKIYOU	46	56	11	4	0.0	60	37
SOLANO	144	239	3	18	8	107	27
SONOMA	248	725	36	32	32	212	212
SOUTHWESTERN	200	355	23	22	11	206	55
STATE CENTER	336	493	54	40	25	318	49
VENTURA	405	841	4	49	9	407	69
VICTOR VALLEY	71	206	10	7	16	72	23
WEST HILLS	48	100	9	11	2	62	17
WEST KERN	21	28	6	6	0.0	40	26
WEST VALLEY	280	617	65	17	10	266	60
YOSEMITE	253	253	37	24	2	279	105
YUBA	119	312	15	17	9	140	12
STATEWIDE TOTAL	16,653	30,442	2,140	1,790	900	15,981	4,942

FOOTNOTE: THIS TABLE SHOWS DUPLICATE COUNTS FOR DISTRICT EMPLOYEES HOLDING MORE THAN ONE ASSIGNMENT, REFER TO TABLE A FOR UNDUPLICATED COUNTS OF EMPLOYEES. COUNSELORS, LIBRARIANS, AND NURSES ARE INCLUDED IN PROFESSIONAL EEO6 ACTIVITY.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE D-1

PERCENT DISTRIBUTION AND NUMBER OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF REGULAR AND OVERLOAD INSTRUCTION TAUGHT BY CERTIFICATED STAFF

	REGULAR ASSIGNMENTS				OVERLOAD ASSIGNMENTS			ALL ASSIGNMENTS		
	FULLTIME FACULTY	OTHER STAFF	PARTTIME FACULTY	TOTAL REGULAR WFCH	FULLTIME FACULTY	OTHER STAFF	TOTAL OVERLOAD WFCH	PCT REGULAR ASSGMT	PCT OVERLOAD ASSGMT	TOTAL WFCH
ALLAN HANCOCK	44.1	1.5	54.4	3455	83.7	16.3	233	93.7	6.3	3688
ANTELOPE	58.8	2.1	39.1	3176	95.3	4.7	361	89.8	10.2	3537
BARSTOW	41.1	2.4	56.5	829	0.0	0.0	0	100.0	0.0	829
BUTTE	45.1	0.8	54.1	4816	59.8	40.2	264	94.8	5.2	5080
CABRILLO	61.5	0.0	38.5	4254	79.0	21.0	176	96.0	4.0	4430
CERRITOS	59.7	0.2	40.2	5650	89.5	10.5	879	86.5	13.5	6529
CHABOT-LAS POSITAS	54.7	1.7	43.6	6553	92.0	8.0	477	93.2	6.8	7030
CHAFFEY	57.0	2.4	40.7	5255	83.7	16.3	349	93.8	6.2	5604
CITRUS	51.5	1.0	47.5	4265	83.5	16.5	400	91.4	8.6	4665
COAST	56.8	0.3	42.9	13727	84.7	15.3	1519	90.0	10.0	15246
COMPTON	64.2	0.0	35.8	1951	77.4	22.6	177	91.7	8.3	2128
CONTRA COSTA	60.7	2.3	37.0	10459	91.1	8.9	1324	88.8	11.2	11783
DESERT	47.7	1.1	51.2	2806	69.7	30.3	122	95.8	4.2	2928
EL CAMINO	63.2	3.6	33.2	7908	96.7	3.3	568	93.3	6.7	8476
FEATHER RIVER	43.5	3.2	53.3	527	77.3	22.7	44	92.3	7.7	571
FOOTHILL	47.4	25.1	27.5	16950	84.4	15.6	1123	93.8	6.2	18073
FREMONT-NEWARK	51.9	4.9	43.2	2934	70.7	29.3	334	89.8	10.2	3268
GAVILAN	65.5	1.1	33.4	1987	60.5	39.5	124	94.1	5.9	2111
GLENDALE	50.6	1.6	47.8	5451	87.1	12.9	209	96.3	3.7	5660
GROSSMONT	54.8	0.1	45.1	6325	93.3	6.7	653	90.6	9.4	6978
HARTNELL	53.7	2.0	44.2	2692	84.5	15.5	103	96.3	3.7	2795
IMPERIAL	64.6	0.0	35.4	1865	88.2	11.8	357	83.9	16.1	2222
KERN	63.8	1.1	35.1	7268	64.4	35.6	418	94.6	5.4	7686
LAKE TAHOE	36.3	1.0	62.7	805	83.3	16.7	36	95.7	4.3	841
LASSEN	46.8	5.6	47.6	1725	94.3	5.7	141	92.4	7.6	1866
LONG BEACH	50.5	0.5	49.0	7769	83.6	16.4	898	89.6	10.4	8667
LOS ANGELES	74.4	0.2	25.4	29321	89.6	10.4	3382	89.7	10.3	32703
LOS RIOS	67.9	0.0	32.1	14563	86.4	13.6	1486	90.7	9.3	16049
MARIN	50.6	1.8	47.6	4733	66.1	33.9	62	98.7	1.3	4795
MENDOCINO	45.5	0.7	53.8	1485	47.7	52.3	65	95.8	4.2	1550
MERCED	57.4	1.5	41.1	2655	70.8	29.2	497	84.2	15.8	3152
MIRA COSTA	38.3	1.9	59.7	3539	69.3	30.7	296	92.3	7.7	3835
MONTEREY	52.0	0.8	47.2	3182	75.0	25.0	264	92.3	7.7	3446
MT. SAN ANTONIO	61.2	0.0	38.8	7014	83.3	16.7	624	91.8	8.2	7638

	REGULAR ASSIGNMENTS				OVERLOAD ASSIGNMENTS			ALL ASSIGNMENTS		
	FULLTIME FACULTY	OTHER STAFF	PARTTIME FACULTY	TOTAL REGULAR WFCH	FULLTIME FACULTY	OTHER STAFF	TOTAL OVERLOAD WFCH	PCT REGULAR ASSGMT	PCT OVERLOAD ASSGMT	TOTAL WFCH
MT. SAN JACINTO	50.4	3.5	46.1	1892	57.6	42.4	66	96.6	3.4	1958
NAPA	54.5	0.8	44.7	2743	41.8	58.2	146	94.9	5.1	2889
NORTH ORANG	57.0	1.0	42.0	13950	85.4	14.6	1633	89.5	10.5	15583
PALO VERDE	53.2	4.4	42.4	479	90.5	9.5	63	88.4	11.6	542
PALOMAR	45.3	0.6	54.1	7625	77.1	22.9	611	92.6	7.4	8236
PASADENA	62.6	1.3	36.1	8084	82.7	17.3	810	90.9	9.1	8894
PERALTA	64.5	0.6	34.9	7298	89.1	10.9	466	94.0	6.0	7764
RANCHO SANTIAGO	43.9	3.9	52.2	10095	69.1	30.9	249	97.6	2.4	10344
REDWOODS	47.7	0.1	52.2	3430	17.1	82.9	117	96.7	3.3	3547
RIO HONDO	60.8	1.1	38.2	4319	100.0	0.0	324	93.0	7.0	4643
RIVERSIDE	54.8	0.0	45.2	4706	87.6	12.4	450	91.3	8.7	5156
SADDLEBACK	57.8	0.8	41.4	7365	79.6	20.4	1214	85.8	14.2	8579
SAN BERNARDINO	60.3	0.7	39.0	5181	85.3	14.7	539	90.6	9.4	5720
SAN DIEGO	47.3	0.6	52.1	22223	81.4	18.6	978	95.8	4.2	23201
SAN FRANCISCO	60.6	0.0	39.4	17611	93.9	7.0	572	96.9	3.1	18183
SAN JOAQUIN	70.0	1.5	28.5	5984	88.8	11.2	828	87.8	12.2	6812
SAN JOSE	54.6	2.1	43.4	6172	77.5	22.5	520	92.2	7.8	6692
SAN LUIS OBISPO	65.1	2.2	32.7	2576	86.0	14.0	207	92.6	7.4	2783
SAN MATEO	58.7	1.0	40.4	8496	94.5	5.5	422	95.3	4.7	8918
SANTA BARBARA	46.8	0.2	53.0	6357	56.4	43.6	319	95.2	4.8	6676
SANTA CLARITA	55.1	1.9	43.1	1663	98.5	1.5	206	89.0	11.0	1869
SANTA MONICA	55.2	0.6	44.2	5699	76.8	23.2	384	93.7	6.3	6083
SEQUOIAS	67.0	2.9	30.2	3498	97.9	2.1	234	93.7	6.3	3732
SHASTA	65.4	0.0	34.6	3542	86.6	13.4	217	94.2	5.8	3759
SIERRA	54.4	0.2	45.4	3594	87.7	12.3	277	92.8	7.2	3871
SISKIYOU	61.1	16.0	23.0	1285	77.5	22.5	138	90.3	9.7	1423
SOLANO	58.1	2.7	39.3	3349	92.8	7.2	276	92.4	7.6	3625
SONOMA	46.5	1.3	52.1	8020	62.5	37.5	459	94.6	5.4	8479
SOUTHWESTERN	59.6	1.4	38.9	4844	84.7	15.3	510	90.5	9.5	5354
STATE CENTER	63.4	0.7	35.9	7936	89.8	10.2	896	89.9	10.1	8832
VENTURA	56.7	0.9	42.4	10465	97.4	2.6	311	97.1	2.9	10776
VICTOR VALLEY	51.3	1.5	47.1	2015	64.7	35.3	153	92.9	7.1	2168
WEST HILLS	55.8	3.0	41.2	1276	75.6	24.4	135	90.4	9.6	1411
WEST KERN	62.0	6.4	31.6	566	37.0	63.0	81	87.5	12.5	647
WEST VALLEY	58.2	0.6	41.2	7668	88.3	11.7	506	93.8	6.2	8174
YOSEMITE	70.2	6.6	23.2	4379	88.7	11.3	363	92.3	7.7	4742
YUBA	47.9	11.0	41.1	3882	77.6	22.4	308	92.6	7.4	4190
TOTAL	57.2	2.2	40.6	418161	84.0	16.0	33953	92.5	7.5	452114

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTE: INCLUDES CREDIT AND NONCREDIT WFCH.

Table D-2
Chancellor's Office, California Community Colleges
Seven-Year Profile on Number of Full-Time Faculty and Average Salary Paid

1984-85 to 1990-91

DISTRICT	1984-85		1985-86		1986-87		1987-88		1988-89		1989-90		1990-91	
	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY
ALLAN HANCOCK JOINT	122	$ 31,479	121	$ 32,866 *	111	$ 33,962 *	107	$ 36,658	106	$ 40,022	109	$ 40,885 *	118	$ 42,400
ANTELOPE VALLEY	83	30,827 *	86	32,341 *	84	35,733 *	93	36,659	98	38,832	103	40,486 *	112	42,838
BARSTOW	26	34,477	26	33,451 *	31	35,055	30	37,189	26	38,935 *	26	42,128	28	48,236
BUTTE	123	32,228	123	34,981 *	117	36,996 *	113	39,054 *	113	40,488	128	42,576 *	127	45,390 *
CABRILLO	186	32,091	193	32,483 *	192	32,960	189	33,769 *	181	36,340 *	185	38,560 *	186	44,757
CERRITOS	227	37,480	230	39,489 *	230	41,746 *	230	44,746 *	230	46,009	220	47,838 *	229	51,166 *
CHABOT-LAS POSITAS	231	34,901 *	244	36,485 *	240	37,281 *	220	40,586 *	217	44,376	237	46,840	240	46,441 *
CHAFFEY	191	34,048 *	182	34,324 *	155	35,837	150	36,538 *	143	41,236	172	31,742 *	165	44,246
CITRUS	120	34,619 *	114	37,804 *	134	40,450 *	122	42,218 *	136	42,700	130	47,418	142	47,617
COAST	609	37,114	629	39,291	588	39,532	557	40,133 *	571	41,421	585	45,827	598	46,300 *
COMPTON	70	30,805	67	30,632 *	79	30,929	78	34,475	86	35,268 *	79	34,464 *	82	40,008 *
CONTRA COSTA	385	37,929	383	39,094 *	388	43,998 *	388	43,979	401	47,547	405	47,193 *	447	49,500 *
DESERT VALLEY	101	34,185	108	33,565	109	35,718	105	37,898 *	108	38,879	114	40,717 *	110	43,959 *
EL CAMINO	330	37,457 *	313	37,554 *	312	40,242 *	304	42,451 *	293	43,623	303	46,220 *	300	49,047 *
FEATHER RIVER											20	35,968 *	18	41,246 *
FOOTHILL-DEANZA	455	37,059	488	41,953	643	41,711	658	43,465	691	46,690	559	50,499	547	52,962
FREMONT-NEWARK	105	34,574	102	35,107 *	103	37,207 *	109	41,197	96	41,675	104	46,064	105	49,137
GAVILAN JOINT	60	29,731 *	62	32,277 *	56	35,893 *	64	37,029	59	39,855	66	42,604	72	46,001 *
GLENDALE	182	32,270 *	172	34,764 *	172	38,418	167	39,093 *	165	44,718	198	45,201	181	48,509
GROSSMONT-CUYAMACA	224	31,334 *	220	33,405 *	206	35,436 *	211	37,582	217	40,454	228	42,849 *	248	48,095 *
HARTNELL	104	32,801	87	36,625	89	38,598	86	38,517 *	84	40,671	83	42,501	86	43,149 *
IMPERIAL	66	30,224 *	82	30,900 *	78	32,090	73	32,642	77	35,233	81	38,312 *	80	41,951 *
KERN	261	31,734 *	288	32,999	276	34,898	292	36,869 *	303	39,640	293	43,226	307	45,395 *
LAKE TAHOE	17	31,822	15	35,950	15	35,223	15	39,037	27	37,988 *	18	42,003	20	41,282 *
LASSEN	36	31,111	36	33,267 *	49	32,856 *	**	**	**	**	**	**	42	43,391
LONG BEACH	296	35,173 *	298	39,448	286	42,326	279	42,403	290	43,744	290	47,287	290	49,859
LOS ANGELES	1,982	35,654	1,951	38,043 *	1,853	38,584 *	1,834	41,373	1,820	41,318	1,776	43,282 *	1,761	47,794 *
LOS RIOS	624	32,287	630	35,540 *	628	35,474 *	626	38,656	628	40,192 *	645	43,362 *	659	46,566 *
MARIN	169	33,489 *	161	36,714	152	38,420	159	45,013	150	46,687	153	49,246	152	48,807 *
MENDOCINO-LAKE	33	29,995 *	34	32,892	35	34,979	34	36,460	38	36,791	41	39,490	41	42,411
MERCED	104	32,981 *	103	34,947 *	124	36,793 *	119	38,280	166	42,514	124	41,917 *	129	48,212
MIRACOSTA	93	35,000	65	36,544	69	39,379	70	40,836	73	41,896	83	45,436	87	46,677
MONTEREY PENINSULA	124	31,260 *	109	32,481 *	108	34,385 *	113	36,703 *	113	38,430	111	40,308 *	114	44,307 *
MT. SAN ANTONIO	266	35,943 *	262	38,757	271	40,632	262	42,685 *	253	44,319	263	45,988 *	287	47,541 *
MT. SAN JACINTO	39	32,459	37	33,116	39	35,499	42	37,646	43	37,899	46	41,448	55	43,055

* District was in process of negotiating salaries and final agreement was not reached at submission of report.
** Data not reported.
Excludes adult centers faculty.
Source: *Chancellor's Office, Staff Data File, 1984-85 through 1990-91*

Table D-2 *(Continued)*

DISTRICT	1984-85		1985-86		1986-87		1987-88		1988-89		1989-90		1990-91	
	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY
NAPA VALLEY	99	$ 29,879 *	99	$ 31,599 *	101	$ 33,099 *	97	$ 33,581 *	97	$ 36,171 *	97	$ 40,344 *	100	$ 45,211
NORTH ORANGE COUNTY	510	35,787	497	35,335 *	508	39,933 *	507	40,531	493	43,754	508	46,160	505	47,529 *
PALOMAR	234	34,912	238	37,658	240	37,552	240	40,138	233	37,427	238	46,763	246	49,569
PALO VERDE	10	29,656 *	13	30,930	11	35,285	13	34,505	14	37,427 *	13	39,411	15	35,824 *
PASADENA AREA	312	34,839	306	35,865	304	38,640	318	39,812	313	43,268	325	43,866	335	46,807
PERALTA	446	30,124 *	429	33,433	399	36,123	370	36,275	333	41,618	336	39,506	329	41,135 *
RANCHO SANTIAGO	301	35,013	298	36,924	302	39,823	303	39,969 *	276	38,033	372	47,654	350	50,042 *
REDWOODS	104	33,379 *	94	35,614	93	37,739	98	39,564	92	43,239	95	43,187	107	44,852
RIO HONDO	173	37,979	167	38,056 *	166	40,481 *	167	43,602	169	41,417	172	45,581 *	182	51,139
RIVERSIDE	150	34,996	150	37,397	164	37,049	160	40,585	177	41,214 *	184	45,750	200	48,680
SADDLEBACK	220	37,901 *	226	41,992 *	238	41,816	236	46,335	241	48,537	262	47,978	287	54,559
SAN BERNARDINO	225	33,566 *	215	34,266 *	215£	34,266£	185	39,346	182	40,397 *	197	41,475 *	204	46,704
SAN DIEGO	407	29,826 ##	404	32,804 ##	441	32,173 ##	401	34,863 ##	421	39,947	539	38,734	473	44,521 *##
SAN FRANCISCO	399	34,505 ##	417	35,249 *##	391	37,514 *##	389	39,977 ##	413	42,293	691	41,425 *	365	48,960 ##
SAN JOAQUIN DELTA	212	36,556 *	229	41,562	220	44,029	209	45,923	218	46,311	234	48,243 *	217	50,760 *
SAN JOSE-EVERGREEN	228	35,517 *	240	38,429	231	38,937	234	40,938	205	42,942	200	44,799 *	218	47,322 *
SAN LUIS OBISPO COUNTY	71	34,895	73	37,448	80	38,258	85	40,098	85	42,121	98	42,868	110	43,729
SAN MATEO COUNTY	395	35,229 *	432	37,071 *	399	39,333 *	383	42,621 *	374	45,323	380	45,449 *	376	47,916 *
SANTA BARBARA	165	32,161	164	35,564	189	34,794	178	37,764 *	169	38,762	182	41,078 *	200	42,360 *
SANTA CLARITA	53	32,336 *	47	34,764	55	37,806	56	40,597 *	60	42,039	57	43,412 *	60	47,147 *
SANTA MONICA	208	37,231	214	39,887	201	41,334	204	41,678 *	208	43,585	227	46,828	229	50,904 *
COLLEGE OF THE SEQUOIAS	120	36,275	123	37,482	126	38,671	136	40,500 *	136	45,481	145	48,020	153	47,286 *
SHASTA-TEH.-TRINITY JT.	114	33,317 *	114	36,276	121	38,109	115	38,093 *	115	40,655	115	43,264	132	45,735
SIERRA JOINT	132	31,231 *	134	34,721 *	127	36,920 *	111	39,281 *	117	41,428	125	43,602	132	42,772
SISKIYOU JOINT	45	30,964 *	47	32,615 *	45	36,106	46	34,843	45	37,021	48	38,330	46	40,304 *
SOLANO COUNTY	125	33,403	137	36,343	130	38,813	131	39,563 *	129	40,479 *	127	43,943 *	144	49,779
SONOMA COUNTY JR.	216	34,186	226	37,853	228	39,488	231	41,376	237	44,384	242	46,880	248	49,518
SOUTHWESTERN	174	32,336 *	180	34,751 *	177	36,988	168	42,764	177	42,240	179	45,787 *	200	49,764
STATE CENTER	274	33,776 *	281	34,149	274	37,997	274	39,855	287	42,849	296	44,810	336	46,522
VENTURA COUNTY	336	33,359 *	347	37,966	359	37,227	357	40,035	312	43,824	330	47,522	405	48,870 *
VICTOR VALLEY	62	32,380	63	31,967	61	34,061	**	**	64	37,952	66	38,831 *	71	41,376
WEST HILLS	37	32,795 *	38	33,997 *	44	36,533	45	36,346	45	40,230	49	42,172	48	42,990
WEST KERN	28	36,783 *	27	39,830	23	41,934	17	44,201	18	45,916	19	48,291	21	48,956 *
WEST VALLEY-MISSION	264	33,567 *	259	37,498 *	259	39,231 *	265	41,479	257	44,129	256	46,589	280	49,973
YOSEMITE	237	33,095	218	33,339	224	37,207	242	40,722	204	43,393	231	43,171 *	253	52,667
YUBA	114	33,164 *	115	34,894 *	111	37,040	109	38,123 *	102	42,819	114	45,888	119	49,360
STATEWIDE ESTIMATE	15,604	$ 34,226	15,631	$ 36,391	15,642	$ 38,005	15,354	$ 40,047	15,452	$ 42,236	15,766	$ 44,286	15,858	$ 47,576

* District was in process of negotiating salaries and final agreement was not reached at submission of report.

** Data not reported.

Excludes adult centers faculty.

Source: *Chancellor's Office, Staff Data File, 1984-85 through 1990-91*

SECTION II

Contract and Regular Faculty

Section II – Contents

	Page
Age	18
Gender and Ethnicity	20
Employment Classification	22
Employment Status	24
Months of Employment Contract/Agreement	26
Annual Salary (Salaried Employees)	28
Percent Change in Salary Over Previous Year	30
Mandatory Contributions and Optional Benefits	32
Average Contributions and Benefits per Faculty	34
Weekly Faculty Contact Hours Taught	36
Annual Salary for Faculty Having 12 or More WFCH	38
Weekly Faculty Contact Hour of Overload Taught	40
Overload Hourly Rate	42

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE E-1

CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL %	District Number	Mean Age
ALLAN HANCOCK	0.0	0.8	4.2	16.1	23.7	19.5	13.6	12.7	5.9	3.4	0.0	100.0	118	47.0
ANTELOPE	0.0	1.8	15.2	11.6	22.3	18.8	18.8	6.3	2.7	2.7	0.0	100.0	112	44.5
BARSTOW	0.0	0.0	4.0	12.0	8.0	16.0	16.0	20.0	24.0	0.0	0.0	100.0	25	51.5
BUTTE	0.0	0.8	3.1	10.2	25.2	28.3	15.7	12.6	3.1	0.8	0.0	100.0	127	46.8
CABRILLO	0.0	0.5	3.8	10.8	19.9	23.1	21.0	11.8	7.5	1.6	0.0	100.0	186	48.0
CERRITOS	0.0	0.9	2.6	9.6	21.8	18.3	17.9	13.1	10.9	3.5	1.3	100.0	229	49.3
CHABOT-LAS POSITAS	0.0	1.7	2.5	9.2	16.2	19.6	22.5	15.0	9.2	3.3	0.8	100.0	240	49.6
CHAFFEY	0.0	0.6	3.6	10.3	18.8	20.6	18.8	15.8	10.3	1.2	0.0	100.0	165	48.7
CITRUS	0.0	2.8	4.9	12.0	17.6	19.7	17.6	14.1	6.3	3.5	1.4	100.0	142	48.0
COAST	0.0	0.3	2.5	8.4	17.2	25.8	20.1	14.2	7.0	4.0	0.5	100.0	598	49.3
COMPTON	0.0	0.0	3.7	4.9	12.2	23.2	28.0	12.2	12.2	2.4	1.2	100.0	82	50.9
CONTRA COSTA	0.0	0.4	4.5	8.9	16.1	18.8	16.6	18.8	13.0	2.0	0.9	100.0	447	49.8
DESERT	0.0	2.7	2.7	7.3	19.1	18.2	17.3	19.1	10.0	2.7	0.9	100.0	110	49.3
EL CAMINO	0.0	0.7	6.7	7.7	18.0	21.7	17.0	15.0	10.7	1.7	1.0	100.0	300	48.9
FEATHER RIVER	0.0	0.0	0.0	11.1	16.7	22.2	16.7	22.2	5.6	5.6	0.0	100.0	18	50.1
FOOTHILL	0.2	2.9	6.2	8.4	15.4	18.6	17.9	16.3	10.1	2.6	1.5	100.0	547	48.9
FREMONT-NEWARK	0.0	1.0	6.7	6.7	13.3	23.8	21.9	12.4	10.5	2.9	1.0	100.0	105	49.2
GAVILAN	0.0	6.9	5.6	6.9	22.2	26.4	11.1	19.4	0.0	1.4	0.0	100.0	72	45.8
GLENDALE	0.0	2.8	6.6	15.5	26.0	18.2	9.9	9.4	7.7	3.3	0.6	100.0	181	46.2
GROSSMONT	0.0	2.4	2.8	9.7	16.1	20.2	25.8	14.5	6.9	0.8	0.8	100.0	248	48.4
HARTNELL	0.0	4.7	2.3	10.5	22.1	29.1	15.1	14.0	1.2	1.2	0.0	100.0	86	45.8
IMPERIAL	0.0	3.7	7.5	11.2	13.7	18.8	13.7	16.2	10.0	2.5	2.5	100.0	80	48.5
KERN	0.0	2.9	3.9	11.7	13.4	19.5	21.2	20.5	4.9	1.3	0.7	100.0	307	48.3
LAKE TAHOE	0.0	5.0	5.0	15.0	15.0	30.0	20.0	5.0	5.0	0.0	0.0	100.0	20	45.3
LASSEN	0.0	0.0	2.4	9.5	28.6	21.4	26.2	7.1	2.4	2.4	0.0	100.0	42	47.2
LONG BEACH	0.0	1.4	4.1	9.7	16.2	16.6	22.8	18.3	7.6	1.7	1.7	100.0	290	49.2
LOS ANGELES	0.0	0.6	2.2	7.0	15.0	17.6	18.5	19.0	12.2	5.5	2.2	100.0	1761	51.4
LOS RIOS	0.0	1.7	5.5	7.1	14.1	14.9	18.1	22.0	12.7	3.5	0.5	100.0	659	50.2
MARIN	0.0	0.0	0.0	5.9	13.2	19.1	28.3	20.4	6.6	5.3	1.3	100.0	152	51.6
MENDOCINO	0.0	2.4	4.9	9.8	19.5	31.7	22.0	9.8	0.0	0.0	0.0	100.0	41	46.1
MERCED	0.0	2.3	5.4	10.9	14.0	18.6	20.2	19.4	7.0	2.3	0.0	100.0	129	48.4
MIRA COSTA	1.1	3.4	9.2	11.5	14.9	27.6	8.0	12.6	9.2	1.1	1.1	100.0	87	46.3
MONTEREY	0.0	0.9	4.4	9.6	16.7	20.2	21.9	14.0	7.0	3.5	1.8	100.0	114	49.2
MT. SAN ANTONIO	0.0	3.1	6.6	10.8	18.8	18.1	16.7	12.9	9.4	3.1	0.3	100.0	287	47.6

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL %	District Number	Mean Age
MT. SAN JACINTO	0.0	3.6	10.9	20.0	21.8	10.9	14.5	10.9	5.5	1.8	0.0	100.0	55	44.6
NAPA	0.0	0.0	0.0	10.0	24.0	17.0	22.0	17.0	6.0	2.0	2.0	100.0	100	49.5
NORTH ORANGE	0.2	1.0	5.0	8.9	14.7	18.2	18.8	18.2	9.9	4.4	0.8	100.0	505	49.9
PALO VERDE	0.0	0.0	6.7	6.7	33.3	20.0	20.0	0.0	6.7	6.7	0.0	100.0	15	48.1
PALOMAR	0.0	0.8	5.3	9.8	24.4	24.0	15.0	12.6	5.7	2.0	0.4	100.0	246	47.2
PASADENA	0.0	2.4	4.8	7.8	15.2	18.8	20.3	16.4	6.6	6.9	0.9	100.0	335	49.5
PERALTA	0.0	0.3	0.3	4.0	10.3	19.1	21.0	23.4	13.7	7.0	0.9	100.0	329	53.1
RANCHO SANTIAGO	0.0	2.0	6.3	10.3	18.6	21.1	15.7	13.1	8.6	3.1	1.1	100.0	350	48.2
REDWOODS	0.0	1.9	3.7	4.7	24.3	20.6	25.2	10.3	7.5	0.9	0.9	100.0	107	48.2
RIO HONDO	0.0	0.5	3.8	5.5	14.8	21.4	18.7	16.5	12.1	3.8	2.7	100.0	182	51.2
RIVERSIDE	0.5	3.5	9.0	11.5	15.5	19.0	17.5	13.0	8.0	2.0	0.5	100.0	200	47.0
SADDLEBACK	0.0	1.4	4.5	8.7	26.1	22.6	17.8	13.2	3.8	1.4	0.3	100.0	287	47.0
SAN BERNARDINO	0.0	2.0	5.4	10.8	16.2	20.1	17.2	17.2	7.4	3.9	0.0	100.0	204	48.4
SAN DIEGO	0.0	1.9	6.7	9.1	16.6	20.2	20.3	14.7	8.0	2.2	0.2	100.0	935	48.1
SAN FRANCISCO	0.0	0.6	2.9	7.2	15.6	23.6	17.9	17.5	10.0	3.3	1.4	100.0	698	50.2
SAN JOAQUIN	0.0	0.9	1.8	10.1	21.2	21.7	17.5	14.7	10.6	1.4	0.0	100.0	217	48.5
SAN JOSE	0.0	0.5	2.3	8.3	18.8	22.9	19.3	14.7	10.1	2.8	0.5	100.0	218	49.6
SAN LUIS OBISPO	0.0	0.0	6.4	17.3	14.5	22.7	18.2	10.9	6.4	2.7	0.9	100.0	110	47.5
SAN MATEO	0.0	1.1	2.4	8.2	13.3	18.6	20.5	19.9	11.7	3.2	1.1	100.0	376	50.5
SANTA BARBARA	0.0	2.5	7.0	10.5	25.0	19.5	14.5	11.0	6.0	2.5	1.5	100.0	200	47.1
SANTA CLARITA	1.7	0.0	6.7	11.7	18.3	21.7	18.3	11.7	6.7	3.3	0.0	100.0	60	47.3
SANTA MONICA	0.0	0.0	5.2	11.8	19.7	21.0	10.9	13.5	11.4	4.4	2.2	100.0	229	49.1
SEQUOIAS	0.0	2.6	6.5	13.7	13.7	18.3	17.6	19.0	5.2	2.0	1.3	100.0	153	47.7
SHASTA	0.0	3.0	6.1	12.1	18.9	25.0	18.2	12.1	3.8	0.8	0.0	100.0	132	46.2
SIERRA	0.0	0.8	3.8	5.3	25.8	25.8	21.2	9.1	3.8	4.5	0.0	100.0	132	47.8
SISKIYOU	0.0	2.2	10.9	6.5	23.9	8.7	23.9	17.4	6.5	0.0	0.0	100.0	46	46.8
SOLANO	0.0	1.4	6.9	6.9	13.2	22.2	18.8	16.0	11.1	3.5	0.0	100.0	144	49.0
SONOMA	0.0	1.2	3.2	10.1	20.6	23.4	19.4	13.7	5.6	2.8	0.0	100.0	248	48.0
SOUTHWESTERN	0.0	2.5	7.5	9.0	17.5	21.5	20.5	13.5	7.0	1.0	0.0	100.0	200	47.3
STATE CENTER	0.6	1.5	8.3	11.0	20.2	16.4	18.5	13.4	6.8	3.3	0.0	100.0	336	47.3
VENTURA	0.0	0.2	2.7	8.6	19.8	22.2	20.0	15.6	7.4	2.7	0.7	100.0	405	49.1
VICTOR VALLEY	0.0	2.8	14.1	11.3	21.1	18.3	12.7	1.4	11.3	5.6	1.4	100.0	71	46.4
WEST HILLS	0.0	4.2	0.0	12.5	20.8	33.3	16.7	6.3	4.2	0.0	2.1	100.0	48	46.6
WEST KERN	0.0	0.0	0.0	4.8	19.0	33.3	28.6	4.8	9.5	0.0	0.0	100.0	21	49.2
WEST VALLEY	0.0	1.1	3.9	8.6	15.0	23.6	18.6	18.6	9.3	1.1	0.4	100.0	280	49.2
YOSEMITE	0.0	0.8	3.2	11.1	17.0	20.9	18.2	16.6	9.5	2.8	0.0	100.0	253	48.9
YUBA	0.0	0.8	4.2	10.1	26.9	14.3	22.7	11.8	6.7	2.5	0.0	100.0	119	47.7
TOTAL	0.0	1.4	4.5	9.0	17.3	20.2	18.7	15.9	8.9	3.1	0.9	100.0	16653	49.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE AGE 70+ CATEGORY MAY INCLUDE UNKNOWNS. REFER TO THE INTRODUCTION OF THE REPORT FOR DEFINITIONS OF DIFFERENT EMPLOYEE CATEGORIES.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE E-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CONTRACT AND REGULAR FACULTY

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	66.1	33.9	100.0	0	1.7	1.7	4.2	84.7	7.6	0.0	100.0	0	118
ANTELOPE	53.6	46.4	100.0	0	0.0	1.8	1.8	92.9	3.6	0.0	100.0	0	112
BARSTOW	80.0	20.0	100.0	0	4.0	4.0	0.0	88.0	4.0	0.0	100.0	0	25
BUTTE	62.2	37.8	100.0	0	0.0	3.9	1.6	92.1	2.4	0.0	100.0	0	127
CABRILLO	51.6	48.4	100.0	0	0.0	2.2	0.5	90.3	6.5	0.5	100.0	0	186
CERRITOS	58.5	41.5	100.0	0	0.4	2.6	2.2	87.3	7.4	0.0	100.0	0	229
CHABOT-LAS POSITAS	65.0	35.0	100.0	0	0.0	3.3	5.4	83.7	5.8	1.7	100.0	0	240
CHAFFEY	46.1	53.9	100.0	0	1.2	2.4	5.5	82.4	7.9	0.6	100.0	0	165
CITRUS	57.0	43.0	100.0	0	0.7	1.4	2.1	89.4	6.3	0.0	100.0	0	142
COAST	57.7	42.3	100.0	0	0.3	3.2	0.8	92.1	3.5	0.0	100.0	0	598
COMPTON	57.3	42.7	100.0	0	0.0	7.3	48.8	31.7	12.2	0.0	100.0	0	82
CONTRA COSTA	62.4	37.6	100.0	0	0.4	4.9	8.9	77.9	7.6	0.2	100.0	0	447
DESERT	69.1	30.9	100.0	0	0.0	0.9	3.7	88.1	7.3	0.0	100.0	1	109
EL CAMINO	62.7	37.3	100.0	0	0.7	6.4	5.7	81.9	5.4	0.0	100.0	2	298
FEATHER RIVER	88.9	11.1	100.0	0	0.0	0.0	0.0	94.4	5.6	0.0	100.0	0	18
FOOTHILL	57.2	42.8	100.0	0	0.4	6.2	3.5	84.6	5.3	0.0	100.0	0	547
FREMONT-NEWARK	50.5	49.5	100.0	0	0.0	4.8	1.0	88.6	4.8	1.0	100.0	0	105
GAVILAN	54.2	45.8	100.0	0	0.0	1.4	0.0	84.7	12.5	1.4	100.0	0	72
GLENDALE	56.4	43.6	100.0	0	0.0	5.5	1.7	87.3	5.0	0.6	100.0	0	181
GROSSMONT	62.9	37.1	100.0	0	0.4	3.2	1.6	88.3	5.6	0.8	100.0	0	248
HARTNELL	62.8	37.2	100.0	0	2.3	0.0	2.3	82.6	12.8	0.0	100.0	0	86
IMPERIAL	56.3	43.8	100.0	0	2.5	1.2	1.2	78.7	15.0	1.2	100.0	0	80
KERN	60.9	39.1	100.0	0	0.7	2.3	3.3	88.6	4.9	0.3	100.0	0	307
LAKE TAHOE	60.0	40.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	20
LASSEN	71.4	28.6	100.0	0	0.0	4.8	0.0	92.9	2.4	0.0	100.0	0	42
LONG BEACH	57.2	42.8	100.0	0	0.3	3.4	6.2	87.6	2.4	0.0	100.0	0	290
LOS ANGELES	60.1	39.9	100.0	0	0.1	5.5	11.6	72.3	9.7	0.7	100.0	0	1761
LOS RIOS	63.0	37.0	100.0	0	1.2	5.2	5.6	81.8	5.8	0.5	100.0	0	659
MARIN	62.5	37.5	100.0	0	0.0	0.7	3.9	91.4	3.3	0.7	100.0	0	152
MENDOCINO	63.4	36.6	100.0	0	0.0	7.3	0.0	87.8	4.9	0.0	100.0	0	41
MERCED	70.5	29.5	100.0	0	0.0	2.3	3.1	87.6	7.0	0.0	100.0	0	129
MIRA COSTA	54.0	46.0	100.0	0	2.3	1.1	2.3	88.5	5.7	0.0	100.0	0	87
MONTEREY	60.5	39.5	100.0	0	0.0	4.4	3.5	88.6	3.5	0.0	100.0	0	114
MT. SAN ANTONIO	60.6	39.4	100.0	0	1.0	3.5	5.9	80.8	8.4	0.3	100.0	0	287

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN-IC	FILIPI-NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
MT. SAN JACINTO	56.4	43.6	100.0	0	0.0	3.6	0.0	80.0	14.5	1.8	100.0	0	55
NAPA	49.0	51.0	100.0	0	0.0	0.0	1.0	92.0	5.0	2.0	100.0	0	100
NORTH ORANGE	59.0	41.0	100.0	0	1.4	3.0	1.0	90.1	4.2	0.4	100.0	0	505
PALO VERDE	46.7	53.3	100.0	0	6.7	0.0	0.0	80.0	13.3	0.0	100.0	0	15
PALOMAR	62.6	37.4	100.0	0	1.6	1.2	2.4	89.0	5.7	0.0	100.0	0	246
PASADENA	56.1	43.9	100.0	0	0.9	5.7	9.9	77.6	5.4	0.6	100.0	0	335
PERALTA	63.5	36.5	100.0	0	0.3	5.5	27.1	58.7	7.9	0.6	100.0	0	329
RANCHO SANTIAGO	51.4	48.6	100.0	0	0.9	3.7	4.6	79.7	11.1	0.0	100.0	0	350
REDWOODS	68.2	31.8	100.0	0	0.9	0.9	0.9	95.3	1.9	0.0	100.0	0	107
RIO HONDO	58.8	41.2	100.0	0	0.5	4.4	1.6	81.9	11.5	0.0	100.0	0	182
RIVERSIDE	56.5	43.5	100.0	0	1.5	5.5	6.0	78.0	9.0	0.0	100.0	0	200
SADDLEBACK	59.2	40.8	100.0	0	0.3	3.5	1.7	92.0	2.4	0.0	100.0	0	287
SAN BERNARDINO	63.7	36.3	100.0	0	2.9	4.4	5.9	78.4	8.3	0.0	100.0	0	204
SAN DIEGO	73.3	26.7	100.0	0	0.7	2.4	6.6	85.1	4.6	0.5	100.0	0	935
SAN FRANCISCO	52.3	47.7	100.0	0	1.3	13.2	7.9	69.2	7.4	1.0	100.0	0	698
SAN JOAQUIN	61.8	38.2	100.0	0	0.5	6.5	5.1	78.3	9.2	0.5	100.0	0	217
SAN JOSE	55.0	45.0	100.0	0	0.9	4.1	5.0	79.4	10.6	0.0	100.0	0	218
SAN LUIS OBISPO	56.4	43.6	100.0	0	0.0	2.7	0.0	90.9	5.5	0.9	100.0	0	110
SAN MATEO	62.8	37.2	100.0	0	0.0	2.7	5.1	86.7	5.1	0.5	100.0	0	376
SANTA BARBARA	54.5	45.5	100.0	0	0.0	0.5	3.5	86.0	10.0	0.0	100.0	0	200
SANTA CLARITA	53.3	46.7	100.0	0	3.3	1.7	0.0	91.7	1.7	1.7	100.0	0	60
SANTA MONICA	54.1	45.9	100.0	0	0.9	4.8	9.6	79.5	5.2	0.0	100.0	0	229
SEQUOIAS	61.4	38.6	100.0	0	0.0	1.3	2.6	92.2	3.9	0.0	100.0	0	153
SHASTA	65.2	34.8	100.0	0	1.5	0.0	0.0	94.7	3.8	0.0	100.0	0	132
SIERRA	66.7	33.3	100.0	0	3.0	1.5	0.8	90.2	4.5	0.0	100.0	0	132
SISKIYOU	78.3	21.7	100.0	0	6.5	0.0	0.0	93.5	0.0	0.0	100.0	0	46
SOLANO	61.1	38.9	100.0	0	0.7	0.7	7.6	86.1	4.2	0.7	100.0	0	144
SONOMA	66.1	33.9	100.0	0	0.8	2.0	1.2	92.3	3.2	0.4	100.0	0	248
SOUTHWESTERN	59.0	41.0	100.0	0	0.5	1.0	3.5	73.5	20.0	1.5	100.0	0	200
STATE CENTER	70.8	29.2	100.0	0	1.5	5.1	5.4	78.9	8.9	0.3	100.0	0	336
VENTURA	61.7	38.3	100.0	0	0.2	2.2	5.2	79.1	12.7	0.5	100.0	3	402
VICTOR VALLEY	56.3	43.7	100.0	0	0.0	7.0	0.0	87.3	4.2	1.4	100.0	0	71
WEST HILLS	72.9	27.1	100.0	0	2.1	2.1	4.2	89.6	2.1	0.0	100.0	0	48
WEST KERN	81.0	19.0	100.0	0	0.0	0.0	0.0	95.2	4.8	0.0	100.0	0	21
WEST VALLEY	52.5	47.5	100.0	0	0.7	7.1	1.8	84.6	5.7	0.0	100.0	0	280
YOSEMITE	69.2	30.8	100.0	0	0.0	2.0	0.8	94.9	2.0	0.4	100.0	0	253
YUBA	67.2	32.8	100.0	0	1.7	6.7	2.5	80.7	7.6	0.8	100.0	0	119
TOTAL	60.6	39.4	100.0	0	0.7	4.1	5.6	82.5	6.7	0.4	100.0	6	16,647

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE E-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CONTRACT AND REGULAR FACULTY

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	26	22.0	91	77.1	1	0.8	0	0.0	0	0.0	118	100.0	0
ANTELOPE	22	19.6	77	68.8	13	11.6	0	0.0	0	0.0	112	100.0	0
BARSTOW	3	12.0	21	84.0	1	4.0	0	0.0	0	0.0	25	100.0	0
BUTTE	16	12.6	111	87.4	0	0.0	0	0.0	0	0.0	127	100.0	0
CABRILLO	23	12.4	153	82.3	10	5.4	0	0.0	0	0.0	186	100.0	0
CERRITOS	32	14.0	193	84.3	4	1.7	0	0.0	0	0.0	229	100.0	0
CHAFFEY	14	8.5	150	90.9	1	0.6	0	0.0	0	0.0	165	100.0	0
CITRUS	23	16.2	108	76.1	11	7.7	0	0.0	0	0.0	142	100.0	0
COACHELLA	11	10.0	95	86.4	4	3.6	0	0.0	0	0.0	110	100.0	0
COAST	51	8.5	530	88.6	17	2.8	0	0.0	0	0.0	598	100.0	0
COMPTON	12	14.6	57	69.5	13	15.9	0	0.0	0	0.0	82	100.0	0
CONTRA COSTA	71	15.9	363	81.2	13	2.9	0	0.0	0	0.0	447	100.0	0
EL CAMINO	23	7.7	272	90.7	5	1.7	0	0.0	0	0.0	300	100.0	0
FEATHER RIVER	5	27.8	13	72.2	0	0.0	0	0.0	0	0.0	18	100.0	0
FOOTHILL	65	11.9	383	70.0	99	18.1	0	0.0	0	0.0	547	100.0	0
FREMONT-NEWARK	11	10.5	91	86.7	3	2.9	0	0.0	0	0.0	105	100.0	0
GAVILAN	9	12.5	60	83.3	3	4.2	0	0.0	0	0.0	72	100.0	0
GLENDALE	27	14.9	144	79.6	10	5.5	0	0.0	0	0.0	181	100.0	0
GROSSMONT	40	16.1	191	77.0	17	6.9	0	0.0	0	0.0	248	100.0	0
HARTNELL	9	10.5	69	80.2	8	9.3	0	0.0	0	0.0	86	100.0	0
IMPERIAL	10	12.5	62	77.5	8	10.0	0	0.0	0	0.0	80	100.0	0
KERN	31	10.1	242	78.8	34	11.1	0	0.0	0	0.0	307	100.0	0
LAKE TAHOE	6	30.0	13	65.0	1	5.0	0	0.0	0	0.0	20	100.0	0
LASSEN	5	11.9	37	88.1	0	0.0	0	0.0	0	0.0	42	100.0	0
LONG BEACH	27	9.3	255	87.9	8	2.8	0	0.0	0	0.0	290	100.0	0
LOS ANGELES	0	0.0	1,701	96.6	60	3.4	0	0.0	0	0.0	1,761	100.0	0
LOS RIOS	80	12.1	571	86.6	8	1.2	0	0.0	0	0.0	659	100.0	0
MARIN	10	6.6	139	91.4	3	2.0	0	0.0	0	0.0	152	100.0	0
MENDOCINO	6	14.6	34	82.9	1	2.4	0	0.0	0	0.0	41	100.0	0
MERCED	17	13.2	109	84.5	3	2.3	0	0.0	0	0.0	129	100.0	0
MIRA COSTA	21	24.1	60	69.0	6	6.9	0	0.0	0	0.0	87	100.0	0
MONTEREY	17	14.9	97	85.1	0	0.0	0	0.0	0	0.0	114	100.0	0
MT. SAN ANTONIO	42	14.6	237	82.6	8	2.8	0	0.0	0	0.0	287	100.0	0
MT. SAN JACINTO	9	16.4	37	67.3	9	16.4	0	0.0	0	0.0	55	100.0	0

BEST COPY AVAILABLE

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
NAPA	10	10.0	85	85.0	5	5.0	0	0.0	0	0.0	100	100.0	0
NORTH ORANGE	41	8.1	440	87.1	24	4.8	0	0.0	0	0.0	505	100.0	0
PALO VERDE	6	40.0	9	60.0	0	0.0	0	0.0	0	0.0	15	100.0	0
PALOMAR	40	16.3	206	83.7	0	0.0	0	0.0	0	0.0	246	100.0	0
PASADENA	38	11.3	283	84.5	14	4.2	0	0.0	0	0.0	335	100.0	0
PERALTA	38	11.6	290	88.1	1	0.3	0	0.0	0	0.0	329	100.0	0
RANCHO SANTIAGO	28	8.0	306	87.4	16	4.6	0	0.0	0	0.0	350	100.0	0
REDWOODS	2	1.9	99	92.5	6	5.6	0	0.0	0	0.0	107	100.0	0
RIO HONDO	19	10.4	159	87.4	4	2.2	0	0.0	0	0.0	182	100.0	0
RIVERSIDE	53	26.5	146	73.0	1	0.5	0	0.0	0	0.0	200	100.0	0
SADDLEBACK	54	18.8	231	80.5	2	0.7	0	0.0	0	0.0	287	100.0	0
SAN BERNARDINO	33	16.2	162	79.4	9	4.4	0	0.0	0	0.0	204	100.0	0
SAN DIEGO	518	55.4	402	43.0	15	1.6	0	0.0	0	0.0	935	100.0	0
SAN FRANCISCO	39	5.6	638	91.4	21	3.0	0	0.0	0	0.0	698	100.0	0
SAN JOAQUIN	29	13.4	186	85.7	2	0.9	0	0.0	0	0.0	217	100.0	0
SAN JOSE	30	13.8	183	83.9	5	2.3	0	0.0	0	0.0	218	100.0	0
SAN LUIS OBISPO	34	30.9	69	62.7	7	6.4	0	0.0	0	0.0	110	100.0	0
SAN MATEO	38	10.1	331	88.0	7	1.9	0	0.0	0	0.0	376	100.0	0
SANTA BARBARA	38	19.0	137	68.5	25	12.5	0	0.0	0	0.0	200	100.0	0
SANTA CLARITA	9	15.0	49	81.7	2	3.3	0	0.0	0	0.0	60	100.0	0
SANTA MONICA	28	12.2	201	87.8	0	0.0	0	0.0	0	0.0	229	100.0	0
SEQUOIAS	31	20.3	121	79.1	1	0.7	0	0.0	0	0.0	153	100.0	0
SHASTA	17	12.9	105	79.5	10	7.6	0	0.0	0	0.0	132	100.0	0
SIERRA	20	15.2	107	81.1	5	3.8	0	0.0	0	0.0	132	100.0	0
SISKIYOU	3	6.5	42	91.3	1	2.2	0	0.0	0	0.0	46	100.0	0
SOLANO	28	19.4	111	77.1	5	3.5	0	0.0	0	0.0	144	100.0	0
SONOMA	30	12.1	207	83.5	11	4.4	0	0.0	0	0.0	248	100.0	0
SOUTH COUNTY	34	14.2	196	81.7	10	4.2	0	0.0	0	0.0	240	100.0	0
SOUTHWESTERN	32	16.0	145	72.5	23	11.5	0	0.0	0	0.0	200	100.0	0
STATE CENTER	57	17.0	238	70.8	41	12.2	0	0.0	0	0.0	336	100.0	0
VENTURA	49	12.1	348	85.9	8	2.0	0	0.0	0	0.0	405	100.0	0
VICTOR VALLEY	21	29.6	48	67.6	2	2.8	0	0.0	0	0.0	71	100.0	0
WEST HILLS	8	16.7	39	81.3	1	2.1	0	0.0	0	0.0	48	100.0	0
WEST KERN	3	14.3	18	85.7	0	0.0	0	0.0	0	0.0	21	100.0	0
WEST VALLEY	37	13.2	240	85.7	3	1.1	0	0.0	0	0.0	280	100.0	0
YOSEMITE	22	8.7	194	76.7	37	14.6	0	0.0	0	0.0	253	100.0	0
YUBA	15	12.6	102	85.7	2	1.7	0	0.0	0	0.0	119	100.0	0
Total	2,306	13.8	13,639	81.9	708	4.3	0	0.0	0	0.0	16,653	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE E-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CONTRACT AND REGULAR FACULTY

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	100	84.7	0	0.0	2	1.7	12	10.2	4	3.4	118	100.0	0
ANTELOPE	96	85.7	0	0.0	0	0.0	14	12.5	2	1.8	112	100.0	0
BARSTOW	20	80.0	0	0.0	0	0.0	4	16.0	1	4.0	25	100.0	0
BUTTE	122	96.1	1	0.8	1	0.8	2	1.6	1	0.8	127	100.0	0
CABRILLO	147	79.0	2	1.1	1	0.5	11	5.9	25	13.4	186	100.0	0
CERRITOS	205	89.5	10	4.4	0	0.0	4	1.7	10	4.4	229	100.0	0
CHAFFEY	147	89.1	0	0.0	0	0.0	12	7.3	6	3.6	165	100.0	0
CITRUS	119	83.8	0	0.0	0	0.0	23	16.2	0	0.0	142	100.0	0
COACHELLA	92	83.6	9	8.2	0	0.0	4	3.6	5	4.5	110	100.0	0
COAST	543	90.8	0	0.0	1	0.2	31	5.2	23	3.8	598	100.0	0
COMPTON	74	90.2	0	0.0	1	1.2	7	8.5	0	0.0	82	100.0	0
CONTRA COSTA	373	83.4	1	0.2	2	0.4	43	9.6	28	6.3	447	100.0	0
EL CAMINO	265	88.3	1	0.3	6	2.0	20	6.7	8	2.7	300	100.0	0
FEATHER RIVER	15	83.3	1	5.6	0	0.0	2	11.1	0	0.0	18	100.0	0
FOOTHILL	445	81.4	2	0.4	1	0.2	50	9.1	49	9.0	547	100.0	0
FREMONT-NEWARK	84	80.0	1	1.0	0	0.0	10	9.5	10	9.5	105	100.0	0
GAVILAN	60	83.3	0	0.0	0	0.0	7	9.7	5	6.9	72	100.0	0
GLENDALE	166	91.7	0	0.0	1	0.6	11	6.1	3	1.7	181	100.0	0
GROSSMONT	205	82.7	1	0.4	0	0.0	34	13.7	8	3.2	248	100.0	0
HARTNELL	76	88.4	0	0.0	0	0.0	5	5.8	5	5.8	86	100.0	0
IMPERIAL	67	83.7	0	0.0	0	0.0	13	16.2	0	0.0	80	100.0	0
KERN	242	78.8	0	0.0	0	0.0	46	15.0	19	6.2	307	100.0	0
LAKE TAHOE	16	80.0	0	0.0	0	0.0	4	20.0	0	0.0	20	100.0	0
LASSEN	40	95.2	1	2.4	0	0.0	1	2.4	0	0.0	42	100.0	0
LONG BEACH	261	90.0	1	0.3	1	0.3	18	6.2	9	3.1	290	100.0	0
LOS ANGELES	1,632	92.7	0	0.0	20	1.1	15	0.9	94	5.3	1,761	100.0	0
LOS RIOS	569	86.3	0	0.0	0	0.0	46	7.0	44	6.7	659	100.0	0
MARIN	123	80.9	0	0.0	0	0.0	11	7.2	18	11.8	152	100.0	0
MENDOCINO	40	97.6	0	0.0	0	0.0	0	0.0	1	2.4	41	100.0	0
MERCED	107	82.9	10	7.8	2	1.6	9	7.0	1	0.8	129	100.0	0
MIRA COSTA	70	80.5	0	0.0	0	0.0	15	17.2	2	2.3	87	100.0	0
MONTEREY	103	90.4	0	0.0	0	0.0	8	7.0	3	2.6	114	100.0	0
MT. SAN ANTONIO	167	58.2	86	30.0	0	0.0	29	10.1	5	1.7	287	100.0	0
MT. SAN JACINTO	41	74.5	0	0.0	0	0.0	14	25.5	0	0.0	55	100.0	0
NAPA	86	86.0	2	2.0	1	1.0	6	6.0	5	5.0	100	100.0	0

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
NORTH ORANGE	469	92.9	0	0.0	0	0.0	24	4.8	12	2.4	505	100.0	0
PALO VERDE	12	80.0	1	6.7	0	0.0	2	13.3	0	0.0	15	100.0	0
PALOMAR	194	78.9	3	1.2	0	0.0	33	13.4	16	6.5	246	100.0	0
PASADENA	294	87.8	3	0.9	0	0.0	25	7.5	13	3.9	335	100.0	0
PERALTA	294	89.4	0	0.0	0	0.0	17	5.2	18	5.5	329	100.0	0
RANCHO SANTIAGO	309	88.3	0	0.0	0	0.0	31	8.9	10	2.9	350	100.0	0
REDWOODS	85	79.4	2	1.9	0	0.0	18	16.8	2	1.9	107	100.0	0
RIO HONDO	149	81.9	0	0.0	0	0.0	20	11.0	13	7.1	182	100.0	0
RIVERSIDE	171	85.5	0	0.0	0	0.0	28	14.0	1	0.5	200	100.0	0
SADDLEBACK	242	84.3	0	0.0	0	0.0	33	11.5	12	4.2	287	100.0	0
SAN BERNARDINO	181	88.7	1	0.5	0	0.0	16	7.8	6	2.9	204	100.0	0
SAN DIEGO	613	65.6	5	0.5	1	0.1	293	31.3	23	2.5	935	100.0	0
SAN FRANCISCO	595	85.2	0	0.0	0	0.0	26	3.7	77	11.0	698	100.0	0
SAN JOAQUIN	201	92.6	0	0.0	0	0.0	15	6.9	1	0.5	217	100.0	0
SAN JOSE	185	84.9	2	0.9	1	0.5	21	9.6	9	4.1	218	100.0	0
SAN LUIS OBISPO	84	76.4	10	9.1	0	0.0	10	9.1	6	5.5	110	100.0	0
SAN MATEO	328	87.2	0	0.0	0	0.0	28	7.4	20	5.3	376	100.0	0
SANTA BARBARA	154	77.0	0	0.0	0	0.0	32	16.0	14	7.0	200	100.0	0
SANTA CLARITA	52	86.7	2	3.3	0	0.0	5	8.3	1	1.7	60	100.0	0
SANTA MONICA	215	93.9	0	0.0	0	0.0	11	4.8	3	1.3	229	100.0	0
SEQUOIAS	128	83.7	0	0.0	1	0.7	19	12.4	5	3.3	153	100.0	0
SHASTA	110	83.3	1	0.8	0	0.0	15	11.4	6	4.5	132	100.0	0
SIERRA	127	96.2	1	0.8	0	0.0	4	3.0	0	0.0	132	100.0	0
SISKIYOU	45	97.8	0	0.0	0	0.0	1	2.2	0	0.0	46	100.0	0
SOLANO	109	75.7	2	1.4	0	0.0	26	18.1	7	4.9	144	100.0	0
SONOMA	209	84.3	10	4.0	0	0.0	18	7.3	11	4.4	248	100.0	0
SOUTH COUNTY	210	87.5	0	0.0	10	4.2	13	5.4	7	2.9	240	100.0	0
SOUTHWESTERN	160	80.0	0	0.0	1	0.5	29	14.5	10	5.0	200	100.0	0
STATE CENTER	287	85.4	1	0.3	0	0.0	35	10.4	13	3.9	336	100.0	0
VENTURA	381	94.1	0	0.0	0	0.0	17	4.2	7	1.7	405	100.0	0
VICTOR VALLEY	51	71.8	4	5.6	0	0.0	15	21.1	1	1.4	71	100.0	0
WEST HILLS	44	91.7	0	0.0	0	0.0	4	8.3	0	0.0	48	100.0	0
WEST KERN	20	95.2	0	0.0	0	0.0	1	4.8	0	0.0	21	100.0	0
WEST VALLEY	238	85.0	2	0.7	0	0.0	27	9.6	13	4.6	280	100.0	0
YOSEMITE	247	97.6	0	0.0	0	0.0	0	0.0	6	2.4	253	100.0	0
YUBA	106	89.1	1	0.8	0	0.0	8	6.7	4	3.4	119	100.0	0
Total	14,217	85.4	180	1.1	54	0.3	1,461	8.8	741	4.4	16,653	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES.
REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES.
ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

1990 FALL TERM
TABLE E-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CONTRACT AND REGULAR FACULTY

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	2	1.7	109	92.4	7	5.9	118	100.0	0
ANTELOPE	14	12.5	97	86.6	1	0.9	112	100.0	0
BARSTOW	1	4.0	24	96.0	0	0.0	25	100.0	0
BUTTE	0	0.0	122	96.1	5	3.9	127	100.0	0
CABRILLO	9	4.8	175	94.1	2	1.1	186	100.0	0
CERRITOS	0	0.0	218	95.2	11	4.8	229	100.0	0
CHAFFEY	1	0.6	164	99.4	0	0.0	165	100.0	0
CITRUS	15	10.6	106	74.6	21	14.8	142	100.0	0
COACHELLA	4	3.6	88	80.0	18	16.4	110	100.0	0
COAST	4	0.7	572	95.8	21	3.5	597	100.0	0
COMPTON	13	15.9	67	81.7	2	2.4	82	100.0	0
CONTRA COSTA	15	3.4	390	87.2	42	9.4	447	100.0	0
EL CAMINO	6	2.0	289	96.7	4	1.3	299	100.0	0
FEATHER RIVER	0	0.0	16	88.9	2	11.1	18	100.0	0
FOOTHILL	83	15.2	417	76.2	47	8.6	547	100.0	0
FREMONT-NEWARK	1	1.0	104	99.0	0	0.0	105	100.0	0
GAVILAN	5	6.9	64	88.9	3	4.2	72	100.0	0
GLENDALE	5	2.8	174	96.1	2	1.1	181	100.0	0
GROSSMONT	17	6.9	216	87.1	15	6.0	248	100.0	0
HARTNELL	6	7.0	80	93.0	0	0.0	86	100.0	0
IMPERIAL	6	7.5	74	92.5	0	0.0	80	100.0	0
KERN	24	7.8	236	76.9	47	15.3	307	100.0	0
LAKE TAHOE	1	5.0	18	90.0	1	5.0	20	100.0	0
LASSEN	0	0.0	34	81.0	8	19.0	42	100.0	0
LONG BEACH	8	2.8	278	95.9	4	1.4	290	100.0	0
LOS ANGELES	60	3.4	1,531	86.9	170	9.7	1,761	100.0	0
LOS RIOS	4	0.6	628	95.3	27	4.1	659	100.0	0
MARIN	3	2.0	148	97.4	1	0.7	152	100.0	0
MENDOCINO	1	2.4	39	95.1	1	2.4	41	100.0	0
MERCED	116	89.9	3	2.3	10	7.8	129	100.0	0
MIRA COSTA	4	4.6	81	93.1	2	2.3	87	100.0	0
MONTEREY	0	0.0	113	99.1	1	0.9	114	100.0	0
MT. SAN ANTONIO	8	2.8	259	90.2	20	7.0	287	100.0	0
MT. SAN JACINTO	6	10.9	49	89.1	0	0.0	55	100.0	0
NAPA	5	5.0	91	91.0	4	4.0	100	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
	N	%	N	%	N	%	N	%	UNKNOWN
NORTH ORANGE	49	9.7	451	89.3	5	1.0	505	100.0	0
PALO VERDE	0	0.0	14	93.3	1	6.7	15	100.0	0
PALOMAR	0	0.0	232	94.3	14	5.7	246	100.0	0
PASADENA	12	3.6	310	92.5	13	3.9	335	100.0	0
PERALTA	0	0.0	322	97.9	7	2.1	329	100.0	0
RANCHO SANTIAGO	56	16.0	280	80.0	14	4.0	350	100.0	0
REDWOODS	6	5.6	101	94.4	0	0.0	107	100.0	0
RIO HONDO	0	0.0	178	97.8	4	2.2	182	100.0	0
RIVERSIDE	1	0.5	199	99.5	0	0.0	200	100.0	0
SADDLEBACK	2	0.7	285	99.3	0	0.0	287	100.0	0
SAN BERNARDINO	14	6.9	181	88.7	9	4.4	204	100.0	0
SAN DIEGO	15	1.6	521	55.7	399	42.7	935	100.0	0
SAN FRANCISCO	0	0.0	694	99.4	4	0.6	698	100.0	0
SAN JOAQUIN	3	1.4	213	98.2	1	0.5	217	100.0	0
SAN JOSE	3	1.4	214	98.2	1	0.5	218	100.0	0
SAN LUIS OBISPO	11	10.0	97	88.2	2	1.8	110	100.0	0
SAN MATEO	3	0.8	369	98.1	4	1.1	376	100.0	0
SANTA BARBARA	5	2.5	194	97.0	1	0.5	200	100.0	0
SANTA CLARITA	4	6.7	54	90.0	2	3.3	60	100.0	0
SANTA MONICA	0	0.0	226	98.7	3	1.3	229	100.0	0
SEQUOIAS	10	6.5	143	93.5	0	0.0	153	100.0	0
SHASTA	4	3.0	126	95.5	2	1.5	132	100.0	0
SIERRA	6	4.5	122	92.4	4	3.0	132	100.0	0
SISKIYOU	1	2.2	44	95.7	1	2.2	46	100.0	0
SOLANO	5	3.5	138	95.8	1	0.7	144	100.0	0
SONOMA	6	2.4	241	97.2	1	0.4	248	100.0	0
SOUTH COUNTY	5	2.1	235	97.9	0	0.0	240	100.0	0
SOUTHWESTERN	20	10.0	175	87.5	5	2.5	200	100.0	0
STATE CENTER	25	7.4	293	87.2	18	5.4	336	100.0	0
VENTURA	10	2.5	394	97.5	0	0.0	404	100.0	0
VICTOR VALLEY	4	5.6	67	94.4	0	0.0	71	100.0	0
WEST HILLS	1	2.1	45	93.8	2	4.2	48	100.0	0
WEST KERN	0	0.0	17	81.0	4	19.0	21	100.0	0
WEST VALLEY	3	1.1	272	97.1	5	1.8	280	100.0	0
YOSEMITE	32	12.6	0	0.0	221	87.4	253	100.0	0
YUBA	2	1.7	114	95.8	3	2.5	119	100.0	0
TOTAL	765	4.6	14,635	87.9	1,250	7.5	16,650	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE E-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CONTRACT AND REGULAR FACULTY

DISTRICT	$18,000 25,000	$25,001 30,000	$30,001 35,000	$35,001 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 70,000	$70,001 75,000	$75,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
ALLAN HANCOCK	2.9	1.9	12.4	16.2	20.0	28.6	14.3	3.8	0.0	0.0	0.0	0.0	100.0	105	42,859	4,500,180
ANTELOPE	0.0	2.1	14.6	18.8	19.8	26.0	18.8	0.0	0.0	0.0	0.0	0.0	100.0	96	42,838	4,112,440
BARSTOW	0.0	0.0	0.0	9.1	13.6	27.3	40.9	9.1	0.0	0.0	0.0	0.0	100.0	22	48,683	1,075,417
BUTTE	0.0	0.9	4.4	14.9	19.3	31.6	21.1	7.9	0.0	0.0	0.0	0.0	100.0	114	46,257	5,273,267
CABRILLO	2.2	3.6	8.7	16.7	16.7	13.0	25.4	13.8	0.0	0.0	0.0	0.0	100.0	138	45,058	6,217,961
CERRITOS	0.0	1.4	5.3	5.3	12.0	16.3	17.2	30.6	11.5	0.5	0.0	0.0	100.0	209	50,901	10,638,337
CHABOT-LAS POSITAS	1.3	2.7	5.8	13.3	6.6	19.0	50.9	0.4	0.0	0.0	0.0	0.0	100.0	226	46,421	10,491,135
CHAFFEY	0.0	0.7	5.5	9.6	26.7	47.9	8.9	0.7	0.0	0.0	0.0	0.0	100.0	146	44,802	6,541,090
CITRUS	0.0	0.0	5.5	11.9	18.3	11.0	21.1	23.9	5.5	2.8	0.0	0.0	100.0	109	49,469	5,392,073
COAST	0.8	1.2	5.9	12.9	11.5	25.3	40.8	1.2	0.4	0.0	0.0	0.0	100.0	495	46,581	23,057,785
COMPTON	0.0	4.8	31.7	14.3	14.3	33.3	0.0	0.0	0.0	1.6	0.0	0.0	100.0	63	39,921	2,514,997
CONTRA COSTA	0.0	0.8	3.9	7.5	18.0	10.5	24.2	35.2	0.0	0.0	0.0	0.0	100.0	389	49,477	19,246,374
DESERT	0.0	1.3	7.9	23.7	23.7	39.5	0.0	2.6	1.3	0.0	0.0	0.0	100.0	76	42,998	3,267,863
EL CAMINO	0.0	0.0	3.5	8.5	12.1	25.2	41.1	7.8	1.1	0.4	0.0	0.4	100.0	282	49,069	13,837,542
FEATHER RIVER	0.0	0.0	6.7	20.0	60.0	6.7	6.7	0.0	0.0	0.0	0.0	0.0	100.0	15	41,612	624,177
FOOTHILL	1.3	0.3	1.6	4.8	4.8	12.7	23.0	43.4	4.8	2.6	0.8	0.0	100.0	378	53,359	20,169,760
FREMONT-NEWARK	0.0	2.2	4.5	4.5	15.7	19.1	20.2	33.7	0.0	0.0	0.0	0.0	100.0	89	49,292	4,386,958
GAVILAN	0.0	1.7	8.3	10.0	15.0	30.0	31.7	3.3	0.0	0.0	0.0	0.0	100.0	60	46,147	2,768,817
GLENDALE	0.7	0.7	3.9	6.6	12.5	27.0	30.9	17.1	0.7	0.0	0.0	0.0	100.0	152	48,729	7,406,786
GROSSMONT	0.5	1.4	4.7	10.7	13.6	12.1	54.7	1.4	0.0	0.5	0.5	0.0	100.0	214	48,062	10,285,216
HARTNELL	0.0	2.8	9.7	12.5	27.8	47.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	72	43,149	3,106,735
IMPERIAL	1.4	1.4	16.2	17.6	14.9	48.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	74	41,951	3,104,360
KERN	0.8	3.7	4.5	15.4	25.6	12.2	32.1	1.6	3.7	0.4	0.0	0.0	100.0	246	44,893	11,043,628
LAKE TAHOE	0.0	0.0	27.8	11.1	33.3	27.8	0.0	0.0	0.0	0.0	0.0	0.0	100.0	18	40,757	733,626
LASSEN	0.0	2.4	7.3	19.5	7.3	46.3	17.1	0.0	0.0	0.0	0.0	0.0	100.0	41	43,386	1,778,841
LONG BEACH	0.0	0.4	1.2	7.1	13.8	23.2	30.7	22.4	1.2	0.0	0.0	0.0	100.0	254	49,917	12,678,871
LOS ANGELES	0.1	1.0	0.9	10.0	10.4	60.9	15.9	0.4	0.5	0.0	0.1	0.0	100.0	1,333	47,184	62,896,661
LOS RIOS	1.1	1.9	9.5	11.4	13.0	4.6	58.3	0.2	0.0	0.0	0.0	0.0	100.0	569	46,627	26,530,857
MARIN	0.0	0.8	3.0	4.8	7.1	50.0	36.5	0.8	0.0	0.0	0.0	0.0	100.0	126	48,941	6,166,515
MENDOCINO	0.0	0.0	5.1	25.6	20.5	46.2	2.6	0.0	0.0	0.0	0.0	0.0	100.0	39	42,411	1,654,025
MERCED	0.0	0.0	0.0	9.1	27.3	18.2	18.2	27.3	0.0	0.0	0.0	0.0	100.0	11	48,657	535,230
MIRA COSTA	1.3	3.8	10.1	10.1	15.2	8.9	24.1	24.1	1.3	1.3	0.0	0.0	100.0	79	47,120	3,722,455
MONTEREY	0.0	1.0	7.8	9.7	33.0	32.0	13.6	2.9	0.0	0.0	0.0	0.0	100.0	103	44,297	4,562,555
MT. SAN ANTONIO	0.4	2.2	8.6	8.2	15.2	17.1	34.9	9.3	3.0	1.1	0.0	0.0	100.0	269	47,532	12,786,001

DISTRICT	$18,000 25,000	$25,001 30,000	$30,001 35,000	$35,001 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 70,000	$70,001 75,000	$75,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
MT. SAN JACINTO	0.0	8.3	12.5	22.9	10.4	18.8	27.1	0.0	0.0	0.0	0.0	0.0	100.0	48	42,902	2,059,306
NAPA	2.4	2.4	3.5	18.8	20.0	15.3	32.9	3.5	1.2	0.0	0.0	0.0	100.0	85	45,169	3,839,394
NORTH ORANGE	0.0	1.7	3.1	10.5	8.6	28.9	43.1	3.8	0.2	0.0	0.0	0.0	100.0	418	47,517	19,862,210
PALO VERDE	7.1	35.7	14.3	7.1	14.3	21.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	14	35,033	490,457
PALOMAR	0.0	0.0	0.5	16.9	8.9	13.1	36.6	23.5	0.5	0.0	0.0	0.0	100.0	213	49,586	10,561,837
PASADENA	1.1	3.3	4.8	7.0	19.0	17.2	21.2	25.6	0.4	0.4	0.0	0.0	100.0	273	47,893	13,074,869
PERALTA	5.1	0.7	6.1	13.3	55.3	19.1	0.3	0.0	0.0	0.0	0.0	0.0	100.0	293	41,239	12,082,899
RANCHO SANTIAGO	0.0	0.9	2.8	8.3	9.2	16.1	30.4	32.3	0.0	0.0	0.0	0.0	100.0	217	50,152	10,882,987
REDWOODS	0.0	3.3	10.0	5.6	16.7	62.2	0.0	2.2	0.0	0.0	0.0	0.0	100.0	90	45,187	4,066,872
RIO HONDO	0.6	0.6	0.6	5.0	11.2	16.1	21.7	44.1	0.0	0.0	0.0	0.0	100.0	161	51,086	8,224,920
RIVERSIDE	0.0	0.0	4.4	9.9	17.1	21.0	23.2	22.7	1.7	0.0	0.0	0.0	100.0	181	48,800	8,832,737
SADDLEBACK	0.0	1.5	3.0	6.0	10.9	12.0	14.3	18.0	9.0	21.1	3.4	0.8	100.0	266	54,718	14,554,995
SAN BERNARDINO	0.0	1.6	4.9	10.8	18.4	29.7	26.5	7.6	0.5	0.0	0.0	0.0	100.0	185	46,622	8,625,043
SAN DIEGO	0.7	3.4	10.2	15.9	16.3	18.0	32.2	2.7	0.5	0.0	0.0	0.0	100.0	410	44,521	18,253,744
SAN FRANCISCO	0.0	0.8	4.9	7.4	13.4	15.3	53.2	4.9	0.0	0.0	0.0	0.0	100.0	365	48,960	17,870,520
SAN JOAQUIN	0.0	0.5	0.5	4.8	19.7	19.2	14.4	36.1	4.8	0.0	0.0	0.0	100.0	208	50,671	10,539,587
SAN JOSE	1.5	0.5	2.5	6.0	15.5	23.0	51.0	0.0	0.0	0.0	0.0	0.0	100.0	200	47,294	9,458,776
SAN LUIS OBISPO	1.1	0.0	15.7	24.7	5.6	29.2	18.0	5.6	0.0	0.0	0.0	0.0	100.0	89	43,660	3,885,727
SAN MATEO	0.6	1.2	3.7	9.6	8.0	22.2	54.6	0.0	0.0	0.0	0.0	0.0	100.0	324	47,935	15,530,873
SANTA BARBARA	0.6	3.0	15.2	13.3	19.4	28.5	20.0	0.0	0.0	0.0	0.0	0.0	100.0	165	42,932	7,083,746
SANTA CLARITA	0.0	5.9	3.9	13.7	11.8	23.5	41.2	0.0	0.0	0.0	0.0	0.0	100.0	51	46,161	2,354,200
SANTA MONICA	0.0	0.0	1.4	4.3	12.8	19.0	45.0	17.1	0.5	0.0	0.0	0.0	100.0	211	50,824	10,723,912
SEQUOIAS	0.0	0.0	6.8	16.7	9.8	19.7	37.1	9.1	0.8	0.0	0.0	0.0	100.0	132	47,509	6,271,123
SHASTA	0.0	5.0	8.3	13.3	9.2	25.0	37.5	1.7	0.0	0.0	0.0	0.0	100.0	120	45,694	5,483,240
SIERRA	0.8	2.5	13.6	16.1	16.1	50.8	0.0	0.0	0.0	0.0	0.0	0.0	100.0	118	42,759	5,045,519
SISKIYOU	2.3	4.5	22.7	13.6	29.5	18.2	6.8	2.3	0.0	0.0	0.0	0.0	100.0	44	40,204	1,768,993
SOLANO	0.0	0.0	5.0	5.9	10.1	17.6	29.4	31.1	0.8	0.0	0.0	0.0	100.0	119	50,155	5,968,419
SONOMA	1.8	0.4	4.9	7.2	5.4	19.3	30.0	30.9	0.0	0.0	0.0	0.0	100.0	223	49,752	11,094,602
SOUTHWESTERN	0.0	0.0	0.0	12.4	17.1	15.9	25.3	28.2	1.2	0.0	0.0	0.0	100.0	170	49,764	8,459,841
STATE CENTER	0.7	2.2	5.0	10.4	20.4	21.1	33.0	6.8	0.4	0.0	0.0	0.0	100.0	279	46,521	12,979,280
VENTURA	0.0	2.3	2.6	8.7	9.9	20.4	52.8	3.2	0.0	0.0	0.0	0.0	100.0	343	48,249	16,549,382
VICTOR VALLEY	0.0	6.7	20.0	11.7	18.3	38.3	5.0	0.0	0.0	0.0	0.0	0.0	100.0	60	41,388	2,483,309
WEST HILLS	0.0	2.2	13.3	11.1	26.7	42.2	4.4	0.0	0.0	0.0	0.0	0.0	100.0	45	43,122	1,940,504
WEST KERN	0.0	0.0	0.0	5.0	20.0	30.0	20.0	20.0	5.0	0.0	0.0	0.0	100.0	20	49,476	989,516
WEST VALLEY	0.4	1.1	1.1	4.2	11.5	16.1	46.4	17.6	1.5	0.0	0.0	0.0	100.0	261	50,126	13,082,978
YOSEMITE	0.0	1.0	2.5	8.4	10.3	19.2	22.7	11.8	13.8	6.9	2.5	1.0	100.0	203	52,549	10,667,473
YUBA	0.0	1.9	5.6	5.6	8.4	29.9	34.6	12.1	1.9	0.0	0.0	0.0	100.0	107	48,927	5,235,171
TOTAL	0.5	1.5	5.1	10.2	14.6	25.1	29.9	10.9	1.3	0.7	0.1	0.0	100.0	13,323	47,586	633,987,496

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. EXCLUDES NONCREDIT FACULTY, INSTRUCTORS WITH LESS THAN 9 MONTH CONTRACTS, AND INSTRUCTORS WITH ANNUAL SALARIES BELOW $18,001. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE E-7

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

CONTRACT AND REGULAR FACULTY

DISTRICT	0.0% OR LESS	0.1- 2.5%	2.6- 5.0%	5.1- 7.5%	7.6- 10.0%	10.1- 12.5%	12.6- 15.0%	15.1- 17.5%	17.6- 20.0%	20.0% plus	Total %	DISTRICT NUMBER	DISTRICT MEAN
ALLAN HANCOCK	1.1	0.0	6.4	22.3	46.8	13.8	3.2	1.1	1.1	4.3	100.0	94	9.9
ANTELOPE	41.9	5.8	46.5	4.7	0.0	0.0	0.0	0.0	1.2	0.0	100.0	86	2.1
BARSTOW	0.0	0.0	0.0	0.0	0.0	0.0	15.0	60.0	15.0	10.0	100.0	20	17.6
BUTTE	45.9	10.7	28.7	3.3	2.5	1.6	1.6	0.0	0.0	5.7	100.0	122	5.3
CABRILLO	2.9	0.0	0.0	0.0	0.0	0.0	35.3	1.4	33.8	26.6	100.0	139	22.9
CERRITOS	1.0	0.0	0.0	57.1	15.6	20.0	2.9	0.5	1.0	2.0	100.0	205	8.3
CHABOT-LAS POSITAS	64.2	21.1	11.8	0.0	0.0	0.0	0.0	0.0	0.0	2.9	100.0	204	-0.4
CHAFFEY	0.7	0.0	0.7	0.7	0.0	0.7	1.4	1.4	2.1	92.4	100.0	144	38.9
CITRUS	0.0	1.9	48.5	14.6	26.2	1.9	1.9	0.0	0.0	4.9	100.0	103	7.0
COAST	24.5	28.4	33.6	1.5	1.5	2.8	1.5	1.7	0.6	3.9	100.0	535	3.5
COMPTON	4.4	1.5	14.7	8.8	20.6	5.9	0.0	8.8	13.2	22.1	100.0	68	12.3
CONTRA COSTA	6.3	53.4	33.6	1.4	1.7	0.0	0.3	0.3	0.0	3.0	100.0	363	2.9
DESERT	61.7	5.3	26.6	1.1	1.1	0.0	2.1	1.1	0.0	1.1	100.0	94	2.5
EL CAMINO	0.8	1.5	3.0	51.1	40.9	1.1	0.8	0.0	0.0	0.8	100.0	264	7.0
FEATHER RIVER	0.0	0.0	0.0	0.0	0.0	46.7	6.7	13.3	0.0	33.3	100.0	15	19.3
FOOTHILL	3.3	2.8	0.3	55.0	5.0	24.3	0.6	4.1	1.1	3.6	100.0	362	8.8
FREMONT-NEWARK	1.2	0.0	0.0	14.1	61.2	11.8	4.7	1.2	1.2	4.7	100.0	85	9.4
GAVILAN	0.0	0.0	3.6	3.6	28.6	41.1	7.1	8.9	3.6	3.6	100.0	56	11.3
GLENDALE	3.0	1.8	0.0	32.3	43.9	1.8	3.0	3.7	1.8	8.5	100.0	164	9.4
GROSSMONT	1.1	0.0	0.0	63.2	26.3	1.6	3.2	0.5	1.1	3.2	100.0	190	8.5
HARTNELL	67.2	0.0	28.4	3.0	1.5	0.0	0.0	0.0	0.0	0.0	100.0	67	1.4
IMPERIAL	0.0	0.0	0.0	1.6	0.0	4.9	9.8	1.6	1.6	80.3	100.0	61	38.2
KERN	3.0	1.3	21.6	5.1	9.7	3.0	3.0	1.3	1.7	50.4	100.0	236	18.4
LAKE TAHOE	6.7	86.7	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	15	1.6
LASSEN	0.0	0.0	0.0	0.0	3.1	0.0	0.0	3.1	0.0	93.8	100.0	32	41.2
LONG BEACH	0.8	0.4	0.0	37.3	32.1	10.3	6.7	4.0	1.6	6.7	100.0	252	10.6
LOS ANGELES	58.7	13.9	10.6	4.8	3.1	1.2	0.9	0.3	0.4	6.1	100.0	1,543	4.8
LOS RIOS	0.2	0.0	51.4	7.3	36.2	0.6	0.9	2.3	0.9	0.2	100.0	533	6.4
MARIN	77.1	0.0	20.3	0.0	0.0	0.8	0.0	1.7	0.0	0.0	100.0	118	0.6
MENDOCINO	2.6	0.0	0.0	48.7	33.3	5.1	0.0	5.1	0.0	5.1	100.0	39	8.0
MERCED	23.1	0.0	0.0	15.4	61.5	0.0	0.0	0.0	0.0	0.0	100.0	13	4.6
MIRA COSTA	1.5	0.0	0.0	38.8	13.4	28.4	6.0	4.5	3.0	4.5	100.0	67	9.9
MONTEREY	45.7	8.5	39.4	1.1	1.1	0.0	2.1	0.0	0.0	2.1	100.0	94	3.6
MT. SAN ANTONIO	4.9	48.6	2.0	25.9	1.2	8.1	2.0	1.2	0.8	5.3	100.0	247	6.0
MT. SAN JACINTO	0.0	0.0	0.0	2.6	56.4	33.3	2.6	2.6	0.0	2.6	100.0	39	10.5

DISTRICT	0.0% OR LESS	0.1-2.5%	2.6-5.0%	5.1-7.5%	7.6-10.0%	10.1-12.5%	12.6-15.0%	15.1-17.5%	17.6-20.0%	20.0% plus	Total %	DISTRICT NUMBER	DISTRICT MEAN
NAPA	2.4	2.4	1.2	37.3	3.6	49.4	0.0	0.0	0.0	3.6	100.0	83	11.1
NORTH ORANGE	56.3	6.4	29.5	4.3	1.4	0.2	0.0	0.5	0.0	1.4	100.0	421	1.9
PALO VERDE	30.8	23.1	46.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	13	2.2
PALOMAR	0.5	0.5	1.0	2.0	50.8	15.2	17.8	4.6	2.0	5.6	100.0	197	12.6
PASADENA	1.5	0.0	0.7	2.2	0.4	11.3	21.5	29.1	10.9	22.5	100.0	275	19.6
PERALTA	1.9	1.1	0.0	75.1	16.0	1.5	1.5	0.0	0.0	3.0	100.0	269	7.1
RANCHO SANTIAGO	4.5	8.9	44.7	22.0	5.3	1.6	0.8	0.8	1.2	10.2	100.0	246	8.8
REDWOODS	4.9	0.0	1.2	70.7	0.0	18.3	1.2	0.0	0.0	3.7	100.0	82	7.1
RIO HONDO	1.4	0.0	0.0	0.7	0.7	0.0	70.7	15.6	4.1	6.8	100.0	147	15.0
RIVERSIDE	1.2	0.0	0.0	52.0	9.4	35.7	0.0	1.8	0.0	0.0	100.0	171	8.6
SADDLEBACK	1.7	0.0	0.4	0.8	2.1	0.8	31.5	52.5	2.1	8.0	100.0	238	15.3
SAN BERNARDINO	0.0	1.2	1.8	13.1	34.5	13.7	28.6	2.4	0.0	4.8	100.0	168	12.2
SAN DIEGO	7.1	7.7	47.5	24.8	4.1	3.1	1.2	0.9	0.3	3.3	100.0	581	5.5
SAN FRANCISCO	0.5	0.0	0.0	0.2	0.4	0.5	30.9	18.9	35.5	13.1	100.0	557	20.2
SAN JOAQUIN	0.0	0.0	0.5	58.1	36.4	2.5	0.0	0.0	0.0	2.5	100.0	198	7.5
SAN JOSE	80.0	0.5	16.8	0.0	1.6	0.0	0.0	0.0	0.5	0.5	100.0	185	0.9
SAN LUIS OBISPO	3.9	2.6	2.6	48.7	6.6	30.3	2.6	0.0	0.0	2.6	100.0	76	7.7
SAN MATEO	71.1	0.3	27.3	1.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	311	0.9
SANTA BARBARA	0.0	0.0	0.7	15.4	38.5	32.9	2.1	1.4	1.4	7.7	100.0	143	11.7
SANTA CLARITA	0.0	2.0	0.0	36.0	26.0	14.0	4.0	10.0	2.0	6.0	100.0	50	10.0
SANTA MONICA	1.9	0.0	0.5	1.9	60.2	14.4	6.0	7.4	4.6	3.2	100.0	216	11.0
SEQUOIAS	11.8	12.6	25.2	26.1	12.6	5.0	2.5	0.8	0.0	3.4	100.0	119	6.1
SHASTA	3.1	0.0	0.0	1.0	66.3	14.3	11.2	2.0	0.0	2.0	100.0	98	9.8
SIERRA	95.0	0.0	0.8	0.0	0.0	0.0	0.0	0.0	0.0	4.2	100.0	119	2.5
SISKIYOU	27.3	4.5	31.8	9.1	9.1	4.5	2.3	2.3	0.0	9.1	100.0	44	8.6
SOLANO	0.9	0.0	0.0	44.0	33.0	10.1	4.6	2.8	1.8	2.8	100.0	109	10.0
SONOMA	1.0	0.0	0.0	25.8	34.0	25.8	2.4	1.4	4.3	5.3	100.0	209	11.9
SOUTHWESTERN	0.0	0.0	0.0	55.6	38.2	2.1	2.1	0.7	0.0	1.4	100.0	144	8.0
STATE CENTER	2.5	0.4	0.4	43.4	10.2	36.1	2.5	1.6	0.8	2.0	100.0	244	9.2
VENTURA	0.8	27.6	58.0	4.7	1.7	0.8	0.3	0.3	0.6	5.2	100.0	362	7.2
VICTOR VALLEY	0.0	1.9	1.9	0.0	50.9	35.8	3.8	3.8	0.0	1.9	100.0	53	10.5
WEST HILLS	51.2	23.3	14.0	4.7	4.7	0.0	0.0	2.3	0.0	0.0	100.0	43	1.6
WEST KERN	70.0	0.0	20.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	20	0.7
WEST VALLEY	0.8	0.4	0.0	1.7	64.6	24.1	0.4	1.7	1.3	5.1	100.0	237	11.8
YOSEMITE	0.0	0.0	0.0	1.6	1.6	26.4	1.6	14.5	2.6	51.8	100.0	193	27.7
YUBA	2.9	0.0	1.0	1.0	71.2	17.3	2.9	0.0	1.9	1.9	100.0	104	9.2
Statewide Total	18.5	7.7	14.9	16.6	14.5	7.5	5.5	4.0	2.9	8.0	100.0	13,394	8.9

SOURCE: STAT DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES AND EMPLOYEES WITH MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME. SALARY CHANGE REFLECTS COLA, PROMOTIONS, STEP AND COLUMN ADVANCES, ETC.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE E-8

EXPENDITURES FOR MANDATORY CONTRIBUTIONS AND DISTRICT PAID FRINGE BENEFITS
FOR EMPLOYEES GROUPED ON THE BASIS OF EMPLOYMENT CONTRACT

DISTRICT	MANDATORY CONTRIBUTIONS			OPTIONAL BENEFITS			TOTAL EXPENDITURES			
	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	11-12 MONTH	TEMPORARY	ALL FACULTY
ALLAN HANCOCK	402,987	17,720	104,037	519,428	20,913	58,903	922,415	38,633	162,940	1,123,988
ANTELOPE	409,526	0	36,313	562,546	0	0	972,072	0	36,313	1,008,385
BARSTOW	43,186	0	3,655	159,682	0	0	202,868	0	3,655	206,523
BUTTE	572,443	0	75,282	598,350	0	0	1,170,793	0	75,282	1,246,075
CABRILLO	838,756	18,115	27,788	3,814,304	53,976	47,146	4,653,060	72,091	74,934	4,800,085
CERRITOS	1,364,767	30,778	75,943	1,015,042	37,448	4,981	2,379,809	68,226	80,924	2,528,959
CHABOT\LAS POS	1,000,407	0	157,780	1,033,325	0	12,778	2,033,732	0	170,558	2,204,290
CHAFFEY	4,077	1,439,080	1,339	69,987	11,248	0	74,064	1,450,328	1,339	1,525,731
CITRUS	544,504	146,402	87,669	731,699	159,322	0	1,276,203	305,724	87,669	1,669,596
COACHELLA	347,721	87,291	54,955	490,056	93,344	0	837,777	180,635	54,955	1,073,367
COAST	2,337,937	73,600	106,004	3,231,228	90,750	0	5,569,165	164,350	106,004	5,839,519
CONTRA COSTA	2,217,634	0	251,576	2,196,447	0	103,000	4,414,081	0	354,576	4,768,657
FOOTHILL	2,076,011	670,564	960,890	1,939,277	579,265	0	4,015,288	1,249,829	960,890	6,226,007
FREMONT-NEWARK	536,199	0	16,842	497,213	0	0	1,033,412	0	16,842	1,050,254
GAVILAN	281,176	0	25,799	310,354	0	0	591,530	0	25,799	617,329
GLENDALE	884,564	0	5,463	963,735	0	0	1,848,299	0	5,463	1,853,762
GROSSMONT	1,012,810	23,151	128,109	1,091,202	24,873	0	2,104,012	48,024	128,109	2,280,145
HARTNELL	416,974	0	88,340	456,365	0	0	873,339	0	88,340	961,679
IMPERIAL	317,040	0	15,041	433,288	0	7,069	750,328	0	22,110	772,438
KERN	872,076	74,574	64,306	820,418	70,027	64,078	1,692,494	144,601	128,384	1,965,479
LAKE TAHOE	79,113	0	13,105	98,550	0	0	177,663	0	13,105	190,768
LASSEN	167,013	28,140	28,222	186,405	29,229	11,900	353,418	57,369	40,122	450,909
LONG BEACH	1,281,694	0	662,698	1,260,674	0	38,253	2,542,368	0	700,951	3,243,319
LOS ANGELES	6,792,956	321,853	859,626	7,225,581	287,889	685,168	14,018,537	609,742	1,544,794	16,173,073
LOS RIOS	2,642,227	0	202,335	2,154,652	0	95,034	4,796,879	0	297,369	5,094,248
MARIN	584,186	0	83,609	571,230	0	56,132	1,155,416	0	139,741	1,295,157
MENDOCINO	170,984	0	19,552	125,292	0	0	296,276	0	19,552	315,828
MERCED	452,937	0	155,272	603,607	0	91,848	1,060,544	0	247,120	1,307,664
MIRA COSTA	388,537	0	0	422,517	0	0	811,054	0	0	811,054
MONTEREY	521,264	0	4,542	704,686	0	6,181	1,225,950	0	10,723	1,236,673
MT. SAN ANTONIO	1,200,433	80,629	228,804	927,561	53,030	0	2,127,994	133,659	228,804	2,490,457
MT. SAN JACINTO	244,544	0	0	304,394	0	0	548,938	0	0	548,938
NAPA	452,205	0	139,934	289,267	0	12,875	741,472	0	152,809	894,281
NORTH ORANGE	2,006,476	0	29,086	2,034,402	0	39,134	4,040,878	0	68,220	4,109,098

DISTRICT	MANDATORY CONTRIBUTIONS			OPTIONAL BENEFITS			TOTAL EXPENDITURES			
	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	11-12 MONTH	TEMPORARY	ALL FACULTY
PALO VERDE	47,362	0	3,289	75,000	0	0	122,362	0	3,289	125,651
PALOMAR	1,035,086	284,702	0	766,458	146,485	0	1,801,544	431,187	0	2,232,731
PASADENA	1,525,822	0	244,767	1,872,987	0	0	3,398,809	0	244,767	3,643,576
PERALTA	1,029,374	3,903	94,096	1,546,473	6,760	89,111	2,575,847	10,663	183,207	2,769,717
RANCHO SANTIAGO	1,061,184	0	41,881	1,244,813	0	0	2,305,997	0	41,881	2,347,878
REDWOODS	524,139	0	31,079	630,082	0	0	1,154,221	0	31,079	1,185,300
RIO HONDO	738,663	9,640	7,811	958,261	12,692	19,038	1,696,924	22,332	26,849	1,746,105
RIVERSIDE	944,613	0	66,331	787,600	0	0	1,732,213	0	66,331	1,798,544
SADDLEBACK	1,385,040	0	188,384	1,899,229	0	0	3,284,269	0	188,384	3,472,653
SAN BERNARDINO	766,134	4,205	66,786	711,620	3,910	0	1,477,754	8,115	66,786	1,552,655
SAN DIEGO	2,169,211	67,517	1,342,583	1,936,698	50,192	874,176	4,105,909	117,709	2,216,759	6,440,377
SAN FRANCISCO	3,212,225	0	806,567	1,969,116	0	1,088,245	5,181,341	0	1,894,812	7,076,153
SAN JOAQUIN	907,697	0	4,143	1,219,856	0	7,146	2,127,553	0	11,289	2,138,842
SAN JOSE	909,117	0	161,825	911,754	0	62,041	1,820,871	0	223,866	2,044,737
SAN LUIS OBISPO	457,074	0	30,487	623,877	0	151,337	1,080,951	0	181,824	1,262,775
SAN MATEO	1,426,079	70,188	15,997	1,238,470	65,773	26,700	2,664,549	135,961	42,697	2,843,207
SANTA BARBARA	863,504	0	169,216	439,441	0	0	1,302,945	0	169,216	1,472,161
SANTA CLARITA	367,522	0	17,647	261,722	0	0	629,244	0	17,647	646,891
SANTA MONICA	980,946	0	138,192	1,014,786	0	224,133	1,995,732	0	362,325	2,358,057
SEQUOIAS	649,112	0	0	772,285	0	0	1,421,397	0	0	1,421,397
SHASTA	601,246	0	69,475	678,279	0	44,414	1,279,525	0	113,889	1,393,414
SIERRA	586,316	0	75,662	780,059	0	26,076	1,366,375	0	101,738	1,468,113
SISKIYOU	2[illegible],391	0	0	272,626	0	0	489,017	0	0	489,017
SOLANO	706,259	0	90,767	744,502	0	38,154	1,450,761	0	128,921	1,579,682
SONOMA	1,027,297	0	398,961	1,091,638	0	0	2,118,935	0	398,961	2,517,896
SOUTHWESTERN	827,400	36,301	64,551	750,300	32,800	0	1,577,700	69,101	64,551	1,711,352
STATE CENTER	1,425,099	35,115	71,259	1,318,305	28,049	0	2,743,404	63,164	71,259	2,877,827
VENTURA	1,766,074	0	277,629	2,073,420	0	117,169	3,839,494	0	394,798	4,234,292
VICTOR VALLEY	351,712	0	51,492	41,549	0	0	393,261	0	51,492	444,753
WEST HILLS	1,635,770	5,657	9,739	281,901	5,538	0	1,917,671	11,195	9,739	1,938,605
WEST KERN	13,934	3,633	4,655	78,898	18,565	0	92,832	22,198	4,655	119,685
WEST VALLEY	1,143,175	0	0	1,562,405	0	0	2,705,580	0	0	2,705,580
YOSEMITE	1,312,369	127,243	124,344	1,395,033	118,515	19,774	2,707,402	245,758	144,118	3,097,278
YUBA	0	598,493	221,132	0	726,067	0	0	1,324,560	221,132	1,545,692
STATEWIDE TOTAL	66,082,310	4,258,494	9,604,663	69,792,207	2,726,660	4,121,994	135,874,517	6,985,154	13,726,657	156,586,328

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE INFORMATION SYSTEM.

FOOTNOTES: OPTIONAL DISTRICT PAID FRINGE BENEFITS INCLUDE HEALTH INSURANCE, INCOME PROTECTION, GROUP LIFE INSURANCE, AND OTHER FRINGE BENEFITS BARGAINED COLLECTIVELY.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE E-9

AVERAGE EXPENDITURES PER FACULTY FOR MANDATORY CONTRIBUTIONS AND DISTRICT PAID FRINGE BENEFITS
FOR FACULTY GROUPED ON THE BASIS OF EMPLOYMENT CONTRACT LENGTH

	TOTAL BENEFITS			MANDATORY BENEFITS			OPTIONAL BENEFITS			NO. OF FACULTY COVERED		
DISTRICT	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	10-12 MONTH	TEMPORARY
ALLAN HANCOCK	9,918	9,658	501	4,333	4,430	320	5,585	5,228	181	93	4	325
ANTELOPE	10,126	0	130	4,266	0	130	5,860	0	0	96	0	280
BARSTOW	7,514	0	36	1,599	0	36	5,914	0	0	27	0	102
BUTTE	9,366	0	176	4,580	0	176	4,787	0	0	125	0	428
CERRITOS	10,967	11,371	169	6,289	5,130	158	4,678	6,241	10	217	6	480
CHABOT\LAS POS	9,079	0	350	4,466	0	323	4,613	0	26	224	0	488
CITRUS	10,292	11,323	163	4,391	5,422	163	5,901	5,901	0	124	27	538
COACHELLA	9,974	11,290	188	4,140	5,456	188	5,834	5,834	0	84	16	293
COAST	13,854	11,739	91	5,816	5,257	91	8,038	6,482	0	402	14	1,164
CONTRA COSTA	9,392	0	503	4,718	0	357	4,673	0	146	470	0	705
FOOTHILL	9,538	11,681	1,107	4,931	6,267	1,107	4,606	5,414	0	421	107	868
FREMONT-NEWARK	8,986	0	74	4,663	0	74	4,324	0	0	115	0	228
GAVILAN	8,450	0	200	4,017	0	200	4,434	0	0	70	0	129
GROSSMONT	9,634	9,605	228	4,604	4,630	228	4,960	4,975	0	220	5	563
HARTNELL	9,597	0	371	4,582	0	371	5,015	0	0	91	0	238
IMPERIAL	10,004	0	5,527	4,227	0	3,760	5,777	0	1,767	75	0	4
KERN	8,098	9,640	5,135	4,173	4,972	2,572	3,925	4,668	2,563	209	15	25
LAKE TAHOE	9,870	0	115	4,395	0	115	5,475	0	0	18	0	114
LASSEN	9,300	9,562	225	4,395	4,690	159	4,905	4,871	67	38	6	178
LONG BEACH	10,009	0	803	5,046	0	759	4,963	0	44	254	0	873
LOS ANGELES	9,655	10,513	860	4,678	5,549	478	4,976	4,964	381	1,452	58	1,797
LOS RIOS	8,342	0	314	4,595	0	213	3,747	0	100	575	0	948
MARIN	8,888	0	438	4,494	0	262	4,394	0	176	130	0	319
MENDOCINO	7,407	0	112	4,275	0	112	3,132	0	0	40	0	175
MERCED	10,100	0	601	4,352	0	378	5,749	0	223	105	0	411
MIRA COSTA	9,655	0	0	4,625	0	0	5,030	0	0	84	0	0
MONTEREY	10,754	0	10,723	4,572	0	4,542	6,181	0	6,181	114	0	1
MT. SAN ANTONIO	7,573	8,911	291	4,272	5,375	291	3,301	3,535	0	281	15	786
MT. SAN JACINTO	9,304	0	0	4,145	0	0	5,159	0	0	59	0	0
NAPA	6,741	0	653	4,111	0	598	2,630	0	55	110	0	234
NORTH ORANGE	9,040	0	4,548	4,489	0	1,939	4,551	0	2,609	447	0	15
PALO VERDE	8,157	0	60	3,157	0	60	5,000	0	0	15	0	55
PALOMAR	7,414	8,983	0	4,260	5,931	0	3,154	3,052	0	243	48	0

	TOTAL BENEFITS			MANDATORY BENEFITS			OPTIONAL BENEFITS			NO. OF FACULTY COVERED		
DISTRICT	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	10-12 MONTH	TEMPORARY
PASADENA	10,146	0	336	4,555	0	336	5,591	0	0	335	0	729
PERALTA	7,621	10,663	353	3,045	3,903	181	4,575	6,760	172	338	1	519
RANCHO SANTIAGO	9,608	0	41	4,422	0	41	5,187	0	0	240	0	1,034
REDWOODS	11,428	0	97	5,189	0	97	6,238	0	0	101	0	320
RIO HONDO	11,238	11,166	8,950	4,892	4,820	2,604	6,346	6,346	6,346	151	2	3
RIVERSIDE	8,661	0	111	4,723	0	111	3,938	0	0	200	0	600
SADDLEBACK	11,857	0	339	5,000	0	339	6,856	0	0	277	0	556
SAN BERNARDINO	8,120	8,115	164	4,210	4,205	164	3,910	3,910	0	182	1	408
SAN DIEGO	5,640	5,885	1,112	2,980	3,376	674	2,660	2,510	439	728	20	1,993
SAN FRANCISCO	8,842	0	0	5,482	0	0	3,360	0	0	586	0	0
SAN JOAQUIN	11,081	0	32	4,728	0	12	6,353	0	20	192	0	352
SAN JOSE	9,104	0	353	4,546	0	255	4,559	0	98	200	0	635
SAN LUIS OBISPO	10,702	0	1,196	4,525	0	201	6,177	0	996	101	0	152
SAN MATEO	8,540	9,712	7,116	4,571	5,013	2,666	3,969	4,698	4,450	312	14	6
SANTA BARBARA	7,005	0	263	4,642	0	263	2,363	0	0	186	0	643
SANTA CLARITA	9,792	0	112	5,485	0	112	3,906	0	0	67	0	157
SANTA MONICA	9,783	0	567	4,809	0	216	4,974	0	351	204	0	639
SEQUOIAS	8,829	0	0	4,032	0	0	4,797	0	0	161	0	0
SHASTA	10,403	0	389	4,888	0	237	5,514	0	152	123	0	293
SIERRA	9,232	0	221	3,962	0	164	5,271	0	57	148	0	461
SISKIYOU	8,891	0	0	3,934	0	0	4,957	0	0	55	0	0
SOLANO	10,289	0	409	5,009	0	288	5,280	0	121	141	0	315
SONOMA	8,941	0	490	4,335	0	490	4,606	0	0	237	0	815
SOUTHWESTERN	8,621	8,638	161	4,521	4,538	161	4,100	4,100	0	183	8	400
STATE CENTER	9,726	10,527	91	5,054	5,853	91	4,675	4,675	0	282	6	784
VENTURA	11,129	0	592	5,119	0	416	6,010	0	176	345	0	667
VICTOR VALLEY	4,322	0	257	3,865	0	257	457	0	0	91	0	200
WEST KERN	5,461	5,550	172	820	908	172	4,641	4,641	0	17	4	27
WEST VALLEY	9,110	0	0	3,849	0	0	5,261	0	0	297	0	0
YOSEMITE	10,217	11,171	418	4,952	5,784	360	5,264	5,387	57	265	22	345
YUBA	0	11,619	533	0	5,250	533	0	6,369	0	0	114	415
STATEWIDE MEAN	9,254	13,454	520	4,554	8,255	365	4,700	5,199	155	13,773	513	26,232

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE INFORMATION SYSTEM.

FOOTNOTES: OPTIONAL DISTRICT PAID FRINGE BENEFITS INCLUDE HEALTH INSURANCE, INCOME PROTECTION, GROUP LIFE INSURANCE, AND OTHER FRINGE BENEFITS BARGAINED COLLECTIVELY. CABRILLO, CHAFFEY, GLENDALE, AND WEST HILLS CCDS ARE NOT INCLUDED.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE E-10

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

CONTRACT AND REGULAR FACULTY

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
ALLAN HANCOCK	1.8	4.6	10.1	14.7	44.0	19.3	4.6	0.0	0.0	0.9	100.0	109	14.0	1,525
ANTELOPE	0.0	0.9	0.0	8.0	47.3	17.0	19.6	1.8	1.8	3.6	100.0	112	16.7	1,867
BARSTOW	0.0	4.3	0.0	8.7	73.9	0.0	13.0	0.0	0.0	0.0	100.0	23	14.8	341
BUTTE	0.0	0.0	6.5	2.4	20.2	54.0	8.1	1.6	0.0	7.3	100.0	124	17.5	2,170
CABRILLO	0.6	1.3	1.3	12.7	43.9	18.5	8.3	6.4	2.5	4.5	100.0	157	16.7	2,616
CERRITOS	1.4	0.0	2.8	9.4	34.7	36.6	11.3	1.4	1.4	0.9	100.0	213	15.8	3,371
CHAFFEY	0.6	6.5	6.5	14.9	4.5	18.2	10.4	9.1	7.1	22.1	100.0	154	19.4	2,994
CITRUS	0.8	0.0	0.0	4.8	42.4	26.4	13.6	0.0	10.4	1.6	100.0	125	17.6	2,195
COACHELLA	0.0	1.1	2.2	1.1	91.2	4.4	0.0	0.0	0.0	0.0	100.0	91	14.7	1,339
COAST	0.6	1.2	6.1	10.0	46.1	22.7	9.8	2.5	0.0	1.2	100.0	512	15.2	7,803
COMPTON	0.0	0.0	1.3	10.4	33.8	48.1	6.5	0.0	0.0	0.0	100.0	77	16.3	1,253
CONTRA COSTA	2.2	2.4	2.9	16.5	37.8	20.6	12.2	3.3	1.7	0.5	100.0	418	15.2	6,352
EL CAMINO	0.3	1.4	1.4	3.7	39.8	29.3	12.6	6.8	2.0	2.7	100.0	294	17.0	4,994
FEATHER RIVER	0.0	0.0	6.7	13.3	33.3	33.3	13.3	0.0	0.0	0.0	100.0	15	15.3	229
FOOTHILL	0.0	1.5	1.7	21.2	35.9	15.1	9.9	4.8	2.5	7.4	100.0	476	16.9	8,028
FREMONT-NEWARK	0.0	0.0	7.2	9.3	38.1	27.8	10.3	7.2	0.0	0.0	100.0	97	15.7	1,524
GAVILAN	3.0	0.0	3.0	1.5	29.9	16.4	7.5	25.4	3.0	10.4	100.0	67	19.4	1,302
GLENDALE	1.8	0.0	4.7	9.4	53.5	4.1	11.8	9.4	2.4	2.9	100.0	170	16.2	2,757
GROSSMONT	0.4	0.4	0.9	16.9	46.8	33.3	0.9	0.0	0.0	0.4	100.0	231	15.0	3,466
HARTNELL	0.0	2.5	0.0	3.7	37.0	14.8	22.2	13.6	4.9	1.2	100.0	81	17.9	1,446
IMPERIAL	1.2	1.2	7.5	12.5	67.5	1.2	0.0	0.0	0.0	8.7	100.0	80	15.0	1,204
KERN	3.7	5.6	3.3	7.0	17.0	28.1	17.0	5.9	2.6	9.6	100.0	270	17.2	4,638
LAKE TAHOE	0.0	0.0	0.0	10.5	0.0	89.5	0.0	0.0	0.0	0.0	100.0	19	15.4	292
LASSEN	0.0	0.0	0.0	0.0	2.4	7.3	85.4	4.9	0.0	0.0	100.0	41	19.7	807
LONG BEACH	1.4	1.8	5.4	7.2	81.6	1.1	0.7	0.0	0.4	0.4	100.0	277	14.2	3,923
LOS ANGELES	1.0	3.3	4.0	13.1	60.6	2.0	13.6	0.0	0.0	2.4	100.0	1,446	15.1	21,806
LOS RIOS	1.0	3.1	4.6	5.6	36.7	22.1	20.3	6.4	0.2	0.2	100.0	611	16.2	9,891
MARIN	0.7	0.7	8.9	4.8	34.2	26.0	7.5	13.7	1.4	2.1	100.0	146	16.4	2,393
MENDOCINO	0.0	0.0	2.5	7.5	20.0	52.5	12.5	0.0	2.5	2.5	100.0	40	16.9	676
MERCED	3.3	5.7	15.4	14.6	60.2	0.8	0.0	0.0	0.0	0.0	100.0	123	12.4	1,524
MIRA COSTA	1.2	1.2	3.5	18.8	38.8	15.3	9.4	4.7	3.5	3.5	100.0	85	16.0	1,357
MONTEREY	0.9	6.4	6.4	9.1	36.4	30.0	5.5	0.9	0.9	3.6	100.0	110	15.0	1,655
MT. SAN ANTONIO	0.4	2.9	2.2	10.4	49.1	23.7	10.4	0.4	0.0	0.7	100.0	279	15.4	4,290
MT. SAN JACINTO	1.9	1.9	1.9	9.3	25.9	24.1	11.1	13.0	5.6	5.6	100.0	54	17.7	954

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
NAPA	0.0	6.4	4.3	18.1	23.4	11.7	27.7	3.2	4.3	1.1	100.0	94	15.9	1,494
NORTH ORANGE	1.0	1.2	3.8	11.3	27.3	33.2	17.2	1.0	3.6	0.2	100.0	494	16.1	7,957
PALO VERDE	0.0	0.0	0.0	14.3	28.6	14.3	28.6	7.1	0.0	7.1	100.0	14	18.2	255
PALOMAR	0.5	2.3	2.3	6.4	55.0	14.7	15.6	3.2	0.0	0.0	100.0	218	15.8	3,454
PASADENA	0.7	2.3	1.6	5.2	44.3	19.7	17.7	4.9	3.6	0.0	100.0	305	16.6	5,058
PERALTA	0.6	4.8	5.7	9.2	32.8	34.7	9.6	1.6	0.3	0.6	100.0	314	15.0	4,710
RANCHO SANTIAGO	9.8	6.7	5.7	9.1	20.5	18.9	14.8	8.8	4.0	1.7	100.0	297	14.9	4,429
REDWOODS	1.0	3.0	1.0	12.1	23.2	35.4	17.2	5.1	0.0	2.0	100.0	99	16.5	1,637
RIO HONDO	1.2	4.8	4.2	6.6	34.9	26.5	10.2	9.6	1.2	0.6	100.0	166	15.8	2,624
RIVERSIDE	3.3	2.2	1.1	5.5	86.3	1.6	0.0	0.0	0.0	0.0	100.0	183	14.1	2,578
SADDLEBACK	3.3	5.2	4.4	10.7	34.1	21.1	9.3	3.7	2.6	5.6	100.0	270	15.8	4,255
SAN BERNARDINO	0.5	1.5	1.0	12.3	39.0	19.5	24.1	2.1	0.0	0.0	100.0	195	16.0	3,125
SAN DIEGO	0.4	2.7	3.4	1.7	3.4	0.8	71.6	1.0	11.6	3.4	100.0	524	20.1	10,516
SAN FRANCISCO	1.6	3.9	5.0	9.7	23.9	14.6	14.1	2.3	24.8	0.2	100.0	618	17.3	10,679
SAN JOAQUIN	0.0	0.5	0.0	1.9	0.0	0.0	97.2	0.5	0.0	0.0	100.0	212	19.8	4,190
SAN JOSE	2.4	2.8	4.7	7.1	32.5	23.6	23.6	0.5	1.4	1.4	100.0	212	15.9	3,368
SAN LUIS OBISPO	0.9	0.9	6.6	12.3	32.1	21.7	17.0	6.6	1.9	0.0	100.0	106	15.8	1,678
SAN MATEO	3.5	3.7	9.8	13.8	37.5	17.6	7.2	4.0	1.4	1.4	100.0	347	14.4	4,983
SANTA BARBARA	0.6	2.8	5.6	17.3	25.7	20.1	10.6	6.1	2.8	8.4	100.0	179	16.6	2,975
SANTA CLARITA	0.0	8.9	7.1	10.7	42.9	7.1	8.9	1.8	0.0	12.5	100.0	56	16.4	916
SANTA MONICA	1.4	3.8	4.3	19.9	41.7	9.5	10.4	9.0	0.0	0.0	100.0	211	14.9	3,147
SEQUOIAS	2.8	1.4	5.6	6.9	36.8	27.1	4.9	6.9	5.6	2.1	100.0	144	16.3	2,343
SHASTA	0.8	0.0	4.6	3.8	21.5	32.3	16.9	14.6	3.8	1.5	100.0	130	17.8	2,315
SIERRA	0.8	0.0	0.0	5.5	78.0	4.7	7.1	3.9	0.0	0.0	100.0	127	15.4	1,954
SISKIYOU	2.2	6.5	0.0	2.2	28.3	26.1	23.9	4.3	2.2	4.3	100.0	46	17.1	785
SOLANO	0.8	7.1	1.6	2.4	64.6	3.9	18.1	0.0	0.0	1.6	100.0	127	15.3	1,945
SONOMA	0.4	0.9	6.0	11.2	34.8	26.6	10.7	7.3	0.0	2.1	100.0	233	16.0	3,733
SOUTH COUNTY	1.7	3.0	3.4	10.3	34.9	28.0	12.5	1.7	2.6	1.7	100.0	232	15.4	3,584
SOUTHWESTERN	0.5	1.6	4.2	9.9	45.0	33.0	5.8	0.0	0.0	0.0	100.0	191	15.1	2,889
STATE CENTER	1.0	1.3	3.5	13.7	29.4	22.7	20.8	5.1	0.6	1.9	100.0	313	16.1	5,032
VENTURA	0.0	0.6	1.7	2.6	51.7	19.9	16.2	4.3	0.3	2.8	100.0	352	16.8	5,929
VICTOR VALLEY	0.0	0.0	0.0	7.5	88.1	1.5	0.0	0.0	0.0	3.0	100.0	67	15.4	1,034
WEST HILLS	2.2	0.0	0.0	8.7	43.5	41.3	2.2	2.2	0.0	0.0	100.0	46	15.5	712
WEST KERN	0.0	0.0	9.5	14.3	38.1	14.3	14.3	0.0	4.8	4.8	100.0	21	16.7	351
WEST VALLEY	0.4	0.0	1.5	14.1	37.2	32.0	11.2	0.0	0.0	3.7	100.0	269	16.6	4,465
YOSEMITE	14.6	13.3	13.3	5.0	19.2	13.3	11.7	5.0	2.5	2.1	100.0	240	12.8	3,076
YUBA	1.8	1.8	4.6	5.5	28.4	20.2	25.7	6.4	0.9	4.6	100.0	109	17.1	1,859
TOTAL	1.5	2.7	4.0	9.8	39.1	18.5	15.9	3.5	2.7	2.3	100.0	14,888	16.1	239,016

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: EXCLUDES EMPLOYEES WITH ZERO REGULAR WFCH.

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE E-11

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS FOR FACULTY
TEACHING 12 OR MORE WEEKLY FACULTY HOURS

CONTRACT AND REGULAR FACULTY

DISTRICT	$18,000 25,000	$25,001 30,000	$30,001 35,000	$35,001 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 70,000	$70,001 75,000	$75,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
ALLAN HANCOCK	0.0	2.4	13.3	19.3	18.1	31.3	15.7	0.0	0.0	0.0	0.0	0.0	100.0	83	42,938	3,563,823
ANTELOPE	0.0	2.1	14.7	18.9	20.0	26.3	17.9	0.0	0.0	0.0	0.0	0.0	100.0	95	42,736	4,059,944
BARSTOW	0.0	0.0	0.0	9.5	14.3	28.6	38.1	9.5	0.0	0.0	0.0	0.0	100.0	21	48,742	1,023,572
BUTTE	0.0	1.0	4.8	15.4	20.2	34.6	21.2	2.9	0.0	0.0	0.0	0.0	100.0	104	45,639	4,746,465
CABRILLO	1.5	3.7	9.0	17.2	17.2	11.9	25.4	14.2	0.0	0.0	0.0	0.0	100.0	134	45,185	6,054,801
CERRITOS	0.0	1.5	5.6	4.6	12.8	16.4	17.4	29.2	11.8	0.5	0.0	0.0	100.0	195	50,751	9,896,371
CHABOT-LAS POSITAS	0.0	3.0	6.1	14.2	6.1	19.8	50.3	0.5	0.0	0.0	0.0	0.0	100.0	197	46,611	9,182,439
CHAFFEY	0.0	0.8	4.2	8.5	29.7	49.2	7.6	0.0	0.0	0.0	0.0	0.0	100.0	118	44,897	5,297,827
CITRUS	0.0	0.0	5.5	11.9	18.3	11.0	21.1	23.9	5.5	2.8	0.0	0.0	100.0	109	49,469	5,392,073
COAST	0.2	0.9	6.0	14.1	11.1	24.8	41.0	1.4	0.5	0.0	0.0	0.0	100.0	432	46,720	20,182,833
COMPTON	0.0	4.8	30.6	14.5	14.5	33.9	0.0	0.0	0.0	1.6	0.0	0.0	100.0	62	40,021	2,481,289
CONTRA COSTA	0.0	0.6	3.6	8.1	18.8	9.5	24.4	35.0	0.0	0.0	0.0	0.0	100.0	357	49,430	17,646,492
DESERT	0.0	1.4	8.2	21.9	24.7	41.1	0.0	1.4	1.4	0.0	0.0	0.0	100.0	73	43,001	3,139,091
EL CAMINO	0.0	0.0	3.7	8.5	11.8	25.0	41.5	7.7	1.1	0.4	0.0	0.4	100.0	272	49,118	13,360,195
FEATHER RIVER	0.0	0.0	7.7	15.4	61.5	7.7	7.7	0.0	0.0	0.0	0.0	0.0	100.0	13	41,933	545,134
FOOTHILL	0.9	0.0	1.8	4.4	5.3	13.0	22.4	44.2	4.7	2.4	0.9	0.0	100.0	339	53,530	18,146,620
FREMONT-NEWARK	0.0	2.4	4.8	4.8	15.7	19.3	19.3	33.7	0.0	0.0	0.0	0.0	100.0	83	49,128	4,077,653
GAVILAN	0.0	1.7	8.6	8.6	15.5	31.0	31.0	3.4	0.0	0.0	0.0	0.0	100.0	58	46,169	2,677,826
GLENDALE	0.0	0.0	4.3	7.1	12.9	26.4	30.7	17.9	0.7	0.0	0.0	0.0	100.0	140	48,991	6,858,684
GROSSMONT	0.0	1.4	4.8	11.1	13.9	12.0	54.8	1.4	0.0	0.5	0.0	0.0	100.0	208	48,007	9,985,434
HARTNELL	0.0	2.8	9.7	12.5	27.8	47.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	72	43,149	3,106,735
IMPERIAL	1.7	1.7	18.3	21.7	15.0	41.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	60	41,064	2,463,835
KERN	0.0	3.8	3.8	16.7	26.3	11.5	34.4	1.0	2.4	0.0	0.0	0.0	100.0	209	44,776	9,358,191
LAKE TAHOE	0.0	0.0	29.4	11.8	35.3	23.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	17	40,436	687,419
LASSEN	0.0	2.4	7.3	19.5	7.3	46.3	17.1	0.0	0.0	0.0	0.0	0.0	100.0	41	43,386	1,778,841
LONG BEACH	0.0	0.4	1.3	7.5	15.0	23.5	31.4	20.4	0.4	0.0	0.0	0.0	100.0	226	49,547	11,197,729
LOS ANGELES	0.0	1.0	0.9	10.5	10.5	63.6	13.0	0.2	0.3	0.0	0.1	0.0	100.0	1,252	47,049	58,905,191
LOS RIOS	0.0	1.9	9.1	11.5	13.4	4.6	59.5	0.0	0.0	0.0	0.0	0.0	100.0	538	47,003	25,287,820
MARIN	0.0	0.8	0.0	5.0	7.5	49.2	36.7	0.8	0.0	0.0	0.0	0.0	100.0	120	48,918	5,870,149
MENDOCINO	0.0	0.0	5.4	27.0	18.9	48.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	37	42,115	1,558,246
MERCED	0.0	0.0	0.0	14.3	28.6	14.3	14.3	28.6	0.0	0.0	0.0	0.0	100.0	7	48,127	336,888
MIRA COSTA	1.4	4.2	9.9	11.3	16.9	9.9	21.1	22.5	1.4	1.4	0.0	0.0	100.0	71	46,541	3,304,407
MONTEREY	0.0	1.1	8.0	9.2	35.6	29.9	12.6	3.4	0.0	0.0	0.0	0.0	100.0	87	44,144	3,840,488
MT. SAN ANTONIO	0.4	2.0	8.8	7.6	14.8	16.4	36.4	9.6	3.2	0.8	0.0	0.0	100.0	250	47,713	11,928,215

DISTRICT	$18,000 25,000	$25,001 30,000	$30,001 35,000	$35,001 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 70,000	$70,001 75,000	$75,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
MT. SAN JACINTO	0.0	8.9	13.3	24.4	11.1	17.8	24.4	0.0	0.0	0.0	0.0	0.0	100.0	45	42,382	1,907,194
NAPA	0.0	0.0	2.9	22.9	22.9	14.3	35.7	1.4	0.0	0.0	0.0	0.0	100.0	70	45,684	3,197,857
NORTH ORANGE	0.0	1.8	3.4	10.8	9.0	28.4	42.8	3.9	0.0	0.0	0.0	0.0	100.0	388	47,358	18,374,815
PALO VERDE	7.1	35.7	14.3	7.1	14.3	21.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	14	35,033	490,457
PALOMAR	0.0	0.0	0.0	17.4	9.5	13.9	36.8	21.9	0.5	0.0	0.0	0.0	100.0	201	49,420	9,933,502
PASADENA	1.2	2.7	5.0	6.9	19.3	17.4	21.2	26.3	0.0	0.0	0.0	0.0	100.0	259	47,859	12,395,600
PERALTA	0.0	0.8	6.3	14.9	57.6	20.0	0.4	0.0	0.0	0.0	0.0	0.0	100.0	255	42,295	10,785,137
RANCHO SANTIAGO	0.0	1.1	2.7	9.3	10.4	13.7	31.1	31.7	0.0	0.0	0.0	0.0	100.0	183	50,005	9,150,842
REDWOODS	0.0	3.6	9.6	6.0	15.7	63.9	0.0	1.2	0.0	0.0	0.0	0.0	100.0	83	45,122	3,745,128
RIO HONDO	0.0	0.7	0.7	4.8	8.3	16.6	22.8	46.2	0.0	0.0	0.0	0.0	100.0	145	51,591	7,480,626
RIVERSIDE	0.0	0.0	4.2	10.9	17.0	20.6	22.4	23.0	1.8	0.0	0.0	0.0	100.0	165	48,786	8,049,769
SADDLEBACK	0.0	1.8	3.2	5.5	12.3	11.8	14.1	16.4	8.6	23.6	2.7	0.0	100.0	220	54,559	12,002,937
SAN BERNARDINO	0.0	1.7	4.5	11.3	19.2	29.4	26.0	7.9	0.0	0.0	0.0	0.0	100.0	177	46,516	8,233,300
SAN DIEGO	0.3	3.0	10.4	16.5	15.7	18.5	32.2	2.8	0.5	0.0	0.0	0.0	100.0	394	44,702	17,612,455
SAN FRANCISCO	0.0	1.0	5.2	8.2	13.1	16.7	54.6	1.3	0.0	0.0	0.0	0.0	100.0	306	48,581	14,865,636
SAN JOAQUIN	0.0	0.0	0.5	4.9	19.9	19.4	14.6	35.9	4.9	0.0	0.0	0.0	100.0	206	50,745	10,453,475
SAN JOSE	1.1	0.6	2.3	5.7	13.2	23.6	53.4	0.0	0.0	0.0	0.0	0.0	100.0	174	47,587	8,280,200
SAN LUIS OBISPO	0.0	0.0	17.5	25.0	6.3	30.0	18.8	2.5	0.0	0.0	0.0	0.0	100.0	80	43,441	3,475,295
SAN MATEO	0.4	1.5	3.8	10.0	8.0	22.6	53.6	0.0	0.0	0.0	0.0	0.0	100.0	261	47,857	12,490,624
SANTA BARBARA	0.7	3.5	16.7	11.8	20.1	28.5	18.8	0.0	0.0	0.0	0.0	0.0	100.0	144	42,694	6,147,927
SANTA CLARITA	0.0	4.5	2.3	13.6	11.4	27.3	40.9	0.0	0.0	0.0	0.0	0.0	100.0	44	46,590	2,049,980
SANTA MONICA	0.0	0.0	1.6	3.3	13.7	18.7	45.6	16.5	0.5	0.0	0.0	0.0	100.0	182	50,844	9,253,689
SEQUOIAS	0.0	0.0	6.7	16.8	10.1	20.2	38.7	6.7	0.8	0.0	0.0	0.0	100.0	119	47,296	5,628,259
SHASTA	0.0	4.4	7.1	14.2	8.8	26.5	38.1	0.9	0.0	0.0	0.0	0.0	100.0	113	45,895	5,186,101
SIERRA	0.9	2.6	13.7	16.2	16.2	50.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	117	42,718	4,997,968
SISKIYOU	2.6	5.1	23.1	15.4	28.2	17.9	5.1	2.6	0.0	0.0	0.0	0.0	100.0	39	39,755	1,550,462
SOLANO	0.0	0.0	5.6	6.5	11.1	19.4	31.5	25.0	0.9	0.0	0.0	0.0	100.0	108	49,454	5,340,991
SONOMA	0.5	0.5	4.6	7.6	6.1	20.3	29.4	31.0	0.0	0.0	0.0	0.0	100.0	197	49,993	9,848,539
SOUTHWESTERN	0.0	0.0	0.0	12.3	17.2	15.3	25.8	28.2	1.2	0.0	0.0	0.0	100.0	163	49,798	8,117,014
STATE CENTER	0.4	2.3	4.7	10.9	21.0	20.6	33.1	7.0	0.0	0.0	0.0	0.0	100.0	257	46,477	11,944,611
VENTURA	0.0	2.4	2.7	9.1	10.0	20.4	52.3	3.0	0.0	0.0	0.0	0.0	100.0	329	48,153	15,842,425
VICTOR VALLEY	0.0	6.7	20.0	11.7	18.3	38.3	5.0	0.0	0.0	0.0	0.0	0.0	100.0	60	41,388	2,483,309
WEST HILLS	0.0	2.3	14.0	11.6	25.6	41.9	4.7	0.0	0.0	0.0	0.0	0.0	100.0	43	43,003	1,849,138
WEST KERN	0.0	0.0	0.0	5.6	22.2	33.3	22.2	16.7	0.0	0.0	0.0	0.0	100.0	18	48,327	869,894
WEST VALLEY	0.0	1.2	0.8	4.2	11.6	16.2	46.7	17.8	1.5	0.0	0.0	0.0	100.0	259	50,299	13,027,480
YOSEMITE	0.0	0.8	2.5	5.9	8.5	22.9	21.2	13.6	12.7	6.8	3.4	1.7	100.0	118	53,378	6,298,651
YUBA	0.0	2.0	6.1	6.1	9.1	28.3	35.4	11.1	2.0	0.0	0.0	0.0	100.0	99	48,769	4,828,138
TOTAL	0.2	1.5	5.2	10.6	14.8	25.6	29.8	10.5	1.1	0.6	0.1	0.0	100.0	12,115	47,555	576,132,145

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. EXCLUDES NONCREDIT FACULTY, INSTRUCTORS WITH LESS THAN 9 MONTH CONTRACTS, AND INSTRUCTORS WITH ANNUAL SALARIES BELOW $18,001. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE E-12

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF OVERLOAD TAUGHT

CONTRACT AND REGULAR FACULTY

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
ALLAN HANCOCK	56.0	32.0	10.0	2.0	100.0	195	3.9	50
ANTELOPE	37.3	27.1	15.3	20.3	100.0	344	5.8	59
BUTTE	52.6	36.8	7.9	2.6	100.0	158	4.2	38
CABRILLO	56.5	41.3	2.2	0.0	100.0	139	3.0	46
CERRITOS	34.3	54.7	10.5	0.6	100.0	787	4.6	172
CHABOT-LAS POSITAS	19.7	46.1	26.3	7.9	100.0	439	5.8	76
CHAFFEY	8.2	46.9	42.9	2.0	100.0	292	6.0	49
CITRUS	37.9	30.3	28.8	3.0	100.0	334	5.1	66
COAST	51.7	42.7	5.0	0.6	100.0	1,286	3.6	358
COMPTON	28.0	44.0	16.0	12.0	100.0	137	5.5	25
CONTRA COSTA	35.1	40.8	17.1	7.0	100.0	1,206	5.3	228
DESERT	50.0	27.8	22.2	0.0	100.0	85	4.7	18
EL CAMINO	47.5	36.9	8.2	7.4	100.0	549	4.5	122
FEATHER RIVER	25.0	75.0	0.0	0.0	100.0	34	4.3	8
FOOTHILL	15.5	48.1	14.7	21.7	100.0	948	7.3	129
FREMONT-NEWARK	41.3	32.6	19.6	6.5	100.0	236	5.1	46
GAVILAN	56.3	37.5	0.0	6.3	100.0	75	4.7	16
GLENDALE	53.7	26.8	14.6	4.9	100.0	182	4.4	41
GROSSMONT	38.3	42.1	18.8	0.8	100.0	609	4.6	133
HARTNELL	78.1	21.9	0.0	0.0	100.0	87	2.7	32
IMPERIAL	34.0	24.5	26.4	15.1	100.0	315	5.9	53
KERN	50.0	36.4	9.1	4.5	100.0	269	4.1	66
LAKE TAHOE	70.0	20.0	10.0	0.0	100.0	30	3.0	10
LASSEN	17.4	60.9	4.3	17.4	100.0	133	5.8	23
LONG BEACH	30.6	61.2	8.1	0.0	100.0	751	4.7	160
LOS ANGELES	41.6	46.7	11.2	0.5	100.0	3,029	4.7	649
LOS RIOS	37.1	43.2	18.9	0.8	100.0	1,284	5.0	259
MARIN	60.0	30.0	0.0	10.0	100.0	41	4.1	10
MENDOCINO	50.0	50.0	0.0	0.0	100.0	31	3.9	8
MERCED	47.8	20.3	23.2	8.7	100.0	352	5.1	69
MIRA COSTA	39.1	39.1	19.6	2.2	100.0	205	4.5	46
MONTEREY	35.9	43.6	15.4	5.1	100.0	198	5.1	39

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
MT. SAN ANTONIO	46.2	36.8	11.3	5.7	100.0	520	4.9	106
MT. SAN JACINTO	37.5	50.0	12.5	0.0	100.0	38	4.8	8
NAPA	66.7	27.8	5.6	0.0	100.0	61	3.4	18
NORTH ORANGE	30.5	35.4	23.0	11.1	100.0	1,395	5.7	243
PALO VERDE	22.2	[illegible]4	0.0	33.3	100.0	57	6.3	9
PALOMAR	45.4	42.6	11.1	0.9	100.0	471	4.4	108
PASADENA	32.8	48.2	17.5	1.5	100.0	670	4.9	137
PERALTA	50.5	29.5	19.0	1.0	100.0	415	4.0	105
RANCHO SANTIAGO	57.1	35.7	4.8	2.4	100.0	172	4.1	42
REDWOODS	25.0	75.0	0.0	0.0	100.0	20	5.0	4
RIO HONDO	41.9	43.2	14.9	0.0	100.0	324	4.4	74
RIVERSIDE	41.6	48.3	7.9	2.2	100.0	394	4.4	89
SADDLEBACK	31.1	32.4	19.6	16.9	100.0	966	6.5	148
SAN BERNARDINO	43.8	41.0	12.4	2.9	100.0	460	4.4	105
SAN DIEGO	53.0	41.4	5.5	0.0	100.0	796	4.4	181
SAN FRANCISCO	47.3	48.9	3.8	0.0	100.0	532	4.1	131
SAN JOAQUIN	36.6	41.4	18.6	3.4	100.0	735	5.1	145
SAN JOSE	41.8	44.0	13.2	1.1	100.0	403	4.4	91
SAN LUIS OBISPO	38.5	48.7	10.3	2.6	100.0	178	4.6	39
SAN MATEO	58.7	33.7	7.7	0.0	100.0	399	3.8	104
SANTA BARBARA	46.2	41.0	2.6	10.3	100.0	180	4.6	39
SANTA CLARITA	24.0	24.0	12.0	40.0	100.0	203	8.1	25
SANTA MONICA	55.6	36.1	5.6	2.8	100.0	295	4.1	72
SEQUOIAS	36.2	46.8	10.6	6.4	100.0	229	4.9	47
SHASTA	25.0	55.6	11.1	8.3	100.0	188	5.2	36
SIERRA	40.0	43.6	14.5	1.8	100.0	243	4.4	55
SISKIYOU	50.0	13.6	31.8	4.5	100.0	107	4.9	22
SOLANO	48.1	32.7	9.6	9.6	100.0	256	4.9	52
SONOMA	59.7	29.9	9.1	1.3	100.0	287	3.7	77
SOUTHWESTERN	46.5	41.4	9.1	3.0	100.0	432	4.4	99
STATE CENTER	45.5	44.1	8.4	2.0	100.0	805	4.0	202
VENTURA	31.1	59.0	6.6	3.3	100.0	303	5.0	61
VICTOR VALLEY	66.7	20.8	8.3	4.2	100.0	99	4.1	24
WEST HILLS	36.4	40.9	22.7	0.0	100.0	102	4.6	22
WEST KERN	57.1	28.6	14.3	0.0	100.0	30	4.3	7
WEST VALLEY	50.9	38.7	7.5	2.8	100.0	447	4.2	106
YOSEMITE	61.3	25.3	8.0	5.3	100.0	322	4.3	75
YUBA	45.1	37.3	11.8	5.9	100.0	239	4.7	51
TOTAL	41 8	41.3	12.8	4.1	100.0	28,533	4.7	6,063

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE E-13

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

CONTRACT AND REGULAR FACULTY

DISTRICT	$0.00 17.49	$17.50 19.99	$20.00 22.49	$22.50 24.99	$25.00 27.49	$27.50 29.99	$30.00 32.49	$32.50 34.99	$35.00 37.49	$37.50 39.99	$40.00 42.49	$42.50 PLUS	Total %	DISTRICT NUMBER	MEAN RATE
ALLAN HANCOCK	0.0	0.0	0.0	4.0	8.0	18.0	18.0	40.0	12.0	0.0	0.0	0.0	100.0	50	31.22
ANTELOPE	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	59	31.43
BUTTE	0.0	0.0	0.0	0.0	2.6	28.9	68.4	0.0	0.0	0.0	0.0	0.0	100.0	38	30.58
CABRILLO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.3	2.2	2.2	15.2	76.1	100.0	46	42.17
CERRITOS	0.0	0.0	0.0	0.0	0.0	0.0	1.7	1.2	7.0	1.2	4.7	84.3	100.0	172	51.05
CHAFFEY	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	49	29.00
CITRUS	0.0	0.0	0.0	4.5	1.5	0.0	3.0	16.7	15.2	12.1	47.0	0.0	100.0	66	37.59
COACHELLA	0.0	5.6	11.1	83.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	18	23.84
COAST	0.0	0.0	0.0	0.0	0.6	0.6	1.4	97.2	0.0	0.3	0.0	0.0	100.0	358	33.89
COMPTON	0.0	0.0	0.0	23.8	23.8	52.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	21	27.11
CONTRA COSTA	0.0	0.0	0.0	0.0	0.0	0.4	0.0	1.8	2.2	3.9	7.9	83.8	100.0	228	50.21
EL CAMINO	1.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	98.4	0.0	0.0	0.0	100.0	122	34.48
FEATHER RIVER	0.0	0.0	0.0	0.0	12.5	12.5	12.5	62.5	0.0	0.0	0.0	0.0	100.0	8	32.42
FOOTHILL	0.0	0.0	0.0	0.8	0.0	0.8	2.3	4.7	6.3	2.3	2.3	80.5	100.0	128	50.00
FREMONT-NEWARK	0.0	0.0	0.0	0.0	23.9	21.7	54.3	0.0	0.0	0.0	0.0	0.0	100.0	46	30.07
GAVILAN	0.0	0.0	0.0	0.0	0.0	0.0	43.8	56.3	0.0	0.0	0.0	0.0	100.0	16	32.58
GLENDALE	0.0	0.0	0.0	0.0	0.0	0.0	7.7	17.9	74.4	0.0	0.0	0.0	100.0	39	35.40
GROSSMONT	1.5	0.0	0.0	3.0	5.3	8.3	4.5	5.3	9.0	18.0	2.3	42.9	100.0	133	38.78
HARTNELL	0.0	0.0	0.0	0.0	0.0	6.3	12.5	3.1	15.6	3.1	59.4	0.0	100.0	32	38.22
IMPERIAL	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	53	17.00
KERN	0.0	7.6	3.0	18.2	21.2	10.6	39.4	0.0	0.0	0.0	0.0	0.0	100.0	66	27.28
LAKE TAHOE	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	6	20.00
LASSEN	8.7	8.7	82.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	23	19.70
LONG BEACH	0.0	0.0	0.0	0.0	0.6	10.0	9.4	80.0	0.0	0.0	0.0	0.0	100.0	160	32.84
LOS ANGELES	0.0	0.0	0.0	0.0	0.0	0.0	5.5	3.2	91.2	0.0	0.0	0.0	100.0	649	36.47
LOS RIOS	0.0	0.0	0.0	0.0	2.3	2.3	10.0	3.5	7.3	12.7	8.1	53.7	100.0	259	42.61
MARIN	10.0	10.0	10.0	0.0	10.0	0.0	10.0	10.0	20.0	0.0	0.0	20.0	100.0	10	30.65
MENDOCINO	12.5	0.0	0.0	37.5	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	8	22.57
MERCED	0.0	0.0	8.7	91.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	69	22.53
MIRA COSTA	6.5	0.0	0.0	0.0	0.0	6.5	2.2	4.3	8.7	6.5	6.5	58.7	100.0	46	41.13
MONTEREY	0.0	0.0	0.0	0.0	2.6	10.3	17.9	15.4	5.1	2.6	35.9	10.3	100.0	39	36.57
MT. SAN ANTONIO	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	106	30.47
MT. SAN JACINTO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	8	33.13
NAPA	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	18	27.00

DISTRICT	$0.00 17.49	$17.50 19.99	$20.00 22.49	$22.50 24.99	$25.00 27.49	$27.50 29.99	$30.00 32.49	$32.50 34.99	$35.00 37.49	$37.50 39.99	$40.00 42.49	$42.50 PLUS	Total %	DISTRICT NUMBER	MEAN RATE
NORTH ORANGE	0.0	0.0	0.0	0.0	4.0	14.5	21.1	22.0	37.9	0.0	0.0	0.4	100.0	227	33.45
PALO VERDE	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	9	32.00
PALOMAR	0.0	0.0	0.0	0.0	3.7	11.1	4.6	11.1	23.1	22.2	23.1	0.9	100.0	108	36.24
PASADENA	0.0	0.0	0.0	1.5	2.9	2.2	1.5	4.4	2.2	1.5	12.5	71.3	100.0	136	46.86
PERALTA	0.0	0.0	0.0	0.0	0.0	5.7	7.6	86.7	0.0	0.0	0.0	0.0	100.0	105	33.86
RANCHO SANTIAGO	0.0	0.0	0.0	0.0	4.8	21.4	71.4	0.0	0.0	0.0	0.0	2.4	100.0	42	31.71
REDWOODS	0.0	0.0	0.0	33.3	33.3	0.0	0.0	33.3	0.0	0.0	0.0	0.0	100.0	3	28.08
RIO HONDO	0.0	0.0	0.0	1.4	0.0	0.0	5.4	4.1	5.4	2.7	8.1	73.0	100.0	74	48.43
RIVERSIDE	0.0	0.0	0.0	0.0	0.0	13.5	12.4	19.1	11.2	43.8	0.0	0.0	100.0	89	34.59
SADDLEBACK	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.7	97.3	0.0	100.0	148	41.75
SAN BERNARDINO	0.0	0.0	0.0	0.0	4.8	41.0	54.3	0.0	0.0	0.0	0.0	0.0	100.0	105	29.88
SAN DIEGO	0.0	0.0	0.0	0.0	0.0	3.3	2.2	6.1	12.7	8.8	32.6	34.3	100.0	181	40.53
SAN FRANCISCO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	13.0	87.0	0.0	0.0	0.0	100.0	131	36.45
SAN JOAQUIN	0.0	0.0	0.0	0.0	0.0	0.0	2.8	6.2	5.5	9.7	22.1	53.8	100.0	145	41.05
SAN JOSE	0.0	0.0	0.0	0.0	0.0	3.3	3.3	28.6	11.0	51.6	0.0	2.2	100.0	91	37.47
SAN LUIS OBISPO	0.0	0.0	0.0	0.0	2.9	5.7	2.9	2.9	8.6	20.0	8.6	48.6	100.0	35	43.59
SAN MATEO	0.0	0.0	0.0	1.0	1.0	6.7	2.9	1.9	2.9	10.6	4.8	68.3	100.0	104	41.26
SANTA BARBARA	0.0	0.0	0.0	2.6	5.1	2.6	10.3	12.8	66.7	0.0	0.0	0.0	100.0	39	33.79
SANTA CLARITA	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	25	32.33
SANTA MONICA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	83.3	0.0	0.0	100.0	72	37.75
SEQUOIAS	0.0	0.0	0.0	0.0	2.2	97.8	0.0	0.0	0.0	0.0	0.0	0.0	100.0	45	29.44
SHASTA	0.0	0.0	0.0	0.0	5.6	22.2	72.2	0.0	0.0	0.0	0.0	0.0	100.0	36	29.84
SIERRA	0.0	0.0	0.0	16.4	7.3	16.4	12.7	47.3	0.0	0.0	0.0	0.0	100.0	55	30.11
SISKIYOU	4.5	0.0	0.0	4.5	22.7	18.2	45.5	4.5	0.0	0.0	0.0	0.0	100.0	22	28.27
SOLANO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.9	15.4	23.1	50.0	9.6	100.0	52	39.83
SONOMA	0.0	0.0	0.0	0.0	0.0	0.0	1.3	1.3	5.2	24.7	11.7	55.8	100.0	77	42.29
SOUTH COUNTY	0.0	0.0	0.0	0.0	0.0	11.8	5.3	11.8	71.1	0.0	0.0	0.0	100.0	76	35.08
SOUTHWESTERN	0.0	0.0	0.0	0.0	1.0	4.0	11.1	8.1	13.1	26.3	36.4	0.0	100.0	99	37.23
STATE CENTER	0.0	5.4	15.8	38.1	40.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	202	24.14
VENTURA	0.0	0.0	0.0	0.0	0.0	0.0	13.1	86.9	0.0	0.0	0.0	0.0	100.0	61	33.03
VICTOR VALLEY	0.0	0.0	29.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	70.8	100.0	24	53.17
WEST HILLS	0.0	0.0	4.5	18.2	77.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	22	25.14
WEST KERN	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	7	27.00
WEST VALLEY	0.0	0.0	0.9	0.0	0.0	0.0	0.9	8.5	5.7	8.5	8.5	67.0	100.0	106	43.00
YOSEMITE	0.0	0.0	0.0	0.0	1.3	0.0	1.3	1.3	5.3	0.0	8.0	82.7	100.0	75	43.30
YUBA	0.0	0.0	0.0	2.1	0.0	0.0	4.2	10.4	8.3	4.2	8.3	62.5	100.0	48	43.42
TOTAL	1.1	0.3	1.3	3.4	3.8	6.0	11.0	16.0	20.7	6.3	8.4	21.8	100.0	6,025	37.06

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES: EXCLUDES MPLOYEES WITH ZERO OVERLOAD WFCH.

43/44

SECTION III

Temporary Faculty (Part-Time)

Section III – Contents

	Page
Age	48
Gender and Ethnicity	50
Employment Classification	52
Employment Status	54
Months of Employment Contract/Agreement	56
Weekly Faculty Contact Hours Taught	58
Hourly Rate (Hourly Employees)	60

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE F-1

TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL %	District Number	Mean Age
ALLAN HANCOCK	0.3	4.1	13.6	13.3	20.1	14.2	12.4	10.9	6.2	3.3	1.5	100.0	338	45.5
ANTELOPE	0.0	7.1	14.1	18.7	14.5	15.8	13.3	9.1	4.1	2.1	1.2	100.0	241	43.9
BARSTOW	1.1	4.5	10.2	14.8	25.0	12.5	14.8	9.1	5.7	2.3	0.0	100.0	88	44.4
BUTTE	0.5	7.6	13.8	17.3	24.4	14.7	8.5	6.2	2.3	2.3	2.3	100.0	434	42.9
CABRILLO	0.3	4.2	15.1	18.0	26.4	17.0	10.0	3.9	3.2	1.0	1.0	100.0	311	42.5
CERRITOS	0.2	8.8	12.5	17.7	23.6	13.8	11.1	3.4	5.4	2.5	1.0	100.0	407	42.8
CHABOT-LAS POSITAS	0.0	4.9	13.3	15.6	20.9	17.9	11.2	6.8	4.4	3.4	1.6	100.0	616	44.4
CHAFFEY	0.3	6.8	12.6	24.2	17.4	17.1	7.5	6.1	4.1	3.4	0.3	100.0	293	42.7
CITRUS	0.8	4.7	11.7	17.6	18.2	15.1	10.6	9.2	5.6	4.2	2.2	100.0	358	45.1
COAST	0.3	4.9	10.4	18.5	18.4	17.9	11.2	8.0	5.6	2.4	2.2	100.0	1172	45.2
COMPTON	0.0	3.2	10.4	16.8	16.8	13.6	16.0	9.6	7.2	3.2	3.2	100.0	125	46.9
CONTRA COSTA	0.3	4.1	10.8	13.8	22.1	17.7	12.3	8.7	4.1	3.5	2.5	100.0	710	45.5
DESERT	1.1	4.4	13.5	12.0	17.8	16.0	8.0	10.5	6.5	6.9	3.3	100.0	275	46.5
EL CAMINO	0.6	4.7	10.4	16.8	21.1	17.5	11.7	8.5	3.8	3.4	1.3	100.0	469	44.6
FEATHER RIVER	0.0	0.0	5.8	21.2	26.9	15.4	17.3	5.8	5.8	1.9	0.0	100.0	52	45.1
FOOTHILL	0.4	5.2	9.3	18.4	17.4	16.2	11.7	10.5	5.8	3.7	1.5	100.0	754	45.3
FREMONT-NEWARK	0.8	6.2	10.9	19.8	20.5	16.3	10.1	9.7	3.5	0.8	1.6	100.0	258	43.5
GAVILAN	0.0	6.3	9.0	14.4	26.1	22.5	8.1	8.1	3.6	0.9	0.9	100.0	111	43.9
GLENDALE	0.2	6.9	10.4	16.0	18.8	14.8	14.4	8.1	4.6	3.0	2.8	100.0	432	45.0
GROSSMONT	0.7	6.2	9.6	17.5	21.2	16.4	11.6	8.7	4.6	2.5	0.9	100.0	561	44.3
HARTNELL	0.0	3.3	13.1	17.3	23.8	15.0	12.6	8.4	6.1	0.5	0.0	100.0	214	43.8
IMPERIAL	1.4	13.2	15.3	21.5	20.8	12.5	4.2	4.2	4.2	2.1	0.7	100.0	144	40.4
KERN	0.2	5.9	9.5	17.8	21.8	17.4	12.3	5.7	4.6	3.0	1.8	100.0	495	44.5
LAKE TAHOE	1.0	13.0	16.0	22.0	24.0	13.0	3.0	5.0	2.0	1.0	0.0	100.0	100	39.7
LASSEN	2.0	6.1	15.6	20.4	18.4	10.9	7.5	8.8	1.4	4.8	4.1	100.0	147	43.6
LONG BEACH	0.3	5.8	11.3	17.5	19.1	15.1	12.0	6.2	6.6	3.9	2.1	100.0	617	45.1
LOS ANGELES	0.2	4.0	8.1	12.0	16.0	16.1	12.6	11.3	8.6	6.8	4.2	100.0	1639	48.5
LOS RIOS	0.1	4.1	10.3	17.0	24.5	16.8	11.8	6.2	4.9	3.3	1.1	100.0	935	44.7
MARIN	0.0	1.7	7.9	15.5	18.2	19.9	11.7	10.3	6.5	4.8	3.4	100.0	291	47.6
MENDOCINO	0.6	1.7	8.9	19.0	30.7	19.0	10.6	5.0	1.1	2.8	0.6	100.0	179	43.6
MERCED	0.4	4.8	11.7	17.7	24.6	15.3	8.5	8.1	4.0	3.2	1.6	100.0	248	44.2
MIRA COSTA	0.5	4.9	14.5	16.1	20.0	18.4	9.1	7.5	4.7	1.8	2.3	100.0	385	43.9
MONTEREY	0.0	2.6	9.1	14.7	18.1	18.1	10.2	12.1	8.3	4.5	2.3	100.0	265	47.3
MT. SAN ANTONIO	1.2	9.5	14.0	19.9	19.9	14.2	9.7	4.3	3.6	1.9	1.9	100.0	422	42.1

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL %	District Number	Mean Age
MT. SAN JACINTO	0.7	6.9	13.1	19.3	20.7	11.7	11.7	3.4	5.5	4.8	2.1	100.0	145	43.6
NAPA	1.3	4.5	8.5	20.2	23.8	14.8	11.7	7.2	4.0	2.7	1.3	100.0	223	44.0
NORTH ORANGE	0.8	5.2	11.8	15.9	20.5	16.0	10.5	8.5	6.6	2.9	1.3	100.0	1064	44.9
PALO VERDE	2.9	17.1	11.4	14.3	22.9	11.4	5.7	2.9	0.0	8.6	2.9	100.0	35	42.0
PALOMAR	0.4	7.0	13.8	17.2	21.5	13.7	9.0	6.1	5.9	3.4	2.1	100.0	775	43.9
PASADENA	0.6	5.9	12.5	15.8	18.4	16.8	11.9	7.3	5.3	3.6	2.0	100.0	495	44.6
PERALTA	0.0	3.7	6.9	17.3	21.7	20.1	12.2	5.1	5.5	4.7	2.8	100.0	508	46.3
RANCHO SANTIAGO	0.4	4.2	12.3	17.6	19.9	16.7	12.1	6.6	6.1	2.6	1.5	100.0	803	44.7
REDWOODS	0.0	6.5	10.2	18.3	27.6	16.5	8.7	5.6	2.8	2.5	1.2	100.0	322	43.3
RIO HONDO	0.0	6.8	12.1	16.0	16.7	11.4	12.8	9.6	5.7	6.4	2.5	100.0	281	46.0
RIVERSIDE	0.8	5.7	11.6	18.0	20.4	17.8	9.2	7.8	5.1	2.4	1.2	100.0	510	44.0
SADDLEBACK	0.2	4.6	9.6	14.4	20.4	19.2	10.5	7.3	5.5	3.6	4.8	100.0	563	46.4
SAN BERNARDINO	0.5	5.2	9.4	16.2	19.3	17.2	10.1	11.1	4.5	4.0	2.6	100.0	425	45.5
SAN DIEGO	0.2	5.7	12.1	16.6	18.4	13.5	12.1	7.4	7.6	3.8	2.7	100.0	1649	45.3
SAN FRANCISCO	0.1	2.5	8.7	16.4	21.4	17.7	14.2	8.5	4.6	3.5	2.4	100.0	916	46.4
SAN JOAQUIN	0.0	3.0	10.2	14.9	21.3	15.5	12.4	9.7	6.9	4.7	1.4	100.0	362	46.3
SAN JOSE	0.3	4.3	12.2	18.4	22.2	17.2	9.3	6.5	5.4	3.2	1.1	100.0	632	44.1
SAN LUIS OBISPO	0.7	4.3	12.9	15.1	24.5	15.8	10.1	3.6	7.2	5.0	0.7	100.0	139	44.4
SAN MATEO	0.0	4.8	9.9	17.6	17.6	17.1	13.4	9.1	6.2	2.1	2.1	100.0	625	45.3
SANTA BARBARA	0.2	4.4	9.9	16.4	19.7	14.5	9.1	7.9	8.0	5.3	4.6	100.0	585	46.9
SANTA CLARITA	1.5	3.7	10.4	19.3	20.0	17.8	17.0	6.7	1.5	2.2	0.0	100.0	135	43.6
SANTA MONICA	0.2	4.8	11.1	20.3	21.4	18.3	10.0	7.9	2.4	2.4	1.1	100.0	458	43.6
SEQUOIAS	0.4	4.3	6.5	17.7	23.3	15.5	14.2	8.6	5.2	1.7	2.6	100.0	232	45.5
SHASTA	0.0	3.1	6.6	14.7	22.5	23.3	13.6	7.0	3.9	3.5	1.9	100.0	258	45.9
SIERRA	0.0	3.7	10.2	15.6	25.8	18.7	12.2	6.5	4.8	1.4	1.1	100.0	353	44.6
SISKIYOU	1.7	0.0	3.3	25.0	26.7	15.0	11.7	8.3	3.3	1.7	3.3	100.0	60	45.6
SOLANO	0.4	3.3	13.3	13.3	21.7	15.4	10.8	12.1	6.7	1.7	1.2	100.0	240	45.4
SONOMA	0.7	3.4	7.6	17.8	25.6	19.5	11.0	7.1	3.4	2.5	1.4	100.0	734	44.5
SOUTHWESTERN	0.0	8.4	12.9	18.5	19.3	19.0	10.1	6.7	2.8	1.4	0.8	100.0	357	42.7
STATE CENTER	0.4	7.4	15.1	17.1	18.7	15.9	9.7	5.6	4.6	4.0	1.4	100.0	497	43.3
VENTURA	0.1	4.0	7.6	15.1	19.3	23.2	11.2	9.5	4.4	3.7	1.9	100.0	841	46.2
VICTOR VALLEY	1.4	7.1	18.0	13.7	19.9	12.8	10.0	6.2	4.7	3.3	2.8	100.0	211	43.3
WEST HILLS	0.0	7.8	8.8	16.7	24.5	14.7	10.8	9.8	3.9	2.0	1.0	100.0	102	44.3
WEST KERN	0.0	18.2	9.1	6.1	21.2	9.1	12.1	9.1	9.1	3.0	3.0	100.0	33	45.0
WEST VALLEY	0.2	3.9	10.0	16.0	19.7	17.1	14.5	8.9	5.7	2.6	1.5	100.0	619	45.5
YOSEMITE	0.4	4.3	16.0	15.2	20.3	18.0	13.3	6.6	1.6	2.3	2.0	100.0	256	43.7
YUBA	0.3	3.5	9.6	14.3	19.7	20.1	13.4	8.9	4.5	3.5	2.2	100.0	314	46.0
TOTAL	0.4	5.0	10.9	16.7	20.5	16.6	11.3	7.8	5.3	3.3	2.0	100.0	30843	45.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: THE AGE 70+ CATEGORY MAY INCLUDE UNKNOWNS. REFER TO THE INTRODUCTION OF THE REPORT FOR DEFINITIONS OF DIFFERENT EMPLOYEE CATEGORIES.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE F-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

TEMPORARY FACULTY (PT)

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN-IC	FILIPI-NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	54.4	45.6	100.0	0	0.6	0.6	1.5	89.1	7.4	0.9	100.0	0	338
ANTELOPE	58.9	41.1	100.0	0	0.0	2.9	2.9	91.3	2.9	0.0	100.0	0	241
BARSTOW	61.4	38.6	100.0	0	0.0	2.3	5.7	88.6	2.3	1.1	100.0	0	88
BUTTE	53.9	46.1	100.0	0	1.2	2.1	0.2	91.5	5.1	0.0	100.0	0	434
CABRILLO	54.0	46.0	100.0	0	0.0	1.6	1.6	90.4	5.1	1.3	100.0	0	311
CERRITOS	55.8	44.2	100.0	0	2.0	3.4	3.4	83.3	6.6	1.2	100.0	0	407
CHABOT-LAS POSITAS	57.6	42.4	100.0	0	1.3	5.4	3.4	84.4	4.9	0.6	100.0	0	616
CHAFFEY	51.9	48.1	100.0	0	0.3	1.4	2.0	88.1	8.2	0.0	100.0	0	293
CITRUS	58.9	41.1	100.0	0	0.6	3.6	3.6	83.2	7.8	1.1	100.0	0	358
COAST	52.0	48.0	100.0	0	0.4	4.7	0.9	88.1	5.3	0.5	100.0	0	1172
COMPTON	56.0	44.0	100.0	0	0.8	1.6	58.4	30.4	8.8	0.0	100.0	0	125
CONTRA COSTA	54.1	45.9	100.0	0	0.1	2.7	6.2	87.0	3.7	0.3	100.0	0	710
DESERT	51.3	48.7	100.0	0	1.5	3.3	1.1	87.3	6.9	0.0	100.0	0	275
EL CAMINO	58.4	41.6	100.0	0	0.9	8.7	6.2	77.0	6.6	0.6	100.0	0	469
FEATHER RIVER	63.5	36.5	100.0	0	0.0	0.0	0.0	92.3	7.7	0.0	100.0	0	52
FOOTHILL	50.3	49.7	100.0	0	0.1	5.3	2.0	89.1	3.4	0.0	100.0	0	754
FREMONT-NEWARK	49.6	50.4	100.0	0	1.2	8.1	1.2	83.3	5.4	0.8	100.0	0	258
GAVILAN	53.2	46.8	100.0	0	0.0	2.7	0.0	82.9	14.4	0.0	100.0	0	111
GLENDALE	49.3	50.7	100.0	0	0.0	5.1	2.1	86.8	4.6	1.4	100.0	0	432
GROSSMONT	58.8	41.2	100.0	0	1.2	1.8	2.5	87.0	7.3	0.2	100.0	0	561
HARTNELL	50.5	49.5	100.0	0	1.4	1.4	0.9	85.0	10.7	0.5	100.0	0	214
IMPERIAL	54.2	45.8	100.0	0	0.0	0.7	0.7	49.3	49.3	0.0	100.0	0	144
KERN	56.4	43.6	100.0	0	0.8	1.6	1.8	91.7	3.6	0.4	100.0	0	495
LAKE TAHOE	42.0	58.0	100.0	0	0.0	2.0	0.0	94.0	4.0	0.0	100.0	0	100
LASSEN	49.7	50.3	100.0	0	2.0	1.4	0.0	93.2	2.7	0.7	100.0	0	147
LONG BEACH	51.2	48.8	100.0	0	0.2	3.6	5.0	85.7	5.3	0.2	100.0	0	617
LOS ANGELES	65.2	34.8	100.0	0	0.9	7.3	11.4	71.7	8.1	0.7	100.0	0	1639
LOS RIOS	54.5	45.5	100.0	0	1.4	4.8	3.6	86.1	4.0	0.1	100.0	0	935
MARIN	40.2	59.8	100.0	0	1.4	2.4	1.7	91.4	2.7	0.3	100.0	0	291
MENDOCINO	46.4	53.6	100.0	0	1.7	0.6	0.0	95.0	2.8	0.0	100.0	0	179
MERCED	54.0	46.0	100.0	0	0.0	2.4	3.2	89.5	4.4	0.4	100.0	0	248
MIRA COSTA	37.4	62.6	100.0	0	0.8	3.6	2.1	89.1	4.4	0.0	100.0	0	385
MONTEREY	51.3	48.7	100.0	0	0.0	5.3	3.4	87.2	3.8	0.4	100.0	0	265
MT. SAN ANTONIO	54.5	45.5	100.0	0	1.4	6.9	3.1	81.0	7.6	0.0	100.0	0	422

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN-IC	FILIPI-NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
MT. SAN JACINTO	62.1	37.9	100.0	0	0.0	0.7	0.0	95.9	3.4	0.0	100.0	0	145
NAPA	42.2	57.8	100.0	0	0.0	2.7	0.9	92.4	3.6	0.4	100.0	0	223
NORTH ORANGE	48.7	51.3	100.0	0	0.1	3.8	1.2	89.2	5.5	0.2	100.0	0	1064
PALO VERDE	54.3	45.7	100.0	0	0.0	0.0	2.9	88.6	8.6	0.0	100.0	0	35
PALOMAR	56.5	43.5	100.0	0	1.0	1.3	1.9	91.7	3.7	0.3	100.0	0	775
PASADENA	50.7	49.3	100.0	0	0.8	8.3	6.1	75.8	7.9	1.2	100.0	0	495
PERALTA	53.5	46.5	100.0	0	1.2	4.1	15.4	72.6	4.9	1.8	100.0	0	508
RANCHO SANTIAGO	46.0	54.0	100.0	0	0.7	4.4	1.4	81.2	12.2	0.1	100.0	0	803
REDWOODS	49.7	50.3	100.0	0	1.2	0.3	0.0	94.7	3.7	0.0	100.0	0	322
RIO HONDO	60.9	39.1	100.0	0	1.4	3.6	3.9	71.9	18.9	0.4	100.0	0	281
RIVERSIDE	59.0	41.0	100.0	0	0.8	3.3	4.5	83.9	6.7	0.8	100.0	0	510
SADDLEBACK	48.0	52.0	100.0	0	0.9	2.9	0.4	92.7	3.2	0.0	100.0	5	558
SAN BERNARDINO	64.0	36.0	100.0	0	1.6	1.6	4.5	86.1	6.1	0.0	100.0	0	425
SAN DIEGO	45.4	54.6	100.0	0	0.5	3.1	5.6	83.7	6.6	0.5	100.0	0	1649
SAN FRANCISCO	50.7	49.3	100.0	0	0.5	15.5	7.5	68.0	6.3	2.1	100.0	0	916
SAN JOAQUIN	56.4	43.6	100.0	0	0.8	5.5	3.6	79.6	8.8	1.7	100.0	0	362
SAN JOSE	61.7	38.3	100.0	0	0.8	6.2	3.3	81.6	7.3	0.8	100.0	0	632
SAN LUIS OBISPO	54.7	45.3	100.0	0	0.0	0.7	1.4	95.7	1.4	0.7	100.0	0	139
SAN MATEO	57.8	42.2	100.0	0	0.0	5.0	4.2	85.4	3.8	1.6	100.0	0	625
SANTA BARBARA	41.3	58.7	100.0	1	0.5	2.4	0.9	92.1	4.1	0.0	100.0	0	585
SANTA CLARITA	57.8	42.2	100.0	0	0.0	3.0	3.7	88.1	3.7	1.5	100.0	0	135
SANTA MONICA	52.2	47.8	100.0	0	0.7	6.3	5.2	82.8	4.8	0.2	100.0	0	458
SEQUOIAS	65.1	34.9	100.0	0	0.4	1.7	1.7	91.8	4.3	0.0	100.0	0	232
SHASTA	56.2	43.8	100.0	0	0.0	0.0	0.0	99.6	0.4	0.0	100.0	0	258
SIERRA	60.3	39.7	100.0	0	0.6	2.3	1.1	93.8	2.3	0.0	100.0	0	353
SISKIYOU	56.7	43.3	100.0	0	1.7	0.0	0.0	93.3	3.3	1.7	100.0	0	60
SOLANO	65.8	34.2	100.0	0	0.0	3.3	5.0	88.7	2.9	0.0	100.0	0	240
SONOMA	45.4	54.6	100.0	0	1.5	1.5	1.0	93.5	2.2	0.4	100.0	0	734
SOUTHWESTERN	45.7	54.3	100.0	0	0.0	1.4	4.8	79.6	12.6	1.7	100.0	0	357
STATE CENTER	62.8	37.2	100.0	0	2.2	3.8	3.8	83.5	6.0	0.6	100.0	0	497
VENTURA	58.5	41.5	100.0	1	0.1	2.4	5.0	85.2	8.8	0.5	100.0	1	840
VICTOR VALLEY	56.4	43.6	100.0	0	1.4	1.4	2.8	88.2	5.7	0.5	100.0	0	211
WEST HILLS	61.8	38.2	100.0	0	1.0	0.0	2.0	85.3	11.8	0.0	100.0	0	102
WEST KERN	57.6	42.4	100.0	0	0.0	3.0	0.0	93.9	3.0	0.0	100.0	0	33
WEST VALLEY	51.5	48.5	100.0	0	0.6	9.0	0.8	83.4	5.5	0.6	100.0	0	619
YOSEMITE	50.4	49.6	100.0	0	0.0	2.0	2.0	90.2	5.9	0.0	100.0	0	256
YUBA	54.8	45.2	100.0	0	0.0	1.6	0.6	93.9	3.2	0.6	100.0	0	314
TOTAL	53.5	46.5	100.0	2	0.7	4.1	3.7	84.9	6.0	0.5	100.0	6	30,837

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE F-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

TEMPORARY FACULTY (PT)

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	0	0.0	0	0.0	335	99.1	0	0.0	3	0.9	338	100.0	0
ANTELOPE	0	0.0	0	0.0	241	100.0	0	0.0	0	0.0	241	100.0	0
BARSTOW	0	0.0	0	0.0	88	100.0	0	0.0	0	0.0	88	100.0	0
BUTTE	0	0.0	0	0.0	431	99.3	0	0.0	3	0.7	434	100.0	0
CABRILLO	0	0.0	0	0.0	303	97.4	1	0.3	7	2.3	311	100.0	0
CERRITOS	0	0.0	0	0.0	400	98.3	0	0.0	7	1.7	407	100.0	0
CHAFFEY	0	0.0	0	0.0	289	98.6	0	0.0	4	1.4	293	100.0	0
CITRUS	0	0.0	0	0.0	350	97.8	0	0.0	8	2.2	358	100.0	0
COACHELLA	0	0.0	0	0.0	268	97.5	0	0.0	7	2.5	275	100.0	0
COAST	0	0.0	0	0.0	1,135	96.8	1	0.1	36	3.1	1,172	100.0	0
COMPTON	0	0.0	0	0.0	123	98.4	0	0.0	2	1.6	125	100.0	0
CONTRA COSTA	0	0.0	0	0.0	710	100.0	0	0.0	0	0.0	710	100.0	0
EL CAMINO	0	0.0	0	0.0	467	99.6	1	0.2	1	0.2	469	100.0	0
FEATHER RIVER	0	0.0	0	0.0	52	100.0	0	0.0	0	0.0	52	100.0	0
FOOTHILL	0	0.0	0	0.0	742	98.4	0	0.0	12	1.6	754	100.0	0
FREMONT-NEWARK	0	0.0	0	0.0	244	94.6	4	1.6	10	3.9	258	100.0	0
GAVILAN	0	0.0	0	0.0	102	91.9	1	0.9	8	7.2	111	100.0	0
GLENDALE	0	0.0	0	0.0	432	100.0	0	0.0	0	0.0	432	100.0	0
GROSSMONT	0	0.0	0	0.0	555	98.9	0	0.0	6	1.1	561	100.0	0
HARTNELL	0	0.0	0	0.0	212	99.1	0	0.0	2	0.9	214	100.0	0
IMPERIAL	0	0.0	0	0.0	144	100.0	0	0.0	0	0.0	144	100.0	0
KERN	0	0.0	0	0.0	474	95.8	9	1.8	12	2.4	495	100.0	0
LAKE TAHOE	0	0.0	0	0.0	98	98.0	0	0.0	2	2.0	100	100.0	0
LASSEN	0	0.0	0	0.0	147	100.0	0	0.0	0	0.0	147	100.0	0
LONG BEACH	0	0.0	0	0.0	594	96.3	0	0.0	23	3.7	617	100.0	0
LOS ANGELES	0	0.0	0	0.0	1,600	97.6	0	0.0	39	2.4	1,639	100.0	0
LOS RIOS	0	0.0	0	0.0	910	97.3	3	0.3	22	2.4	935	100.0	0
MARIN	0	0.0	0	0.0	291	100.0	0	0.0	0	0.0	291	100.0	0
MENDOCINO	0	0.0	0	0.0	173	96.6	0	0.0	6	3.4	179	100.0	0
MERCED	0	0.0	0	0.0	226	91.1	2	0.8	20	8.1	248	100.0	0
MIRA COSTA	0	0.0	0	0.0	374	97.1	0	0.0	11	2.9	385	100.0	0
MONTEREY	0	0.0	0	0.0	259	97.7	0	0.0	6	2.3	265	100.0	0
MT. SAN ANTONIO	0	0.0	0	0.0	410	97.2	0	0.0	12	2.8	422	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
MT. SAN JACINTO	0	0.0	0	0.0	143	98.6	0	0.0	2	1.4	145	100.0	0
NAPA	0	0.0	0	0.0	211	94.6	1	0.4	11	4.9	223	100.0	0
NORTH ORANGE	0	0.0	0	0.0	1,046	98.3	2	0.2	16	1.5	1,064	100.0	0
PALO VERDE	0	0.0	0	0.0	35	100.0	0	0.0	0	0.0	35	100.0	0
PALOMAR	0	0.0	0	0.0	763	98.5	1	0.1	11	1.4	775	100.0	0
PASADENA	0	0.0	0	0.0	483	97.6	1	0.2	11	2.2	495	100.0	0
PERALTA	0	0.0	0	0.0	497	97.8	4	0.8	7	1.4	508	100.0	0
RANCHO SANTIAGO	0	0.0	0	0.0	795	99.0	2	0.2	6	0.7	803	100.0	0
REDWOODS	0	0.0	0	0.0	304	94.4	1	0.3	17	5.3	322	100.0	0
RIO HONDO	0	0.0	0	0.0	281	100.0	0	0.0	0	0.0	281	100.0	0
RIVERSIDE	0	0.0	0	0.0	504	98.8	1	0.2	5	1.0	510	100.0	0
SADDLEBACK	0	0.0	0	0.0	533	94.7	0	0.0	30	5.3	563	100.0	0
SAN BERNARDINO	0	0.0	0	0.0	419	98.6	0	0.0	6	1.4	425	100.0	0
SAN DIEGO	0	0.0	0	0.0	1,628	98.7	3	0.2	18	1.1	1,649	100.0	0
SAN FRANCISCO	0	0.0	0	0.0	915	99.9	0	0.0	1	0.1	916	100.0	0
SAN JOAQUIN	0	0.0	0	0.0	350	96.7	0	0.0	12	3.3	362	100.0	0
SAN JOSE	0	0.0	0	0.0	622	98.4	0	0.0	10	1.6	632	100.0	0
SAN LUIS OBISPO	0	0.0	0	0.0	136	97.8	0	0.0	3	2.2	139	100.0	0
SAN MATEO	0	0.0	0	0.0	625	100.0	0	0.0	0	0.0	625	100.0	0
SANTA BARBARA	0	0.0	0	0.0	565	96.6	2	0.3	18	3.1	585	100.0	0
SANTA CLARITA	0	0.0	0	0.0	135	100.0	0	0.0	0	0.0	135	100.0	0
SANTA MONICA	0	0.0	0	0.0	446	97.4	0	0.0	12	2.6	458	100.0	0
SEQUOIAS	0	0.0	0	0.0	232	100.0	0	0.0	0	0.0	232	100.0	0
SHASTA	0	0.0	0	0.0	258	100.0	0	0.0	0	0.0	258	100.0	0
SIERRA	0	0.0	0	0.0	352	99.7	0	0.0	1	0.3	353	100.0	0
SISKIYOU	0	0.0	0	0.0	54	90.0	0	0.0	6	10.0	60	100.0	0
SOLANO	0	0.0	0	0.0	238	99.2	0	0.0	2	0.8	240	100.0	0
SONOMA	0	0.0	0	0.0	715	97.4	0	0.0	19	2.6	734	100.0	0
SOUTH COUNTY	0	0.0	0	0.0	612	99.4	1	0.2	3	0.5	616	100.0	0
SOUTHWESTERN	0	0.0	0	0.0	355	99.4	0	0.0	2	0.6	357	100.0	0
STATE CENTER	0	0.0	0	0.0	492	99.0	1	0.2	4	0.8	497	100.0	0
VENTURA	0	0.0	0	0.0	841	100.0	0	0.0	0	0.0	841	100.0	0
VICTOR VALLEY	0	0.0	0	0.0	206	97.6	0	0.0	5	2.4	211	100.0	0
WEST HILLS	0	0.0	0	0.0	98	96.1	0	0.0	4	3.9	102	100.0	0
WEST KERN	0	0.0	0	0.0	28	84.8	0	0.0	5	15.2	33	100.0	0
WEST VALLEY	0	0.0	0	0.0	617	99.7	0	0.0	2	0.3	619	100.0	0
YOSEMITE	0	0.0	0	0.0	253	98.8	0	0.0	3	1.2	256	100.0	0
YUBA	0	0.0	0	0.0	307	97.8	0	0.0	7	2.2	314	100.0	0
Total	0	0.0	0	0.0	30,273	98.2	42	0.1	528	1.7	30,843	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE F-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

TEMPORARY FACULTY (PT)

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	270	79.9	0	0.0	3	0.9	65	19.2	0	0.0	338	100.0	0
ANTELOPE	175	72.6	0	0.0	0	0.0	66	27.4	0	0.0	241	100.0	0
BARSTOW	10	11.4	0	0.0	0	0.0	78	88.6	0	0.0	88	100.0	0
BUTTE	363	83.6	0	0.0	10	2.3	61	14.1	0	0.0	434	100.0	0
CABRILLO	208	66.9	0	0.0	14	4.5	89	28.6	0	0.0	311	100.0	0
CERRITOS	306	75.2	0	0.0	1	0.2	100	24.6	0	0.0	407	100.0	0
CHAFFEY	165	56.3	0	0.0	0	0.0	128	43.7	0	0.0	293	100.0	0
CITRUS	173	48.3	1	0.3	1	0.3	183	51.1	0	0.0	358	100.0	0
COACHELLA	204	74.2	1	0.4	0	0.0	70	25.5	0	0.0	275	100.0	0
COAST	1,065	90.9	2	0.2	2	0.2	102	8.7	1	0.1	1,172	100.0	0
COMPTON	60	48.0	0	0.0	1	0.8	64	51.2	0	0.0	125	100.0	0
CONTRA COSTA	544	76.6	0	0.0	20	2.8	141	19.9	5	0.7	710	100.0	0
EL CAMINO	305	65.0	1	0.2	19	4.1	144	30.7	0	0.0	469	100.0	0
FEATHER RIVER	30	57.7	3	5.8	1	1.9	18	34.6	0	0.0	52	100.0	0
FOOTHILL	666	88.3	1	0.1	11	1.5	76	10.1	0	0.0	754	100.0	0
FREMONT-NEWARK	178	69.0	3	1.2	0	0.0	77	29.8	0	0.0	258	100.0	0
GAVILAN	72	64.9	0	0.0	0	0.0	39	35.1	0	0.0	111	100.0	0
GLENDALE	335	77.5	0	0.0	1	0.2	96	22.2	0	0.0	432	100.0	0
GROSSMONT	441	78.6	0	0.0	8	1.4	111	19.8	1	0.2	561	100.0	0
HARTNELL	169	79.0	0	0.0	0	0.0	45	21.0	0	0.0	214	100.0	0
IMPERIAL	95	66.0	0	0.0	0	0.0	49	34.0	0	0.0	144	100.0	0
KERN	29	5.9	1	0.2	0	0.0	465	93.9	0	0.0	495	100.0	0
LAKE TAHOE	50	50.0	0	0.0	0	0.0	50	50.0	0	0.0	100	100.0	0
LASSEN	115	78.2	0	0.0	0	0.0	32	21.8	0	0.0	147	100.0	0
LONG BEACH	537	87.0	2	0.3	2	0.3	76	12.3	0	0.0	617	100.0	0
LOS ANGELES	1,440	87.9	0	0.0	49	3.0	148	9.0	2	0.1	1,639	100.0	0
LOS RIOS	775	82.9	1	0.1	0	0.0	159	17.0	0	0.0	935	100.0	0
MARIN	193	66.3	0	0.0	0	0.0	98	33.7	0	0.0	291	100.0	0
MENDOCINO	131	73.2	0	0.0	0	0.0	48	26.8	0	0.0	179	100.0	0
MERCED	174	70.2	0	0.0	0	0.0	74	29.8	0	0.0	248	100.0	0
MIRA COSTA	275	71.4	0	0.0	0	0.0	110	28.6	0	0.0	385	100.0	0
MONTEREY	179	67.5	0	0.0	54	20.4	32	12.1	0	0.0	265	100.0	0
MT. SAN ANTONIO	311	73.7	4	0.9	0	0.0	107	25.4	0	0.0	422	100.0	0
MT. SAN JACINTO	53	36.6	0	0.0	17	11.7	75	51.7	0	0.0	145	100.0	0
NAPA	173	77.6	0	0.0	0	0.0	50	22.4	0	0.0	223	100.0	0

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
NORTH ORANGE	875	82.2	0	0.0	1	0.1	188	17.7	0	0.0	1,064	100.0	0
PALO VERDE	20	57.1	0	0.0	0	0.0	15	42.9	0	0.0	35	100.0	0
PALOMAR	418	53.9	1	0.1	2	0.3	354	45.7	0	0.0	775	100.0	0
PASADENA	310	62.6	0	0.0	0	0.0	185	37.4	0	0.0	495	100.0	0
PERALTA	507	99.8	0	0.0	0	0.0	1	0.2	0	0.0	508	100.0	0
RANCHO SANTIAGO	622	77.5	0	0.0	0	0.0	181	22.5	0	0.0	803	100.0	0
REDWOODS	274	85.1	0	0.0	0	0.0	48	14.9	0	0.0	322	100.0	0
RIO HONDO	169	60.1	0	0.0	0	0.0	112	39.9	0	0.0	281	100.0	0
RIVERSIDE	330	64.7	0	0.0	6	1.2	174	34.1	0	0.0	510	100.0	0
SADDLEBACK	454	80.6	0	0.0	0	0.0	109	19.4	0	0.0	563	100.0	0
SAN BERNARDINO	423	99.5	0	0.0	1	0.2	1	0.2	0	0.0	425	100.0	0
SAN DIEGO	1,362	82.6	1	0.1	6	0.4	279	16.9	1	0.1	1,649	100.0	0
SAN FRANCISCO	916	100.0	0	0.0	0	0.0	0	0.0	0	0.0	916	100.0	0
SAN JOAQUIN	248	68.5	0	0.0	0	0.0	114	31.5	0	0.0	362	100.0	0
SAN JOSE	511	80.9	0	0.0	2	0.3	119	18.8	0	0.0	632	100.0	0
SAN LUIS OBISPO	84	60.4	0	0.0	2	1.4	53	38.1	0	0.0	139	100.0	0
SAN MATEO	477	76.3	0	0.0	7	1.1	141	22.6	0	0.0	625	100.0	0
SANTA BARBARA	513	87.7	0	0.0	0	0.0	72	12.3	0	0.0	585	100.0	0
SANTA CLARITA	78	57.8	0	0.0	5	3.7	52	38.5	0	0.0	135	100.0	0
SANTA MONICA	349	76.2	0	0.0	0	0.0	109	23.8	0	0.0	458	100.0	0
SEQUOIAS	214	92.2	0	0.0	1	0.4	17	7.3	0	0.0	232	100.0	0
SHASTA	229	88.8	0	0.0	0	0.0	29	11.2	0	0.0	258	100.0	0
SIERRA	269	76.2	0	0.0	0	0.0	84	23.8	0	0.0	353	100.0	0
SISKIYOU	57	95.0	0	0.0	0	0.0	3	5.0	0	0.0	60	100.0	0
SOLANO	131	54.6	1	0.4	8	3.3	100	41.7	0	0.0	240	100.0	0
SONOMA	555	75.6	0	0.0	2	0.3	177	24.1	0	0.0	734	100.0	0
SOUTH COUNTY	492	79.9	0	0.0	4	0.6	120	19.5	0	0.0	616	100.0	0
SOUTHWESTERN	240	67.2	0	0.0	0	0.0	117	32.8	0	0.0	357	100.0	0
STATE CENTER	395	79.5	0	0.0	0	0.0	102	20.5	0	0.0	497	100.0	0
VENTURA	841	100.0	0	0.0	0	0.0	0	0.0	0	0.0	841	100.0	0
VICTOR VALLEY	138	65.4	1	0.5	1	0.5	71	33.6	0	0.0	211	100.0	0
WEST HILLS	58	56.9	0	0.0	0	0.0	44	43.1	0	0.0	102	100.0	0
WEST KERN	26	78.8	0	0.0	1	3.0	6	18.2	0	0.0	33	100.0	0
WEST VALLEY	389	62.8	0	0.0	0	0.0	230	37.2	0	0.0	619	100.0	0
YOSEMITE	256	100.0	0	0.0	0	0.0	0	0.0	0	0.0	256	100.0	0
YUBA	186	59.2	0	0.0	0	0.0	128	40.8	0	0.0	314	100.0	0
Total	23,685	76.8	24	0.1	263	0.9	6,861	22.2	10	0.0	30,843	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES.
REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES.
ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE F-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

TEMPORARY FACULTY (PT)

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	335	99.1	1	0.3	2	0.6	338	100.0	0
ANTELOPE	241	100.0	0	0.0	0	0.0	241	100.0	0
BARSTOW	88	100.0	0	0.0	0	0.0	88	100.0	0
BUTTE	431	99.3	0	0.0	3	0.7	434	100.0	0
CABRILLO	303	97.4	2	0.6	6	1.9	311	100.0	0
CERRITOS	400	98.3	0	0.0	7	1.7	407	100.0	0
CHAFFEY	289	98.6	3	1.0	1	0.3	293	100.0	0
CITRUS	350	97.8	2	0.6	6	1.7	358	100.0	0
COACHELLA	268	97.5	2	0.7	5	1.8	275	100.0	0
COAST	1,130	96.4	14	1.2	28	2.4	1,172	100.0	0
COMPTON	123	98.4	0	0.0	2	1.6	125	100.0	0
CONTRA COSTA	710	100.0	0	0.0	0	0.0	710	100.0	0
EL CAMINO	467	99.6	1	0.2	1	0.2	469	100.0	0
FEATHER RIVER	52	100.0	0	0.0	0	0.0	52	100.0	0
FOOTHILL	741	98.3	4	0.5	9	1.2	754	100.0	0
FREMONT-NEWARK	244	94.6	8	3.1	6	2.3	258	100.0	0
GAVILAN	103	92.8	3	2.7	5	4.5	111	100.0	0
GLENDALE	432	100.0	0	0.0	0	0.0	432	100.0	0
GROSSMONT	555	98.9	0	0.0	6	1.1	561	100.0	0
HARTNELL	212	99.1	0	0.0	2	0.9	214	100.0	0
IMPERIAL	141	97.9	3	2.1	0	0.0	144	100.0	0
KERN	469	94.7	14	2.8	12	2.4	495	100.0	0
LAKE TAHOE	98	98.0	0	0.0	2	2.0	100	100.0	0
LASSEN	146	99.3	0	0.0	1	0.7	147	100.0	0
LONG BEACH	594	96.3	7	1.1	16	2.6	617	100.0	0
LOS ANGELES	1,599	97.6	9	0.5	31	1.9	1,639	100.0	0
LOS RIOS	910	97.3	10	1.1	15	1.6	935	100.0	0
MARIN	291	100.0	0	0.0	0	0.0	291	100.0	0
MENDOCINO	173	96.6	3	1.7	3	1.7	179	100.0	0
MERCED	226	91.1	5	2.0	17	6.9	248	100.0	0
MIRA COSTA	374	97.1	7	1.8	4	1.0	385	100.0	0
MONTEREY	260	98.1	2	0.8	3	1.1	265	100.0	0
MT. SAN ANTONIO	410	97.2	2	0.5	10	2.4	422	100.0	0
MT. SAN JACINTO	143	98.6	1	0.7	1	0.7	145	100.0	0
NAPA	211	94.6	2	0.9	10	4.5	223	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
	N	%	N	%	N	%	N	%	UNKNOWN
NORTH ORANGE	1,042	97.9	8	0.8	14	1.3	1,064	100.0	0
PALO VERDE	35	100.0	0	0.0	0	0.0	35	100.0	0
PALOMAR	763	98.5	3	0.4	9	1.2	775	100.0	0
PASADENA	481	97.2	3	0.6	11	2.2	495	100.0	0
PERALTA	497	97.8	4	0.8	7	1.4	508	100.0	0
RANCHO SANTIAGO	790	98.4	5	0.6	8	1.0	803	100.0	0
REDWOODS	304	94.4	10	3.1	8	2.5	322	100.0	0
RIO HONDO	280	99.6	1	0.4	0	0.0	281	100.0	0
RIVERSIDE	504	98.8	1	0.2	5	1.0	510	100.0	0
SADDLEBACK	534	94.8	3	0.5	26	4.6	563	100.0	0
SAN BERNARDINO	419	98.6	0	0.0	6	1.4	425	100.0	0
SAN DIEGO	1,624	98.5	4	0.2	21	1.3	1,649	100.0	0
SAN FRANCISCO	915	99.9	0	0.0	1	0.1	916	100.0	0
SAN JOAQUIN	350	96.7	3	0.8	9	2.5	362	100.0	0
SAN JOSE	622	98.4	4	0.6	6	0.9	632	100.0	0
SAN LUIS OBISPO	136	97.8	1	0.7	2	1.4	139	100.0	0
SAN MATEO	622	99.5	3	0.5	0	0.0	625	100.0	0
SANTA BARBARA	558	95.4	8	1.4	19	3.2	585	100.0	0
SANTA CLARITA	135	100.0	0	0.0	0	0.0	135	100.0	0
SANTA MONICA	446	97.4	6	1.3	6	1.3	458	100.0	0
SEQUOIAS	229	98.7	3	1.3	0	0.0	232	100.0	0
SHASTA	257	99.6	1	0.4	0	0.0	258	100.0	0
SIERRA	352	99.7	0	0.0	1	0.3	353	100.0	0
SISKIYOU	54	90.0	4	6.7	2	3.3	60	100.0	0
SOLANO	238	99.2	1	0.4	1	0.4	240	100.0	0
SONOMA	710	96.7	15	2.0	9	1.2	734	100.0	0
SOUTH COUNTY	612	99.4	3	0.5	1	0.2	616	100.0	0
SOUTHWESTERN	354	99.2	1	0.3	2	0.6	357	100.0	0
STATE CENTER	487	98.0	6	1.2	4	0.8	497	100.0	0
VENTURA	841	100.0	0	0.0	0	0.0	841	100.0	0
VICTOR VALLEY	206	97.6	1	0.5	4	1.9	211	100.0	0
WEST HILLS	98	96.1	3	2.9	1	1.0	102	100.0	0
WEST KERN	28	84.8	0	0.0	5	15.2	33	100.0	0
WEST VALLEY	617	99.7	0	0.0	2	0.3	619	100.0	0
YOSEMITE	252	98.4	0	0.0	4	1.6	256	100.0	0
YUBA	307	97.8	3	1.0	4	1.3	314	100.0	0
TOTAL	30,218	98.0	213	0.7	412	1.3	30,843	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE F-6

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

TEMPORARY FACULTY (PT)

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
ALLAN HANCOCK	36.1	39.9	14.5	5.0	2.7	1.8	0.0	0.0	0.0	0.0	100.0	338	5.6	1,879
ANTELOPE	37.8	43.6	15.8	2.1	0.4	0.0	0.0	0.0	0.0	0.4	100.0	241	5.2	1,243
BARSTOW	25.0	60.2	13.6	0.0	0.0	0.0	0.0	0.0	0.0	1.1	100.0	88	5.3	468
BUTTE	30.6	36.2	20.7	9.4	1.6	0.7	0.7	0.0	0.0	0.0	100.0	434	6.0	2,607
CABRILLO	30.2	33.4	36.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	311	5.3	1,638
CERRITOS	31.7	39.8	21.4	5.4	1.0	0.5	0.2	0.0	0.0	0.0	100.0	407	5.6	2,269
CHAFFEY	7.8	44.4	26.3	7.2	14.0	0.0	0.0	0.0	0.0	0.3	100.0	293	7.3	2,137
CITRUS	28.8	43.6	19.8	7.5	0.0	0.0	0.0	0.0	0.0	0.3	100.0	358	5.7	2,027
COACHELLA	35.6	33.1	30.9	0.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	275	5.2	1,436
COAST	31.5	48.9	16.0	3.4	0.0	0.2	0.0	0.0	0.0	0.0	100.0	1,172	5.0	5,887
COMPTON	35.2	35.2	18.4	11.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	125	5.6	698
CONTRA COSTA	38.9	33.4	20.1	7.0	0.1	0.0	0.1	0.0	0.0	0.3	100.0	710	5.4	3,869
EL CAMINO	7.3	42.9	22.6	7.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	469	5.6	2,626
FEATHER RIVER	46.2	25.0	17.3	7.7	3.8	0.0	0.0	0.0	0.0	0.0	100.0	52	5.4	281
FOOTHILL	16.8	48.4	22.3	10.3	1.1	0.4	0.3	0.3	0.0	0.3	100.0	750	6.2	4,665
FREMONT-NEWARK	41.9	39.5	13.6	4.7	0.4	0.0	0.0	0.0	0.0	0.0	100.0	258	4.9	1,267
GAVILAN	35.1	36.0	20.7	4.5	1.8	0.0	0.0	0.0	0.0	1.8	100.0	111	6.0	664
GLENDALE	30.6	38.9	16.4	11.6	2.5	0.0	0.0	0.0	0.0	0.0	100.0	432	6.0	2,606
GROSSMONT	32.4	49.0	18.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	561	5.1	2,854
HARTNELL	32.7	39.3	20.1	7.0	0.9	0.0	0.0	0.0	0.0	0.0	100.0	214	5.6	1,191
IMPERIAL	46.5	40.3	12.5	0.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	144	4.6	661
KERN	43.0	33.1	11.7	6.9	1.4	1.2	0.8	0.8	0.6	0.4	100.0	495	5.1	2,548
LAKE TAHOE	22.0	53.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100	5.0	505
LASSEN	21.1	46.9	19.7	8.8	3.4	0.0	0.0	0.0	0.0	0.0	100.0	147	5.6	821
LONG BEACH	27.2	38.6	22.7	11.0	0.2	0.0	0.2	0.0	0.0	0.2	100.0	617	6.2	3,807
LOS ANGELES	42.4	50.2	7.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1,639	4.6	7,458
LOS RIOS	34.3	48.0	15.6	2.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	935	5.0	4,672
MARIN	27.1	25.8	20.3	14.4	5.5	5.2	0.0	0.3	0.0	1.4	100.0	291	7.7	2,254
MENDOCINO	54.2	29.1	9.5	6.7	0.0	0.0	0.0	0.0	0.0	0.6	100.0	179	4.5	799
MERCED	48.8	35.5	15.3	0.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	248	4.4	1,090
MIRA COSTA	30.4	51.7	9.9	6.8	0.3	0.5	0.0	0.0	0.0	0.5	100.0	385	5.5	2,113
MONTEREY	35.8	37.0	14.7	9.8	1.1	0.8	0.8	0.0	0.0	0.0	100.0	265	5.7	1,501
MT. SAN ANTONIO	23.0	37.9	30.6	4.7	1.2	0.5	0.7	1.4	0.0	0.0	100.0	422	6.5	2,724
MT. SAN JACINTO	46.2	22.1	17.2	6.9	3.4	0.7	1.4	0.7	1.4	0.0	100.0	145	6.0	872

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
NAPA	37.2	32.7	19.7	9.9	0.4	0.0	0.0	0.0	0.0	0.0	100.0	223	5.5	1,227
NORTH ORANGE	36.7	35.2	19.8	7.0	0.8	0.1	0.0	0.0	0.0	0.4	100.0	1,064	5.5	5,858
PALO VERDE	31.4	42.9	14.3	8.6	0.0	0.0	2.9	0.0	0.0	0.0	100.0	35	5.8	203
PALOMAR	35.5	35.4	21.2	7.7	0.1	0.1	0.0	0.0	0.0	0.0	100.0	775	5.3	4,128
PASADENA	25.9	48.9	15.6	5.9	3.2	0.2	0.0	0.0	0.2	0.0	100.0	495	5.9	2,917
PERALTA	32.9	42.9	20.7	3.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	508	5.0	2,544
RANCHO SANTIAGO	25.7	38.4	14.2	21.7	0.0	0.1	0.0	0.0	0.0	0.0	100.0	803	6.6	5,270
REDWOODS	35.4	34.5	20.2	8.1	0.9	0.0	0.6	0.0	0.0	0.3	100.0	322	5.6	1,791
RIO HONDO	27.0	43.4	17.8	10.3	1.1	0.4	0.0	0.0	0.0	0.0	100.0	281	5.9	1,649
RIVERSIDE	46.3	44.1	9.2	0.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	510	4.2	2,126
SADDLEBACK	41.9	35.7	16.3	3.7	0.9	0.0	0.7	0.2	0.0	0.5	100.0	563	5.4	3,049
SAN BERNARDINO	44.9	38.1	14.8	2.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	425	4.8	2,019
SAN DIEGO	36.5	27.2	13.4	6.0	16.1	0.5	0.1	0.0	0.0	0.2	100.0	1,649	7.0	11,581
SAN FRANCISCO	20.5	33.2	21.1	8.4	14.6	2.1	0.1	0.0	0.0	0.0	100.0	916	7.6	6,932
SAN JOAQUIN	41.2	43.1	15.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	362	4.7	1,704
SAN JOSE	39.7	31.2	16.5	2.5	0.2	0.0	0.0	0.0	0.0	0.0	100.0	632	4.2	2,677
SAN LUIS OBISPO	30.9	30.9	26.6	9.4	2.2	0.0	0.0	0.0	0.0	0.0	100.0	139	6.1	842
SAN MATEO	38.2	32.0	23.0	5.0	0.6	0.6	0.5	0.0	0.0	0.0	100.0	625	5.5	3,432
SANTA BARBARA	38.6	27.2	15.4	11.5	3.8	2.9	0.7	0.0	0.0	0.0	100.0	585	5.8	3,372
SANTA CLARITA	40.0	42.2	10.4	5.2	0.0	1.5	0.0	0.0	0.7	0.0	100.0	135	5.3	716
SANTA MONICA	35.4	36.5	23.8	3.5	0.9	0.0	0.0	0.0	0.0	0.0	100.0	458	5.5	2,517
SEQUOIAS	40.9	48.3	8.6	2.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	232	4.5	1,055
SHASTA	48.8	32.6	10.1	6.6	1.9	0.0	0.0	0.0	0.0	0.0	100.0	258	4.8	1,227
SIERRA	44.8	41.9	10.2	2.8	0.0	0.0	0.0	0.0	0.0	0.3	100.0	353	4.6	1,633
SISKIYOU	46.7	31.7	18.3	3.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	60	4.9	295
SOLANO	37.5	34.2	20.4	7.1	0.8	0.0	0.0	0.0	0.0	0.0	100.0	240	5.5	1,315
SONOMA	34.9	33.1	13.1	17.3	1.4	0.1	0.0	0.1	0.0	0.0	100.0	734	5.7	4,179
SOUTH COUNTY	31.2	51.5	15.9	1.3	0.0	0.0	0.0	0.0	0.0	0.2	100.0	616	4.6	2,855
SOUTHWESTERN	36.1	37.0	24.1	2.8	0.0	0.0	0.0	0.0	0.0	0.0	100.0	357	5.3	1,885
STATE CENTER	37.0	36.2	19.9	4.2	0.4	0.0	0.0	0.0	0.0	2.2	100.0	497	5.7	2,847
VENTURA	40.0	36.4	12.7	10.0	0.1	0.4	0.2	0.0	0.1	0.1	100.0	841	5.3	4,441
VICTOR VALLEY	52.1	34.6	12.3	0.9	0.0	0.0	0.0	0.0	0.0	0.0	100.0	211	4.5	950
WEST HILLS	32.4	47.1	20.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	102	5.2	526
WEST KERN	42.4	27.3	21.2	9.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	33	5.4	179
WEST VALLEY	38.4	40.2	15.0	5.3	0.8	0.2	0.0	0.0	0.0	0.0	100.0	619	5.1	3,159
YOSEMITE	62.9	30.1	3.9	2.7	0.0	0.0	0.0	0.0	0.0	0.4	100.0	256	4.0	1,016
YUBA	42.0	40.8	9.2	5.7	1.3	0.0	0.0	0.3	0.0	0.6	100.0	314	5.1	1,596
TOTAL	35.3	39.0	17.0	6.0	2.0	0.3	0.1	0.1	0.0	0.2	100.0	30,839	5.5	169,849

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES WITH ZERO REGULAR WFCH.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE F-7

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE IF PAID ON AN HOURLY BASIS

TEMPORARY FACULTY (PT)

DISTRICT	$ 0.00 17.49	$17.50 19.99	$20.00 22.49	$22.50 24.99	$25.00 27.49	$27.50 29.99	$30.00 32.49	$32.50 34.99	$35.00 37.49	$37.50 39.99	$40.00 42.49	$42.50 PLUS	Total %	DISTRICT NUMBER	MEAN RATE
ALLAN HANCOCK	0.0	0.0	29.3	34.3	15.7	14.5	3.6	1.8	0.9	0.0	0.0	0.0	100.0	338	24.70
ANTELOPE	0.0	0.0	0.0	0.0	0.0	24.9	75.1	0.0	0.0	0.0	0.0	0.0	100.0	241	31.02
BARSTOW	0.0	0.0	65.9	10.2	23.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	88	22.74
BUTTE	0.0	0.0	0.0	0.0	55.8	27.2	17.1	0.0	0.0	0.0	0.0	0.0	100.0	434	27.61
CABRILLO	0.0	0.0	0.0	0.0	0.0	1.3	1.9	10.3	18.0	13.5	22.2	32.8	100.0	311	39.43
CERRITOS	0.0	0.0	0.0	0.5	0.7	0.2	45.5	17.9	32.9	0.2	0.2	1.7	100.0	407	33.36
CHAFFEY	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	293	29.00
CITRUS	0.0	0.3	2.0	23.7	5.3	4.2	15.9	10.9	17.6	10.9	9.2	0.0	100.0	358	31.91
COACHELLA	0.0	19.0	28.1	52.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	274	22.55
COAST	0.2	1.3	2.7	7.8	8.5	12.8	8.0	24.5	13.0	17.9	0.6	2.7	100.0	1,167	33.09
COMPTON	0.0	0.0	13.7	42.7	26.6	16.1	0.0	0.0	0.0	0.0	0.0	0.8	100.0	124	24.93
CONTRA COSTA	0.0	0.0	0.0	0.0	0.0	6.5	11.5	10.1	18.9	20.1	12.4	20.4	100.0	710	38.19
EL CAMINO	0.0	0.0	0.0	0.0	0.0	0.0	30.5	69.1	0.4	0.0	0.0	0.0	100.0	469	33.27
FEATHER RIVER	13.5	0.0	23.1	7.7	21.2	9.6	25.0	0.0	0.0	0.0	0.0	0.0	100.0	52	25.30
FOOTHILL	1.2	0.4	0.7	0.4	4.1	4.1	6.1	4.8	5.7	7.6	7.5	57.3	100.0	749	43.76
FREMONT-NEWARK	0.0	0.0	0.0	3.9	37.6	31.0	27.5	0.0	0.0	0.0	0.0	0.0	100.0	258	28.62
GAVILAN	0.0	0.0	0.0	0.0	29.7	31.5	24.3	14.4	0.0	0.0	0.0	0.0	100.0	111	28.94
GLENDALE	0.0	0.0	0.0	0.0	0.0	0.0	46.2	28.1	25.8	0.0	0.0	0.0	100.0	431	33.37
GROSSMONT	0.5	0.0	1.4	5.9	9.3	21.7	15.2	10.5	9.8	8.2	4.1	13.0	100.0	561	33.56
HARTNELL	0.0	0.0	0.5	7.5	36.4	55.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	214	27.40
IMPERIAL	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	141	20.00
KERN	9.2	43.1	39.0	8.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4	100.0	490	20.01
LAKE TAHOE	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100	20.00
LASSEN	46.6	24.7	28.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	146	17.94
LONG BEACH	0.0	0.0	0.0	0.0	12.2	47.3	40.5	0.0	0.0	0.0	0.0	0.0	100.0	617	29.66
LOS ANGELES	0.0	0.0	0.0	0.0	0.0	0.0	31.3	15.1	53.5	0.0	0.0	0.0	100.0	1,638	34.72
LOS RIOS	0.0	0.0	0.0	1.1	6.1	5.7	5.8	13.0	6.0	23.1	10.1	29.2	100.0	935	38.69
MARIN	0.0	0.7	0.0	7.9	25.4	14.1	1.4	3.4	3.1	7.2	3.1	33.7	100.0	291	37.03
MENDOCINO	0.0	31.3	20.7	27.4	20.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	179	22.27
MERCED	3.2	1.6	56.7	38.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	247	21.71
MIRA COSTA	0.0	0.0	0.0	0.0	1.3	61.6	18.7	11.9	6.2	0.0	0.0	0.3	100.0	385	30.58
MONTEREY	0.0	0.0	0.0	1.1	10.9	15.8	14.7	22.3	15.8	5.7	6.0	7.5	100.0	265	33.51
MT. SAN ANTONIO	11.6	0.0	0.0	0.0	0.0	0.0	88.4	0.0	0.0	0.0	0.0	0.0	100.0	422	28.92
MT. SAN JACINTO	0.7	0.0	0.0	51.7	46.9	0.0	0.0	0.7	0.0	0.0	0.0	0.0	100.0	145	25.23

DISTRICT	$ 0.00 17.49	$17.50 19.99	$20.00 22.49	$22.50 24.99	$25.00 27.49	$27.50 29.99	$30.00 32.49	$32.50 34.99	$35.00 37.49	$37.50 39.99	$40.00 42.49	$42.50 PLUS	Total %	DISTRICT NUMBER	MEAN RATE
NAPA	0.0	0.0	0.5	27.9	71.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	222	25.86
NORTH ORANGE	0.0	0.0	0.0	38.6	6.1	9.5	9.9	28.0	7.6	0.0	0.0	0.1	100.0	1,059	28.92
PALO VERDE	8.6	42.9	48.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	35	19.51
PALOMAR	0.0	1.3	1.5	0.0	5.2	73.8	14.6	1.9	0.6	0.3	0.5	0.3	100.0	775	28.71
PASADENA	0.8	3.0	4.3	3.4	15.4	15.8	30.6	16.2	5.3	2.2	0.6	2.2	100.0	493	30.29
PERALTA	0.0	0.0	0.0	3.1	0.6	9.8	6.5	28.0	6.1	10.2	5.3	30.3	100.0	508	36.82
RANCHO SANTIAGO	0.5	0.3	1.0	2.4	37.6	16.3	42.0	0.0	0.0	0.0	0.0	0.0	100.0	798	28.56
REDWOODS	3.7	9.3	12.4	14.0	10.9	15.8	10.2	10.2	5.9	3.7	1.6	2.2	100.0	322	27.39
RIO HONDO	1.1	0.4	0.4	12.1	21.1	6.1	7.1	8.2	5.7	10.4	7.1	20.4	100.0	280	34.18
RIVERSIDE	0.0	0.0	0.0	0.0	16.5	20.2	11.4	25.1	10.2	16.7	0.0	0.0	100.0	510	31.76
SADDLEBACK	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.7	11.9	6.0	73.4	0.0	100.0	563	40.37
SAN BERNARDINO	0.0	0.0	0.0	0.2	6.1	58.4	35.3	0.0	0.0	0.0	0.0	0.0	100.0	425	29.54
SAN DIEGO	0.7	0.2	0.4	12.2	7.5	31.8	13.2	13.9	11.0	4.7	2.5	1.6	100.0	1,649	30.71
SAN FRANCISCO	0.0	0.0	0.0	0.0	0.0	0.0	40.3	59.6	0.1	0.0	0.0	0.0	100.0	916	32.06
SAN JOAQUIN	0.0	0.0	0.8	0.0	0.0	15.7	19.6	18.0	16.3	9.7	7.7	12.2	100.0	362	35.07
SAN JOSE	0.0	0.0	0.0	0.2	7.9	18.0	27.7	17.0	16.1	11.9	0.0	1.3	100.0	629	33.03
SAN LUIS OBISPO	0.0	0.7	3.6	2.9	8.6	15.1	16.5	4.3	13.7	14.4	5.0	15.1	100.0	139	34.63
SAN MATEO	0.5	1.0	0.8	0.5	1.1	4.4	7.1	7.0	10.9	17.8	19.0	29.8	100.0	617	38.59
SANTA BARBARA	0.0	0.0	5.5	10.2	31.7	21.5	23.0	2.4	5.7	0.0	0.0	0.0	100.0	578	28.09
SANTA CLARITA	0.0	0.0	0.0	4.4	71.9	4.4	19.3	0.0	0.0	0.0	0.0	0.0	100.0	135	27.07
SANTA MONICA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.3	38.6	42.8	17.2	0.0	100.0	458	38.10
SEQUOIAS	0.4	0.0	0.4	0.0	11.8	87.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	229	28.58
SHASTA	0.0	0.0	0.0	1.2	52.5	42.0	4.3	0.0	0.0	0.0	0.0	0.0	100.0	257	27.22
SIERRA	0.0	0.0	0.0	9.6	14.4	11.9	9.1	55.0	0.0	0.0	0.0	0.0	100.0	353	30.45
SISKIYOU	1.7	33.3	28.3	8.3	21.7	1.7	3.3	1.7	0.0	0.0	0.0	0.0	100.0	60	22.25
SOLANO	0.0	0.0	0.0	0.0	0.0	5.0	16.2	25.8	21.2	13.3	14.6	3.7	100.0	240	35.95
SONOMA	0.0	0.0	9.9	4.7	2.9	3.2	14.8	14.0	17.4	22.7	5.4	5.1	100.0	728	33.73
SOUTH COUNTY	0.0	0.0	0.0	0.0	0.0	43.7	12.2	13.8	30.2	0.0	0.0	0.0	100.0	615	32.42
SOUTHWESTERN	0.0	0.0	0.0	0.0	5.6	8.7	16.3	34.6	16.3	14.9	3.7	0.0	100.0	356	33.95
STATE CENTER	0.2	18.4	34.5	23.7	23.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	490	22.38
VENTURA	0.0	0.0	0.0	0.0	0.0	16.4	40.8	42.8	0.0	0.0	0.0	0.0	100.0	841	31.50
VICTOR VALLEY	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	211	21.63
WEST HILLS	0.0	0.0	37.3	23.5	39.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	102	23.76
WEST KERN	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	33	26.06
WEST VALLEY	0.0	0.0	0.2	0.2	0.2	1.0	7.3	15.3	12.1	24.6	18.1	21.2	100.0	619	38.96
YOSEMITE	0.0	0.0	0.0	33.3	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	100.0	3	29.32
YUBA	0.0	5.1	8.0	9.6	14.1	15.3	14.1	10.2	6.1	5.4	5.4	6.7	100.0	313	30.64
TOTAL	0.8	1.9	5.4	6.5	9.6	16.1	17.7	14.4	10.5	6.4	4.4	6.2	100.0	30,514	31.79

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: EXCLUDES EMPLOYEES WITH ZERO REGULAR HRCH.

SECTION IV

Professional Employees

Section IV – Contents

	Page
Age	66
Gender and Ethnicity	68
Employment Classification	70
Employment Status	72
Months of Employment Contract/Agreement	74
Annual Salary (Salaried Employees)	76
Percent Change in Salary Over Previous Year	78
Weekly Faculty Contact Hours Taught	80
Weekly Faculty Contact Hour of Overload Taught	82
Overload Hourly Rate	84

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE G-1

PERCENT DISTRIBUTION BY AGE

PROFESSIONAL (FT)

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL %	District Number	Mean Age
ALLAN HANCOCK	3.2	9.7	9.7	6.5	25.8	6.5	9.7	22.6	3.2	3.2	0.0	100.0	31	45.2
ANTELOPE	0.0	0.0	18.2	22.7	13.6	18.2	4.5	9.1	13.6	0.0	0.0	100.0	22	44.5
BARSTOW	0.0	0.0	0.0	0.0	25.0	25.0	0.0	50.0	0.0	0.0	0.0	100.0	4	50.8
BUTTE	0.0	5.9	11.8	17.6	23.5	11.8	17.6	8.8	2.9	0.0	0.0	100.0	34	43.6
CABRILLO	0.0	0.0	0.0	16.7	0.0	27.8	16.7	27.8	0.0	0.0	11.1	100.0	18	51.9
CERRITOS	0.0	0.0	14.3	4.8	42.9	14.3	4.8	14.3	0.0	4.8	0.0	100.0	21	44.6
CHABOT-LAS POSITAS	0.0	0.0	6.9	3.4	37.9	20.7	10.3	10.3	3.4	6.9	0.0	100.0	29	47.1
CHAFFEY	0.0	0.0	6.7	20.0	20.0	6.7	13.3	26.7	6.7	0.0	0.0	100.0	15	47.3
CITRUS	0.0	0.0	20.0	10.0	10.0	0.0	20.0	20.0	20.0	0.0	0.0	100.0	10	48.1
COAST	0.0	8.0	16.0	8.0	20.0	12.0	20.0	16.0	0.0	0.0	0.0	100.0	25	44.0
COMPTON	0.0	0.0	6.3	31.3	18.8	12.5	12.5	6.3	6.3	6.3	0.0	100.0	16	45.2
CONTRA COSTA	0.0	3.2	4.8	11.3	32.3	11.3	9.7	14.5	11.3	1.6	0.0	100.0	62	46.7
DESERT	0.0	0.0	0.0	0.0	6.7	33.3	13.3	33.3	13.3	0.0	0.0	100.0	15	52.2
EL CAMINO	0.0	0.0	0.0	30.4	17.4	17.4	30.4	4.3	0.0	0.0	0.0	100.0	23	45.3
FEATHER RIVER	0.0	0.0	0.0	0.0	37.5	25.0	25.0	12.5	0.0	0.0	0.0	100.0	8	47.8
FOOTHILL	0.0	3.1	12.6	13.4	22.8	22.0	9.4	9.4	5.5	1.6	0.0	100.0	127	44.6
FREMONT-NEWARK	4.3	4.3	8.7	26.1	13.0	21.7	17.4	0.0	4.3	0.0	0.0	100.0	23	42.0
GAVILAN	0.0	0.0	0.0	0.0	36.4	36.4	9.1	0.0	18.2	0.0	0.0	100.0	11	48.1
GLENDALE	0.0	2.9	5.7	5.7	20.0	20.0	11.4	17.1	14.3	2.9	0.0	100.0	35	48.8
GROSSMONT	0.0	0.0	6.7	10.0	20.0	16.7	6.7	23.3	3.3	13.3	0.0	100.0	30	49.7
HARTNELL	0.0	0.0	12.5	6.3	37.5	18.8	25.0	0.0	0.0	0.0	0.0	100.0	16	43.8
IMPERIAL	0.0	0.0	25.0	18.8	18.8	6.3	12.5	12.5	0.0	6.3	0.0	100.0	16	42.9
KERN	0.0	2.3	4.5	22.7	18.2	22.7	9.1	15.9	4.5	0.0	0.0	100.0	44	45.2
LAKE TAHOE	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	40.5
LASSEN	0.0	0.0	0.0	16.7	33.3	16.7	16.7	0.0	0.0	0.0	16.7	100.0	6	49.5
LONG BEACH	0.0	0.0	6.7	10.0	6.7	23.3	3.3	30.0	16.7	3.3	0.0	100.0	30	51.5
LOS ANGELES	1.1	3.4	8.0	14.8	19.9	13.6	15.9	10.8	6.3	6.3	0.0	100.0	176	46.3
LOS RIOS	1.4	1.4	5.4	6.8	20.3	18.9	16.2	18.9	5.4	4.1	1.4	100.0	74	49.0
MARIN	0.0	0.0	0.0	10.7	28.6	21.4	10.7	14.3	14.3	0.0	0.0	100.0	28	48.1
MENDOCINO	0.0	0.0	0.0	22.2	22.2	33.3	11.1	11.1	0.0	0.0	0.0	100.0	9	45.3
MERCED	0.0	0.0	0.0	30.0	50.0	0.0	10.0	0.0	10.0	0.0	0.0	100.0	10	44.2
MIRA COSTA	0.0	10.3	13.8	17.2	20.7	17.2	10.3	3.4	3.4	3.4	0.0	100.0	29	42.0
MONTEREY	0.0	5.9	0.0	11.8	41.2	23.5	11.8	5.9	0.0	0.0	0.0	100.0	17	43.9
MT. SAN ANTONIO	0.0	4.0	12.0	20.0	16.0	8.0	8.0	24.0	4.0	4.0	0.0	100.0	25	44.0

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL %	District Number	Mean Age
MT. SAN JACINTO	0.0	0.0	35.7	21.4	28.6	0.0	7.1	7.1	0.0	0.0	0.0	100.0	14	39.2
NAPA	0.0	7.1	14.3	21.4	21.4	28.6	7.1	0.0	0.0	0.0	0.0	100.0	14	40.2
NORTH ORANGE	0.0	2.1	0.0	8.3	18.8	16.7	14.6	8.3	18.8	8.3	4.2	100.0	48	52.4
PALO VERDE	0.0	0.0	0.0	0.0	75.0	0.0	25.0	0.0	0.0	0.0	0.0	100.0	4	44.0
PALOMAR	0.0	4.3	8.5	21.3	17.0	23.4	10.6	8.5	4.3	2.1	0.0	100.0	47	44.4
PASADENA	0.0	5.6	5.6	16.7	16.7	22.2	5.6	16.7	0.0	11.1	0.0	100.0	18	46.9
PERALTA	0.0	0.8	7.9	15.0	15.7	19.7	17.3	9.4	11.8	2.4	0.0	100.0	127	47.5
RANCHO SANTIAGO	0.0	10.3	6.9	31.0	17.2	13.8	6.9	10.3	3.4	0.0	0.0	100.0	29	42.0
REDWOODS	0.0	5.3	0.0	21.1	26.3	21.1	10.5	10.5	5.3	0.0	0.0	100.0	19	44.7
RIO HONDO	0.0	17.6	5.9	23.5	23.5	5.9	0.0	11.8	11.8	0.0	0.0	100.0	17	41.4
RIVERSIDE	0.0	0.0	66.7	0.0	0.0	0.0	0.0	33.3	0.0	0.0	0.0	100.0	3	40.3
SADDLEBACK	0.0	4.5	0.0	18.2	50.0	13.6	4.5	4.5	0.0	4.5	0.0	100.0	22	43.3
SAN BERNARDINO	0.0	0.0	5.0	20.0	20.0	22.5	12.5	10.0	7.5	0.0	2.5	100.0	40	46.8
SAN DIEGO	0.0	2.3	5.7	12.5	23.9	17.0	12.5	9.1	13.6	2.3	1.1	100.0	88	47.6
SAN FRANCISCO	0.0	1.0	1.0	7.9	20.8	16.8	23.8	14.9	10.9	2.0	1.0	100.0	101	49.6
SAN JOAQUIN	0.0	0.0	0.0	11.8	29.4	11.8	5.9	17.6	11.8	11.8	0.0	100.0	17	50.9
SAN JOSE	0.0	0.0	4.2	6.3	16.7	14.6	22.9	27.1	4.2	2.1	2.1	100.0	48	50.6
SAN LUIS OBISPO	0.0	0.0	0.0	16.7	33.3	22.2	11.1	11.1	0.0	5.6	0.0	100.0	18	46.6
SAN MATEO	0.0	0.0	11.9	15.3	22.0	15.3	11.9	11.9	8.5	3.4	0.0	100.0	59	46.3
SANTA BARBARA	0.0	0.0	0.0	18.8	25.0	12.5	12.5	6.3	18.8	6.3	0.0	100.0	16	48.9
SANTA CLARITA	0.0	0.0	22.2	0.0	33.3	11.1	22.2	11.1	0.0	0.0	0.0	100.0	9	44.8
SANTA MONICA	0.0	5.0	15.0	10.0	25.0	15.0	15.0	0.0	5.0	10.0	0.0	100.0	20	44.5
SEQUOIAS	0.0	0.0	10.0	20.0	10.0	40.0	10.0	0.0	10.0	0.0	0.0	100.0	10	44.8
SHASTA	0.0	0.0	10.5	10.5	36.8	0.0	10.5	15.8	15.8	0.0	0.0	100.0	19	47.4
SIERRA	0.0	0.0	0.0	15.8	31.6	0.0	26.3	26.3	0.0	0.0	0.0	100.0	19	47.9
SISKIYOU	0.0	0.0	18.2	0.0	45.5	18.2	9.1	0.0	9.1	0.0	0.0	100.0	11	44.0
SOLANO	0.0	0.0	0.0	0.0	66.7	0.0	33.3	0.0	0.0	0.0	0.0	100.0	3	46.3
SONOMA	8.3	0.0	0.0	25.0	22.2	22.2	16.7	2.8	2.8	0.0	0.0	100.0	36	43.1
SOUTHWESTERN	0.0	21.7	4.3	13.0	21.7	4.3	8.7	8.7	17.4	0.0	0.0	100.0	23	43.6
STATE CENTER	0.0	5.6	5.6	9.3	25.9	31.5	13.0	7.4	1.9	0.0	0.0	100.0	54	44.3
VENTURA	0.0	0.0	0.0	0.0	25.0	25.0	0.0	50.0	0.0	0.0	0.0	100.0	4	50.3
VICTOR VALLEY	0.0	0.0	0.0	0.0	20.0	10.0	30.0	30.0	10.0	0.0	0.0	100.0	10	50.9
WEST HILLS	0.0	11.1	11.1	11.1	11.1	11.1	11.1	22.2	11.1	0.0	0.0	100.0	9	45.4
WEST KERN	0.0	16.7	0.0	33.3	16.7	16.7	16.7	0.0	0.0	0.0	0.0	100.0	6	39.7
WEST VALLEY	0.0	1.5	7.7	3.1	23.1	24.6	12.3	18.5	9.2	0.0	0.0	100.0	65	47.9
YOSEMITE	0.0	5.4	5.4	8.1	24.3	27.0	8.1	10.8	10.8	0.0	0.0	100.0	37	46.4
YUBA	0.0	0.0	6.7	6.7	33.3	13.3	13.3	26.7	0.0	0.0	0.0	100.0	15	47.1
TOTAL	0.4	2.8	7.1	13.4	22.6	17.5	13.4	12.6	7.3	2.6	0.5	100.0	2140	46.5

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE AGE 70+ CATEGORY MAY INCLUDE UNKNOWNS. REFER TO THE INTRODUCTION OF THE REPORT FOR DEFINITIONS OF DIFFERENT EMPLOYEE CATEGORIES.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE G-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

PROFESSIONAL (FT)

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	38.7	61.3	100.0	0	0.0	3.2	6.5	74.2	16.1	0.0	100.0	0	31
ANTELOPE	54.5	45.5	100.0	0	0.0	0.0	22.7	63.6	13.6	0.0	100.0	0	22
BARSTOW	50.0	50.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	4
BUTTE	44.1	55.9	100.0	0	0.0	2.9	8.8	82.4	5.9	0.0	100.0	0	34
CABRILLO	44.4	55.6	100.0	0	0.0	0.0	0.0	72.2	27.8	0.0	100.0	0	18
CERRITOS	42.9	57.1	100.0	0	4.8	9.5	19.0	38.1	28.6	0.0	100.0	0	21
CHABOT-LAS POSITAS	44.8	55.2	100.0	0	0.0	6.9	17.2	55.2	20.7	0.0	100.0	0	29
CHAFFEY	46.7	53.3	100.0	0	0.0	0.0	6.7	73.3	13.3	6.7	100.0	0	15
CITRUS	40.0	60.0	100.0	0	0.0	0.0	0.0	80.0	20.0	0.0	100.0	0	10
COAST	52.0	48.0	100.0	0	0.0	0.0	0.0	96.0	4.0	0.0	100.0	0	25
COMPTON	56.3	43.8	100.0	0	0.0	12.5	62.5	12.5	6.3	6.3	100.0	0	16
CONTRA COSTA	53.2	46.8	100.0	0	0.0	6.5	19.4	64.5	8.1	1.6	100.0	0	62
DESERT	66.7	33.3	100.0	0	0.0	0.0	0.0	80.0	20.0	0.0	100.0	0	15
EL CAMINO	56.5	43.5	100.0	0	0.0	8.7	21.7	47.8	21.7	0.0	100.0	0	23
FEATHER RIVER	25.0	75.0	100.0	0	0.0	12.5	0.0	75.0	12.5	0.0	100.0	0	8
FOOTHILL	33.1	66.9	100.0	0	0.8	11.0	5.5	72.4	10.2	0.0	100.0	0	127
FREMONT-NEWARK	52.2	47.8	100.0	0	0.0	4.3	8.7	69.6	17.4	0.0	100.0	0	23
GAVILAN	18.2	81.8	100.0	0	0.0	9.1	0.0	63.6	27.3	0.0	100.0	0	11
GLENDALE	31.4	68.6	100.0	0	0.0	0.0	5.7	82.9	8.6	2.9	100.0	0	35
GROSSMONT	33.3	66.7	100.0	0	0.0	3.3	16.7	63.3	16.7	0.0	100.0	0	30
HARTNELL	31.3	68.8	100.0	0	0.0	12.5	0.0	68.8	18.8	0.0	100.0	0	16
IMPERIAL	43.8	56.3	100.0	0	0.0	0.0	0.0	50.0	43.8	6.3	100.0	0	16
KERN	43.2	56.8	100.0	0	0.0	4.5	11.4	68.2	15.9	0.0	100.0	0	44
LAKE TAHOE	50.0	50.0	100.0	0	0.0	0.0	0.0	50.0	50.0	0.0	100.0	0	2
LASSEN	33.3	66.7	100.0	0	16.7	0.0	0.0	83.3	0.0	0.0	100.0	0	6
LONG BEACH	50.0	50.0	100.0	0	0.0	0.0	23.3	66.7	10.0	0.0	100.0	0	30
LOS ANGELES	51.1	48.9	100.0	0	0.0	10.8	13.1	50.6	7.4	18.2	100.0	0	176
LOS RIOS	41.9	58.1	100.0	0	2.7	10.8	16.2	55.4	12.2	2.7	100.0	0	74
MARIN	42.9	57.1	100.0	0	3.6	17.9	10.7	64.3	3.6	0.0	100.0	0	28
MENDOCINO	33.3	66.7	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	9
MERCED	50.0	50.0	100.0	0	0.0	10.0	20.0	50.0	20.0	0.0	100.0	0	10
MIRA COSTA	31.0	69.0	100.0	0	0.0	3.4	13.8	62.1	20.7	0.0	100.0	0	29
MONTEREY	47.1	52.9	100.0	0	0.0	5.9	11.8	76.5	5.9	0.0	100.0	0	17
MT. SAN ANTONIO	48.0	52.0	100.0	0	0.0	4.0	20.0	44.0	32.0	0.0	100.0	0	25
MT. SAN JACINTO	42.9	57.1	100.0	0	0.0	0.0	7.1	57.1	28.6	7.1	100.0	0	14

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
NAPA	35.7	64.3	100.0	0	0.0	7.1	7.1	71.4	14.3	0.0	100.0	0	14
NORTH ORANGE	39.6	60.4	100.0	0	0.0	4.2	4.2	77.1	14.6	0.0	100.0	0	48
PALO VERDE	50.0	50.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	4
PALOMAR	34.0	66.0	100.0	0	2.1	2.1	2.1	83.0	10.6	0.0	100.0	0	47
PASADENA	61.1	38.9	100.0	0	0.0	16.7	16.7	44.4	22.2	0.0	100.0	0	18
PERALTA	30.7	69.3	100.0	0	1.6	7.9	41.7	34.6	10.2	3.9	100.0	0	127
RANCHO SANTIAGO	34.5	65.5	100.0	0	3.4	10.3	0.0	55.2	31.0	0.0	100.0	0	29
REDWOODS	57.9	42.1	100.0	0	0.0	0.0	0.0	89.5	10.5	0.0	100.0	0	19
RIO HONDO	47.1	52.9	100.0	0	0.0	11.8	0.0	35.3	52.9	0.0	100.0	0	17
RIVERSIDE	0.0	100.0	100.0	0	0.0	0.0	33.3	66.7	0.0	0.0	100.0	0	3
SADDLEBACK	40.9	59.1	100.0	0	0.0	4.5	9.1	77.3	9.1	0.0	100.0	0	22
SAN BERNARDINO	35.0	65.0	100.0	0	0.0	5.0	12.5	52.5	30.0	0.0	100.0	0	40
SAN DIEGO	45.5	54.5	100.0	0	0.0	3.4	13.6	59.1	19.3	4.5	100.0	0	88
SAN FRANCISCO	38.6	61.4	100.0	0	1.0	21.8	18.8	31.7	9.9	16.8	100.0	0	101
SAN JOAQUIN	70.6	29.4	100.0	0	0.0	11.8	11.8	64.7	11.8	0.0	100.0	0	17
SAN JOSE	43.8	56.3	100.0	0	0.0	6.3	18.8	58.3	16.7	0.0	100.0	0	48
SAN LUIS OBISPO	44.4	55.6	100.0	0	0.0	5.6	11.1	72.2	11.1	0.0	100.0	0	18
SAN MATEO	47.5	52.5	100.0	0	0.0	10.2	18.6	52.5	18.6	0.0	100.0	0	59
SANTA BARBARA	50.0	50.0	100.0	0	0.0	0.0	6.3	75.0	18.8	0.0	100.0	0	16
SANTA CLARITA	44.4	55.6	100.0	0	0.0	0.0	11.1	77.8	11.1	0.0	100.0	0	9
SANTA MONICA	20.0	80.0	100.0	0	0.0	0.0	10.0	70.0	20.0	0.0	100.0	0	20
SEQUOIAS	30.0	70.0	100.0	0	0.0	10.0	10.0	80.0	0.0	0.0	100.0	0	10
SHASTA	42.1	57.9	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	19
SIERRA	42.1	57.9	100.0	0	0.0	5.3	5.3	84.2	5.3	0.0	100.0	0	19
SISKIYOU	45.5	54.5	100.0	0	0.0	0.0	9.1	81.8	9.1	0.0	100.0	0	11
SOLANO	66.7	33.3	100.0	0	33.3	0.0	0.0	66.7	0.0	0.0	100.0	0	3
SONOMA	38.9	61.1	100.0	0	2.8	5.6	8.3	75.0	8.3	0.0	100.0	0	36
SOUTHWESTERN	34.8	65.2	100.0	0	0.0	4.3	0.0	56.5	34.8	4.3	100.0	0	23
STATE CENTER	46.3	53.7	100.0	0	7.4	1.9	11.1	63.0	16.7	0.0	100.0	0	54
VENTURA	25.0	75.0	100.0	0	0.0	0.0	0.0	75.0	25.0	0.0	100.0	0	4
VICTOR VALLEY	30.0	70.0	100.0	0	0.0	0.0	10.0	70.0	20.0	0.0	100.0	0	10
WEST HILLS	77.8	22.2	100.0	0	0.0	11.1	0.0	55.6	33.3	0.0	100.0	0	9
WEST KERN	16.7	83.3	100.0	0	0.0	0.0	16.7	83.3	0.0	0.0	100.0	0	6
WEST VALLEY	41.5	58.5	100.0	0	0.0	15.4	3.1	66.2	15.4	0.0	100.0	0	65
YOSEMITE	37.8	62.2	100.0	0	0.0	2.7	2.7	89.2	5.4	0.0	100.0	0	37
YUBA	33.3	66.7	100.0	0	0.0	13.3	6.7	60.0	20.0	0.0	100.0	0	15
TOTAL	42.2	57.8	100.0	0	0.8	7.2	12.7	61.9	14.3	3.1	100.0	0	2140

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

69

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE G-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

PROFESSIONAL (FT)

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	1	3.2	11	35.5	1	3.2	1	3.2	17	54.8	31	100.0	0
ANTELOPE	4	18.2	11	50.0	0	0.0	1	4.5	6	27.3	22	100.0	0
BARSTOW	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	4	100.0	0
BUTTE	6	17.6	19	55.9	0	0.0	2	5.9	7	20.6	34	100.0	0
CABRILLO	2	11.1	14	77.8	0	0.0	0	0.0	2	11.1	18	100.0	0
CERRITOS	8	38.1	12	57.1	0	0.0	0	0.0	1	4.8	21	100.0	0
CHABOT-LAS POSITAS	6	20.7	23	79.3	0	0.0	0	0.0	0	0.0	29	100.0	0
CHAFFEY	0	0.0	11	73.3	0	0.0	0	0.0	4	26.7	15	100.0	0
CITRUS	0	0.0	9	90.0	0	0.0	0	0.0	1	10.0	10	100.0	0
COAST	0	0.0	1	4.0	0	0.0	3	12.0	21	84.0	25	100.0	0
COMPTON	3	18.8	9	56.3	0	0.0	0	0.0	4	25.0	16	100.0	0
CONTRA COSTA	6	9.7	28	45.2	0	0.0	1	1.6	27	43.5	62	100.0	0
DESERT	0	0.0	14	93.3	0	0.0	0	0.0	1	6.7	15	100.0	0
EL CAMINO	5	21.7	17	73.9	1	4.3	0	0.0	0	0.0	23	100.0	0
FEATHER RIVER	2	25.0	2	25.0	0	0.0	1	12.5	3	37.5	8	100.0	0
FOOTHILL	9	7.1	42	33.1	0	0.0	15	11.8	61	48.0	127	100.0	0
FREMONT-NEWARK	3	13.0	12	52.2	1	4.3	0	0.0	7	30.4	23	100.0	0
GAVILAN	1	9.1	5	45.5	0	0.0	2	18.2	3	27.3	11	100.0	0
GLENDALE	3	8.6	17	48.6	0	0.0	1	2.9	14	40.0	35	100.0	0
GROSSMONT	6	20.0	24	80.0	0	0.0	0	0.0	0	0.0	30	100.0	0
HARTNELL	1	6.3	11	68.8	0	0.0	0	0.0	4	25.0	16	100.0	0
IMPERIAL	2	12.5	11	68.8	0	0.0	1	6.3	2	12.5	16	100.0	0
KERN	6	13.6	20	45.5	0	0.0	7	15.9	11	25.0	44	100.0	0
LAKE TAHOE	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0	0
LASSEN	0	0.0	5	83.3	0	0.0	1	16.7	0	0.0	6	100.0	0
LONG BEACH	4	13.3	26	86.7	0	0.0	0	0.0	0	0.0	30	100.0	0
LOS ANGELES	0	0.0	0	0.0	0	0.0	0	0.0	176	100.0	176	100.0	0
LOS RIOS	11	14.9	63	85.1	0	0.0	0	0.0	0	0.0	74	100.0	0
MARIN	0	0.0	19	67.9	0	0.0	0	0.0	9	32.1	28	100.0	0
MENDOCINO	1	11.1	5	55.6	0	0.0	0	0.0	3	33.3	9	100.0	0
MERCED	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	10	100.0	0
MIRA COSTA	2	6.9	13	44.8	3	10.3	0	0.0	11	37.9	29	100.0	0
MONTEREY	3	17.6	13	76.5	0	0.0	0	0.0	1	5.9	17	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
MT. SAN ANTONIO	2	8.0	15	60.0	0	0.0	1	4.0	7	28.0	25	100.0	0
MT. SAN JACINTO	4	28.6	4	28.6	0	0.0	5	35.7	1	7.1	14	100.0	0
NAPA	4	28.6	7	50.0	0	0.0	0	0.0	3	21.4	14	100.0	0
NORTH ORANGE	5	10.4	43	89.6	0	0.0	0	0.0	0	0.0	48	100.0	0
PALO VERDE	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0	4	100.0	0
PALOMAR	5	10.6	13	27.7	0	0.0	5	10.6	24	51.1	47	100.0	0
PASADENA	3	16.7	13	72.2	1	5.6	0	0.0	1	5.6	18	100.0	0
PERALTA	9	7.1	45	35.4	0	0.0	5	3.9	68	53.5	127	100.0	0
RANCHO SANTIAGO	0	0.0	3	10.3	0	0.0	5	17.2	21	72.4	29	100.0	0
REDWOODS	0	0.0	11	57.9	0	0.0	0	0.0	8	42.1	19	100.0	0
RIO HONDO	4	23.5	13	76.5	0	0.0	0	0.0	0	0.0	17	100.0	0
RIVERSIDE	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	3	100.0	0
SADDLEBACK	5	22.7	15	68.2	0	0.0	0	0.0	2	9.1	22	100.0	0
SAN BERNARDINO	10	25.0	30	75.0	0	0.0	0	0.0	0	0.0	40	100.0	0
SAN DIEGO	12	13.6	46	52.3	0	0.0	4	4.5	26	29.5	88	100.0	0
SAN FRANCISCO	12	11.9	67	66.3	0	0.0	0	0.0	22	21.8	101	100.0	0
SAN JOAQUIN	1	5.9	16	94.1	0	0.0	0	0.0	0	0.0	17	100.0	0
SAN JOSE	4	8.3	27	56.3	0	0.0	2	4.2	15	31.3	48	100.0	0
SAN LUIS OBISPO	3	16.7	8	44.4	0	0.0	0	0.0	7	38.9	18	100.0	0
SAN MATEO	6	10.2	39	66.1	0	0.0	0	0.0	14	23.7	59	100.0	0
SANTA BARBARA	3	18.8	12	75.0	0	0.0	0	0.0	1	6.3	16	100.0	0
SANTA CLARITA	4	44.4	5	55.6	0	0.0	0	0.0	0	0.0	9	100.0	0
SANTA MONICA	3	15.0	17	85.0	0	0.0	0	0.0	0	0.0	20	100.0	0
SEQUOIAS	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	10	100.0	0
SHASTA	2	10.5	9	47.4	0	0.0	0	0.0	8	42.1	19	100.0	0
SIERRA	4	21.1	15	78.9	0	0.0	0	0.0	0	0.0	19	100.0	0
SISKIYOU	2	18.2	4	36.4	0	0.0	1	9.1	4	36.4	11	100.0	0
SOLANO	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
SONOMA	8	22.2	22	61.1	0	0.0	4	11.1	2	5.6	36	100.0	0
SOUTHWESTERN	6	26.1	14	60.9	3	13.0	0	0.0	0	0.0	23	100.0	0
STATE CENTER	2	3.7	33	61.1	0	0.0	2	3.7	17	31.5	54	100.0	0
VENTURA	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	4	100.0	0
VICTOR VALLEY	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	10	100.0	0
WEST HILLS	2	22.2	2	22.2	0	0.0	1	11.1	4	44.4	9	100.0	0
WEST KERN	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	6	100.0	0
WEST VALLEY	3	4.6	39	60.0	0	0.0	3	4.6	20	30.8	65	100.0	0
YOSEMITE	1	2.7	14	37.8	1	2.7	2	5.4	19	51.4	37	100.0	0
YUBA	3	20.0	9	60.0	0	0.0	0	0.0	3	20.0	15	100.0	0
TOTAL	239	11.2	1,113	52.0	11	0.5	77	3.6	700	32.7	2,140	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE G-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

PROFESSIONAL (FT)

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	29	93.5	0	0.0	0	0.0	2	6.5	0	0.0	31	100.0	0
ANTELOPE	20	90.9	0	0.0	0	0.0	2	9.1	0	0.0	22	100.0	0
BARSTOW	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
BUTTE	25	73.5	1	2.9	3	8.8	5	14.7	0	0.0	34	100.0	0
CABRILLO	16	88.9	0	0.0	0	0.0	1	5.6	1	5.6	18	100.0	0
CERRITOS	17	81.0	0	0.0	0	0.0	4	19.0	0	0.0	21	100.0	0
CHABOT-LAS POSITAS	28	96.6	0	0.0	1	3.4	0	0.0	0	0.0	29	100.0	0
CHAFFEY	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0
CITRUS	9	90.0	1	10.0	0	0.0	0	0.0	0	0.0	10	100.0	0
COAST	21	84.0	2	8.0	1	4.0	1	4.0	0	0.0	25	100.0	0
COMPTON	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
CONTRA COSTA	57	91.9	0	0.0	0	0.0	5	8.1	0	0.0	62	100.0	0
DESERT	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0
EL CAMINO	21	91.3	0	0.0	0	0.0	2	8.7	0	0.0	23	100.0	0
FEATHER RIVER	5	62.5	1	12.5	0	0.0	2	25.0	0	0.0	8	100.0	0
FOOTHILL	101	79.5	3	2.4	0	0.0	18	14.2	5	3.9	127	100.0	0
FREMONT-NEWARK	18	78.3	1	4.3	0	0.0	4	17.4	0	0.0	23	100.0	0
GAVILAN	8	72.7	1	9.1	0	0.0	2	18.2	0	0.0	11	100.0	0
GLENDALE	31	88.6	2	5.7	0	0.0	1	2.9	1	2.9	35	100.0	0
GROSSMONT	23	76.7	1	3.3	0	0.0	6	20.0	0	0.0	30	100.0	0
HARTNELL	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
IMPERIAL	13	81.3	0	0.0	0	0.0	3	18.8	0	0.0	16	100.0	0
KERN	40	90.9	2	4.5	0	0.0	2	4.5	0	0.0	44	100.0	0
LAKE TAHOE	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
LASSEN	5	83.3	0	0.0	0	0.0	1	16.7	0	0.0	6	100.0	0
LONG BEACH	26	86.7	0	0.0	0	0.0	2	6.7	2	6.7	30	100.0	0
LOS ANGELES	168	95.5	4	2.3	1	0.6	3	1.7	0	0.0	176	100.0	0
LOS RIOS	66	89.2	0	0.0	0	0.0	5	6.8	3	4.1	74	100.0	0
MARIN	28	100.0	0	0.0	0	0.0	0	0.0	0	0.0	28	100.0	0
MENDOCINO	7	77.8	1	11.1	0	0.0	1	11.1	0	0.0	9	100.0	0
MERCED	6	60.0	2	20.0	0	0.0	2	20.0	0	0.0	10	100.0	0
MIRA COSTA	26	89.7	0	0.0	0	0.0	2	6.9	1	3.4	29	100.0	0
MONTEREY	15	88.2	0	0.0	0	0.0	2	11.8	0	0.0	17	100.0	0
MT. SAN ANTONIO	14	56.0	7	28.0	0	0.0	4	16.0	0	0.0	25	100.0	0
MT. SAN JACINTO	7	50.0	0	0.0	0	0.0	7	50.0	0	0.0	14	100.0	0

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
NAPA	9	64.3	2	14.3	0	0.0	3	21.4	0	0.0	14	100.0	0
NORTH ORANGE	41	85.4	0	0.0	0	0.0	3	6.3	4	8.3	48	100.0	0
PALO VERDE	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
PALOMAR	35	74.5	3	6.4	0	0.0	8	17.0	1	2.1	47	100.0	0
PASADENA	15	83.3	0	0.0	0	0.0	3	16.7	0	0.0	18	100.0	0
PERALTA	119	93.7	3	2.4	0	0.0	3	2.4	2	1.6	127	100.0	0
RANCHO SANTIAGO	25	86.2	0	0.0	0	0.0	4	13.8	0	0.0	29	100.0	0
REDWOODS	17	89.5	0	0.0	0	0.0	2	10.5	0	0.0	19	100.0	0
RIO HONDO	14	82.4	0	0.0	0	0.0	3	17.6	0	0.0	17	100.0	0
RIVERSIDE	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	3	100.0	0
SADDLEBACK	19	86.4	0	0.0	0	0.0	3	13.6	0	0.0	22	100.0	0
SAN BERNARDINO	34	85.0	0	0.0	0	0.0	6	15.0	0	0.0	40	100.0	0
SAN DIEGO	83	94.3	1	1.1	0	0.0	4	4.5	0	0.0	88	100.0	0
SAN FRANCISCO	94	93.1	0	0.0	0	0.0	3	3.0	4	4.0	101	100.0	0
SAN JOAQUIN	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0
SAN JOSE	42	87.5	2	4.2	1	2.1	2	4.2	1	2.1	48	100.0	0
SAN LUIS OBISPO	16	88.9	1	5.6	0	0.0	1	5.6	0	0.0	18	100.0	0
SAN MATEO	51	86.4	2	3.4	0	0.0	6	10.2	0	0.0	59	100.0	0
SANTA BARBARA	14	87.5	0	0.0	0	0.0	2	12.5	0	0.0	16	100.0	0
SANTA CLARITA	6	66.7	0	0.0	0	0.0	3	33.3	0	0.0	9	100.0	0
SANTA MONICA	19	95.0	0	0.0	0	0.0	1	5.0	0	0.0	20	100.0	0
SEQUOIAS	7	70.0	0	0.0	0	0.0	3	30.0	0	0.0	10	100.0	0
SHASTA	16	84.2	1	5.3	0	0.0	0	0.0	2	10.5	19	100.0	0
SIERRA	17	89.5	0	0.0	0	0.0	2	10.5	0	0.0	19	100.0	0
SISKIYOU	8	72.7	0	0.0	0	0.0	3	27.3	0	0.0	11	100.0	0
SOLANO	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	3	100.0	0
SONOMA	26	72.2	1	2.8	0	0.0	9	25.0	0	0.0	36	100.0	0
SOUTHWESTERN	17	73.9	0	0.0	0	0.0	6	26.1	0	0.0	23	100.0	0
STATE CENTER	47	87.0	0	0.0	0	0.0	7	13.0	0	0.0	54	100.0	0
VENTURA	2	50.0	0	0.0	0	0.0	2	50.0	0	0.0	4	100.0	0
VICTOR VALLEY	9	90.0	0	0.0	0	0.0	1	10.0	0	0.0	10	100.0	0
WEST HILLS	8	88.9	0	0.0	0	0.0	1	11.1	0	0.0	9	100.0	0
WEST KERN	5	83.3	0	0.0	0	0.0	1	16.7	0	0.0	6	100.0	0
WEST VALLEY	58	89.2	0	0.0	0	0.0	4	6.2	3	4.6	65	100.0	0
YOSEMITE	37	100.0	0	0.0	0	0.0	0	0.0	0	0.0	37	100.0	0
YUBA	12	80.0	1	6.7	1	6.7	1	6.7	0	0.0	15	100.0	0
TOTAL	1,864	87.1	48	2.2	8	0.4	190	8.9	30	1.4	2,140	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

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CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE G-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

PROFESSIONAL (FT)

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	0	0.0	5	16.1	26	83.9	31	100.0	0
ANTELOPE	0	0.0	10	45.5	12	54.5	22	100.0	0
BARSTOW	0	0.0	4	100.0	0	0.0	4	100.0	0
BUTTE	1	2.9	7	20.6	26	76.5	34	100.0	0
CABRILLO	1	5.6	14	77.8	3	16.7	18	100.0	0
CERRITOS	0	0.0	0	0.0	21	100.0	21	100.0	0
CHABOT-LAS POSITAS	0	0.0	29	100.0	0	0.0	29	100.0	0
CHAFFEY	0	0.0	11	73.3	4	26.7	15	100.0	0
CITRUS	1	10.0	2	20.0	7	70.0	10	100.0	0
COAST	0	0.0	3	12.0	22	88.0	25	100.0	0
COMPTON	0	0.0	12	75.0	4	25.0	16	100.0	0
CONTRA COSTA	0	0.0	31	50.0	31	50.0	62	100.0	0
DESERT	0	0.0	0	0.0	15	100.0	15	100.0	0
EL CAMINO	0	0.0	8	34.8	15	65.2	23	100.0	0
FEATHER RIVER	0	0.0	0	0.0	8	100.0	8	100.0	0
FOOTHILL	0	0.0	12	9.4	115	90.6	127	100.0	0
FREMONT-NEWARK	0	0.0	15	65.2	8	34.8	23	100.0	0
GAVILAN	0	0.0	7	63.6	4	36.4	11	100.0	0
GLENDALE	0	0.0	18	51.4	17	48.6	35	100.0	0
GROSSMONT	0	0.0	0	0.0	30	100.0	30	100.0	0
HARTNELL	0	0.0	12	75.0	4	25.0	16	100.0	0
IMPERIAL	0	0.0	14	87.5	2	12.5	16	100.0	0
KERN	0	0.0	8	18.2	36	81.8	44	100.0	0
LAKE TAHOE	0	0.0	2	100.0	0	0.0	2	100.0	0
LASSEN	0	0.0	1	16.7	5	83.3	6	100.0	0
LONG BEACH	0	0.0	17	56.7	13	43.3	30	100.0	0
LOS ANGELES	0	0.0	1	0.6	175	99.4	176	100.0	0
LOS RIOS	0	0.0	24	32.4	50	67.6	74	100.0	0
MARIN	0	0.0	19	67.9	9	32.1	28	100.0	0
MENDOCINO	0	0.0	6	66.7	3	33.3	9	100.0	0
MERCED	8	80.0	0	0.0	2	20.0	10	100.0	0
MIRA COSTA	0	0.0	2	6.9	27	93.1	29	100.0	0
MONTEREY	0	0.0	15	88.2	2	11.8	17	100.0	0
MT. SAN ANTONIO	0	0.0	2	8.0	23	92.0	25	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
	N	%	N	%	N	%	N	%	UNKNOWN
MT. SAN JACINTO	0	0.0	6	42.9	8	57.1	14	100.0	0
NAPA	0	0.0	11	78.6	3	21.4	14	100.0	0
NORTH ORANGE	1	2.1	13	27.1	34	70.8	48	100.0	0
PALO VERDE	0	0.0	2	50.0	2	50.0	4	100.0	0
PALOMAR	0	0.0	7	14.9	40	85.1	47	100.0	0
PASADENA	0	0.0	5	27.8	13	72.2	18	100.0	0
PERALTA	0	0.0	15	11.8	112	88.2	127	100.0	0
RANCHO SANTIAGO	0	0.0	3	10.3	26	89.7	29	100.0	0
REDWOODS	0	0.0	10	52.6	9	47.4	19	100.0	0
RIO HONDO	0	0.0	16	94.1	1	5.9	17	100.0	0
RIVERSIDE	0	0.0	1	33.3	2	66.7	3	100.0	0
SADDLEBACK	0	0.0	20	90.9	2	9.1	22	100.0	0
SAN BERNARDINO	0	0.0	8	20.0	32	80.0	40	100.0	0
SAN DIEGO	0	0.0	45	51.1	43	48.9	88	100.0	0
SAN FRANCISCO	0	0.0	79	78.2	22	21.8	101	100.0	0
SAN JOAQUIN	0	0.0	16	94.1	1	5.9	17	100.0	0
SAN JOSE	0	0.0	31	64.6	17	35.4	48	100.0	0
SAN LUIS OBISPO	0	0.0	2	11.1	16	88.9	18	100.0	0
SAN MATEO	0	0.0	41	69.5	18	30.5	59	100.0	0
SANTA BARBARA	0	0.0	15	93.8	1	6.3	16	100.0	0
SANTA CLARITA	1	11.1	8	88.9	0	0.0	9	100.0	0
SANTA MONICA	0	0.0	20	100.0	0	0.0	20	100.0	0
SEQUOIAS	0	0.0	9	90.0	1	10.0	10	100.0	0
SHASTA	0	0.0	12	63.2	7	36.8	19	100.0	0
SIERRA	0	0.0	7	36.8	12	63.2	19	100.0	0
SISKIYOU	0	0.0	2	18.2	9	81.8	11	100.0	0
SOLANO	0	0.0	0	0.0	3	100.0	3	100.0	0
SONOMA	0	0.0	31	86.1	5	13.9	36	100.0	0
SOUTHWESTERN	0	0.0	5	21.7	18	78.3	23	100.0	0
STATE CENTER	0	0.0	9	16.7	45	83.3	54	100.0	0
VENTURA	0	0.0	4	100.0	0	0.0	4	100.0	0
VICTOR VALLEY	0	0.0	10	100.0	0	0.0	10	100.0	0
WEST HILLS	0	0.0	6	66.7	3	33.3	9	100.0	0
WEST KERN	0	0.0	4	66.7	2	33.3	6	100.0	0
WEST VALLEY	0	0.0	27	41.5	38	58.5	65	100.0	0
YOSEMITE	1	2.7	0	0.0	36	97.3	37	100.0	0
YUBA	0	0.0	12	80.0	3	20.0	15	100.0	0
TOTAL	14	0.7	823	38.5	1,303	60.9	2,140	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE G-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

PROFESSIONAL (FT)

DISTRICT	$18,000 25,000	$25,001 30,000	$30,001 35,000	$35,001 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 70,000	$70,001 75,000	$75,001 PLUS	Total %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
ALLAN HANCOCK	29.0	22.6	9.7	6.5	9.7	3.2	12.9	3.2	0.0	3.2	0.0	0.0	100.0	31	35,157	1,089,868
ANTELOPE	9.5	9.5	4.8	19.0	19.0	14.3	19.0	4.8	0.0	0.0	0.0	0.0	100.0	21	40,565	851,864
BARSTOW	0.0	0.0	0.0	0.0	0.0	25.0	50.0	25.0	0.0	0.0	0.0	0.0	100.0	4	51,309	205,236
BUTTE	9.1	15.2	9.1	9.1	18.2	18.2	15.2	6.1	0.0	0.0	0.0	0.0	100.0	33	40,372	1,332,279
CABRILLO	0.0	6.3	6.3	18.8	18.8	6.3	6.3	37.5	0.0	0.0	0.0	0.0	100.0	16	46,870	749,913
CERRITOS	0.0	0.0	0.0	4.8	14.3	14.3	0.0	14.3	33.3	9.5	9.5	0.0	100.0	21	57,500	1,207,504
CHABOT	0.0	0.0	3.4	27.6	17.2	13.8	37.9	0.0	0.0	0.0	0.0	0.0	100.0	29	45,125	1,308,636
CHAFFEY	13.3	0.0	6.7	20.0	26.7	20.0	13.3	0.0	0.0	0.0	0.0	0.0	100.0	15	40,684	610,265
CITRUS	11.1	11.1	0.0	11.1	0.0	22.2	0.0	22.2	22.2	0.0	0.0	0.0	100.0	9	47,433	426,896
COAST	0.0	8.3	8.3	16.7	16.7	25.0	25.0	0.0	0.0	0.0	0.0	0.0	100.0	24	42,958	1,030,993
COMPTON	0.0	37.5	12.5	6.3	18.8	18.8	6.3	0.0	0.0	0.0	0.0	0.0	100.0	16	36,998	591,966
CONTRA COSTA	0.0	8.1	14.5	12.9	17.7	11.3	11.3	24.2	0.0	0.0	0.0	0.0	100.0	62	44,217	2,741,454
DESERT	0.0	6.7	0.0	0.0	0.0	0.0	40.0	46.7	6.7	0.0	0.0	0.0	100.0	15	53,385	800,780
EL CAMINO	0.0	0.0	0.0	0.0	4.3	26.1	26.1	0.0	13.0	13.0	13.0	4.3	100.0	23	57,794	1,329,270
FEATHER RIVER	12.5	25.0	25.0	25.0	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	8	33,023	264,184
FOOTHILL	0.0	2.5	9.1	17.4	16.5	17.4	9.1	7.4	11.6	8.3	0.8	0.0	100.0	121	47,719	5,773,965
FREMONT-NEWARK	0.0	13.6	9.1	18.2	18.2	4.5	18.2	18.2	0.0	0.0	0.0	0.0	100.0	22	43,249	951,469
GAVILAN	18.2	0.0	0.0	9.1	27.3	27.3	9.1	9.1	0.0	0.0	0.0	0.0	100.0	11	42,031	462,337
GLENDALE	2.9	14.7	20.6	11.8	5.9	11.8	2.9	14.7	8.8	2.9	2.9	0.0	100.0	34	43,128	1,466,344
GROSSMONT	0.0	6.7	3.3	3.3	30.0	6.7	6.7	40.0	3.3	0.0	0.0	0.0	100.0	30	48,747	1,462,415
HARTNELL	6.3	6.3	12.5	12.5	25.0	37.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	16	40,818	653,084
IMPERIAL	6.7	0.0	20.0	26.7	26.7	20.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	15	38,737	581,048
KERN	2.3	6.8	9.1	18.2	11.4	22.7	18.2	9.1	2.3	0.0	0.0	0.0	100.0	44	44,189	1,944,337
LAKE TAHOE	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	38,359	76,718
LASSEN	0.0	16.7	0.0	0.0	50.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	100.0	6	42,526	255,158
LONG BEACH	0.0	0.0	0.0	7.1	7.1	10.7	32.1	17.9	17.9	7.1	0.0	0.0	100.0	28	54,256	1,519,164
LOS ANGELES	2.9	20.0	16.6	16.0	23.4	9.1	6.9	5.1	0.0	0.0	0.0	0.0	100.0	175	38,330	6,707,791
LOS RIOS	8.7	2.9	7.2	4.3	13.0	5.8	36.2	21.7	0.0	0.0	0.0	0.0	100.0	69	46,153	3,184,527
MARIN	0.0	0.0	7.1	10.7	17.9	42.9	17.9	3.6	0.0	0.0	0.0	0.0	100.0	28	46,405	1,299,327
MENDOCINO	0.0	22.2	11.1	22.2	44.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	9	37,243	335,189
MERCED	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	38,507	77,013
MIRA COSTA	3.6	7.1	10.7	25.0	10.7	14.3	10.7	17.9	0.0	0.0	0.0	0.0	100.0	28	43,029	1,204,803
MONTEREY	5.9	0.0	5.9	11.8	41.2	17.6	0.0	17.6	0.0	0.0	0.0	0.0	100.0	17	43,411	737,980
MT. SAN ANTONIO	0.0	0.0	16.0	24.0	16.0	4.0	4.0	8.0	20.0	8.0	0.0	0.0	100.0	25	47,229	1,180,714

DISTRICT	$18,000 25,000	$25,001 30,000	$30,001 35,000	$35,001 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 70,000	$70,001 75,000	$75,001 PLUS	Total %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
MT. SAN JACINTO	7.1	21.4	0.0	21.4	14.3	14.3	7.1	7.1	0.0	7.1	0.0	0.0	100.0	14	40,283	563,968
NAPA	0.0	0.0	7.1	28.6	21.4	14.3	21.4	0.0	7.1	0.0	0.0	0.0	100.0	14	44,314	620,390
NORTH ORANGE	0.0	0.0	2.3	7.0	9.3	11.6	32.6	32.6	2.3	2.3	0.0	0.0	100.0	43	51,721	2,224,022
PALO VERDE	25.0	50.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	29,038	116,152
PALOMAR	0.0	21.7	13.0	21.7	15.2	10.9	4.3	8.7	4.3	0.0	0.0	0.0	100.0	46	40,017	1,840,794
PASADENA	5.6	5.6	11.1	11.1	0.0	5.6	11.1	16.7	16.7	11.1	5.6	0.0	100.0	18	50,634	911,406
PERALTA	12.0	19.2	20.0	18.4	24.8	5.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	125	34,929	4,366,137
RANCHO SANTIAGO	10.3	10.3	17.2	13.8	10.3	10.3	24.1	0.0	3.4	0.0	0.0	0.0	100.0	29	39,584	1,147,946
REDWOODS	5.3	10.5	15.8	10.5	5.3	36.8	0.0	15.8	0.0	0.0	0.0	0.0	100.0	19	42,439	806,340
RIO HONDO	0.0	0.0	12.5	6.3	25.0	25.0	6.3	12.5	12.5	0.0	0.0	0.0	100.0	16	46,809	748,951
RIVERSIDE	33.3	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	32,178	96,533
SADDLEBACK	0.0	0.0	0.0	9.1	13.6	18.2	18.2	9.1	18.2	9.1	4.5	0.0	100.0	22	53,174	1,169,837
SAN BERNARDINO	2.7	2.7	5.4	10.8	21.6	24.3	16.2	8.1	8.1	0.0	0.0	0.0	100.0	37	45,867	1,697,084
SAN DIEGO	0.0	2.3	17.0	20.5	18.2	25.0	11.4	3.4	2.3	0.0	0.0	0.0	100.0	88	42,910	3,776,063
SAN FRANCISCO	0.0	2.1	12.4	5.2	17.5	28.9	33.0	0.0	1.0	0.0	0.0	0.0	100.0	97	46,016	4,463,565
SAN JOAQUIN	0.0	0.0	0.0	0.0	23.5	5.9	17.6	47.1	5.9	0.0	0.0	0.0	100.0	17	52,160	886,723
SAN JOSE	0.0	2.1	14.9	19.1	10.6	14.9	36.2	2.1	0.0	0.0	0.0	0.0	100.0	47	44,045	2,070,127
SAN LUIS OBISPO	0.0	0.0	11.1	11.1	22.2	22.2	16.7	11.1	5.6	0.0	0.0	0.0	100.0	18	46,676	840,164
SAN MATEO	0.0	3.4	3.4	13.6	15.3	25.4	33.9	5.1	0.0	0.0	0.0	0.0	100.0	59	46,085	2,719,016
SANTA BARBARA	6.3	0.0	0.0	25.0	12.5	31.3	25.0	0.0	0.0	0.0	0.0	0.0	100.0	16	43,938	703,014
SANTA CLARITA	0.0	0.0	25.0	12.5	0.0	25.0	37.5	0.0	0.0	0.0	0.0	0.0	100.0	8	45,079	360,630
SANTA MONICA	0.0	0.0	15.0	20.0	5.0	5.0	40.0	15.0	0.0	0.0	0.0	0.0	100.0	20	46,669	933,371
SEQUOIAS	0.0	0.0	0.0	0.0	30.0	40.0	10.0	20.0	0.0	0.0	0.0	0.0	100.0	10	48,452	484,524
SHASTA	5.9	0.0	5.9	5.9	17.6	17.6	5.9	35.3	5.9	0.0	0.0	0.0	100.0	17	48,590	826,029
SIERRA	5.6	0.0	0.0	22.2	5.6	27.8	33.3	5.6	0.0	0.0	0.0	0.0	100.0	18	45,951	827,121
SISKIYOU	10.0	10.0	40.0	0.0	30.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	100.0	10	36,032	360,324
SOLANO	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	33.3	0.0	0.0	0.0	100.0	3	50,408	151,225
SONOMA	0.0	17.6	11.8	8.8	11.8	14.7	23.5	11.8	0.0	0.0	0.0	0.0	100.0	34	43,171	1,467,813
SOUTHWESTERN	0.0	0.0	4.3	8.7	30.4	21.7	4.3	17.4	13.0	0.0	0.0	0.0	100.0	23	48,268	1,110,157
STATE CENTER	0.0	7.4	14.8	13.0	3.7	20.4	16.7	13.0	11.1	0.0	0.0	0.0	100.0	54	46,239	2,496,928
VENTURA	0.0	0.0	25.0	50.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	38,395	153,580
VICTOR VALLEY	10.0	0.0	20.0	10.0	10.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	10	40,587	405,866
WEST HILLS	55.6	0.0	0.0	0.0	22.2	11.1	11.1	0.0	0.0	0.0	0.0	0.0	100.0	9	31,541	283,868
WEST KERN	20.0	20.0	0.0	0.0	0.0	20.0	40.0	0.0	0.0	0.0	0.0	0.0	100.0	5	40,621	203,107
WEST VALLEY	1.6	1.6	4.8	6.5	14.5	16.1	21.0	27.4	3.2	3.2	0.0	0.0	100.0	62	49,949	3,096,821
YOSEMITE	2.8	2.8	13.9	5.6	22.2	13.9	19.4	5.6	13.9	0.0	0.0	0.0	100.0	36	46,016	1,656,558
YUBA	0.0	0.0	0.0	7.1	28.6	0.0	7.1	14.3	42.9	0.0	0.0	0.0	100.0	14	53,795	753,130
STATEWIDE TOTAL	3.6	7.6	10.6	13.4	16.8	15.9	15.8	10.1	4.2	1.4	0.4	0.0	100.0	2,078	44,155	91,753,775

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. EXCLUDES EMPLOYEES WITH LESS THAN 9 MONTH CONTRACTS. EXCLUDES EMPLOYEES WITH ANNUAL SALARIES BELOW $18,001.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE G-7

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

PROFESSIONAL (FT)

DISTRICT	0.0% OR LESS	0.1-2.5%	2.6-5.0%	5.1-7.5%	7.6-10.0%	10.1-12.5%	12.6-15.0%	15.1-17.5%	17.6-20.0%	20.0% plus	Total %	DISTRICT NUMBER	DISTRICT MEAN
ALLAN HANCOCK	0.0	8.3	0.0	25.0	16.7	25.0	8.3	8.3	0.0	8.3	100.0	12	12.2
ANTELOPE	21.4	0.0	71.4	7.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	14	2.9
BARSTOW	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	25.0	25.0	100.0	4	19.0
BUTTE	27.3	9.1	31.8	0.0	4.5	4.5	4.5	0.0	0.0	18.2	100.0	22	9.4
CABRILLO	7.7	0.0	0.0	0.0	0.0	0.0	15.4	7.7	30.8	38.5	100.0	13	16.6
CERRITOS	0.0	5.9	0.0	41.2	29.4	11.8	0.0	11.8	0.0	0.0	100.0	17	8.7
CHABOT-LAS POSITAS	40.7	25.9	14.8	7.4	0.0	0.0	0.0	0.0	3.7	7.4	100.0	27	4.7
CHAFFEY	0.0	0.0	0.0	0.0	9.1	9.1	9.1	0.0	0.0	72.7	100.0	11	26.5
CITRUS	0.0	0.0	28.6	14.3	57.1	0.0	0.0	0.0	0.0	0.0	100.0	7	7.3
COAST	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	0.6
COMPTON	0.0	0.0	16.7	8.3	25.0	0.0	0.0	16.7	8.3	25.0	100.0	12	13.2
CONTRA COSTA	9.4	50.0	37.5	0.0	3.1	0.0	0.0	0.0	0.0	0.0	100.0	32	1.5
DESERT	85.7	0.0	7.1	0.0	0.0	0.0	7.1	0.0	0.0	0.0	100.0	14	0.2
EL CAMINO	4.8	9.5	0.0	33.3	33.3	9.5	4.8	4.8	0.0	0.0	100.0	21	6.6
FEATHER RIVER	0.0	0.0	0.0	0.0	0.0	33.3	0.0	0.0	0.0	66.7	100.0	3	20.3
FOOTHILL	2.5	2.5	0.0	42.5	5.0	27.5	5.0	2.5	0.0	12.5	100.0	40	11.4
FREMONT-NEWARK	0.0	0.0	0.0	8.3	16.7	8.3	58.3	8.3	0.0	0.0	100.0	12	12.5
GAVILAN	0.0	0.0	0.0	0.0	16.7	33.3	16.7	33.3	0.0	0.0	100.0	6	13.3
GLENDALE	5.3	0.0	0.0	31.6	26.3	0.0	15.8	5.3	0.0	15.8	100.0	19	10.8
GROSSMONT	0.0	0.0	0.0	50.0	29.2	0.0	4.2	4.2	0.0	12.5	100.0	24	14.4
HARTNELL	27.3	45.5	18.2	0.0	9.1	0.0	0.0	0.0	0.0	0.0	100.0	11	1.8
IMPERIAL	0.0	0.0	0.0	0.0	0.0	9.1	9.1	9.1	9.1	63.6	100.0	11	37.5
KERN	0.0	0.0	28.0	4.0	32.0	8.0	16.0	0.0	0.0	12.0	100.0	25	10.9
LAKE TAHOE	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	1.7
LASSEN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	2	37.9
LONG BEACH	7.7	0.0	0.0	53.8	26.9	11.5	0.0	0.0	0.0	0.0	100.0	26	6.4
LOS RIOS	3.3	0.0	42.6	6.6	47.5	0.0	0.0	0.0	0.0	0.0	100.0	61	5.7
MARIN	75.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	16	0.9
MENDOCINO	0.0	0.0	0.0	40.0	40.0	0.0	0.0	0.0	0.0	20.0	100.0	5	13.2
MERCED	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	100.0	2	4.8
MIRA COSTA	0.0	0.0	0.0	28.6	7.1	50.0	0.0	7.1	0.0	7.1	100.0	14	11.0
MONTEREY	35.7	7.1	57.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	14	2.2
MT. SAN ANTONIO	0.0	13.3	0.0	13.3	6.7	46.7	0.0	6.7	0.0	13.3	100.0	15	12.0
MT. SAN JACINTO	0.0	0.0	0.0	0.0	16.7	50.0	0.0	0.0	0.0	33.3	100.0	6	14.8

DISTRICT	0.0% OR LESS	0.1-2.5%	2.6-5.0%	5.1-7.5%	7.6-10.0%	10.1-12.5%	12.6-15.0%	15.1-17.5%	17.6-20.0%	20.0% plus	Total %	DISTRICT NUMBER	DISTRICT MEAN
NAPA	0.0	10.0	0.0	40.0	0.0	0.0	10.0	0.0	20.0	20.0	100.0	10	15.7
NORTH ORANGE	53.7	0.0	34.1	4.9	2.4	0.0	2.4	2.4	0.0	0.0	100.0	41	2.4
PALO VERDE	50.0	0.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0	25.0	100.0	4	8.8
PALOMAR	7.1	0.0	0.0	0.0	28.6	14.3	21.4	0.0	0.0	28.6	100.0	14	27.3
PASADENA	0.0	7.7	0.0	0.0	0.0	0.0	15.4	46.2	0.0	30.8	100.0	13	17.9
PERALTA	38.0	4.0	2.0	32.0	12.0	6.0	0.0	2.0	0.0	4.0	100.0	50	3.5
RANCHO SANTIAGO	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	-2.8
REDWOODS	0.0	0.0	0.0	50.0	10.0	40.0	0.0	0.0	0.0	0.0	100.0	10	7.9
RIO HONDO	0.0	0.0	0.0	0.0	0.0	0.0	28.6	35.7	35.7	0.0	100.0	14	16.5
RIVERSIDE	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	50.0	100.0	2	39.9
SADDLEBACK	5.9	0.0	0.0	0.0	5.9	0.0	23.5	29.4	11.8	23.5	100.0	17	15.8
SAN BERNARDINO	3.3	0.0	0.0	6.7	6.7	0.0	3.3	0.0	3.3	76.7	100.0	30	24.8
SAN DIEGO	3.6	8.9	42.9	10.7	10.7	14.3	1.8	1.8	1.8	3.6	100.0	56	6.6
SAN FRANCISCO	0.0	0.0	0.0	0.0	0.0	0.0	39.4	16.9	31.0	12.7	100.0	71	21.8
SAN JOAQUIN	0.0	0.0	0.0	47.1	52.9	0.0	0.0	0.0	0.0	0.0	100.0	17	6.9
SAN JOSE	82.1	0.0	14.3	0.0	0.0	0.0	3.6	0.0	0.0	0.0	100.0	28	0.9
SAN LUIS OBISPO	0.0	0.0	0.0	20.0	30.0	40.0	0.0	0.0	0.0	10.0	100.0	10	10.2
SAN MATEO	57.5	0.0	40.0	2.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	40	1.0
SANTA BARBARA	7.1	0.0	7.1	21.4	35.7	21.4	0.0	0.0	0.0	7.1	100.0	14	5.5
SANTA CLARITA	0.0	0.0	0.0	50.0	25.0	0.0	0.0	0.0	0.0	25.0	100.0	4	12.1
SANTA MONICA	0.0	0.0	0.0	0.0	63.2	36.8	0.0	0.0	0.0	0.0	100.0	19	9.4
SEQUOIAS	14.3	14.3	28.6	14.3	14.3	0.0	0.0	0.0	0.0	14.3	100.0	7	8.8
SHASTA	0.0	0.0	20.0	20.0	20.0	40.0	0.0	0.0	0.0	0.0	100.0	5	8.1
SIERRA	93.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.3	100.0	16	1.4
SISKIYOU	20.0	0.0	40.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	100.0	5	5.1
SONOMA	0.0	0.0	0.0	20.8	29.2	41.7	0.0	4.2	0.0	4.2	100.0	24	9.9
SOUTHWESTERN	0.0	0.0	0.0	41.2	47.1	0.0	5.9	0.0	0.0	5.9	100.0	17	8.8
STATE CENTER	2.1	0.0	0.0	44.7	6.4	40.4	2.1	2.1	0.0	2.1	100.0	47	8.7
VICTOR VALLEY	0.0	0.0	0.0	0.0	88.9	11.1	0.0	0.0	0.0	0.0	100.0	9	9.6
WEST HILLS	25.0	0.0	50.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	2.7
WEST KERN	75.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	-0.5
WEST VALLEY	0.0	0.0	2.7	0.0	45.9	27.0	2.7	0.0	5.4	16.2	100.0	37	16.5
YOSEMITE	0.0	0.0	0.0	0.0	0.0	14.3	0.0	35.7	14.3	35.7	100.0	14	23.7
YUBA	0.0	0.0	0.0	0.0	72.7	27.3	0.0	0.0	0.0	0.0	100.0	11	9.2
Statewide Total	15.5	4.3	12.9	14.6	16.7	10.7	6.3	4.7	3.8	10.6	100.0	1,188	10.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES AND EMPLOYEES WITH MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME. SALARY CHANGE REFLECTS COLA, PROMOTIONS, STEP AND COLUMN ADVANCES, ETC.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE G-8

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

PROFESSIONAL (FT)

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
ALLAN HANCOCK	25.0	25.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	100.0	4	7.0	28
ANTELOPE	20.0	20.0	40.0	0.0	20.0	0.0	0.0	0.0	0.0	100.0	5	7.6	38
BUTTE	14.3	57.1	28.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	7	5.6	39
CERRITOS	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	5.0	5
CHABOT-LAS POSITAS	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	18	3.4	62
CHAFFEY	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	6.0	6
COAST	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	100.0	2	9.0	18
CONTRA COSTA	73.7	21.1	5.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	19	3.8	72
DESERT	0.0	80.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	5	6.2	31
FEATHER RIVER	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	5.0	5
FOOTHILL	22.5	35.0	20.0	5.0	0.0	0.0	0.0	0.0	17.5	100.0	40	11.2	448
FREMONT-NEWARK	60.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	10	2.4	24
GAVILAN	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	5.0	10
GLENDALE	41.7	41.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	12	3.9	47
HARTNELL	25.0	50.0	12.5	0.0	0.0	12.5	0.0	0.0	0.0	100.0	8	6.4	51
KERN	37.5	43.8	0.0	12.5	0.0	6.3	0.0	0.0	0.0	100.0	16	5.1	82
LONG BEACH	75.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	3.8	15
LOS ANGELES	33.3	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	9	5.1	46
MARIN	80.0	0.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	100.0	5	3.8	19
MENDOCINO	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	1.0	1
MIRA COSTA	25.0	50.0	0.0	12.5	0.0	0.0	0.0	12.5	0.0	100.0	8	7.8	62
MONTEREY	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	5.5	11
NAPA	50.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	100.0	4	5.5	22
NORTH ORANGE	81.3	15.6	3.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	32	2.7	85
PALO VERDE	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	3.0	9
PALOMAR	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	4.7	14
PERALTA	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	3.7	11
SADDLEBACK	66.7	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	6	4.3	26
SAN BERNARDINO	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	14	1.4	20
SAN JOAQUIN	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	20.0	20
SAN JOSE	41.7	33.3	25.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	12	4.8	57
SAN LUIS OBISPO	85.7	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	7	1.9	13
SAN MATEO	52.9	29.4	5.9	5.9	0.0	0.0	5.9	0.0	0.0	100.0	17	4.8	81

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
SANTA MONICA	60.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	5	3.4	17
SISKIYOU	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	3.0	6
SONOMA	85.7	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	7	3.4	24
SOUTHWESTERN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	35.0	35
STATE CENTER	50.0	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0	100.0	4	6.0	24
VICTOR VALLEY	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	1.0	1
WEST HILLS	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	2.0	2
WEST KERN	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	100.0	3	6.7	20
WEST VALLEY	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	2.0	4
YOSEMITE	33.3	33.3	0.0	0.0	0.0	22.2	0.0	0.0	11.1	100.0	9	10.6	95
YUBA	44.4	44.4	11.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	9	3.9	35
TOTAL	50.6	30.1	10.4	3.1	0.9	1.2	0.6	0.3	2.8	100.0	326	5.3	1,741

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: EXCLUDES EMPLOYEES WITH ZERO REGULAR WFCH.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE G-9

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF OVERLOAD TAUGHT

PROFESSIONAL (FT)

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
ALLAN HANCOCK	66.7	16.7	16.7	0.0	100.0	24	4.0	6
ANTELOPE	50.0	50.0	0.0	0.0	100.0	17	4.3	4
BUTTE	33.3	66.7	0.0	0.0	100.0	25	4.2	6
CABRILLO	100.0	0.0	0.0	0.0	100.0	2	2.0	1
CERRITOS	57.1	28.6	14.3	0.0	100.0	26	3.7	7
CHABOT-LAS POSITAS	100.0	0.0	0.0	0.0	100.0	9	2.3	4
CHAFFEY	0.0	100.0	0.0	0.0	100.0	6	6.0	1
CITRUS	0.0	100.0	0.0	0.0	100.0	4	4.0	1
COAST	100.0	0.0	0.0	0.0	100.0	6	3.0	2
COMPTON	0.0	33.3	66.7	0.0	100.0	23	7.7	3
CONTRA COSTA	45.5	45.5	9.1	0.0	100.0	79	3.6	22
FEATHER RIVER	0.0	100.0	0.0	0.0	100.0	10	5.0	2
FOOTHILL	57.1	21.4	7.1	14.3	100.0	62	4.4	14
FREMONT-NEWARK	50.0	25.0	0.0	25.0	100.0	18	4.5	4
GLENDALE	66.7	33.3	0.0	0.0	100.0	11	3.7	3
GROSSMONT	100.0	0.0	0.0	0.0	100.0	9	1.3	7
IMPERIAL	60.0	40.0	0.0	0.0	100.0	28	2.8	10
KERN	100.0	0.0	0.0	0.0	100.0	2	2.0	1
LASSEN	0.0	100.0	0.0	0.0	100.0	4	4.0	1
LOS ANGELES	33.3	33.3	33.3	0.0	100.0	46	5.1	9
LOS RIOS	80.6	19.4	0.0	0.0	100.0	83	2.7	31
MARIN	100.0	0.0	0.0	0.0	100.0	6	3.0	2
MENDOCINO	100.0	0.0	0.0	0.0	100.0	4	2.0	2
MERCED	66.7	33.3	0.0	0.0	100.0	10	3.3	3
MIRA COSTA	80.0	20.0	0.0	0.0	100.0	14	2.8	5
MONTEREY	100.0	0.0	0.0	0.0	100.0	6	3.0	2
MT. SAN ANTONIO	50.0	50.0	0.0	0.0	100.0	29	3.6	8
NORTH ORANGE	80.0	20.0	0.0	0.0	100.0	12	2.4	5
PALO VERDE	0.0	100.0	0.0	0.0	100.0	6	6.0	1
PALOMAR	90.0	10.0	0.0	0.0	100.0	29	2.9	10

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
PASADENA	0.0	50.0	50.0	0.0	100.0	14	7.0	2
PERALTA	33.3	66.7	0.0	0.0	100.0	11	3.7	3
RIVERSIDE	0.0	100.0	0.0	0.0	100.0	5	5.0	1
SADDLEBACK	83.3	16.7	0.0	0.0	100.0	15	2.5	6
SAN BERNARDINO	75.0	12.5	12.5	0.0	100.0	25	3.1	8
SAN DIEGO	66.7	22.2	11.1	0.0	100.0	36	4.0	9
SAN FRANCISCO	93.8	6.3	0.0	0.0	100.0	32	2.0	16
SAN JOAQUIN	40.0	40.0	0.0	20.0	100.0	27	5.4	5
SAN JOSE	54.5	27.3	18.2	0.0	100.0	46	4.2	11
SAN LUIS OBISPO	66.7	0.0	33.3	0.0	100.0	12	4.0	3
SAN MATEO	85.7	0.0	14.3	0.0	100.0	20	2.9	7
SANTA CLARITA	100.0	0.0	0.0	0.0	100.0	3	3.0	1
SANTA MONICA	0.0	100.0	0.0	0.0	100.0	4	4.0	1
SEQUOIAS	100.0	0.0	0.0	0.0	100.0	3	3.0	1
SHASTA	100.0	0.0	0.0	0.0	100.0	3	3.0	1
SIERRA	40.0	40.0	0.0	20.0	100.0	24	4.8	5
SISKIYOU	100.0	0.0	0.0	0.0	100.0	4	2.0	2
SONOMA	50.0	50.0	0.0	0.0	100.0	42	3.5	12
SOUTHWESTERN	100.0	0.0	0.0	0.0	100.0	9	3.0	3
STATE CENTER	66.7	33.3	0.0	0.0	100.0	31	3.4	9
VICTOR VALLEY	0.0	100.0	0.0	0.0	100.0	6	6.0	1
WEST HILLS	100.0	0.0	0.0	0.0	100.0	2	2.0	1
WEST KERN	50.0	50.0	0.0	0.0	100.0	9	4.5	2
WEST VALLEY	44.4	44.4	11.1	0.0	100.0	38	4.2	9
YOSEMITE	50.0	50.0	0.0	0.0	100.0	15	3.8	4
YUBA	60.0	40.0	0.0	0.0	100.0	20	4.0	5
TOTAL	63.6	28.9	5.9	1.6	100.0	1,066	3.5	305

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE G-10

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

PROFESSIONAL (FT)

DISTRICT	$ 0.00 17.49	$17.50 19.99	$20.00 22.49	$22.50 24.99	$25.00 27.49	$27.50 29.99	$30.00 32.49	$32.50 34.99	$35.00 37.49	$37.50 39.99	$40.00 42.49	$42.50 PLUS	Total %	DISTRICT NUMBER	MEAN RATE
ALLAN HANCOCK	0.0	0.0	16.7	33.3	0.0	16.7	0.0	16.7	16.7	0.0	0.0	0.0	100.0	6	27.70
ANTELOPE	0.0	0.0	0.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	0.0	100.0	4	31.01
BUTTE	0.0	0.0	0.0	0.0	33.3	33.3	33.3	0.0	0.0	0.0	0.0	0.0	100.0	6	28.65
CABRILLO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	42.97
CERRITOS	0.0	0.0	0.0	14.3	0.0	0.0	14.3	0.0	28.6	14.3	14.3	14.3	100.0	7	36.47
CHABOT-LAS POSITAS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	100.0	4	35.64
CHAFFEY	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	29.00
CITRUS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	1	41.67
COAST	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	100.0	2	35.17
COMPTON	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	29.29
CONTRA COSTA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.5	0.0	0.0	9.1	86.4	100.0	22	49.18
FEATHER RIVER	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	100.0	2	32.58
FOOTHILL	0.0	0.0	0.0	0.0	0.0	7.1	0.0	7.1	7.1	7.1	0.0	71.4	100.0	14	47.59
FREMONT-NEWARK	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	100.0	4	30.46
GLENDALE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	100.0	3	34.78
GROSSMONT	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	85.7	100.0	7	51.26
IMPERIAL	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	10	17.00
KERN	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	28.90
LOS ANGELES	0.0	0.0	0.0	0.0	0.0	0.0	44.4	11.1	44.4	0.0	0.0	0.0	100.0	9	34.40
LOS RIOS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.5	3.2	6.5	3.2	80.6	100.0	31	44.20
MARIN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	50.0	100.0	2	50.53
MENDOCINO	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	21.44
MERCED	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	22.50
MIRA COSTA	0.0	0.0	0.0	0.0	0.0	40.0	0.0	0.0	20.0	0.0	0.0	40.0	100.0	5	37.67
MONTEREY	0.0	0.0	0.0	0.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	100.0	2	30.29
MT. SAN ANTONIO	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	8	30.47
NORTH ORANGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	4	36.00
PALO VERDE	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	21.00
PALOMAR	0.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	10.0	40.0	10.0	0.0	100.0	10	34.80
PASADENA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	2	50.17
PERALTA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	3	34.18
RIVERSIDE	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	26.92
SADDLEBACK	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	6	41.87
SAN BERNARDINO	0.0	0.0	0.0	0.0	12.5	37.5	50.0	0.0	0.0	0.0	0.0	0.0	100.0	8	29.48

DISTRICT	$ 0.00 17.49	$17.50 19.99	$20.00 22.49	$22.50 24.99	$25.00 27.49	$27.50 29.99	$30.00 32.49	$32.50 34.99	$35.00 37.49	$37.50 39.99	$40.00 42.49	$42.50 PLUS	Total %	DISTRICT NUMBER	MEAN RATE
SAN DIEGO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	11.1	11.1	33.3	11.1	100.0	9	38.63
SAN FRANCISCO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	16	36.93
SAN JOAQUIN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	0.0	0.0	60.0	100.0	5	39.98
SAN JOSE	0.0	0.0	0.0	0.0	0.0	9.1	0.0	27.3	0.0	63.6	0.0	0.0	100.0	11	36.33
SAN LUIS OBISPO	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	0.0	33.3	33.3	0.0	100.0	3	37.01
SAN MATEO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	0.0	0.0	0.0	85.7	100.0	7	42.89
SANTA CLARITA	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	32.33
SANTA MONICA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	36.80
SEQUOIAS	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	29.82
SHASTA	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	30.17
SIERRA	0.0	0.0	0.0	0.0	0.0	20.0	0.0	80.0	0.0	0.0	0.0	0.0	100.0	5	32.20
SISKIYOU	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	100.0	2	28.50
SONOMA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3	25.0	8.3	58.3	100.0	12	42.11
SOUTHWESTERN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	33.3	0.0	0.0	100.0	3	35.35
STATE CENTER	0.0	0.0	44.4	44.4	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	9	22.84
VICTOR VALLEY	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	20.00
WEST HILLS	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	22.00
WEST KERN	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	27.00
WEST VALLEY	0.0	0.0	0.0	0.0	0.0	11.1	11.1	33.3	0.0	11.1	0.0	33.3	100.0	9	37.82
YOSEMITE	0.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	50.0	100.0	4	37.70
YUBA	0.0	0.0	0.0	0.0	0.0	0.0	20.0	0.0	20.0	0.0	0.0	60.0	100.0	5	42.80
TOTAL	3.3	0.3	2.6	3.6	3.0	7.9	10.9	10.6	14.2	7.2	5.9	30.4	100.0	303	37.15

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

SECTION V

Certificated Administrative Employees

Section V– Contents

	Page
Age	90
Gender and Ethnicity	92
Employment Classification	94
Employment Status	96
Months of Employment Contract/Agreement	98
Annual Salary (Salaried Employees)	100
Percent Change in Salary Over Previous Year	102
Weekly Faculty Contact Hours Taught	104
Weekly Faculty Contact Hour of Overload Taught	106
Overload Hourly Rate	108

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE H-1

PERCENT DISTRIBUTION BY AGE

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL %	District Number	Mean Age
ALLAN HANCOCK	0.0	0.0	12.5	25.0	18.8	31.3	0.0	6.3	0.0	6.3	100.0	16	50.0
ANTELOPE	0.0	0.0	6.3	12.5	12.5	31.3	31.3	6.3	0.0	0.0	100.0	16	51.7
BARSTOW	0.0	0.0	0.0	16.7	50.0	0.0	16.7	16.7	0.0	0.0	100.0	6	49.7
BUTTE	0.0	0.0	4.8	23.8	33.3	9.5	23.8	4.8	0.0	0.0	100.0	21	49.0
CABRILLO	0.0	0.0	5.3	15.8	57.9	5.3	15.8	0.0	0.0	0.0	100.0	19	47.8
CERRITOS	0.0	0.0	4.3	21.7	13.0	13.0	30.4	13.0	4.3	0.0	100.0	23	51.8
CHABOT-LAS POSITAS	0.0	0.0	2.9	17.1	28.6	28.6	8.6	14.3	0.0	0.0	100.0	35	50.2
CHAFFEY	0.0	3.4	17.2	13.8	24.1	27.6	6.9	6.9	0.0	0.0	100.0	29	47.3
CITRUS	0.0	9.1	0.0	18.2	18.2	0.0	36.4	9.1	9.1	0.0	100.0	11	50.5
COAST	0.0	1.5	2.9	14.7	32.4	25.0	16.2	5.9	0.0	1.5	100.0	68	50.0
COMPTON	0.0	5.9	5.9	41.2	17.6	5.9	11.8	11.8	0.0	0.0	100.0	17	47.1
CONTRA COSTA	0.0	2.2	8.7	15.2	8.7	23.9	21.7	17.4	2.2	0.0	100.0	46	51.2
DESERT	0.0	0.0	0.0	9.1	18.2	36.4	18.2	18.2	0.0	0.0	100.0	11	51.8
EL CAMINO	0.0	0.0	5.9	23.5	35.3	11.8	5.9	17.6	0.0	0.0	100.0	17	49.1
FEATHER RIVER	0.0	0.0	0.0	0.0	25.0	50.0	25.0	0.0	0.0	0.0	100.0	4	51.3
FOOTHILL	0.0	2.0	7.8	27.5	23.5	15.7	13.7	7.8	2.0	0.0	100.0	51	48.1
FREMONT-NEWARK	4.3	0.0	13.0	4.3	17.4	26.1	26.1	8.7	0.0	0.0	100.0	23	49.9
GAVILAN	0.0	0.0	0.0	12.5	50.0	25.0	12.5	0.0	0.0	0.0	100.0	8	49.5
GLENDALE	0.0	0.0	0.0	6.7	46.7	6.7	20.0	13.3	0.0	6.7	100.0	15	52.4
GROSSMONT	3.2	0.0	6.5	22.6	22.6	16.1	19.4	6.5	3.2	0.0	100.0	31	49.4
HARTNELL	0.0	6.3	12.5	18.8	12.5	12.5	25.0	12.5	0.0	0.0	100.0	16	48.4
IMPERIAL	0.0	9.1	0.0	0.0	9.1	18.2	45.5	18.2	0.0	0.0	100.0	11	53.3
KERN	0.0	0.0	8.8	14.7	14.7	35.3	20.6	5.9	0.0	0.0	100.0	34	49.9
LAKE TAHOE	0.0	0.0	33.3	0.0	66.7	0.0	0.0	0.0	0.0	0.0	100.0	6	43.2
LASSEN	0.0	22.2	22.2	22.2	0.0	0.0	22.2	11.1	0.0	0.0	100.0	9	44.3
LONG BEACH	0.0	0.0	8.7	13.0	26.1	26.1	17.4	8.7	0.0	0.0	100.0	23	50.1
LOS ANGELES	0.8	0.0	5.0	21.5	14.0	19.8	19.8	12.4	5.8	0.8	100.0	121	51.4
LOS RIOS	0.0	1.6	6.3	15.9	20.6	23.8	17.5	11.1	3.2	0.0	100.0	63	50.7
MARIN	0.0	0.0	0.0	20.0	25.0	20.0	20.0	15.0	0.0	0.0	100.0	20	51.3
MENDOCINO	0.0	0.0	10.0	40.0	20.0	20.0	10.0	0.0	0.0	0.0	100.0	10	45.8
MERCED	0.0	6.7	20.0	20.0	20.0	0.0	20.0	13.3	0.0	0.0	100.0	15	46.9
MIRA COSTA	0.0	0.0	0.0	25.0	16.7	16.7	33.3	8.3	0.0	0.0	100.0	12	50.5
MONTEREY	0.0	0.0	0.0	12.5	25.0	25.0	31.3	6.3	0.0	0.0	100.0	16	50.8
MT. SAN ANTONIO	0.0	3.2	3.2	9.7	19.4	29.0	22.6	6.5	6.5	0.0	100.0	31	51.9

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL %	District Number	Mean Age
MT. SAN JACINTO	0.0	9.1	0.0	27.3	18.2	18.2	18.2	9.1	0.0	0.0	100.0	11	48.6
NAPA	0.0	5.6	16.7	22.2	22.2	22.2	5.6	5.6	0.0	0.0	100.0	18	46.4
NORTH ORANGE	0.0	0.0	6.6	9.8	14.8	21.3	23.0	11.5	0.0	13.1	100.0	61	56.3
PALO VERDE	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	55.0
PALOMAR	0.0	3.7	22.2	14.8	14.8	14.8	22.2	7.4	0.0	0.0	100.0	27	47.6
PASADENA	0.0	0.0	3.0	9.1	24.2	24.2	18.2	21.2	0.0	0.0	100.0	33	52.3
PERALTA	0.0	0.0	2.6	17.9	25.6	12.8	33.3	5.1	2.6	0.0	100.0	39	51.1
RANCHO SANTIAGO	0.0	0.0	3.3	16.7	30.0	30.0	13.3	6.7	0.0	0.0	100.0	30	49.7
REDWOODS	0.0	0.0	5.9	5.9	17.6	17.6	35.3	17.6	0.0	0.0	100.0	17	52.5
RIO HONDO	0.0	0.0	10.0	30.0	30.0	10.0	15.0	0.0	5.0	0.0	100.0	20	47.8
RIVERSIDE	0.0	0.0	8.0	20.0	24.0	12.0	20.0	12.0	4.0	0.0	100.0	25	50.5
SADDLEBACK	0.0	2.9	5.9	14.7	38.2	14.7	20.6	2.9	0.0	0.0	100.0	34	48.4
SAN BERNARDINO	0.0	0.0	4.3	4.3	21.7	30.4	17.4	13.0	4.3	4.3	100.0	23	53.8
SAN DIEGO	0.0	1.1	2.2	13.0	22.8	23.9	18.5	15.2	3.3	0.0	100.0	92	52.0
SAN FRANCISCO	1.8	0.0	3.6	10.7	23.2	16.1	17.9	19.6	5.4	1.8	100.0	56	52.8
SAN JOAQUIN	0.0	0.0	4.5	22.7	18.2	18.2	22.7	13.6	0.0	0.0	100.0	22	50.5
SAN JOSE	0.0	0.0	0.0	12.1	21.2	21.2	24.2	21.2	0.0	0.0	100.0	33	52.7
SAN LUIS OBISPO	0.0	0.0	14.3	0.0	21.4	21.4	21.4	21.4	0.0	0.0	100.0	14	52.4
SAN MATEO	0.0	0.0	2.7	2.7	32.4	35.1	18.9	5.4	2.7	0.0	100.0	37	51.8
SANTA BARBARA	0.0	0.0	0.0	27.3	36.4	18.2	0.0	9.1	9.1	0.0	100.0	11	49.5
SANTA CLARITA	0.0	11.1	0.0	11.1	44.4	22.2	0.0	11.1	0.0	0.0	100.0	9	47.4
SANTA MONICA	0.0	0.0	8.0	44.0	4.0	12.0	20.0	8.0	4.0	0.0	100.0	25	48.7
SEQUOIAS	0.0	0.0	0.0	15.4	30.8	30.8	15.4	7.7	0.0	0.0	100.0	13	51.5
SHASTA	0.0	0.0	0.0	10.5	31.6	26.3	26.3	5.3	0.0	0.0	100.0	19	51.4
SIERRA	0.0	0.0	5.3	15.8	26.3	15.8	36.8	0.0	0.0	0.0	100.0	19	50.1
SISKIYOU	0.0	0.0	0.0	0.0	50.0	25.0	0.0	0.0	25.0	0.0	100.0	4	51.8
SOLANO	0.0	0.0	0.0	11.1	22.2	22.2	27.8	16.7	0.0	0.0	100.0	18	52.8
SONOMA	0.0	3.1	6.3	34.4	21.9	6.3	12.5	9.4	6.3	0.0	100.0	32	48.7
SOUTHWESTERN	0.0	0.0	4.5	27.3	22.7	18.2	22.7	4.5	0.0	0.0	100.0	22	49.0
STATE CENTER	0.0	2.5	2.5	17.5	20.0	20.0	25.0	12.5	0.0	0.0	100.0	40	51.1
VENTURA	0.0	0.0	0.0	20.4	16.3	26.5	26.5	10.2	0.0	0.0	100.0	49	51.4
VICTOR VALLEY	0.0	0.0	0.0	0.0	14.3	14.3	57.1	14.3	0.0	0.0	100.0	7	56.0
WEST HILLS	0.0	9.1	18.2	27.3	18.2	9.1	18.2	0.0	0.0	0.0	100.0	11	45.5
WEST KERN	0.0	0.0	0.0	33.3	0.0	16.7	16.7	33.3	0.0	0.0	100.0	6	52.5
WEST VALLEY	0.0	0.0	0.0	29.4	23.5	17.6	17.6	11.8	0.0	0.0	100.0	17	49.3
YOSEMITE	0.0	0.0	0.0	16.7	16.7	33.3	33.3	0.0	0.0	0.0	100.0	24	51.4
YUBA	0.0	0.0	5.9	11.8	17.6	41.2	11.8	11.8	0.0	0.0	100.0	17	51.3
TOTAL	0.2	1.2	5.4	17.0	22.4	20.7	20.1	10.4	1.8	0.8	100.0	1790	50.6

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE AGE 70+ CATEGORY MAY INCLUDE UNKNOWNS. REFER TO THE INTRODUCTION OF THE REPORT FOR DEFINITIONS OF DIFFERENT EMPLOYEE CATEGORIES.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE H-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	50.0	50.0	100.0	0	0.0	0.0	12.5	81.3	6.3	0.0	100.0	0	16
ANTELOPE	87.5	12.5	100.0	0	0.0	6.3	25.0	68.8	0.0	0.0	100.0	0	16
BARSTOW	83.3	16.7	100.0	0	0.0	0.0	0.0	33.3	66.7	0.0	100.0	0	6
BUTTE	85.7	14.3	100.0	0	0.0	0.0	9.5	85.7	4.8	0.0	100.0	0	21
CABRILLO	73.7	26.3	100.0	0	0.0	0.0	5.3	89.5	5.3	0.0	100.0	0	19
CERRITOS	56.5	43.5	100.0	0	4.3	4.3	4.3	78.3	8.7	0.0	100.0	0	23
CHABOT-LAS POSITAS	62.9	37.1	100.0	0	2.9	11.4	11.4	65.7	8.6	0.0	100.0	0	35
CHAFFEY	55.2	44.8	100.0	0	6.9	0.0	10.3	72.4	6.9	3.4	100.0	0	29
CITRUS	72.7	27.3	100.0	0	0.0	0.0	0.0	90.9	9.1	0.0	100.0	0	11
COAST	64.7	35.3	100.0	0	0.0	0.0	1.5	88.2	10.3	0.0	100.0	0	68
COMPTON	82.4	17.6	100.0	0	0.0	0.0	64.7	23.5	11.8	0.0	100.0	0	17
CONTRA COSTA	63.0	37.0	100.0	0	0.0	4.3	19.6	73.9	2.2	0.0	100.0	0	46
DESERT	90.9	9.1	100.0	0	9.1	0.0	0.0	90.9	0.0	0.0	100.0	0	11
EL CAMINO	82.4	17.6	100.0	0	5.9	5.9	17.6	64.7	5.9	0.0	100.0	0	17
FEATHER RIVER	50.0	50.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	4
FOOTHILL	54.9	45.1	100.0	0	0.0	7.8	5.9	78.4	7.8	0.0	100.0	0	51
FREMONT-NEWARK	65.2	34.8	100.0	0	0.0	0.0	8.7	82.6	8.7	0.0	100.0	0	23
GAVILAN	62.5	37.5	100.0	0	0.0	0.0	0.0	87.5	12.5	0.0	100.0	0	8
GLENDALE	60.0	40.0	100.0	0	6.7	0.0	0.0	86.7	0.0	6.7	100.0	0	15
GROSSMONT	54.8	45.2	100.0	0	3.2	6.5	6.5	67.7	16.1	0.0	100.0	0	31
HARTNELL	68.8	31.3	100.0	0	0.0	0.0	18.8	68.8	12.5	0.0	100.0	0	16
IMPERIAL	81.8	18.2	100.0	0	0.0	0.0	0.0	72.7	27.3	0.0	100.0	0	11
KERN	73.5	26.5	100.0	0	0.0	0.0	2.9	85.3	11.8	0.0	100.0	0	34
LAKE TAHOE	83.3	16.7	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	6
LASSEN	88.9	11.1	100.0	0	11.1	0.0	11.1	66.7	11.1	0.0	100.0	0	9
LONG BEACH	69.6	30.4	100.0	0	0.0	8.7	17.4	73.9	0.0	0.0	100.0	0	23
LOS ANGELES	67.8	32.2	100.0	0	0.8	5.0	26.4	49.6	16.5	1.7	100.0	0	121
LOS RIOS	57.1	42.9	100.0	0	3.2	9.5	14.3	65.1	7.9	0.0	100.0	0	63
MARIN	55.0	45.0	100.0	0	10.0	5.0	0.0	80.0	5.0	0.0	100.0	0	20
MENDOCINO	70.0	30.0	100.0	0	0.0	0.0	0.0	80.0	20.0	0.0	100.0	0	10
MERCED	60.0	40.0	100.0	0	0.0	0.0	6.7	93.3	0.0	0.0	100.0	0	15
MIRA COSTA	66.7	33.3	100.0	0	0.0	0.0	0.0	91.7	8.3	0.0	100.0	0	12
MONTEREY	75.0	25.0	100.0	0	6.3	0.0	12.5	75.0	6.3	0.0	100.0	0	16
MT. SAN ANTONIO	54.8	45.2	100.0	0	0.0	0.0	6.5	83.9	9.7	0.0	100.0	0	31
MT. SAN JACINTO	72.7	27.3	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	11

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
NAPA	33.3	66.7	100.0	0	0.0	0.0	0.0	83.3	16.7	0.0	100.0	0	18
NORTH ORANGE	78.7	21.3	100.0	0	1.6	1.6	1.6	83.6	11.5	0.0	100.0	0	61
PALO VERDE	100.0	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	1
PALOMAR	51.9	48.1	100.0	0	0.0	7.4	0.0	85.2	7.4	0.0	100.0	0	27
PASADENA	72.7	27.3	100.0	0	0.0	0.0	18.2	75.8	6.1	0.0	100.0	0	33
PERALTA	71.8	28.2	100.0	0	0.0	5.1	43.6	41.0	10.3	0.0	100.0	0	39
RANCHO SANTIAGO	60.0	40.0	100.0	0	6.7	0.0	0.0	86.7	6.7	0.0	100.0	0	30
REDWOODS	70.6	29.4	100.0	0	5.9	0.0	5.9	88.2	0.0	0.0	100.0	0	17
RIO HONDO	70.0	30.0	100.0	0	10.0	5.0	0.0	45.0	35.0	5.0	100.0	0	20
RIVERSIDE	68.0	32.0	100.0	0	0.0	0.0	20.0	72.0	8.0	0.0	100.0	0	25
SADDLEBACK	67.6	32.4	100.0	0	0.0	2.9	8.8	85.3	2.9	0.0	100.0	0	34
SAN BERNARDINO	65.2	34.8	100.0	0	0.0	0.0	13.0	73.9	13.0	0.0	100.0	0	23
SAN DIEGO	75.0	25.0	100.0	0	0.0	1.1	15.2	78.3	5.4	0.0	100.0	0	92
SAN FRANCISCO	58.9	41.1	100.0	0	0.0	19.6	21.4	41.1	16.1	1.8	100.0	0	56
SAN JOAQUIN	59.1	40.9	100.0	0	0.0	4.5	9.1	63.6	22.7	0.0	100.0	0	22
SAN JOSE	60.6	39.4	100.0	0	0.0	3.0	0.0	90.9	6.1	0.0	100.0	0	33
SAN LUIS OBISPO	64.3	35.7	100.0	0	0.0	0.0	0.0	92.9	7.1	0.0	100.0	0	14
SAN MATEO	62.2	37.8	100.0	0	0.0	2.7	16.2	67.6	8.1	5.4	100.0	0	37
SANTA BARBARA	63.6	36.4	100.0	0	0.0	0.0	0.0	72.7	27.3	0.0	100.0	0	11
SANTA CLARITA	55.6	44.4	100.0	0	0.0	0.0	0.0	88.9	11.1	0.0	100.0	0	9
SANTA MONICA	64.0	36.0	100.0	0	0.0	0.0	20.0	68.0	12.0	0.0	100.0	0	25
SEQUOIAS	84.6	15.4	100.0	0	0.0	0.0	0.0	92.3	7.7	0.0	100.0	0	13
SHASTA	78.9	21.1	100.0	0	0.0	5.3	0.0	89.5	5.3	0.0	100.0	0	19
SIERRA	73.7	26.3	100.0	0	0.0	10.5	0.0	73.7	15.8	0.0	100.0	0	19
SISKIYOU	50.0	50.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	4
SOLANO	50.0	50.0	100.0	0	0.0	0.0	27.8	66.7	5.6	0.0	100.0	0	18
SONOMA	75.0	25.0	100.0	0	6.3	0.0	0.0	87.5	6.3	0.0	100.0	0	32
SOUTHWESTERN	59.1	40.9	100.0	0	0.0	0.0	9.1	68.2	22.7	0.0	100.0	0	22
STATE CENTER	80.0	20.0	100.0	0	0.0	7.5	10.0	70.0	12.5	0.0	100.0	0	40
VENTURA	73.5	26.5	100.0	0	0.0	0.0	6.3	81.3	12.5	0.0	100.0	1	48
VICTOR VALLEY	57.1	42.9	100.0	0	0.0	0.0	0.0	85.7	14.3	0.0	100.0	0	7
WEST HILLS	90.9	9.1	100.0	0	9.1	0.0	18.2	72.7	0.0	0.0	100.0	0	11
WEST KERN	83.3	16.7	100.0	0	16.7	0.0	0.0	66.7	16.7	0.0	100.0	0	6
WEST VALLEY	70.6	29.4	100.0	0	0.0	0.0	11.8	52.9	35.3	0.0	100.0	0	17
YOSEMITE	83.3	16.7	100.0	0	4.2	0.0	8.3	75.0	12.5	0.0	100.0	0	24
YUBA	52.9	47.1	100.0	0	0.0	0.0	11.8	82.4	5.9	0.0	100.0	0	17
TOTAL	67.0	33.0	100.0	0	1.5	3.2	11.2	73.5	10.2	0.4	100.0	1	1789

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE H-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	3	18.8	13	81.3	0	0.0	0	0.0	0	0.0	16	100.0	0
ANTELOPE	1	6.3	15	93.8	0	0.0	0	0.0	0	0.0	16	100.0	0
BARSTOW	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0	0
BUTTE	4	19.0	17	81.0	0	0.0	0	0.0	0	0.0	21	100.0	0
CABRILLO	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0	0
CERRITOS	1	4.3	21	91.3	1	4.3	0	0.0	0	0.0	23	100.0	0
CHABOT-LAS POSITAS	0	0.0	35	100.0	0	0.0	0	0.0	0	0.0	35	100.0	0
CHAFFEY	4	13.8	25	86.2	0	0.0	0	0.0	0	0.0	29	100.0	0
CITRUS	1	9.1	9	81.8	1	9.1	0	0.0	0	0.0	11	100.0	0
COAST	1	1.5	67	98.5	0	0.0	0	0.0	0	0.0	68	100.0	0
COMPTON	3	17.6	14	82.4	0	0.0	0	0.0	0	0.0	17	100.0	0
CONTRA COSTA	7	15.2	39	84.8	0	0.0	0	0.0	0	0.0	46	100.0	0
DESERT	1	9.1	10	90.9	0	0.0	0	0.0	0	0.0	11	100.0	0
EL CAMINO	0	0.0	16	94.1	1	5.9	0	0.0	0	0.0	17	100.0	0
FEATHER RIVER	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
FOOTHILL	10	19.6	38	74.5	3	5.9	0	0.0	0	0.0	51	100.0	0
FREMONT-NEWARK	0	0.0	22	95.7	1	4.3	0	0.0	0	0.0	23	100.0	0
GAVILAN	2	25.0	6	75.0	0	0.0	0	0.0	0	0.0	8	100.0	0
GLENDALE	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0	15	100.0	0
GROSSMONT	5	16.1	25	80.6	1	3.2	0	0.0	0	0.0	31	100.0	0
HARTNELL	5	31.3	11	68.8	0	0.0	0	0.0	0	0.0	16	100.0	0
IMPERIAL	0	0.0	11	100.0	0	0.0	0	0.0	0	0.0	11	100.0	0
KERN	5	14.7	29	85.3	0	0.0	0	0.0	0	0.0	34	100.0	0
LAKE TAHOE	1	16.7	4	66.7	1	16.7	0	0.0	0	0.0	6	100.0	0
LASSEN	5	55.6	4	44.4	0	0.0	0	0.0	0	0.0	9	100.0	0
LONG BEACH	0	0.0	23	100.0	0	0.0	0	0.0	0	0.0	23	100.0	0
LOS ANGELES	0	0.0	107	88.4	14	11.6	0	0.0	0	0.0	121	100.0	0
LOS RIOS	5	7.9	57	90.5	1	1.6	0	0.0	0	0.0	63	100.0	0
MARIN	2	10.0	18	90.0	0	0.0	0	0.0	0	0.0	20	100.0	0
MENDOCINO	1	10.0	9	90.0	0	0.0	0	0.0	0	0.0	10	100.0	0
MERCED	5	33.3	10	66.7	0	0.0	0	0.0	0	0.0	15	100.0	0
MIRA COSTA	1	8.3	11	91.7	0	0.0	0	0.0	0	0.0	12	100.0	0
MONTEREY	0	0.0	15	93.8	1	6.3	0	0.0	0	0.0	16	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
MT. SAN ANTONIO	4	12.9	26	83.9	1	3.2	0	0.0	0	0.0	31	100.0	0
MT. SAN JACINTO	1	9.1	10	90.9	0	0.0	0	0.0	0	0.0	11	100.0	0
NAPA	3	16.7	14	77.8	1	5.6	0	0.0	0	0.0	18	100.0	0
NORTH ORANGE	8	13.1	53	86.9	0	0.0	0	0.0	0	0.0	61	100.0	0
PALO VERDE	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0	0
PALOMAR	9	33.3	18	66.7	0	0.0	0	0.0	0	0.0	27	100.0	0
PASADENA	1	3.0	32	97.0	0	0.0	0	0.0	0	0.0	33	100.0	0
PERALTA	0	0.0	39	100.0	0	0.0	0	0.0	0	0.0	39	100.0	0
RANCHO SANTIAGO	0	0.0	29	96.7	1	3.3	0	0.0	0	0.0	30	100.0	0
REDWOODS	0	0.0	17	100.0	0	0.0	0	0.0	0	0.0	17	100.0	0
RIO HONDO	3	15.0	17	85.0	0	0.0	0	0.0	0	0.0	20	100.0	0
RIVERSIDE	1	4.0	24	96.0	0	0.0	0	0.0	0	0.0	25	100.0	0
SADDLEBACK	4	11.8	30	88.2	0	0.0	0	0.0	0	0.0	34	100.0	0
SAN BERNARDINO	1	4.3	22	95.7	0	0.0	0	0.0	0	0.0	23	100.0	0
SAN DIEGO	27	29.3	65	70.7	0	0.0	0	0.0	0	0.0	92	100.0	0
SAN FRANCISCO	0	0.0	56	100.0	0	0.0	0	0.0	0	0.0	56	100.0	0
SAN JOAQUIN	5	22.7	17	77.3	0	0.0	0	0.0	0	0.0	22	100.0	0
SAN JOSE	0	0.0	33	100.0	0	0.0	0	0.0	0	0.0	33	100.0	0
SAN LUIS OBISPO	2	14.3	12	85.7	0	0.0	0	0.0	0	0.0	14	100.0	0
SAN MATEO	3	8.1	34	91.9	0	0.0	0	0.0	0	0.0	37	100.0	0
SANTA BARBARA	1	9.1	9	81.8	1	9.1	0	0.0	0	0.0	11	100.0	0
SANTA CLARITA	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	9	100.0	0
SANTA MONICA	2	8.0	23	92.0	0	0.0	0	0.0	0	0.0	25	100.0	0
SEQUOIAS	2	15.4	11	84.6	0	0.0	0	0.0	0	0.0	13	100.0	0
SHASTA	2	10.5	17	89.5	0	0.0	0	0.0	0	0.0	19	100.0	0
SIERRA	2	10.5	17	89.5	0	0.0	0	0.0	0	0.0	19	100.0	0
SISKIYOU	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0	4	100.0	0
SOLANO	0	0.0	18	100.0	0	0.0	0	0.0	0	0.0	18	100.0	0
SONOMA	3	9.4	28	87.5	1	3.1	0	0.0	0	0.0	32	100.0	0
SOUTHWESTERN	4	18.2	17	77.3	1	4.5	0	0.0	0	0.0	22	100.0	0
STATE CENTER	4	10.0	36	90.0	0	0.0	0	0.0	0	0.0	40	100.0	0
VENTURA	2	4.1	47	95.9	0	0.0	0	0.0	0	0.0	49	100.0	0
VICTOR VALLEY	0	0.0	6	85.7	1	14.3	0	0.0	0	0.0	7	100.0	0
WEST HILLS	2	18.2	9	81.8	0	0.0	0	0.0	0	0.0	11	100.0	0
WEST KERN	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0	0
WEST VALLEY	2	11.8	15	88.2	0	0.0	0	0.0	0	0.0	17	100.0	0
YOSEMITE	2	8.3	22	91.7	0	0.0	0	0.0	0	0.0	24	100.0	0
YUBA	2	11.8	15	88.2	0	0.0	0	0.0	0	0.0	17	100.0	0
TOTAL	181	10.1	1,577	88.1	32	1.8	0	0.0	0	0.0	1,790	100.0	0

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE H-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	14	87.5	0	0.0	0	0.0	2	12.5	0	0.0	16	100.0	0
ANTELOPE	15	93.8	0	0.0	0	0.0	1	6.3	0	0.0	16	100.0	0
BARSTOW	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
BUTTE	16	76.2	2	9.5	0	0.0	3	14.3	0	0.0	21	100.0	0
CABRILLO	18	94.7	1	5.3	0	0.0	0	0.0	0	0.0	19	100.0	0
CERRITOS	18	78.3	2	8.7	0	0.0	3	13.0	0	0.0	23	100.0	0
CHABOT-LAS POSITAS	31	88.6	1	2.9	0	0.0	3	8.6	0	0.0	35	100.0	0
CHAFFEY	24	82.8	1	3.4	0	0.0	4	13.8	0	0.0	29	100.0	0
CITRUS	8	72.7	1	9.1	0	0.0	2	18.2	0	0.0	11	100.0	0
COAST	65	95.6	0	0.0	0	0.0	3	4.4	0	0.0	68	100.0	0
COMPTON	14	82.4	3	17.6	0	0.0	0	0.0	0	0.0	17	100.0	0
CONTRA COSTA	43	93.5	0	0.0	0	0.0	3	6.5	0	0.0	46	100.0	0
DESERT	10	90.9	0	0.0	0	0.0	1	9.1	0	0.0	11	100.0	0
EL CAMINO	13	76.5	3	17.6	0	0.0	1	5.9	0	0.0	17	100.0	0
FEATHER RIVER	2	50.0	1	25.0	0	0.0	1	25.0	0	0.0	4	100.0	0
FOOTHILL	45	88.2	5	9.8	0	0.0	1	2.0	0	0.0	51	100.0	0
FREMONT-NEWARK	20	87.0	1	4.3	0	0.0	2	8.7	0	0.0	23	100.0	0
GAVILAN	6	75.0	0	0.0	0	0.0	2	25.0	0	0.0	8	100.0	0
GLENDALE	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0
GROSSMONT	26	83.9	3	9.7	0	0.0	2	6.5	0	0.0	31	100.0	0
HARTNELL	10	62.5	2	12.5	0	0.0	4	25.0	0	0.0	16	100.0	0
IMPERIAL	10	90.9	0	0.0	0	0.0	1	9.1	0	0.0	11	100.0	0
KERN	30	88.2	4	11.8	0	0.0	0	0.0	0	0.0	34	100.0	0
LAKE TAHOE	4	66.7	1	16.7	0	0.0	1	16.7	0	0.0	6	100.0	0
LASSEN	5	55.6	1	11.1	0	0.0	3	33.3	0	0.0	9	100.0	0
LONG BEACH	19	82.6	2	8.7	0	0.0	2	8.7	0	0.0	23	100.0	0
LOS ANGELES	114	94.2	6	5.0	0	0.0	1	0.8	0	0.0	121	100.0	0
LOS RIOS	55	87.3	6	9.5	0	0.0	2	3.2	0	0.0	63	100.0	0
MARIN	18	90.0	0	0.0	0	0.0	2	10.0	0	0.0	20	100.0	0
MENDOCINO	8	80.0	1	10.0	0	0.0	1	10.0	0	0.0	10	100.0	0
MERCED	11	73.3	1	6.7	0	0.0	3	20.0	0	0.0	15	100.0	0
MIRA COSTA	11	91.7	1	8.3	0	0.0	0	0.0	0	0.0	12	100.0	0
MONTEREY	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
MT. SAN ANTONIO	23	74.2	6	19.4	0	0.0	2	6.5	0	0.0	31	100.0	0
MT. SAN JACINTO	10	90.9	1	9.1	0	0.0	0	0.0	0	0.0	11	100.0	0

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
NAPA	16	88.9	0	0.0	0	0.0	2	11.1	0	0.0	18	100.0	0
NORTH ORANGE	54	88.5	2	3.3	0	0.0	5	8.2	0	0.0	61	100.0	0
PALO VERDE	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0	0
PALOMAR	16	59.3	5	18.5	0	0.0	6	22.2	0	0.0	27	100.0	0
PASADENA	31	93.9	2	6.1	0	0.0	0	0.0	0	0.0	33	100.0	0
PERALTA	37	94.9	0	0.0	0	0.0	2	5.1	0	0.0	39	100.0	0
RANCHO SANTIAGO	30	100.0	0	0.0	0	0.0	0	0.0	0	0.0	30	100.0	0
REDWOODS	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0
RIO HONDO	18	90.0	1	5.0	0	0.0	1	5.0	0	0.0	20	100.0	0
RIVERSIDE	15	60.0	9	36.0	0	0.0	1	4.0	0	0.0	25	100.0	0
SADDLEBACK	24	70.6	7	20.6	0	0.0	3	8.8	0	0.0	34	100.0	0
SAN BERNARDINO	19	82.6	4	17.4	0	0.0	0	0.0	0	0.0	23	100.0	0
SAN DIEGO	67	72.8	6	6.5	0	0.0	19	20.7	0	0.0	92	100.0	0
SAN FRANCISCO	54	96.4	0	0.0	0	0.0	2	3.6	0	0.0	56	100.0	0
SAN JOAQUIN	19	86.4	0	0.0	0	0.0	3	13.6	0	0.0	22	100.0	0
SAN JOSE	30	90.9	2	6.1	0	0.0	1	3.0	0	0.0	33	100.0	0
SAN LUIS OBISPO	10	71.4	2	14.3	0	0.0	2	14.3	0	0.0	14	100.0	0
SAN MATEO	29	78.4	6	16.2	0	0.0	2	5.4	0	0.0	37	100.0	0
SANTA BARBARA	10	90.9	0	0.0	0	0.0	1	9.1	0	0.0	11	100.0	0
SANTA CLARITA	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0	9	100.0	0
SANTA MONICA	22	88.0	0	0.0	0	0.0	3	12.0	0	0.0	25	100.0	0
SEQUOIAS	11	84.6	0	0.0	0	0.0	2	15.4	0	0.0	13	100.0	0
SHASTA	15	78.9	2	10.5	0	0.0	2	10.5	0	0.0	19	100.0	0
SIERRA	17	89.5	1	5.3	0	0.0	1	5.3	0	0.0	19	100.0	0
SISKIYOU	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
SOLANO	13	72.2	4	22.2	0	0.0	1	5.6	0	0.0	18	100.0	0
SONOMA	26	81.3	3	9.4	0	0.0	3	9.4	0	0.0	32	100.0	0
SOUTHWESTERN	18	81.8	2	9.1	0	0.0	2	9.1	0	0.0	22	100.0	0
STATE CENTER	36	90.0	1	2.5	0	0.0	3	7.5	0	0.0	40	100.0	0
VENTURA	48	98.0	0	0.0	0	0.0	1	2.0	0	0.0	49	100.0	0
VICTOR VALLEY	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
WEST HILLS	8	72.7	3	27.3	0	0.0	0	0.0	0	0.0	11	100.0	0
WEST KERN	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0	6	100.0	0
WEST VALLEY	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0
YOSEMITE	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	0
YUBA	16	94.1	0	0.0	0	0.0	1	5.9	0	0.0	17	100.0	0
TOTAL	1,544	86.3	121	6.8	0	0.0	125	7.0	0	0.0	1,790	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE H-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	0	0.0	0	0.0	16	100.0	16	100.0	0
ANTELOPE	0	0.0	1	6.3	15	93.8	16	100.0	0
BARSTOW	0	0.0	0	0.0	6	100.0	6	100.0	0
BUTTE	0	0.0	2	9.5	19	90.5	21	100.0	0
CABRILLO	0	0.0	0	0.0	19	100.0	19	100.0	0
CERRITOS	0	0.0	0	0.0	23	100.0	23	100.0	0
CHABOT-LAS POSITAS	1	2.9	0	0.0	34	97.1	35	100.0	0
CHAFFEY	0	0.0	11	37.9	18	62.1	29	100.0	0
CITRUS	1	9.1	1	9.1	9	81.8	11	100.0	0
COAST	0	0.0	0	0.0	68	100.0	68	100.0	0
COMPTON	0	0.0	1	5.9	16	94.1	17	100.0	0
CONTRA COSTA	0	0.0	14	30.4	32	69.6	46	100.0	0
DESERT	0	0.0	0	0.0	11	100.0	11	100.0	0
EL CAMINO	0	0.0	3	17.6	14	82.4	17	100.0	0
FEATHER RIVER	0	0.0	0	0.0	4	100.0	4	100.0	0
FOOTHILL	0	0.0	0	0.0	51	100.0	51	100.0	0
FREMONT-NEWARK	0	0.0	2	8.7	21	91.3	23	100.0	0
GAVILAN	0	0.0	4	50.0	4	50.0	8	100.0	0
GLENDALE	0	0.0	1	6.7	14	93.3	15	100.0	0
GROSSMONT	0	0.0	0	0.0	31	100.0	31	100.0	0
HARTNELL	0	0.0	2	12.5	14	87.5	16	100.0	0
IMPERIAL	0	0.0	0	0.0	11	100.0	11	100.0	0
KERN	0	0.0	0	0.0	34	100.0	34	100.0	0
LAKE TAHOE	0	0.0	0	0.0	6	100.0	6	100.0	0
LASSEN	0	0.0	2	22.2	7	77.8	9	100.0	0
LONG BEACH	0	0.0	2	8.7	21	91.3	23	100.0	0
LOS ANGELES	2	1.7	0	0.0	119	98.3	121	100.0	0
LOS RIOS	0	0.0	1	1.6	62	98.4	63	100.0	0
MARIN	0	0.0	0	0.0	20	100.0	20	100.0	0
MENDOCINO	0	0.0	0	0.0	10	100.0	10	100.0	0
MERCED	5	33.3	0	0.0	10	66.7	15	100.0	0
MIRA COSTA	0	0.0	0	0.0	12	100.0	12	100.0	0
MONTEREY	0	0.0	2	12.5	14	87.5	16	100.0	0
MT. SAN ANTONIO	1	3.2	1	3.2	29	93.5	31	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
	N	%	N	%	N	%	N	%	UNKNOWN
MT. SAN JACINTO	0	0.0	3	27.3	8	72.7	11	100.0	0
NAPA	0	0.0	0	0.0	18	100.0	18	100.0	0
NORTH ORANGE	0	0.0	3	4.9	58	95.1	61	100.0	0
PALO VERDE	0	0.0	0	0.0	1	100.0	1	100.0	0
PALOMAR	0	0.0	3	11.1	24	88.9	27	100.0	0
PASADENA	0	0.0	4	12.1	29	87.9	33	100.0	0
PERALTA	0	0.0	0	0.0	39	100.0	39	100.0	0
RANCHO SANTIAGO	0	0.0	2	6.7	28	93.3	30	100.0	0
REDWOODS	0	0.0	8	47.1	9	52.9	17	100.0	0
RIO HONDO	0	0.0	0	0.0	20	100.0	20	100.0	0
RIVERSIDE	0	0.0	0	0.0	25	100.0	25	100.0	0
SADDLEBACK	0	0.0	0	0.0	34	100.0	34	100.0	0
SAN BERNARDINO	0	0.0	0	0.0	23	100.0	23	100.0	0
SAN DIEGO	0	0.0	0	0.0	92	100.0	92	100.0	0
SAN FRANCISCO	0	0.0	0	0.0	56	100.0	56	100.0	0
SAN JOAQUIN	0	0.0	3	13.6	19	86.4	22	100.0	0
SAN JOSE	0	0.0	10	30.3	23	69.7	33	100.0	0
SAN LUIS OBISPO	0	0.0	2	14.3	12	85.7	14	100.0	0
SAN MATEO	0	0.0	0	0.0	37	100.0	37	100.0	0
SANTA BARBARA	1	9.1	0	0.0	10	90.9	11	100.0	0
SANTA CLARITA	0	0.0	3	33.3	6	66.7	9	100.0	0
SANTA MONICA	0	0.0	3	12.0	22	88.0	25	100.0	0
SEQUOIAS	0	0.0	2	15.4	11	84.6	13	100.0	0
SHASTA	0	0.0	1	5.3	18	94.7	19	100.0	0
SIERRA	0	0.0	0	0.0	19	100.0	19	100.0	0
SISKIYOU	0	0.0	0	0.0	4	100.0	4	100.0	0
SOLANO	0	0.0	0	0.0	18	100.0	18	100.0	0
SONOMA	0	0.0	1	3.1	31	96.9	32	100.0	0
SOUTHWESTERN	1	4.5	0	0.0	21	95.5	22	100.0	0
STATE CENTER	0	0.0	0	0.0	40	100.0	40	100.0	0
VENTURA	0	0.0	49	100.0	0	0.0	49	100.0	0
VICTOR VALLEY	0	0.0	0	0.0	7	100.0	7	100.0	0
WEST HILLS	0	0.0	6	54.5	5	45.5	11	100.0	0
WEST KERN	0	0.0	0	0.0	6	100.0	6	100.0	0
WEST VALLEY	0	0.0	1	5.9	16	94.1	17	100.0	0
YOSEMITE	1	4.2	0	0.0	23	95.8	24	100.0	0
YUBA	0	0.0	2	11.8	15	88.2	17	100.0	0
TOTAL	13	0.7	156	8.7	1,621	90.6	1,790	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE H-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	$00,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 70,000	$70,001 75,000	$75,001 80,000	$80,001 85,000	$85,001 90,000	$90,001 95,000	$95,001 PLUS	Number	TOP SALARY	MEAN SALARY	SALARY EXPENSE
ALLAN HANCOCK	6.3	6.3	12.5	25.0	25.0	0.0	6.3	6.3	6.3	0.0	6.3	16	105,829	67,416	1,078,651
ANTELOPE	0.0	0.0	0.0	0.0	62.5	6.3	25.0	0.0	6.3	0.0	0.0	16	89,506	72,711	1,163,370
BARSTOW	0.0	0.0	16.7	0.0	50.0	33.3	0.0	0.0	0.0	0.0	0.0	6	75,000	67,599	405,595
BUTTE	4.8	0.0	0.0	38.1	23.8	14.3	14.3	0.0	4.8	0.0	0.0	21	89,500	67,288	1,413,053
CABRILLO	5.3	10.5	15.8	42.1	15.8	10.5	0.0	0.0	0.0	0.0	0.0	19	73,908	61,101	1,160,910
CERRITOS	0.0	0.0	4.3	4.3	21.7	47.8	8.7	8.7	0.0	0.0	4.3	23	99,999	72,890	1,676,478
CHABOT-LAS POSITAS	0.0	8.8	26.5	32.4	2.9	8.8	11.8	0.0	0.0	8.8	0.0	34	95,000	66,517	2,261,576
CHAFFEY	44.8	13.8	3.4	20.7	6.9	3.4	0.0	6.9	0.0	0.0	0.0	29	84,204	55,796	1,618,084
CITRUS	0.0	10.0	0.0	10.0	20.0	10.0	0.0	20.0	20.0	10.0	0.0	10	94,466	76,060	760,597
COAST	4.4	8.8	13.2	2.9	48.5	11.8	2.9	7.4	0.0	0.0	0.0	68	82,495	64,264	4,369,932
COMPTON	41.2	5.9	11.8	23.5	0.0	11.8	0.0	5.9	0.0	0.0	0.0	17	84,533	54,934	933,875
CONTRA COSTA	2.2	6.5	4.3	34.8	2.2	4.3	15.2	6.5	10.9	4.3	8.7	46	101,511	72,769	3,347,389
DESERT	0.0	0.0	0.0	54.5	9.1	9.1	18.2	0.0	0.0	9.1	0.0	11	91,575	69,885	768,733
EL CAMINO	11.8	0.0	5.9	0.0	0.0	23.5	35.3	17.6	0.0	0.0	5.9	17	100,999	72,764	1,236,980
FEATHER RIVER	50.0	0.0	25.0	0.0	0.0	0.0	0.0	25.0	0.0	0.0	0.0	4	82,150	57,830	231,320
FOOTHILL	5.9	0.0	2.0	2.0	25.5	15.7	23.5	15.7	9.8	0.0	0.0	51	87,563	70,763	3,608,926
FREMONT-NEWARK	17.4	0.0	4.3	39.1	4.3	13.0	13.0	4.3	0.0	0.0	4.3	23	99,997	64,895	1,492,578
GAVILAN	0.0	12.5	0.0	37.5	25.0	12.5	0.0	12.5	0.0	0.0	0.0	8	85,000	65,737	525,897
GLENDALE	0.0	0.0	0.0	13.3	20.0	33.3	13.3	0.0	13.3	0.0	6.7	15	99,000	74,457	1,116,850
GROSSMONT	12.9	3.2	3.2	3.2	9.7	29.0	16.1	9.7	0.0	3.2	9.7	31	106,715	71,666	2,221,651
HARTNELL	31.3	12.5	0.0	18.8	18.8	12.5	0.0	0.0	0.0	0.0	6.3	16	95,400	60,342	965,477
IMPERIAL	72.7	27.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11	53,985	46,693	513,626
KERN	0.0	5.9	20.6	11.8	2.9	26.5	8.8	11.8	2.9	5.9	2.9	34	103,921	70,617	2,400,980
LAKE TAHOE	50.0	0.0	0.0	0.0	33.3	0.0	0.0	16.7	0.0	0.0	0.0	6	82,500	51,111	306,664
LASSEN	66.7	11.1	11.1	0.0	0.0	0.0	11.1	0.0	0.0	0.0	0.0	9	80,000	45,446	409,010
LONG BEACH	0.0	0.0	8.7	0.0	0.0	17.4	26.1	39.1	4.3	0.0	4.3	23	101,144	77,553	1,783,709
LOS ANGELES	0.0	1.7	2.5	31.1	32.8	19.3	1.7	2.5	5.0	3.4	0.0	119	119,700	69,180	8,232,368
LOS RIOS	4.8	1.6	0.0	27.0	34.9	11.1	7.9	7.9	3.2	0.0	1.6	63	97,000	68,442	4,311,815
MARIN	10.0	15.0	15.0	25.0	10.0	5.0	10.0	5.0	5.0	0.0	0.0	20	90,000	63,495	1,269,890
MENDOCINO	40.0	0.0	0.0	30.0	20.0	0.0	10.0	0.0	0.0	0.0	0.0	10	80,000	57,763	577,628
MERCED	40.0	0.0	0.0	30.0	0.0	0.0	30.0	0.0	0.0	0.0	0.0	10	76,351	61,115	611,152
MIRA COSTA	8.3	0.0	16.7	0.0	16.7	16.7	25.0	8.3	0.0	8.3	0.0	12	92,852	71,631	859,570
MONTEREY	25.0	6.3	12.5	6.3	6.3	25.0	6.3	6.3	0.0	6.3	0.0	16	94,370	64,067	1,025,071
MT. SAN ANTONIO	3.3	0.0	10.0	20.0	16.7	23.3	16.7	0.0	6.7	0.0	3.3	30	96,336	70,416	2,112,478

DISTRICT	$00,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 70,000	$70,001 75,000	$75,001 80,000	$80,001 85,000	$85,001 90,000	$90,001 95,000	$95,001 PLUS	Number	TOP SALARY	MEAN SALARY	SALARY EXPENSE
MT. SAN JACINTO	18.2	9.1	27.3	0.0	0.0	36.4	0.0	0.0	9.1	0.0	0.0	11	87,174	60,442	664,858
NAPA	16.7	22.2	5.6	27.8	11.1	0.0	11.1	0.0	5.6	0.0	0.0	18	89,934	60,872	1,095,693
NORTH ORANGE	6.6	1.6	4.9	8.2	36.1	21.3	11.5	1.6	6.6	0.0	1.6	61	99,500	69,048	4,211,929
PALO VERDE	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1	65,000	65,000	65,000
PALOMAR	14.8	11.1	14.8	11.1	11.1	22.2	7.4	3.7	0.0	0.0	3.7	27	100,839	63,559	1,716,089
PASADENA	6.1	3.0	9.1	18.2	9.1	21.2	21.2	3.0	0.0	6.1	3.0	33	106,009	70,066	2,312,194
PERALTA	10.3	43.6	10.3	17.9	2.6	2.6	7.7	2.6	0.0	0.0	2.6	39	104,500	59,609	2,324,767
RANCHO SANTIAGO	0.0	0.0	6.7	6.7	10.0	20.0	16.7	33.3	0.0	3.3	3.3	30	97,611	74,855	2,245,641
REDWOODS	0.0	35.3	5.9	23.5	11.8	5.9	11.8	0.0	5.9	0.0	0.0	17	90,000	63,520	1,079,846
RIO HONDO	0.0	0.0	5.0	10.0	10.0	15.0	20.0	20.0	5.0	10.0	5.0	20	99,652	77,304	1,546,084
RIVERSIDE	0.0	0.0	4.0	0.0	20.0	36.0	8.0	16.0	12.0	0.0	4.0	25	100,887	75,394	1,884,856
SADDLEBACK	2.9	0.0	2.9	5.9	0.0	26.5	44.1	5.9	8.8	0.0	2.9	34	97,506	73,828	2,510,162
SAN BERNARDINO	4.3	4.3	0.0	34.8	26.1	17.4	0.0	4.3	4.3	0.0	4.3	23	98,760	68,042	1,564,977
SAN DIEGO	25.0	3.3	5.4	22.8	28.3	2.2	0.0	8.7	2.2	2.2	0.0	92	91,080	57,937	5,330,189
SAN FRANCISCO	0.0	0.0	3.6	1.8	41.1	14.3	16.1	12.5	5.4	3.6	1.8	56	99,999	73,877	4,137,095
SAN JOAQUIN	0.0	13.6	4.5	9.1	27.3	31.8	0.0	9.1	4.5	0.0	0.0	22	88,446	67,343	1,481,542
SAN JOSE	0.0	6.1	15.2	21.2	39.4	0.0	15.2	0.0	0.0	0.0	3.0	33	96,835	65,788	2,170,994
SAN LUIS OBISPO	14.3	0.0	7.1	21.4	28.6	7.1	14.3	0.0	7.1	0.0	0.0	14	88,240	64,325	900,554
SAN MATEO	0.0	0.0	5.4	18.9	48.6	5.4	13.5	0.0	0.0	5.4	2.7	37	101,111	70,431	2,605,944
SANTA BARBARA	0.0	0.0	20.0	0.0	40.0	30.0	0.0	0.0	10.0	0.0	0.0	10	89,442	69,274	692,744
SANTA CLARITA	11.1	11.1	0.0	0.0	44.4	22.2	0.0	0.0	0.0	0.0	11.1	9	96,874	67,565	608,084
SANTA MONICA	4.0	0.0	4.0	0.0	8.0	32.0	36.0	4.0	12.0	0.0	0.0	25	89,922	72,387	1,809,681
SEQUOIAS	7.7	0.0	7.7	23.1	7.7	38.5	7.7	0.0	0.0	7.7	0.0	13	90,504	67,840	881,925
SHASTA	0.0	0.0	5.3	10.5	57.9	10.5	5.3	5.3	0.0	5.3	0.0	19	90,485	69,948	1,329,019
SIERRA	5.3	0.0	0.0	0.0	15.8	57.9	10.5	5.3	0.0	0.0	5.3	19	104,529	72,733	1,381,924
SISKIYOU	0.0	0.0	0.0	75.0	0.0	0.0	0.0	25.0	0.0	0.0	0.0	4	83,427	68,868	275,472
SOLANO	0.0	0.0	11.1	16.7	27.8	11.1	11.1	22.2	0.0	0.0	0.0	18	82,332	70,347	1,266,249
SONOMA	15.6	18.8	12.5	0.0	15.6	12.5	6.3	12.5	6.3	0.0	0.0	32	88,812	62,879	2,012,138
SOUTHWESTERN	0.0	0.0	0.0	19.0	0.0	14.3	38.1	23.8	0.0	0.0	4.8	21	105,933	76,576	1,608,095
STATE CENTER	7.5	0.0	0.0	20.0	20.0	20.0	17.5	7.5	7.5	0.0	0.0	40	87,420	68,360	2,734,396
VENTURA	0.0	0.0	4.1	0.0	8.2	34.7	20.4	18.4	6.1	6.1	2.0	49	99,999	76,872	3,766,737
VICTOR VALLEY	0.0	0.0	0.0	71.4	0.0	14.3	14.3	0.0	0.0	0.0	0.0	7	76,000	65,977	461,836
WEST HILLS	9.1	36.4	9.1	36.4	9.1	0.0	0.0	0.0	0.0	0.0	0.0	11	70,000	56,985	626,837
WEST KERN	0.0	16.7	50.0	16.7	0.0	0.0	16.7	0.0	0.0	0.0	0.0	6	75,300	61,261	367,566
WEST VALLEY	0.0	0.0	0.0	5.9	5.9	11.8	17.6	41.2	11.8	0.0	5.9	17	103,125	80,577	1,369,815
YOSEMITE	0.0	0.0	0.0	0.0	43.5	26.1	8.7	4.3	13.0	0.0	4.3	23	99,902	74,624	1,716,348
YUBA	11.8	5.9	5.9	17.6	23.5	17.6	11.8	0.0	0.0	5.9	0.0	17	93,327	66,118	1,124,010
TOTAL	8.1	5.2	6.5	16.0	21.0	16.1	11.6	7.7	3.9	1.9	2.0	1,777	119,700	68,897	120,653,173

122

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. EXCLUDES EMPLOYEES WITH LESS THAN 9 MONTH CONTRACTS. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME.

123

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE H-7

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	0.0% OR LESS	0.1- 2.5%	2.6- 5.0%	5.1- 7.5%	7.6- 10.0%	10.1- 12.5%	12.6- 15.0%	15.1- 17.5%	17.6- 20.0%	20.0% plus	Total %	DISTRICT NUMBER	DISTRICT MEAN
ALLAN HANCOCK	0.0	7.1	14.3	14.3	14.3	35.7	14.3	0.0	0.0	0.0	100.0	14	9.0
ANTELOPE	0.0	0.0	26.7	33.3	0.0	0.0	26.7	13.3	0.0	0.0	100.0	15	9.2
BARSTOW	0.0	0.0	0.0	83.3	0.0	0.0	0.0	16.7	0.0	0.0	100.0	6	8.5
BUTTE	66.7	27.8	0.0	0.0	0.0	5.6	0.0	0.0	0.0	0.0	100.0	18	1.2
CABRILLO	0.0	0.0	5.3	47.4	5.3	10.5	5.3	0.0	0.0	26.3	100.0	19	15.1
CERRITOS	5.0	0.0	0.0	75.0	10.0	0.0	0.0	0.0	0.0	10.0	100.0	20	11.8
CHABOT-LAS POSITAS	71.0	12.9	3.2	0.0	0.0	0.0	0.0	0.0	3.2	9.7	100.0	31	4.2
CHAFFEY	0.0	4.0	0.0	36.0	16.0	8.0	0.0	0.0	0.0	36.0	100.0	25	21.4
CITRUS	0.0	0.0	22.2	22.2	22.2	0.0	11.1	0.0	11.1	11.1	100.0	9	11.1
COAST	33.3	34.9	0.0	1.6	1.6	19.0	1.6	1.6	1.6	4.8	100.0	63	4.5
COMPTON	0.0	0.0	11.8	0.0	82.4	0.0	0.0	0.0	5.9	0.0	100.0	17	9.4
CONTRA COSTA	4.9	19.5	34.1	12.2	4.9	12.2	0.0	0.0	0.0	12.2	100.0	41	9.8
DESERT	70.0	20.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	10	0.2
EL CAMINO	0.0	0.0	6.7	40.0	40.0	0.0	6.7	0.0	0.0	6.7	100.0	15	12.8
FEATHER RIVER	0.0	0.0	0.0	0.0	33.3	0.0	0.0	0.0	0.0	66.7	100.0	3	48.0
FOOTHILL	2.0	0.0	0.0	46.9	20.4	4.1	2.0	4.1	6.1	14.3	100.0	49	11.5
FREMONT-NEWARK	0.0	0.0	0.0	0.0	4.8	0.0	4.8	42.9	9.5	38.1	100.0	21	19.7
GAVILAN	0.0	0.0	16.7	0.0	66.7	0.0	0.0	16.7	0.0	0.0	100.0	6	8.7
GLENDALE	6.7	0.0	6.7	80.0	0.0	0.0	6.7	0.0	0.0	0.0	100.0	15	5.7
GROSSMONT	0.0	0.0	0.0	17.2	51.7	3.4	3.4	10.3	0.0	13.8	100.0	29	15.9
HARTNELL	0.0	0.0	45.5	27.3	9.1	0.0	0.0	9.1	0.0	9.1	100.0	11	8.5
IMPERIAL	0.0	0.0	50.0	10.0	0.0	10.0	0.0	0.0	0.0	30.0	100.0	10	35.7
KERN	2.9	0.0	0.0	41.2	32.4	5.9	5.9	0.0	2.9	8.8	100.0	34	11.0
LAKE TAHOE	0.0	50.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	25.0	100.0	4	9.1
LASSEN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	4	35.3
LONG BEACH	4.8	0.0	0.0	71.4	4.8	4.8	4.8	0.0	0.0	9.5	100.0	21	10.8
LOS ANGELES	5.2	9.5	55.2	12.9	7.8	3.4	0.0	0.0	0.0	6.0	100.0	116	5.6
LOS RIOS	0.0	0.0	71.9	8.8	12.3	1.8	0.0	3.5	0.0	1.8	100.0	57	5.5
MARIN	5.6	0.0	0.0	5.6	38.9	33.3	5.6	11.1	0.0	0.0	100.0	18	9.7
MENDOCINO	0.0	0.0	44.4	0.0	44.4	0.0	0.0	0.0	0.0	11.1	100.0	9	8.9
MERCED	88.9	0.0	0.0	0.0	0.0	11.1	0.0	0.0	0.0	0.0	100.0	9	1.1
MIRA COSTA	0.0	0.0	0.0	33.3	25.0	16.7	16.7	0.0	8.3	0.0	100.0	12	10.1
MONTEREY	37.5	0.0	56.3	0.0	6.3	0.0	0.0	0.0	0.0	0.0	100.0	16	1.4
MT. SAN ANTONIO	3.4	6.9	3.4	13.8	3.4	44.8	6.9	3.4	6.9	6.9	100.0	29	11.8
MT. SAN JACINTO	0.0	0.0	10.0	0.0	60.0	10.0	10.0	0.0	0.0	10.0	100.0	10	10.3

DISTRICT	0.0% OR LESS	0.1-2.5%	2.6-5.0%	5.1-7.5%	7.6-10.0%	10.1-12.5%	12.6-15.0%	15.1-17.5%	17.6-20.0%	20.0% plus	Total %	DISTRICT NUMBER	DISTRICT MEAN
NAPA	0.0	0.0	12.5	0.0	68.8	0.0	12.5	0.0	0.0	6.3	100.0	16	10.0
NORTH ORANGE	69.6	1.8	26.8	0.0	1.8	0.0	0.0	0.0	0.0	0.0	100.0	56	1.1
PALO VERDE	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	0.0
PALOMAR	0.0	0.0	0.0	0.0	0.0	4.8	4.8	33.3	9.5	47.6	100.0	21	25.6
PASADENA	0.0	0.0	0.0	3.0	0.0	6.1	21.2	39.4	15.2	15.2	100.0	33	18.7
PERALTA	2.7	2.7	2.7	62.2	5.4	13.5	2.7	2.7	0.0	5.4	100.0	37	8.2
RANCHO SANTIAGO	3.4	0.0	3.4	0.0	0.0	0.0	0.0	0.0	6.9	86.2	100.0	29	22.7
REDWOODS	0.0	0.0	11.8	52.9	0.0	17.6	11.8	0.0	0.0	5.9	100.0	17	8.8
RIO HONDO	0.0	0.0	0.0	0.0	5.3	0.0	21.1	31.6	42.1	0.0	100.0	19	16.6
RIVERSIDE	0.0	0.0	0.0	4.2	16.7	20.8	8.3	12.5	16.7	20.8	100.0	24	17.4
SADDLEBACK	3.3	0.0	0.0	6.7	0.0	36.7	30.0	6.7	0.0	16.7	100.0	30	17.5
SAN BERNARDINO	0.0	0.0	4.3	43.5	26.1	8.7	4.3	4.3	0.0	8.7	100.0	23	9.6
SAN DIEGO	6.8	0.0	13.7	38.4	5.5	5.5	21.9	5.5	0.0	2.7	100.0	73	7.7
SAN FRANCISCO	1.9	0.0	0.0	0.0	7.4	3.7	42.6	5.6	33.3	5.6	100.0	54	16.7
SAN JOAQUIN	0.0	0.0	0.0	78.9	10.5	0.0	0.0	0.0	0.0	10.5	100.0	19	8.6
SAN JOSE	81.3	6.3	0.0	0.0	3.1	3.1	3.1	0.0	0.0	3.1	100.0	32	5.1
SAN LUIS OBISPO	0.0	0.0	0.0	41.7	8.3	16.7	16.7	8.3	0.0	8.3	100.0	12	11.4
SAN MATEO	48.6	2.9	11.4	31.4	0.0	2.9	0.0	0.0	0.0	2.9	100.0	35	3.3
SANTA BARBARA	0.0	0.0	10.0	0.0	90.0	0.0	0.0	0.0	0.0	0.0	100.0	10	7.7
SANTA CLARITA	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	11.1	22.2	100.0	9	16.1
SANTA MONICA	0.0	0.0	0.0	36.4	45.5	4.5	0.0	9.1	0.0	4.5	100.0	22	9.9
SEQUOIAS	18.2	0.0	45.5	0.0	27.3	9.1	0.0	0.0	0.0	0.0	100.0	11	3.9
SHASTA	0.0	0.0	0.0	0.0	41.2	0.0	5.9	5.9	35.3	11.8	100.0	17	17.0
SIERRA	0.0	0.0	0.0	16.7	27.8	33.3	11.1	0.0	5.6	5.6	100.0	18	13.5
SISKIYOU	75.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	0.5
SOLANO	0.0	0.0	0.0	58.8	17.6	17.6	0.0	0.0	5.9	0.0	100.0	17	8.7
SONOMA	0.0	0.0	0.0	17.2	51.7	3.4	10.3	3.4	0.0	13.8	100.0	29	13.2
SOUTHWESTERN	0.0	0.0	0.0	73.7	15.8	5.3	0.0	0.0	0.0	5.3	100.0	19	8.9
STATE CENTER	5.3	0.0	0.0	52.6	28.9	0.0	5.3	0.0	0.0	7.9	100.0	38	7.0
VENTURA	0.0	20.8	45.8	18.8	2.1	2.1	2.1	6.3	0.0	2.1	100.0	48	5.2
VICTOR VALLEY	0.0	0.0	0.0	83.3	0.0	0.0	0.0	0.0	0.0	16.7	100.0	6	8.4
WEST HILLS	63.6	0.0	27.3	9.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	11	1.9
WEST KERN	83.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	100.0	6	4.7
WEST VALLEY	0.0	0.0	0.0	23.5	64.7	0.0	0.0	5.9	0.0	5.9	100.0	17	11.6
YOSEMITE	0.0	0.0	0.0	0.0	4.3	0.0	4.3	0.0	0.0	91.3	100.0	23	39.9
YUBA	0.0	0.0	0.0	18.8	50.0	18.8	0.0	6.3	0.0	6.3	100.0	16	10.4
Statewide Total	12.3	4.5	13.9	21.5	14.8	7.2	6.3	4.6	3.7	11.1	100.0	1,638	10.4

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES AND EMPLOYEES WITH MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME. SALARY CHANGE REFLECTS COLA, PROMOTIONS, STEP AND COLUMN ADVANCES, ETC.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE H-8

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
ANTELOPE	33.3	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	6.3	19
BARSTOW	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	10.0	10
CHABOT-LAS POSITAS	11.1	44.4	44.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	9	5.8	52
CHAFFEY	0.0	14.3	0.0	14.3	14.3	42.9	14.3	0.0	0.0	0.0	100.0	7	14.0	98
CITRUS	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	18.0	18
COAST	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	100.0	2	9.5	19
CONTRA COSTA	6.7	46.7	26.7	20.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	15	7.3	110
EL CAMINO	20.0	0.0	0.0	0.0	20.0	0.0	0.0	20.0	0.0	40.0	100.0	5	23.2	116
FOOTHILL	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	100.0	8	21.4	171
FREMONT-NEWARK	0.0	0.0	85.7	0.0	14.3	0.0	0.0	0.0	0.0	0.0	100.0	7	9.1	64
GAVILAN	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	8.0	8
LAKE TAHOE	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	4.0	4
LASSEN	0.0	0.0	33.3	33.3	0.0	0.0	33.3	0.0	0.0	0.0	100.0	3	13.0	39
LONG BEACH	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	15.0	15
MERCED	25.0	25.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	100.0	4	6.8	27
MONTEREY	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	15.0	15
MT. SAN JACINTO	0.0	0.0	0.0	0.0	33.3	33.3	33.3	0.0	0.0	0.0	100.0	3	17.0	51
NORTH ORANGE	62.5	37.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	8	3.5	28
PALOMAR	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	19.0	19
PASADENA	16.7	0.0	33.3	0.0	33.3	0.0	0.0	16.7	0.0	0.0	100.0	6	12.5	75
RANCHO SANTIAGO	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	15.0	15
SADDLEBACK	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	3.0	3
SAN BERNARDINO	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	3.7	11
SAN JOAQUIN	0.0	0.0	14.3	85.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	7	10.0	70
SAN JOSE	23.1	53.8	23.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	13	5.2	67
SAN LUIS OBISPO	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	100.0	3	9.7	29
SANTA CLARITA	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	5.0	5
SANTA MONICA	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	3.5	7
SEQUOIAS	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	15.0	15
SIERRA	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	2.3	7
SISKIYOU	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	1.0	1
SOLANO	37.5	0.0	25.0	12.5	0.0	25.0	0.0	0.0	0.0	0.0	100.0	8	8.1	65
STATE CENTER	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	18.0	18

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
VENTURA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	40.0	40
WEST HILLS	0.0	40.0	60.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	5	7.2	36
WEST KERN	33.3	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	5.3	16
WEST VALLEY	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	40.0	40
YUBA	25.0	0.0	25.0	0.0	0.0	25.0	0.0	0.0	0.0	25.0	100.0	4	14.0	56
TOTAL	19.9	24.7	20.5	9.6	7.5	6.8	2.7	1.4	0.7	6.2	100.0	146	10.0	1,459

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: EXCLUDES EMPLOYEES WITH ZERO REGULAR WFCH.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE H-9

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF OVERLOAD TAUGHT

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
BUTTE	75.0	25.0	0.0	0.0	100.0	14	3.5	4
CERRITOS	100.0	0.0	0.0	0.0	100.0	11	2.8	4
CHAFFEY	0.0	100.0	0.0	0.0	100.0	8	4.0	2
CITRUS	100.0	0.0	0.0	0.0	100.0	3	3.0	1
COAST	50.0	33.3	16.7	0.0	100.0	24	4.0	6
COMPTON	50.0	50.0	0.0	0.0	100.0	6	3.0	2
CONTRA COSTA	70.0	30.0	0.0	0.0	100.0	34	3.4	10
EL CAMINO	100.0	0.0	0.0	0.0	100.0	5	2.5	2
FOOTHILL	0.0	100.0	0.0	0.0	100.0	15	5.0	3
FREMONT-NEWARK	33.3	66.7	0.0	0.0	100.0	15	5.0	3
GAVILAN	100.0	0.0	0.0	0.0	100.0	3	3.0	1
GLENDALE	66.7	0.0	0.0	33.3	100.0	16	5.3	3
GROSSMONT	50.0	50.0	0.0	0.0	100.0	9	4.5	2
LONG BEACH	100.0	0.0	0.0	0.0	100.0	10	2.5	4
LOS ANGELES	50.0	44.4	5.6	0.0	100.0	80	4.4	18
LOS RIOS	100.0	0.0	0.0	0.0	100.0	1	1.0	1
MARIN	50.0	50.0	0.0	0.0	100.0	15	3.8	4
MENDOCINO	0.0	100.0	0.0	0.0	100.0	4	4.0	1
MERCED	100.0	0.0	0.0	0.0	100.0	8	2.7	3
MIRA COSTA	100.0	0.0	0.0	0.0	100.0	3	3.0	1
MT. SAN ANTONIO	40.0	40.0	20.0	0.0	100.0	22	4.4	5
NAPA	100.0	0.0	0.0	0.0	100.0	6	3.0	2
NORTH ORANGE	25.0	25.0	37.5	12.5	100.0	52	6.5	8
PALOMAR	50.0	50.0	0.0	0.0	100.0	26	4.3	6
PASADENA	42.9	42.9	14.3	0.0	100.0	34	4.9	7
RANCHO SANTIAGO	100.0	0.0	0.0	0.0	100.0	3	3.0	1
RIVERSIDE	57.1	42.9	0.0	0.0	100.0	23	3.3	7
SADDLEBACK	100.0	0.0	0.0	0.0	100.0	11	2.8	4
SAN BERNARDINO	66.7	33.3	0.0	0.0	100.0	9	3.0	3
SAN DIEGO	100.0	0.0	0.0	0.0	100.0	3	3.0	1

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
SAN JOSE	75.0	25.0	0.0	0.0	100.0	13	3.3	4
SAN LUIS OBISPO	100.0	0.0	0.0	0.0	100.0	3	3.0	1
SEQUOIAS	100.0	0.0	0.0	0.0	100.0	2	2.0	1
SHASTA	25.0	50.0	25.0	0.0	100.0	20	5.0	4
SOLANO	100.0	0.0	0.0	0.0	100.0	1	1.0	1
SONOMA	50.0	50.0	0.0	0.0	100.0	7	3.5	2
SOUTHWESTERN	100.0	0.0	0.0	0.0	100.0	6	3.0	2
STATE CENTER	50.0	50.0	0.0	0.0	100.0	16	4.0	4
VENTURA	50.0	50.0	0.0	0.0	100.0	8	4.0	2
VICTOR VALLEY	100.0	0.0	0.0	0.0	100.0	3	3.0	1
WEST HILLS	66.7	33.3	0.0	0.0	100.0	11	3.7	3
WEST VALLEY	66.7	33.3	0.0	0.0	100.0	10	3.3	3
YUBA	100.0	0.0	0.0	0.0	100.0	6	3.0	2
TOTAL	60.4	32.9	5.4	1.3	100.0	579	3.9	149

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE H-10

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	$20.00 22.49	$22.50 24.99	$25.00 27.49	$27.50 29.99	$30.00 32.49	$32.50 34.99	$35.00 37.49	$37.50 39.99	$40.00 42.49	$42.50 PLUS	Total %	DISTRICT NUMBER	MEAN RATE
BUTTE	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	4	31.67
CERRITOS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	100.0	4	50.26
CHAFFEY	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	29.00
CITRUS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	38.17
COAST	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	6	34.00
CONTRA COSTA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	10	52.82
EL CAMINO	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	2	35.00
FOOTHILL	0.0	0.0	0.0	0.0	0.0	33.3	0.0	33.3	0.0	33.3	100.0	3	43.28
FREMONT-NEWARK	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	0.0	100.0	3	30.13
GAVILAN	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	33.61
GLENDALE	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	3	36.05
GROSSMONT	0.0	0.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0	100.0	2	34.69
LONG BEACH	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	4	33.52
LOS ANGELES	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	18	36.87
LOS RIOS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	47.39
MARIN	25.0	0.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0	50.0	100.0	4	41.51
MENDOCINO	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	24.17
MERCED	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	22.17
MIRA COSTA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	39.79
MT. SAN ANTONIO	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	5	30.47
NAPA	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	27.00
NORTH ORANGE	0.0	0.0	0.0	37.5	25.0	0.0	37.5	0.0	0.0	0.0	100.0	8	32.24
PALOMAR	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	16.7	16.7	100.0	6	39.76
PASADENA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	85.7	100.0	7	51.58
RANCHO SANTIAGO	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	31.67
RIVERSIDE	0.0	0.0	0.0	42.9	0.0	0.0	14.3	42.9	0.0	0.0	100.0	7	33.96
SADDLEBACK	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	4	41.64
SAN BERNARDINO	0.0	0.0	33.3	0.0	66.7	0.0	0.0	0.0	0.0	0.0	100.0	3	29.47
SAN DIEGO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	44.33
SAN JOSE	0.0	0.0	0.0	0.0	0.0	25.0	0.0	75.0	0.0	0.0	100.0	4	37.43
SAN LUIS OBISPO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	44.44
SEQUOIAS	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	28.11
SHASTA	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	4	30.89
SOLANO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	38.79

DISTRICT	$20.00 22.49	$22.50 24.99	$25.00 27.49	$27.50 29.99	$30.00 32.49	$32.50 34.99	$35.00 37.49	$37.50 39.99	$40.00 42.49	$42.50 PLUS	Total %	DISTRICT NUMBER	MEAN RATE
SONOMA	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	100.0	2	35.81
SOUTHWESTERN	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	100.0	2	38.09
STATE CENTER	25.0	25.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	24.22
VENTURA	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	2	32.75
VICTOR VALLEY	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	22.00
WEST HILLS	0.0	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	25.00
WEST VALLEY	0.0	0.0	0.0	0.0	0.0	33.3	0.0	33.3	0.0	33.3	100.0	3	40.10
YUBA	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	50.0	100.0	2	40.16
TOTAL	2.7	3.4	4.8	8.2	13.6	12.2	20.4	10.2	5.4	19.0	100.0	147	36.90

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

SECTION VI

Classified Administrative Employees

Section VI – Contents

	Page
Age	114
Gender and Ethnicity	116
Employment Classification	118
Employment Status	120
Months of Employment Contract/Agreement	122
Annual Salary (Salaried Employees)	124

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE I-1

PERCENT DISTRIBUTION BY AGE

CLASSIFIED ADMINISTRATIVE (FT)

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL %	District Number	Mean Age
ALLAN HANCOCK	0.0	0.0	25.0	12.5	25.0	12.5	12.5	0.0	12.5	0.0	0.0	100.0	8	43.1
ANTELOPE	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	66.7	0.0	0.0	100.0	3	58.3
BARSTOW	0.0	0.0	0.0	0.0	16.7	33.3	50.0	0.0	0.0	0.0	0.0	100.0	6	48.7
CABRILLO	0.0	0.0	15.4	23.1	30.8	15.4	0.0	7.7	7.7	0.0	0.0	100.0	13	43.0
CERRITOS	0.0	0.0	0.0	5.3	26.3	10.5	21.1	21.1	15.8	0.0	0.0	100.0	19	51.1
CHABOT-LAS POSITAS	0.0	0.0	7.1	7.1	21.4	21.4	28.6	7.1	7.1	0.0	0.0	100.0	14	47.3
CHAFFEY	0.0	5.3	15.8	15.8	26.3	15.8	5.3	5.3	10.5	0.0	0.0	100.0	19	42.8
CITRUS	0.0	7.1	0.0	21.4	21.4	28.6	7.1	14.3	0.0	0.0	0.0	100.0	14	44.6
COAST	0.0	0.0	11.1	7.4	18.5	14.8	25.9	11.1	7.4	3.7	0.0	100.0	27	47.8
COMPTON	0.0	0.0	0.0	0.0	0.0	25.0	25.0	0.0	25.0	25.0	0.0	100.0	4	55.8
CONTRA COSTA	0.0	2.4	0.0	14.3	26.2	21.4	21.4	7.1	7.1	0.0	0.0	100.0	42	46.9
DESERT	0.0	0.0	0.0	8.3	33.3	25.0	25.0	8.3	0.0	0.0	0.0	100.0	12	46.5
EL CAMINO	0.0	0.0	0.0	0.0	26.7	33.3	13.3	13.3	13.3	0.0	0.0	100.0	15	49.8
FEATHER RIVER	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	43.0
FOOTHILL	0.0	4.3	4.3	13.0	21.7	26.1	13.0	13.0	4.3	0.0	0.0	100.0	23	46.0
FREMONT-NEWARK	0.0	0.0	9.1	18.2	9.1	18.2	18.2	9.1	18.2	0.0	0.0	100.0	11	48.2
GAVILAN	0.0	0.0	0.0	0.0	33.3	33.3	0.0	33.3	0.0	0.0	0.0	100.0	3	48.3
GLENDALE	0.0	0.0	0.0	18.8	18.8	18.8	18.8	25.0	0.0	0.0	0.0	100.0	16	47.4
GROSSMONT	0.0	0.0	5.9	5.9	29.4	0.0	29.4	17.6	11.8	0.0	0.0	100.0	17	49.6
HARTNELL	0.0	0.0	15.4	7.7	7.7	38.5	7.7	15.4	7.7	0.0	0.0	100.0	13	46.2
KERN	0.0	0.0	7.7	15.4	23.1	30.8	7.7	15.4	0.0	0.0	0.0	100.0	13	45.2
LAKE TAHOE	0.0	0.0	0.0	25.0	25.0	50.0	0.0	0.0	0.0	0.0	0.0	100.0	4	42.8
LASSEN	0.0	0.0	0.0	40.0	60.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	5	40.8
LONG BEACH	0.0	0.0	5.9	11.8	35.3	5.9	5.9	5.9	23.5	5.9	0.0	100.0	17	47.9
LOS ANGELES	0.0	0.0	4.8	0.0	23.8	38.1	14.3	9.5	4.8	4.8	0.0	100.0	21	48.5
LOS RIOS	0.0	0.0	7.7	0.0	15.4	30.8	30.8	15.4	0.0	0.0	0.0	100.0	13	48.7
MARIN	0.0	0.0	0.0	40.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	100.0	5	45.0
MENDOCINO	0.0	0.0	0.0	33.3	50.0	0.0	0.0	16.7	0.0	0.0	0.0	100.0	6	43.8
MERCED	0.0	3.8	3.8	11.5	19.2	11.5	30.8	7.7	7.7	0.0	3.8	100.0	26	48.7
MIRA COSTA	0.0	11.1	0.0	11.1	33.3	22.2	22.2	0.0	0.0	0.0	0.0	100.0	9	42.9
MONTEREY	0.0	0.0	0.0	10.0	30.0	10.0	30.0	10.0	10.0	0.0	0.0	100.0	10	48.4
MT. SAN ANTONIO	0.0	3.7	14.8	14.8	14.8	11.1	18.5	14.8	7.4	0.0	0.0	100.0	27	45.7
MT. SAN JACINTO	0.0	0.0	0.0	25.0	0.0	25.0	0.0	25.0	25.0	0.0	0.0	100.0	4	50.8
NAPA	0.0	16.7	0.0	0.0	33.3	16.7	33.3	0.0	0.0	0.0	0.0	100.0	6	44.2

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL %	District Number	Mean Age
NORTH ORANGE	0.0	0.0	5.7	13.2	22.6	18.9	9.4	18.9	11.3	0.0	0.0	100.0	53	47.7
PALOMAR	0.0	0.0	0.0	12.5	31.3	18.8	31.3	0.0	6.3	0.0	0.0	100.0	16	46.9
PASADENA	0.0	0.0	0.0	0.0	83.3	0.0	0.0	16.7	0.0	0.0	0.0	100.0	6	44.0
PERALTA	0.0	5.9	0.0	11.8	23.5	23.5	23.5	5.9	5.9	0.0	0.0	100.0	17	46.7
RANCHO SANTIAGO	0.0	0.0	7.7	7.7	23.1	7.7	23.1	15.4	15.4	0.0	0.0	100.0	13	48.8
RIO HONDO	0.0	9.1	9.1	18.2	9.1	36.4	0.0	9.1	9.1	0.0	0.0	100.0	11	43.3
RIVERSIDE	0.0	3.8	26.9	7.7	26.9	19.2	0.0	11.5	3.8	0.0	0.0	100.0	26	41.5
SADDLEBACK	2.2	0.0	13.0	10.9	19.6	17.4	4.3	17.4	13.0	2.2	0.0	100.0	46	46.9
SAN BERNARDINO	0.0	0.0	0.0	28.6	14.3	0.0	14.3	14.3	28.6	0.0	0.0	100.0	7	49.3
SAN DIEGO	0.0	0.0	5.6	5.6	50.0	16.7	11.1	11.1	0.0	0.0	0.0	100.0	18	44.9
SAN JOAQUIN	0.0	0.0	10.3	20.7	31.0	17.2	13.8	3.4	3.4	0.0	0.0	100.0	29	43.7
SAN JOSE	0.0	0.0	0.0	6.3	25.0	25.0	6.3	31.3	0.0	6.3	0.0	100.0	16	49.4
SAN MATEO	0.0	0.0	11.1	0.0	55.6	11.1	0.0	0.0	22.2	0.0	0.0	100.0	9	46.1
SANTA BARBARA	0.0	0.0	14.8	14.8	18.5	18.5	11.1	14.8	3.7	3.7	0.0	100.0	27	45.6
SANTA CLARITA	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	44.0
SANTA MONICA	0.0	3.4	10.3	20.7	24.1	20.7	6.9	6.9	3.4	3.4	0.0	100.0	29	43.9
SEQUOIAS	0.0	0.0	0.0	20.0	0.0	20.0	40.0	0.0	20.0	0.0	0.0	100.0	5	49.4
SHASTA	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	53.0
SOLANO	0.0	12.5	0.0	12.5	50.0	12.5	12.5	0.0	0.0	0.0	0.0	100.0	8	41.9
SONOMA	0.0	6.3	9.4	18.8	15.6	25.0	15.6	6.3	3.1	0.0	0.0	100.0	32	43.3
SOUTHWESTERN	0.0	0.0	0.0	9.1	18.2	27.3	18.2	18.2	9.1	0.0	0.0	100.0	11	49.7
STATE CENTER	4.0	0.0	12.0	24.0	8.0	8.0	4.0	28.0	8.0	4.0	0.0	100.0	25	46.1
VENTURA	0.0	0.0	0.0	11.1	33.3	11.1	22.2	11.1	11.1	0.0	0.0	100.0	9	48.3
VICTOR VALLEY	0.0	0.0	6.3	18.8	37.5	12.5	12.5	12.5	0.0	0.0	0.0	100.0	16	43.9
WEST HILLS	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	40.5
WEST VALLEY	0.0	0.0	0.0	10.0	40.0	30.0	0.0	20.0	0.0	0.0	0.0	100.0	10	46.1
YOSEMITE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	2	56.0
YUBA	0.0	0.0	0.0	22.2	0.0	11.1	11.1	33.3	22.2	0.0	0.0	100.0	9	52.2
TOTAL	0.2	1.7	6.9	12.9	24.3	18.6	14.4	12.3	7.6	1.0	0.1	100.0	900	46.4

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: THE AGE 70+ CATEGORY MAY INCLUDE UNKNOWNS. REFER TO THE INTRODUCTION OF THE REPORT FOR DEFINITIONS OF DIFFERENT EMPLOYEE CATEGORIES.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE I-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CLASSIFIED ADMINISTRATIVE (FT)

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	50.0	50.0	100.0	0	0.0	12.5	0.0	75.0	12.5	0.0	100.0	0	8
ANTELOPE	66.7	33.3	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	3
BARSTOW	33.3	66.7	100.0	0	0.0	16.7	16.7	66.7	0.0	0.0	100.0	0	6
CABRILLO	38.5	61.5	100.0	0	0.0	0.0	0.0	61.5	38.5	0.0	100.0	0	13
CERRITOS	52.6	47.4	100.0	0	0.0	5.3	0.0	94.7	0.0	0.0	100.0	0	19
CHABOT-LAS POSITAS	71.4	28.6	100.0	0	0.0	0.0	0.0	71.4	14.3	14.3	100.0	0	14
CHAFFEY	42.1	57.9	100.0	0	0.0	15.8	15.8	52.6	15.8	0.0	100.0	0	19
CITRUS	50.0	50.0	100.0	0	0.0	0.0	14.3	85.7	0.0	0.0	100.0	0	14
COAST	59.3	40.7	100.0	0	0.0	3.7	7.4	88.9	0.0	0.0	100.0	0	27
COMPTON	75.0	25.0	100.0	0	0.0	0.0	75.0	25.0	0.0	0.0	100.0	0	4
CONTRA COSTA	59.5	40.5	100.0	0	0.0	2.4	16.7	69.0	9.5	2.4	100.0	0	42
DESERT	41.7	58.3	100.0	0	0.0	0.0	8.3	91.7	0.0	0.0	100.0	0	12
EL CAMINO	33.3	66.7	100.0	0	0.0	6.7	13.3	66.7	6.7	6.7	100.0	0	15
FEATHER RIVER	100.0	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	1
FOOTHILL	69.6	30.4	100.0	0	0.0	4.3	8.7	82.6	4.3	0.0	100.0	0	23
FREMONT-NEWARK	72.7	27.3	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	11
GAVILAN	66.7	33.3	100.0	0	0.0	0.0	0.0	66.7	33.3	0.0	100.0	0	3
GLENDALE	56.3	43.8	100.0	0	0.0	0.0	0.0	87.5	12.5	0.0	100.0	0	16
GROSSMONT	58.8	41.2	100.0	0	0.0	0.0	5.9	88.2	5.9	0.0	100.0	0	17
HARTNELL	61.5	38.5	100.0	0	0.0	7.7	0.0	76.9	15.4	0.0	100.0	0	13
KERN	53.8	46.2	100.0	0	0.0	0.0	7.7	92.3	0.0	0.0	100.0	0	13
LAKE TAHOE	50.0	50.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	4
LASSEN	80.0	20.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	5
LONG BEACH	64.7	35.3	100.0	0	0.0	0.0	0.0	94.1	5.9	0.0	100.0	0	17
LOS ANGELES	90.5	9.5	100.0	0	0.0	9.5	4.8	76.2	9.5	0.0	100.0	0	21
LOS RIOS	69.2	30.8	100.0	0	0.0	7.7	15.4	76.9	0.0	0.0	100.0	0	13
MARIN	100.0	0.0	100.0	0	0.0	0.0	40.0	40.0	20.0	0.0	100.0	0	5
MENDOCINO	33.3	66.7	100.0	0	0.0	0.0	0.0	50.0	50.0	0.0	100.0	0	6
MERCED	53.8	46.2	100.0	0	0.0	3.8	3.8	69.2	23.1	0.0	100.0	0	26
MIRA COSTA	33.3	66.7	100.0	0	0.0	0.0	0.0	88.9	11.1	0.0	100.0	0	9
MONTEREY	50.0	50.0	100.0	0	0.0	0.0	10.0	90.0	0.0	0.0	100.0	0	10
MT. SAN ANTONIO	55.6	44.4	100.0	0	3.7	7.4	3.7	74.1	11.1	0.0	100.0	0	27
MT. SAN JACINTO	50.0	50.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	4
NAPA	83.3	16.7	100.0	0	0.0	0.0	0.0	83.3	0.0	16.7	100.0	0	6
NORTH ORANGE	37.7	62.3	100.0	0	0.0	0.0	3.8	88.7	7.5	0.0	100.0	0	53

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
PALOMAR	50.0	50.0	100.0	0	0.0	6.3	0.0	87.5	6.3	0.0	100.0	0	16
PASADENA	50.0	50.0	100.0	0	0.0	0.0	50.0	50.0	0.0	0.0	100.0	0	6
PERALTA	47.1	52.9	100.0	0	0.0	5.9	29.4	47.1	11.8	5.9	100.0	0	17
RANCHO SANTIAGO	84.6	15.4	100.0	0	0.0	0.0	7.7	76.9	15.4	0.0	100.0	0	13
RIO HONDO	72.7	27.3	100.0	0	0.0	0.0	18.2	45.5	27.3	9.1	100.0	0	11
RIVERSIDE	53.8	46.2	100.0	0	0.0	7.7	3.8	69.2	19.2	0.0	100.0	0	26
SADDLEBACK	54.3	45.7	100.0	0	0.0	2.2	2.2	93.5	2.2	0.0	100.0	0	46
SAN BERNARDINO	85.7	14.3	100.0	0	0.0	14.3	0.0	71.4	14.3	0.0	100.0	0	7
SAN DIEGO	72.2	27.8	100.0	0	11.1	0.0	11.1	72.2	5.6	0.0	100.0	0	18
SAN JOAQUIN	69.0	31.0	100.0	0	0.0	3.4	10.3	72.4	10.3	3.4	100.0	0	29
SAN JOSE	62.5	37.5	100.0	0	0.0	18.8	0.0	75.0	6.3	0.0	100.0	0	16
SAN MATEO	22.2	77.8	100.0	0	0.0	0.0	22.2	66.7	0.0	11.1	100.0	0	9
SANTA BARBARA	63.0	37.0	100.0	0	0.0	3.7	0.0	74.1	22.2	0.0	100.0	0	27
SANTA CLARITA	100.0	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	1
SANTA MONICA	62.1	37.9	100.0	0	0.0	3.4	20.7	65.5	10.3	0.0	100.0	0	29
SEQUOIAS	40.0	60.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	5
SHASTA	100.0	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	1
SOLANO	50.0	50.0	100.0	0	0.0	0.0	12.5	87.5	0.0	0.0	100.0	0	8
SONOMA	40.6	59.4	100.0	0	0.0	9.4	0.0	87.5	3.1	0.0	100.0	0	32
SOUTHWESTERN	54.5	45.5	100.0	0	0.0	9.1	0.0	90.9	0.0	0.0	100.0	0	11
STATE CENTER	76.0	24.0	100.0	0	0.0	4.2	0.0	87.5	4.2	4.2	100.0	1	24
VENTURA	88.9	11.1	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	9
VICTOR VALLEY	31.3	68.8	100.0	0	0.0	0.0	18.8	81.3	0.0	0.0	100.0	0	16
WEST HILLS	0.0	100.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	2
WEST VALLEY	80.0	20.0	100.0	0	10.0	0.0	0.0	90.0	0.0	0.0	100.0	0	10
YOSEMITE	100.0	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	2
YUBA	77.8	22.2	100.0	0	0.0	0.0	11.1	88.9	0.0	0.0	100.0	0	9
TOTAL	57.6	42.4	100.0	0	0.4	3.8	7.3	79.0	8.3	1.1	100.0	1	899

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE I-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CLASSIFIED ADMINISTRATIVE (FT)

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
ANTELOPE	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
BARSTOW	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	6	100.0	0
CABRILLO	0	0.0	0	0.0	0	0.0	1	7.7	12	92.3	13	100.0	0
CERRITOS	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	19	100.0	0
CHABOT-LAS POSITAS	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	14	100.0	0
CHAFFEY	0	0.0	0	0.0	0	0.0	5	26.3	14	73.7	19	100.0	0
CITRUS	0	0.0	0	0.0	0	0.0	1	7.1	13	92.9	14	100.0	0
COAST	0	0.0	0	0.0	0	0.0	4	14.8	23	85.2	27	100.0	0
COMPTON	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	4	100.0	0
CONTRA COSTA	0	0.0	0	0.0	0	0.0	3	7.1	39	92.9	42	100.0	0
DESERT	0	0.0	0	0.0	0	0.0	2	16.7	10	83.3	12	100.0	0
EL CAMINO	0	0.0	0	0.0	0	0.0	1	6.7	14	93.3	15	100.0	0
FEATHER RIVER	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
FOOTHILL	0	0.0	0	0.0	0	0.0	4	17.4	19	82.6	23	100.0	0
FREMONT-NEWARK	0	0.0	0	0.0	0	0.0	1	9.1	10	90.9	11	100.0	0
GAVILAN	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7	3	100.0	0
GLENDALE	0	0.0	0	0.0	0	0.0	1	6.3	15	93.8	16	100.0	0
GROSSMONT	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	17	100.0	0
HARTNELL	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0	0
KERN	0	0.0	0	0.0	0	0.0	7	53.8	6	46.2	13	100.0	0
LAKE TAHOE	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	4	100.0	0
LASSEN	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	5	100.0	0
LONG BEACH	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	17	100.0	0
LOS ANGELES	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0	21	100.0	0
LOS RIOS	0	0.0	0	0.0	0	0.0	2	15.4	11	84.6	13	100.0	0
MARIN	0	0.0	0	0.0	0	0.0	2	40.0	3	60.0	5	100.0	0
MENDOCINO	0	0.0	0	0.0	0	0.0	1	16.7	5	83.3	6	100.0	0
MERCED	0	0.0	0	0.0	0	0.0	2	7.7	24	92.3	26	100.0	0
MIRA COSTA	0	0.0	0	0.0	0	0.0	1	11.1	8	88.9	9	100.0	0
MONTEREY	0	0.0	0	0.0	0	0.0	1	10.0	9	90.0	10	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
MT. SAN ANTONIO	0	0.0	0	0.0	0	0.0	1	3.7	26	96.3	27	100.0	0
MT. SAN JACINTO	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	4	100.0	0
NAPA	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	6	100.0	0
NORTH ORANGE	0	0.0	0	0.0	0	0.0	7	13.2	46	86.8	53	100.0	0
PALOMAR	0	0.0	0	0.0	0	0.0	3	18.8	13	81.3	16	100.0	0
PASADENA	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	6	100.0	0
PERALTA	0	0.0	0	0.0	0	0.0	1	5.9	16	94.1	17	100.0	0
RANCHO SANTIAGO	0	0.0	0	0.0	0	0.0	1	7.7	12	92.3	13	100.0	0
RIO HONDO	0	0.0	0	0.0	0	0.0	1	9.1	10	90.9	11	100.0	0
RIVERSIDE	0	0.0	0	0.0	0	0.0	3	11.5	23	88.5	26	100.0	0
SADDLEBACK	0	0.0	0	0.0	0	0.0	2	4.3	44	95.7	46	100.0	0
SAN BERNARDINO	0	0.0	0	0.0	0	0.0	1	14.3	6	85.7	7	100.0	0
SAN DIEGO	0	0.0	0	0.0	0	0.0	5	27.8	13	72.2	18	100.0	0
SAN JOAQUIN	0	0.0	0	0.0	0	0.0	0	0.0	29	100.0	29	100.0	0
SAN JOSE	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	16	100.0	0
SAN MATEO	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	9	100.0	0
SANTA BARBARA	0	0.0	0	0.0	0	0.0	4	14.8	23	85.2	27	100.0	0
SANTA CLARITA	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
SANTA MONICA	0	0.0	0	0.0	0	0.0	0	0.0	29	100.0	29	100.0	0
SEQUOIAS	0	0.0	0	0.0	0	0.0	1	20.0	4	80.0	5	100.0	0
SHASTA	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
SOLANO	0	0.0	0	0.0	0	0.0	1	12.5	7	87.5	8	100.0	0
SONOMA	0	0.0	0	0.0	0	0.0	2	6.3	30	93.8	32	100.0	0
SOUTHWESTERN	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	11	100.0	0
STATE CENTER	0	0.0	0	0.0	0	0.0	2	8.0	23	92.0	25	100.0	0
VENTURA	0	0.0	0	0.0	0	0.0	2	22.2	7	77.8	9	100.0	0
VICTOR VALLEY	0	0.0	0	0.0	0	0.0	1	6.3	15	93.8	16	100.0	0
WEST HILLS	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0	0
WEST VALLEY	0	0.0	0	0.0	0	0.0	1	10.0	9	90.0	10	100.0	0
YOSEMITE	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0	0
YUBA	0	0.0	0	0.0	0	0.0	1	11.1	8	88.9	9	100.0	0
TOTAL	0	0.0	0	0.0	0	0.0	80	8.9	820	91.1	900	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE I-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED ADMINISTRATIVE (FT)

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
ANTELOPE	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
BARSTOW	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0	6	100.0	0
CABRILLO	12	92.3	0	0.0	0	0.0	1	7.7	0	0.0	13	100.0	0
CERRITOS	17	89.5	2	10.5	0	0.0	0	0.0	0	0.0	19	100.0	0
CHABOT-LAS POSITAS	12	85.7	1	7.1	1	7.1	0	0.0	0	0.0	14	100.0	0
CHAFFEY	13	68.4	1	5.3	0	0.0	5	26.3	0	0.0	19	100.0	0
CITRUS	12	85.7	1	7.1	0	0.0	1	7.1	0	0.0	14	100.0	0
COAST	25	92.6	1	3.7	1	3.7	0	0.0	0	0.0	27	100.0	0
COMPTON	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
CONTRA COSTA	40	95.2	0	0.0	0	0.0	2	4.8	0	0.0	42	100.0	0
DESERT	10	83.3	0	0.0	0	0.0	2	16.7	0	0.0	12	100.0	0
EL CAMINO	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0
FEATHER RIVER	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
FOOTHILL	20	87.0	2	8.7	0	0.0	1	4.3	0	0.0	23	100.0	0
FREMONT-NEWARK	9	81.8	2	18.2	0	0.0	0	0.0	0	0.0	11	100.0	0
GAVILAN	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0	3	100.0	0
GLENDALE	14	87.5	1	6.3	0	0.0	1	6.3	0	0.0	16	100.0	0
GROSSMONT	16	94.1	1	5.9	0	0.0	0	0.0	0	0.0	17	100.0	0
HARTNELL	10	76.9	1	7.7	0	0.0	2	15.4	0	0.0	13	100.0	0
KERN	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0
LAKE TAHOE	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	4	100.0	0
LASSEN	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0
LONG BEACH	15	88.2	2	11.8	0	0.0	0	0.0	0	0.0	17	100.0	0
LOS ANGELES	20	95.2	0	0.0	0	0.0	1	4.8	0	0.0	21	100.0	0
LOS RIOS	9	69.2	2	15.4	0	0.0	2	15.4	0	0.0	13	100.0	0
MARIN	3	60.0	0	0.0	0	0.0	2	40.0	0	0.0	5	100.0	0
MENDOCINO	5	83.3	0	0.0	0	0.0	1	16.7	0	0.0	6	100.0	0
MERCED	18	69.2	7	26.9	0	0.0	1	3.8	0	0.0	26	100.0	0
MIRA COSTA	8	88.9	0	0.0	0	0.0	1	11.1	0	0.0	9	100.0	0
MONTEREY	9	90.0	0	0.0	0	0.0	1	10.0	0	0.0	10	100.0	0
MT. SAN ANTONIO	10	37.0	13	48.1	0	0.0	4	14.8	0	0.0	27	100.0	0
MT. SAN JACINTO	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
NAPA	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
NORTH ORANGE	40	75.5	6	11.3	1	1.9	6	11.3	0	0.0	53	100.0	0
PALOMAR	12	75.0	1	6.3	0	0.0	3	18.8	0	0.0	16	100.0	0
PASADENA	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
PERALTA	16	94.1	0	0.0	0	0.0	1	5.9	0	0.0	17	100.0	0
RANCHO SANTIAGO	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0
RIO HONDO	10	90.9	1	9.1	0	0.0	0	0.0	0	0.0	11	100.0	0
RIVERSIDE	20	76.9	2	7.7	1	3.8	3	11.5	0	0.0	26	100.0	0
SADDLEBACK	42	91.3	2	4.3	0	0.0	2	4.3	0	0.0	46	100.0	0
SAN BERNARDINO	6	85.7	0	0.0	0	0.0	1	14.3	0	0.0	7	100.0	0
SAN DIEGO	16	88.9	0	0.0	0	0.0	2	11.1	0	0.0	18	100.0	0
SAN JOAQUIN	28	96.6	1	3.4	0	0.0	0	0.0	0	0.0	29	100.0	0
SAN JOSE	14	87.5	2	12.5	0	0.0	0	0.0	0	0.0	16	100.0	0
SAN MATEO	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
SANTA BARBARA	24	88.9	0	0.0	0	0.0	3	11.1	0	0.0	27	100.0	0
SANTA CLARITA	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
SANTA MONICA	27	93.1	0	0.0	0	0.0	2	6.9	0	0.0	29	100.0	0
SEQUOIAS	4	80.0	0	0.0	0	0.0	1	20.0	0	0.0	5	100.0	0
SHASTA	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
SOLANO	6	75.0	1	12.5	0	0.0	1	12.5	0	0.0	8	100.0	0
SONOMA	28	87.5	2	6.3	0	0.0	2	6.3	0	0.0	32	100.0	0
SOUTHWESTERN	6	54.5	5	45.5	0	0.0	0	0.0	0	0.0	11	100.0	0
STATE CENTER	22	88.0	1	4.0	0	0.0	2	8.0	0	0.0	25	100.0	0
VENTURA	4	44.4	0	0.0	0	0.0	5	55.6	0	0.0	9	100.0	0
VICTOR VALLEY	15	93.8	0	0.0	0	0.0	1	6.3	0	0.0	16	100.0	0
WEST HILLS	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
WEST VALLEY	9	90.0	0	0.0	0	0.0	1	10.0	0	0.0	10	100.0	0
YOSEMITE	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
YUBA	8	88.9	0	0.0	0	0.0	1	11.1	0	0.0	9	100.0	0
TOTAL	767	85.2	63	7.0	4	0.4	66	7.3	0	0.0	900	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE I-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CLASSIFIED ADMINISTRATIVE (FT)

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	0	0.0	0	0.0	8	100.0	8	100.0	0
ANTELOPE	0	0.0	0	0.0	3	100.0	3	100.0	0
BARSTOW	0	0.0	0	0.0	6	100.0	6	100.0	0
CABRILLO	0	0.0	0	0.0	13	100.0	13	100.0	0
CERRITOS	0	0.0	0	0.0	19	100.0	19	100.0	0
CHABOT-LAS POSITAS	0	0.0	0	0.0	14	100.0	14	100.0	0
CHAFFEY	0	0.0	0	0.0	19	100.0	19	100.0	0
CITRUS	0	0.0	0	0.0	14	100.0	14	100.0	0
COAST	0	0.0	0	0.0	27	100.0	27	100.0	0
COMPTON	0	0.0	0	0.0	4	100.0	4	100.0	0
CONTRA COSTA	0	0.0	1	2.4	41	97.6	42	100.0	0
DESERT	0	0.0	0	0.0	12	100.0	12	100.0	0
EL CAMINO	0	0.0	2	13.3	13	86.7	15	100.0	0
FEATHER RIVER	0	0.0	0	0.0	1	100.0	1	100.0	0
FOOTHILL	0	0.0	0	0.0	23	100.0	23	100.0	0
FREMONT-NEWARK	0	0.0	0	0.0	11	100.0	11	100.0	0
GAVILAN	0	0.0	1	33.3	2	66.7	3	100.0	0
GLENDALE	0	0.0	0	0.0	16	100.0	16	100.0	0
GROSSMONT	0	0.0	0	0.0	17	100.0	17	100.0	0
HARTNELL	0	0.0	1	7.7	12	92.3	13	100.0	0
KERN	0	0.0	0	0.0	13	100.0	13	100.0	0
LAKE TAHOE	0	0.0	0	0.0	4	100.0	4	100.0	0
LASSEN	0	0.0	0	0.0	5	100.0	5	100.0	0
LONG BEACH	0	0.0	0	0.0	17	100.0	17	100.0	0
LOS ANGELES	0	0.0	0	0.0	21	100.0	21	100.0	0
LOS RIOS	0	0.0	0	0.0	13	100.0	13	100.0	0
MARIN	0	0.0	0	0.0	5	100.0	5	100.0	0
MENDOCINO	0	0.0	0	0.0	6	100.0	6	100.0	0
MERCED	0	0.0	0	0.0	26	100.0	26	100.0	0
MIRA COSTA	0	0.0	0	0.0	9	100.0	9	100.0	0
MONTEREY	0	0.0	0	0.0	10	100.0	10	100.0	0
MT. SAN ANTONIO	0	0.0	0	0.0	27	100.0	27	100.0	0
MT. SAN JACINTO	0	0.0	0	0.0	4	100.0	4	100.0	0
NAPA	0	0.0	0	0.0	6	100.0	6	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
	N	%	N	%	N	%	N	%	UNKNOWN
NORTH ORANGE	0	0.0	1	1.9	52	98.1	53	100.0	0
PALOMAR	0	0.0	0	0.0	16	100.0	16	100.0	0
PASADENA	0	0.0	0	0.0	6	100.0	6	100.0	0
PERALTA	0	0.0	0	0.0	17	100.0	17	100.0	0
RANCHO SANTIAGO	0	0.0	0	0.0	13	100.0	13	100.0	0
RIO HONDO	0	0.0	0	0.0	11	100.0	11	100.0	0
RIVERSIDE	0	0.0	0	0.0	26	100.0	26	100.0	0
SADDLEBACK	0	0.0	0	0.0	46	100.0	46	100.0	0
SAN BERNARDINO	0	0.0	0	0.0	7	100.0	7	100.0	0
SAN DIEGO	0	0.0	0	0.0	18	100.0	18	100.0	0
SAN JOAQUIN	0	0.0	0	0.0	29	100.0	29	100.0	0
SAN JOSE	0	0.0	0	0.0	16	100.0	16	100.0	0
SAN MATEO	0	0.0	0	0.0	9	100.0	9	100.0	0
SANTA BARBARA	0	0.0	0	0.0	27	100.0	27	100.0	0
SANTA CLARITA	0	0.0	0	0.0	1	100.0	1	100.0	0
SANTA MONICA	0	0.0	0	0.0	29	100.0	29	100.0	0
SEQUOIAS	0	0.0	0	0.0	5	100.0	5	100.0	0
SHASTA	0	0.0	0	0.0	1	100.0	1	100.0	0
SOLANO	0	0.0	0	0.0	8	100.0	8	100.0	0
SONOMA	0	0.0	0	0.0	32	100.0	32	100.0	0
SOUTHWESTERN	0	0.0	0	0.0	11	100.0	11	100.0	0
STATE CENTER	0	0.0	7	28.0	18	72.0	25	100.0	0
VENTURA	0	0.0	9	100.0	0	0.0	9	100.0	0
VICTOR VALLEY	0	0.0	0	0.0	16	100.0	16	100.0	0
WEST HILLS	0	0.0	0	0.0	2	100.0	2	100.0	0
WEST VALLEY	0	0.0	0	0.0	10	100.0	10	100.0	0
YOSEMITE	0	0.0	0	0.0	2	100.0	2	100.0	0
YUBA	0	0.0	0	0.0	9	100.0	9	100.0	0
TOTAL	0	0.0	22	2.4	878	97.6	900	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE I-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CLASSIFIED ADMINISTRATIVE (FT)

DISTRICT	$18,000 25,000	$25,001 30,000	$30,001 35,000	$35,001 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 70,000	$70,001 75,000	$75,001 PLUS	Total %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
ALLAN HANCOCK	0.0	0.0	0.0	12.5	12.5	25.0	25.0	0.0	25.0	0.0	0.0	0.0	100.0	8	51,363	410,902
ANTELOPE	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	46,611	139,832
BARSTOW	0.0	16.7	50.0	16.7	0.0	0.0	16.7	0.0	0.0	0.0	0.0	0.0	100.0	6	35,584	213,504
CABRILLO	0.0	0.0	0.0	7.7	23.1	15.4	23.1	30.8	0.0	0.0	0.0	0.0	100.0	13	49,654	645,502
CERRITOS	0.0	0.0	5.3	5.3	26.3	15.8	5.3	21.1	5.3	5.3	0.0	10.5	100.0	19	52,659	1,000,512
CHABOT	0.0	0.0	0.0	0.0	28.6	35.7	0.0	14.3	21.4	0.0	0.0	0.0	100.0	14	51,309	718,332
CHAFFEY	15.8	5.3	47.4	10.5	15.8	0.0	5.3	0.0	0.0	0.0	0.0	0.0	100.0	19	33,712	640,531
CITRUS	7.1	0.0	7.1	7.1	7.1	7.1	7.1	14.3	0.0	28.6	14.3	0.0	100.0	14	55,070	770,973
COAST	0.0	0.0	0.0	3.7	3.7	51.9	14.8	14.8	3.7	7.4	0.0	0.0	100.0	27	51,541	1,391,618
COMPTON	0.0	0.0	0.0	25.0	50.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	100.0	4	45,436	181,744
CONTRA COSTA	0.0	0.0	0.0	0.0	2.4	33.3	9.5	16.7	16.7	9.5	0.0	11.9	100.0	42	58,291	2,448,202
DESERT	0.0	0.0	8.3	41.7	16.7	16.7	8.3	0.0	8.3	0.0	0.0	0.0	100.0	12	41,388	496,659
EL CAMINO	0.0	14.3	0.0	0.0	7.1	0.0	14.3	7.1	14.3	7.1	28.6	7.1	100.0	14	58,769	822,761
FEATHER RIVER	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	50,885	50,885
FOOTHILL	0.0	0.0	0.0	0.0	0.0	8.7	17.4	34.8	8.7	4.3	4.3	21.7	100.0	23	62,873	1,446,080
FREMONT-NEWARK	0.0	0.0	0.0	18.2	0.0	27.3	18.2	18.2	18.2	0.0	0.0	0.0	100.0	11	50,916	560,074
GAVILAN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	100.0	2	62,912	125,824
GLENDALE	0.0	0.0	12.5	25.0	12.5	6.3	0.0	12.5	12.5	12.5	0.0	6.3	100.0	16	50,827	813,232
GROSSMONT	0.0	0.0	0.0	5.9	5.9	17.6	23.5	17.6	11.8	0.0	17.6	0.0	100.0	17	55,683	946,612
HARTNELL	0.0	0.0	0.0	7.7	15.4	38.5	0.0	15.4	23.1	0.0	0.0	0.0	100.0	13	50,981	662,752
KERN	0.0	0.0	0.0	15.4	23.1	30.8	0.0	7.7	7.7	15.4	0.0	0.0	100.0	13	49,657	645,537
LAKE TAHOE	0.0	50.0	25.0	0.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	100.0	4	35,816	143,263
LASSEN	0.0	20.0	20.0	20.0	0.0	20.0	0.0	0.0	20.0	0.0	0.0	0.0	100.0	5	41,254	206,268
LONG BEACH	0.0	5.9	29.4	5.9	5.9	0.0	11.8	0.0	5.9	17.6	17.6	0.0	100.0	17	50,057	850,975
LOS ANGELES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.5	47.6	14.3	19.0	9.5	100.0	21	65,784	1,381,472
LOS RIOS	0.0	0.0	0.0	0.0	0.0	7.7	7.7	15.4	23.1	23.1	0.0	23.1	100.0	13	64,857	843,146
MARIN	40.0	40.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	5	26,112	130,560
MENDOCINO	16.7	0.0	0.0	0.0	50.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	6	40,335	242,008
MERCED	3.8	38.5	30.8	0.0	11.5	11.5	3.8	0.0	0.0	0.0	0.0	0.0	100.0	26	34,376	893,765
MIRA COSTA	0.0	0.0	0.0	0.0	11.1	11.1	33.3	22.2	0.0	22.2	0.0	0.0	100.0	9	54,600	491,404
MONTEREY	10.0	0.0	10.0	10.0	30.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	100.0	10	41,257	412,566
MT. SAN ANTONIO	0.0	0.0	3.7	25.9	7.4	7.4	11.1	22.2	7.4	11.1	0.0	3.7	100.0	27	50,928	1,375,057
MT. SAN JACINTO	0.0	0.0	0.0	0.0	25.0	0.0	50.0	0.0	0.0	0.0	25.0	0.0	100.0	4	55,553	222,212

DISTRICT	$18,000 25,000	$25,001 30,000	$30,001 35,000	$35,001 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 70,000	$70,001 75,000	$75,001 PLUS	Total %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
NAPA	0.0	0.0	16.7	16.7	0.0	16.7	16.7	33.3	0.0	0.0	0.0	0.0	100.0	6	47,778	286,668
NORTH ORANGE	3.8	0.0	5.7	17.0	18.9	17.0	9.4	9.4	5.7	3.8	7.5	1.9	100.0	53	48,539	2,572,566
PALOMAR	0.0	0.0	6.3	0.0	12.5	31.3	12.5	12.5	6.3	12.5	0.0	6.3	100.0	16	53,532	856,519
PASADENA	0.0	0.0	0.0	0.0	16.7	16.7	16.7	33.3	0.0	0.0	16.7	0.0	100.0	6	55,774	334,646
PERALTA	0.0	0.0	0.0	0.0	29.4	17.6	29.4	11.8	0.0	11.8	0.0	0.0	100.0	17	50,881	864,970
RANCHO SANTIAGO	0.0	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	42.9	28.6	14.3	100.0	7	64,796	453,572
RIO HONDO	10.0	0.0	10.0	10.0	10.0	0.0	10.0	10.0	10.0	10.0	20.0	0.0	100.0	10	51,523	515,230
RIVERSIDE	0.0	12.0	16.0	12.0	4.0	8.0	24.0	4.0	0.0	0.0	16.0	4.0	100.0	25	48,077	1,201,927
SADDLEBACK	0.0	0.0	2.6	0.0	48.7	12.8	10.3	10.3	5.1	5.1	5.1	0.0	100.0	39	49,217	1,919,449
SAN BERNARDINO	0.0	0.0	0.0	14.3	0.0	0.0	42.9	14.3	14.3	0.0	0.0	14.3	100.0	7	55,123	385,864
SAN DIEGO	0.0	0.0	0.0	0.0	0.0	0.0	5.6	27.8	27.8	27.8	0.0	11.1	100.0	18	65,157	1,172,832
SAN JOAQUIN	0.0	0.0	13.8	17.2	13.8	10.3	24.1	6.9	3.4	6.9	0.0	3.4	100.0	29	47,954	1,390,652
SAN JOSE	0.0	0.0	0.0	12.5	6.3	18.8	25.0	12.5	0.0	6.3	6.3	12.5	100.0	16	55,382	886,113
SAN MATEO	0.0	0.0	0.0	0.0	0.0	0.0	11.1	22.2	0.0	44.4	0.0	22.2	100.0	9	68,349	615,137
SANTA BARBARA	0.0	22.2	22.2	25.9	7.4	3.7	3.7	3.7	0.0	3.7	3.7	3.7	100.0	27	39,735	1,072,848
SANTA CLARITA	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	25,176	25,176
SANTA MONICA	0.0	0.0	0.0	6.9	20.7	6.9	17.2	17.2	3.4	3.4	10.3	13.8	100.0	29	56,918	1,650,618
SEQUOIAS	0.0	0.0	40.0	20.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	100.0	5	48,909	244,543
SHASTA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	78,456	78,456
SOLANO	0.0	0.0	12.5	0.0	12.5	0.0	25.0	12.5	25.0	0.0	12.5	0.0	100.0	8	54,317	434,537
SONOMA	3.1	9.4	12.5	37.5	6.3	12.5	6.3	0.0	6.3	3.1	0.0	3.1	100.0	32	41,330	1,322,548
SOUTHWESTERN	0.0	0.0	9.1	9.1	18.2	18.2	18.2	9.1	9.1	9.1	0.0	0.0	100.0	11	49,732	547,056
STATE CENTER	4.2	4.2	8.3	12.5	25.0	8.3	20.8	4.2	0.0	8.3	0.0	4.2	100.0	24	46,326	1,111,827
VENTURA	0.0	0.0	0.0	0.0	0.0	11.1	33.3	22.2	22.2	0.0	0.0	11.1	100.0	9	58,057	522,511
VICTOR VALLEY	0.0	6.3	62.5	18.8	6.3	0.0	0.0	0.0	0.0	0.0	6.3	0.0	100.0	16	36,173	578,772
WEST HILLS	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	30,756	61,512
WEST VALLEY	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	0.0	30.0	30.0	30.0	100.0	10	72,197	721,968
YOSEMITE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	100.0	2	75,737	151,473
YUBA	66.7	22.2	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	9	25,484	229,356
TOTAL	2.3	4.2	9.1	9.6	12.6	13.5	12.2	11.1	7.7	7.6	5.0	5.1	100.0	882	50,492	44,534,110

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. EXCLUDES EMPLOYEES WITH LESS THAN 9 MONTH CONTRACTS. EXCLUDES EMPLOYEES WITH ANNUAL SALARIES BELOW $18,001. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME.

SECTION VII

Other Classified Employees

Section VII – Contents

	Page
Age	130
Gender and Ethnicity	132
Employment Classification	134
Employment Status	136
Months of Employment Contract/Agreement	138
Annual Salary (Salaried Employees)	140

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE J-1

PERCENT DISTRIBUTION BY AGE

CLASSIFIED EMPLOYEES (FT)

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL %	District Number	Mean Age
ALLAN HANCOCK	2.3	6.8	10.5	18.8	17.3	16.5	12.0	6.8	8.3	0.8	0.0	100.0	133	43.5
ANTELOPE	1.0	6.3	13.5	17.7	17.7	9.4	14.6	12.5	3.1	4.2	0.0	100.0	96	44.0
BARSTOW	9.4	0.0	12.5	15.6	28.1	6.3	21.9	6.3	0.0	0.0	0.0	100.0	32	41.8
BUTTE	1.9	8.2	7.5	20.8	15.7	21.4	9.4	8.2	5.7	1.3	0.0	100.0	159	43.3
CABRILLO	1.4	5.0	13.7	17.3	23.0	11.5	9.4	11.5	4.3	2.2	0.7	100.0	139	43.7
CERRITOS	3.1	9.7	14.2	14.6	15.3	12.5	9.7	6.9	8.0	4.9	1.0	100.0	288	43.5
CHABOT-LAS POSITAS	1.9	8.7	13.0	13.5	14.4	14.4	13.0	10.6	7.2	3.4	0.0	100.0	208	44.2
CHAFFEY	1.8	7.8	13.3	15.7	13.3	18.7	10.8	9.0	7.8	1.2	0.6	100.0	166	43.8
CITRUS	2.4	7.3	8.9	10.6	17.1	14.6	13.0	11.4	10.6	2.4	1.6	100.0	123	45.9
COAST	2.7	10.3	11.4	11.5	14.2	14.5	16.0	11.7	5.8	1.1	0.8	100.0	633	44.0
COMPTON	4.1	13.4	9.3	19.6	20.6	17.5	4.1	6.2	2.1	3.1	0.0	100.0	97	40.7
CONTRA COSTA	2.3	9.2	10.0	12.3	20.3	14.0	14.9	8.6	6.3	1.7	0.3	100.0	349	43.8
DESERT	2.2	11.1	17.8	11.9	10.4	13.3	12.6	11.1	8.9	0.7	0.0	100.0	135	43.3
EL CAMINO	2.3	8.2	13.7	15.5	14.6	10.8	13.1	10.8	9.0	1.5	0.6	100.0	343	44.1
FEATHER RIVER	0.0	3.7	18.5	22.2	44.4	7.4	3.7	0.0	0.0	0.0	0.0	100.0	27	39.7
FOOTHILL	2.5	9.0	12.5	15.4	16.8	11.1	9.8	12.1	8.2	1.4	1.2	100.0	488	43.9
FREMONT-NEWARK	0.9	11.4	6.1	15.8	11.4	13.2	14.9	11.4	11.4	3.5	0.0	100.0	114	45.6
GAVILAN	0.0	11.1	11.1	13.6	18.5	14.8	9.9	8.6	9.9	2.5	0.0	100.0	81	44.1
GLENDALE	4.6	8.0	12.6	10.3	12.0	9.7	13.1	16.6	7.4	4.0	1.7	100.0	175	45.5
GROSSMONT	2.5	8.5	7.7	17.3	27.1	12.7	13.0	7.7	2.8	0.7	0.0	100.0	284	42.4
HARTNELL	2.8	9.3	15.9	18.7	14.0	9.3	11.2	9.3	7.5	1.9	0.0	100.0	107	42.5
IMPERIAL	6.3	10.7	15.2	20.5	10.7	12.5	10.7	4.5	7.1	1.8	0.0	100.0	112	41.1
KERN	3.7	7.7	13.9	18.7	16.5	15.0	12.5	8.8	2.2	0.7	0.4	100.0	273	41.8
LAKE TAHOE	4.2	16.7	25.0	20.8	16.7	8.3	0.0	4.2	4.2	0.0	0.0	100.0	24	37.0
LASSEN	2.1	8.5	14.9	19.1	25.5	6.4	14.9	2.1	4.3	0.0	2.1	100.0	47	41.7
LONG BEACH	0.7	6.3	12.3	15.9	19.9	12.3	11.0	10.6	8.6	2.0	0.3	100.0	301	44.6
LOS ANGELES	3.6	8.1	8.2	14.2	13.4	13.7	12.3	11.4	10.3	4.1	0.6	100.0	1459	45.5
LOS RIOS	1.4	4.9	11.2	15.0	17.9	13.0	14.3	13.0	7.1	1.8	0.4	100.0	553	45.2
MARIN	0.7	7.9	14.5	14.5	15.8	13.8	10.5	15.1	6.6	0.7	0.0	100.0	152	44.0
MENDOCINO	2.0	14.0	12.0	24.0	22.0	12.0	10.0	2.0	2.0	0.0	0.0	100.0	50	39.5
MERCED	0.7	5.4	11.4	13.4	20.8	16.1	15.4	9.4	6.7	0.7	0.0	100.0	149	44.5
MIRA COSTA	0.0	10.7	9.8	22.3	17.0	9.8	9.8	11.6	4.5	4.5	0.0	100.0	112	43.6
MONTEREY	0.9	8.5	16.0	26.4	16.0	11.3	7.5	8.5	4.7	0.0	0.0	100.0	106	41.0
MT. SAN ANTONIO	2.3	7.0	8.6	16.0	16.0	15.2	11.3	12.5	7.8	3.1	0.0	100.0	256	44.9

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL %	District Number	Mean Age
MT. SAN JACINTO	2.0	3.9	9.8	19.6	27.5	15.7	15.7	3.9	2.0	0.0	0.0	100.0	51	42.5
NAPA	3.6	8.1	13.5	18.0	16.2	10.8	10.8	9.0	9.0	0.9	0.0	100.0	111	42.8
NORTH ORANGE	3.7	8.6	14.0	14.2	14.6	14.0	12.1	11.3	6.0	1.2	0.2	100.0	513	43.1
PALO VERDE	0.0	23.5	11.8	29.4	11.8	5.9	0.0	11.8	0.0	5.9	0.0	100.0	17	38.8
PALOMAR	2.0	7.4	8.6	18.0	18.9	14.3	13.1	7.0	7.8	2.5	0.4	100.0	244	44.1
PASADENA	2.1	8.0	9.8	16.4	15.2	12.5	16.4	10.7	6.5	2.1	0.3	100.0	336	44.4
PERALTA	3.4	8.2	11.6	12.6	16.4	16.0	14.3	8.2	6.5	2.7	0.0	100.0	293	43.7
RANCHO SANTIAGO	1.9	6.0	12.4	15.6	16.2	16.8	11.1	11.4	6.3	1.3	1.0	100.0	315	44.3
REDWOODS	1.5	2.3	12.2	17.6	20.6	17.6	9.9	9.2	7.6	0.8	0.8	100.0	131	44.7
RIO HONDO	3.9	7.7	18.8	17.7	17.7	9.9	12.2	3.3	6.1	2.2	0.6	100.0	181	41.5
RIVERSIDE	3.6	10.9	15.9	14.5	17.7	12.3	11.4	5.5	7.7	0.5	0.0	100.0	220	41.3
SADDLEBACK	1.4	8.3	14.5	13.4	12.8	18.3	12.8	11.4	5.2	1.4	0.7	100.0	290	43.8
SAN BERNARDINO	2.9	11.1	13.9	12.5	19.3	15.7	12.1	8.9	2.9	0.7	0.0	100.0	280	41.8
SAN DIEGO	2.0	6.7	13.1	16.3	17.7	12.0	11.7	10.7	7.2	2.3	0.3	100.0	741	43.9
SAN FRANCISCO	1.1	6.8	11.8	15.1	16.8	12.5	10.7	10.1	10.7	3.7	0.7	100.0	457	45.4
SAN JOAQUIN	3.0	10.5	14.3	19.2	22.2	7.9	10.5	4.9	6.4	0.8	0.4	100.0	266	41.3
SAN JOSE	3.0	9.7	13.6	13.1	18.6	12.3	9.3	13.1	4.7	2.5	0.0	100.0	236	43.1
SAN LUIS OBISPO	3.6	10.7	9.8	11.6	22.3	14.3	4.5	9.8	8.9	3.6	0.9	100.0	112	43.6
SAN MATEO	2.5	8.1	15.3	15.6	13.4	14.3	11.8	10.0	7.8	0.9	0.3	100.0	321	43.5
SANTA BARBARA	4.1	12.4	11.2	14.1	18.8	11.2	11.8	9.4	5.3	1.8	0.0	100.0	170	42.0
SANTA CLARITA	2.5	3.8	13.9	10.1	12.7	24.1	15.2	12.7	5.1	0.0	0.0	100.0	79	44.7
SANTA MONICA	1.8	13.4	15.5	15.9	19.5	8.3	9.7	8.7	4.3	1.8	1.1	100.0	277	41.7
SEQUOIAS	0.8	3.2	7.2	16.0	22.4	16.0	19.2	8.0	6.4	0.8	0.0	100.0	125	45.4
SHASTA	0.0	2.5	5.0	25.8	19.2	13.3	15.8	10.0	7.5	0.8	0.0	100.0	120	45.2
SIERRA	0.6	6.5	11.0	16.1	25.2	12.3	11.0	12.9	4.5	0.0	0.0	100.0	155	43.6
SISKIYOU	1.7	11.7	10.0	20.0	23.3	16.7	5.0	5.0	6.7	0.0	0.0	100.0	60	41.4
SOLANO	1.9	3.7	15.9	16.8	20.6	18.7	9.3	9.3	2.8	0.9	0.0	100.0	107	42.7
SONOMA	2.8	10.4	11.8	16.5	21.2	13.7	14.2	5.2	4.2	0.0	0.0	100.0	212	41.5
SOUTHWESTERN	1.9	13.1	10.7	15.5	10.2	20.9	11.2	9.2	6.3	1.0	0.0	100.0	206	42.8
STATE CENTER	1.3	8.8	11.9	15.4	17.6	12.9	9.7	13.5	6.3	2.2	0.3	100.0	318	44.0
VENTURA	1.5	7.1	11.8	15.0	16.5	16.0	13.8	9.6	7.4	1.2	0.2	100.0	407	44.1
VICTOR VALLEY	1.4	4.2	11.1	16.7	19.4	23.6	6.9	11.1	2.8	1.4	1.4	100.0	72	43.9
WEST HILLS	4.8	14.5	16.1	12.9	11.3	16.1	9.7	8.1	4.8	1.6	0.0	100.0	62	40.8
WEST KERN	0.0	5.0	10.0	15.0	20.0	5.0	17.5	20.0	7.5	0.0	0.0	100.0	40	46.4
WEST VALLEY	1.1	11.3	9.8	16.2	15.8	16.9	11.3	8.6	7.1	1.5	0.4	100.0	266	43.6
YOSEMITE	2.2	8.6	7.9	15.4	26.5	12.5	12.5	6.8	6.8	0.7	0.0	100.0	279	42.9
YUBA	2.9	5.7	12.1	11.4	25.7	12.1	11.4	11.4	5.7	0.7	0.7	100.0	140	43.8
TOTAL	2.4	8.3	11.8	15.4	17.1	13.7	12.1	10.0	6.9	1.9	0.4	100.0	15981	43.7

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: THE AGE 70+ CATEGORY MAY INCLUDE UNKNOWNS. REFER TO THE INTRODUCTION OF THE REPORT FOR DEFINITIONS OF DIFFERENT EMPLOYEE CATEGORIES.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE J-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CLASSIFIED EMPLOYEES (FT)

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	34.6	65.4	100.0	0	1.5	3.8	2.3	67.7	22.6	2.3	100.0	0	133
ANTELOPE	33.3	66.7	100.0	0	1.0	1.0	5.2	81.3	10.4	1.0	100.0	0	96
BARSTOW	21.9	78.1	100.0	0	0.0	3.1	9.4	62.5	25.0	0.0	100.0	0	32
BUTTE	39.0	61.0	100.0	0	1.9	1.9	1.9	89.3	5.0	0.0	100.0	0	159
CABRILLO	34.5	65.5	100.0	0	1.4	3.6	4.3	75.5	12.9	2.2	100.0	0	139
CERRITOS	36.8	63.2	100.0	0	0.0	5.6	4.5	64.9	24.0	1.0	100.0	0	288
CHABOT-LAS POSITAS	38.5	61.5	100.0	0	1.9	7.2	8.7	65.9	13.5	2.9	100.0	0	208
CHAFFEY	30.7	69.3	100.0	0	1.2	5.4	6.0	64.5	22.9	0.0	100.0	0	166
CITRUS	35.8	64.2	100.0	0	0.8	0.8	3.3	77.2	17.9	0.0	100.0	0	123
COAST	35.7	64.3	100.0	0	0.6	6.8	2.4	78.8	9.6	1.7	100.0	0	633
COMPTON	38.1	61.9	100.0	0	0.0	7.2	69.1	11.3	10.3	2.1	100.0	0	97
CONTRA COSTA	37.5	62.5	100.0	0	1.1	4.9	17.8	61.3	12.3	2.6	100.0	0	349
DESERT	37.8	62.2	100.0	0	0.0	3.7	4.4	74.8	17.0	0.0	100.0	0	135
EL CAMINO	41.7	58.3	100.0	0	0.6	9.9	19.0	54.5	13.4	2.6	100.0	0	343
FEATHER RIVER	22.2	77.8	100.0	0	0.0	0.0	3.7	96.3	0.0	0.0	100.0	0	27
FOOTHILL	39.5	60.5	100.0	0	0.6	14.5	4.1	66.6	13.7	0.4	100.0	0	488
FREMONT-NEWARK	40.4	59.6	100.0	0	0.0	8.8	7.9	57.0	21.1	5.3	100.0	0	114
GAVILAN	23.5	76.5	100.0	0	0.0	1.2	0.0	64.2	34.6	0.0	100.0	0	81
GLENDALE	32.0	68.0	100.0	0	0.0	6.3	2.3	70.3	16.6	4.6	100.0	0	175
GROSSMONT	34.2	65.8	100.0	0	1.8	2.8	3.2	82.0	10.2	0.0	100.0	0	284
HARTNELL	34.6	65.4	100.0	0	2.8	8.4	7.5	49.5	26.2	5.6	100.0	0	107
IMPERIAL	31.3	68.8	100.0	0	0.0	0.0	1.8	45.5	52.7	0.0	100.0	0	112
KERN	33.0	67.0	100.0	0	1.1	1.1	7.0	66.7	23.1	1.1	100.0	0	273
LAKE TAHOE	29.2	70.8	100.0	0	0.0	0.0	0.0	87.5	4.2	8.3	100.0	0	24
LASSEN	34.0	66.0	100.0	0	4.3	0.0	2.1	89.4	4.3	0.0	100.0	0	47
LONG BEACH	39.9	60.1	100.0	0	0.0	8.6	10.0	71.8	9.3	0.3	100.0	0	301
LOS ANGELES	48.2	51.8	100.0	0	0.8	9.9	34.1	36.8	14.1	4.2	100.0	0	1459
LOS RIOS	39.6	60.4	100.0	0	0.7	8.5	12.1	66.7	11.4	0.5	100.0	0	553
MARIN	40.8	59.2	100.0	0	1.3	5.3	5.9	81.6	5.3	0.7	100.0	0	152
MENDOCINO	34.0	66.0	100.0	0	2.0	4.0	0.0	82.0	12.0	0.0	100.0	0	50
MERCED	40.3	59.7	100.0	0	0.7	2.0	4.7	69.8	22.8	0.0	100.0	0	149
MIRA COSTA	32.1	67.9	100.0	0	0.9	7.1	1.8	82.1	8.0	0.0	100.0	0	112
MONTEREY	37.7	62.3	100.0	0	0.0	6.6	12.3	65.1	5.7	10.4	100.0	0	106
MT. SAN ANTONIO	42.2	57.8	100.0	0	1.2	2.3	8.6	63.7	22.7	1.6	100.0	0	256

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
MT. SAN JACINTO	35.3	64.7	100.0	0	0.0	2.0	0.0	70.6	27.5	0.0	100.0	0	51
NAPA	34.2	65.8	100.0	0	0.9	3.6	2.7	82.9	8.1	1.8	100.0	0	111
NORTH ORANGE	40.2	59.8	100.0	0	0.6	5.3	3.5	70.8	18.1	1.8	100.0	0	513
PALO VERDE	11.8	88.2	100.0	0	0.0	0.0	0.0	64.7	35.3	0.0	100.0	0	17
PALOMAR	27.5	72.5	100.0	0	3.3	2.9	0.4	80.7	11.5	1.2	100.0	0	244
PASADENA	42.0	58.0	100.0	0	0.3	4.5	18.5	56.5	18.8	1.5	100.0	0	336
PERALTA	40.3	59.7	100.0	0	1.4	8.9	44.0	24.6	12.6	8.5	100.0	0	293
RANCHO SANTIAGO	31.1	68.9	100.0	0	0.6	9.2	5.4	57.8	26.7	0.3	100.0	0	315
REDWOODS	40.5	59.5	100.0	0	3.8	1.5	0.8	90.1	2.3	1.5	100.0	0	131
RIO HONDO	33.7	66.3	100.0	0	0.6	5.0	2.8	50.3	41.4	0.0	100.0	0	181
RIVERSIDE	40.0	60.0	100.0	0	0.5	3.2	13.2	60.9	20.9	1.4	100.0	0	220
SADDLEBACK	36.2	63.8	100.0	0	1.0	3.1	1.4	84.5	10.0	0.0	100.0	0	290
SAN BERNARDINO	40.7	59.3	100.0	0	3.2	3.6	15.7	52.1	25.4	0.0	100.0	0	280
SAN DIEGO	38.9	61.1	100.0	0	0.5	5.4	18.4	58.6	12.4	4.7	100.0	0	741
SAN FRANCISCO	49.7	50.3	100.0	0	0.0	29.5	18.8	28.2	10.7	12.7	100.0	0	457
SAN JOAQUIN	40.6	59.4	100.0	0	0.4	11.3	9.4	52.3	19.9	6.8	100.0	0	266
SAN JOSE	39.8	60.2	100.0	0	0.8	12.7	6.8	47.5	32.2	0.0	100.0	0	236
SAN LUIS OBISPO	40.2	59.8	100.0	0	0.9	0.0	0.0	94.6	3.6	0.9	100.0	0	112
SAN MATEO	38.0	62.0	100.0	0	0.6	7.2	9.7	62.6	16.8	3.1	100.0	0	321
SANTA BARBARA	44.1	55.9	100.0	0	0.6	4.1	2.4	60.6	32.4	0.0	100.0	0	170
SANTA CLARITA	34.2	65.8	100.0	0	1.3	1.3	5.1	82.3	10.1	0.0	100.0	0	79
SANTA MONICA	51.3	48.7	100.0	0	1.1	6.5	22.4	54.2	14.4	1.4	100.0	0	277
SEQUOIAS	32.8	67.2	100.0	0	0.0	1.6	1.6	77.6	19.2	0.0	100.0	0	125
SHASTA	39.2	60.8	100.0	0	0.0	0.8	0.0	98.3	0.8	0.0	100.0	0	120
SIERRA	36.8	63.2	100.0	0	2.6	2.6	1.9	85.8	5.8	1.3	100.0	0	155
SISKIYOU	41.7	58.3	100.0	0	5.0	0.0	3.3	86.7	3.3	1.7	100.0	0	60
SOLANO	29.9	70.1	100.0	0	0.9	7.5	10.3	69.2	8.4	3.7	100.0	0	107
SONOMA	36.3	63.7	100.0	0	0.5	3.3	2.8	86.3	5.7	1.4	100.0	0	212
SOUTHWESTERN	37.4	62.6	100.0	0	0.0	4.9	2.9	59.2	27.2	5.8	100.0	0	206
STATE CENTER	36.8	63.2	100.0	0	0.6	4.7	7.9	63.5	23.3	0.0	100.0	0	318
VENTURA	34.6	65.4	100.0	0	0.7	1.5	2.0	70.8	21.9	3.2	100.0	0	407
VICTOR VALLEY	30.6	69.4	100.0	0	0.0	1.4	5.6	80.6	12.5	0.0	100.0	0	72
WEST HILLS	24.2	75.8	100.0	0	0.0	0.0	0.0	88.7	11.3	0.0	100.0	0	62
WEST KERN	37.5	62.5	100.0	0	5.0	0.0	2.5	80.0	12.5	0.0	100.0	0	40
WEST VALLEY	41.4	58.6	100.0	0	0.4	11.7	3.8	68.4	15.8	0.0	100.0	0	266
YOSEMITE	38.0	62.0	100.0	0	0.7	1.4	4.3	81.4	12.2	0.0	100.0	0	279
YUBA	33.6	66.4	100.0	0	3.6	7.1	5.0	75.7	7.1	1.4	100.0	0	140
TOTAL	38.8	61.2	100.0	0	0.9	6.6	11.1	63.2	15.9	2.3	100.0	0	15981

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE J-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CLASSIFIED EMPLOYEES (FT)

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
ALLAN HANCOCK	0	0.0	0	0.0	0	0.0	20	15.0	113	85.0	133	100.0	0
ANTELOPE	0	0.0	0	0.0	0	0.0	11	11.5	85	88.5	96	100.0	0
BARSTOW	0	0.0	0	0.0	0	0.0	3	9.4	29	90.6	32	100.0	0
BUTTE	0	0.0	0	0.0	0	0.0	18	11.3	141	88.7	159	100.0	0
CABRILLO	0	0.0	0	0.0	0	0.0	17	12.2	122	87.8	139	100.0	0
CERRITOS	0	0.0	0	0.0	0	0.0	16	5.6	272	94.4	288	100.0	0
CHABOT-LAS POSITAS	0	0.0	0	0.0	0	0.0	16	7.7	192	92.3	208	100.0	0
CHAFFEY	0	0.0	0	0.0	0	0.0	20	12.0	146	88.0	166	100.0	0
CITRUS	0	0.0	0	0.0	0	0.0	12	9.8	111	90.2	123	100.0	0
COAST	0	0.0	0	0.0	0	0.0	65	10.3	568	89.7	633	100.0	0
COMPTON	0	0.0	0	0.0	0	0.0	34	35.1	63	64.9	97	100.0	0
CONTRA COSTA	0	0.0	0	0.0	0	0.0	30	8.6	319	91.4	349	100.0	0
DESERT	0	0.0	0	0.0	0	0.0	21	15.6	114	84.4	135	100.0	0
EL CAMINO	0	0.0	0	0.0	0	0.0	29	8.5	314	91.5	343	100.0	0
FEATHER RIVER	0	0.0	0	0.0	0	0.0	8	29.6	19	70.4	27	100.0	0
FOOTHILL	0	0.0	0	0.0	0	0.0	80	16.4	408	83.6	488	100.0	0
FREMONT-NEWARK	0	0.0	0	0.0	0	0.0	21	18.4	93	81.6	114	100.0	0
GAVILAN	0	0.0	0	0.0	0	0.0	8	9.9	73	90.1	81	100.0	0
GLENDALE	0	0.0	0	0.0	0	0.0	27	15.4	148	84.6	175	100.0	0
GROSSMONT	0	0.0	0	0.0	0	0.0	50	17.6	234	82.4	284	100.0	0
HARTNELL	0	0.0	0	0.0	0	0.0	20	18.7	87	81.3	107	100.0	0
IMPERIAL	0	0.0	0	0.0	0	0.0	9	8.0	103	92.0	112	100.0	0
KERN	0	0.0	0	0.0	0	0.0	95	34.8	178	65.2	273	100.0	0
LAKE TAHOE	0	0.0	0	0.0	0	0.0	13	54.2	11	45.8	24	100.0	0
LASSEN	0	0.0	0	0.0	0	0.0	4	8.5	43	91.5	47	100.0	0
LONG BEACH	0	0.0	0	0.0	0	0.0	36	12.0	265	88.0	301	100.0	0
LOS ANGELES	0	0.0	0	0.0	0	0.0	0	0.0	1,459	100.0	1,459	100.0	0
LOS RIOS	0	0.0	0	0.0	0	0.0	68	12.3	485	87.7	553	100.0	0
MARIN	0	0.0	0	0.0	0	0.0	11	7.2	141	92.8	152	100.0	0
MENDOCINO	0	0.0	0	0.0	0	0.0	5	10.0	45	90.0	50	100.0	0
MERCED	0	0.0	0	0.0	0	0.0	8	5.4	141	94.6	149	100.0	0
MIRA COSTA	0	0.0	0	0.0	0	0.0	2	1.8	110	98.2	112	100.0	0
MONTEREY	0	0.0	0	0.0	0	0.0	3	2.8	103	97.2	106	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
MT. SAN ANTONIO	0	0.0	0	0.0	0	0.0	11	4.3	245	95.7	256	100.0	0
MT. SAN JACINTO	0	0.0	0	0.0	0	0.0	6	11.8	45	88.2	51	100.0	0
NAPA	0	0.0	0	0.0	0	0.0	7	6.3	104	93.7	111	100.0	0
NORTH ORANGE	0	0.0	0	0.0	0	0.0	60	11.7	453	88.3	513	100.0	0
PALO VERDE	0	0.0	0	0.0	0	0.0	7	41.2	10	58.8	17	100.0	0
PALOMAR	0	0.0	0	0.0	0	0.0	34	13.9	210	86.1	244	100.0	0
PASADENA	0	0.0	0	0.0	0	0.0	36	10.7	300	89.3	336	100.0	0
PERALTA	0	0.0	0	0.0	0	0.0	55	18.8	238	81.2	293	100.0	0
RANCHO SANTIAGO	0	0.0	0	0.0	0	0.0	42	13.3	273	86.7	315	100.0	0
REDWOODS	0	0.0	0	0.0	0	0.0	0	0.0	131	100.0	131	100.0	0
RIO HONDO	0	0.0	0	0.0	0	0.0	13	7.2	168	92.8	181	100.0	0
RIVERSIDE	0	0.0	0	0.0	0	0.0	20	9.1	200	90.9	220	100.0	0
SADDLEBACK	0	0.0	0	0.0	0	0.0	40	13.8	250	86.2	290	100.0	0
SAN BERNARDINO	0	0.0	0	0.0	0	0.0	42	15.0	238	85.0	280	100.0	0
SAN DIEGO	0	0.0	0	0.0	0	0.0	126	17.0	615	83.0	741	100.0	0
SAN FRANCISCO	0	0.0	0	0.0	0	0.0	0	0.0	457	100.0	457	100.0	0
SAN JOAQUIN	0	0.0	0	0.0	0	0.0	22	8.3	244	91.7	266	100.0	0
SAN JOSE	0	0.0	0	0.0	0	0.0	38	16.1	198	83.9	236	100.0	0
SAN LUIS OBISPO	0	0.0	0	0.0	0	0.0	9	8.0	103	92.0	112	100.0	0
SAN MATEO	0	0.0	0	0.0	0	0.0	14	4.4	307	95.6	321	100.0	0
SANTA BARBARA	0	0.0	0	0.0	0	0.0	48	28.2	122	71.8	170	100.0	0
SANTA CLARITA	0	0.0	0	0.0	0	0.0	17	21.5	62	78.5	79	100.0	0
SANTA MONICA	0	0.0	0	0.0	0	0.0	0	0.0	277	100.0	277	100.0	0
SEQUOIAS	0	0.0	0	0.0	0	0.0	9	7.2	116	92.8	125	100.0	0
SHASTA	0	0.0	0	0.0	0	0.0	4	3.3	116	96.7	120	100.0	0
SIERRA	0	0.0	0	0.0	0	0.0	29	18.7	126	81.3	155	100.0	0
SISKIYOU	0	0.0	0	0.0	0	0.0	15	25.0	45	75.0	60	100.0	0
SOLANO	0	0.0	0	0.0	0	0.0	5	4.7	102	95.3	107	100.0	0
SONOMA	0	0.0	0	0.0	0	0.0	32	15.1	180	84.9	212	100.0	0
SOUTHWESTERN	0	0.0	0	0.0	0	0.0	19	9.2	187	90.8	206	100.0	0
STATE CENTER	0	0.0	0	0.0	0	0.0	14	4.4	304	95.6	318	100.0	0
VENTURA	0	0.0	0	0.0	0	0.0	64	15.7	343	84.3	407	100.0	0
VICTOR VALLEY	0	0.0	0	0.0	0	0.0	23	31.9	49	68.1	72	100.0	0
WEST HILLS	0	0.0	0	0.0	0	0.0	11	17.7	51	82.3	62	100.0	0
WEST KERN	0	0.0	0	0.0	0	0.0	1	2.5	39	97.5	40	100.0	0
WEST VALLEY	0	0.0	0	0.0	0	0.0	36	13.5	230	86.5	266	100.0	0
YOSEMITE	0	0.0	0	0.0	0	0.0	28	10.0	251	90.0	279	100.0	0
YUBA	0	0.0	0	0.0	0	0.0	28	20.0	112	80.0	140	100.0	0
TOTAL	0	0.0	0	0.0	0	0.0	1,745	10.9	14,236	89.1	15,981	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE J-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED EMPLOYEES (FT)

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	108	81.2	6	4.5	0	0.0	19	14.3	0	0.0	133	100.0	0
ANTELOPE	84	87.5	1	1.0	0	0.0	11	11.5	0	0.0	96	100.0	0
BARSTOW	28	87.5	1	3.1	0	0.0	3	9.4	0	0.0	32	100.0	0
BUTTE	131	82.4	10	6.3	0	0.0	18	11.3	0	0.0	159	100.0	0
CABRILLO	113	81.3	10	7.2	0	0.0	15	10.8	1	0.7	139	100.0	0
CERRITOS	218	75.7	32	11.1	1	0.3	37	12.8	0	0.0	288	100.0	0
CHABOT-LAS POSITAS	191	91.8	3	1.4	4	1.9	10	4.8	0	0.0	208	100.0	0
CHAFFEY	145	87.3	3	1.8	0	0.0	18	10.8	0	0.0	166	100.0	0
CITRUS	107	87.0	4	3.3	0	0.0	12	9.8	0	0.0	123	100.0	0
COAST	514	81.2	35	5.5	7	1.1	77	12.2	0	0.0	633	100.0	0
COMPTON	58	59.8	4	4.1	3	3.1	32	33.0	0	0.0	97	100.0	0
CONTRA COSTA	299	85.7	10	2.9	1	0.3	39	11.2	0	0.0	349	100.0	0
DESERT	108	80.0	10	7.4	2	1.5	15	11.1	0	0.0	135	100.0	0
EL CAMINO	314	91.5	0	0.0	0	0.0	29	8.5	0	0.0	343	100.0	0
FEATHER RIVER	20	74.1	1	3.7	0	0.0	6	22.2	0	0.0	27	100.0	0
FOOTHILL	420	86.1	3	0.6	0	0.0	65	13.3	0	0.0	488	100.0	0
FREMONT-NEWARK	86	75.4	3	2.6	0	0.0	25	21.9	0	0.0	114	100.0	0
GAVILAN	70	86.4	1	1.2	0	0.0	10	12.3	0	0.0	81	100.0	0
GLENDALE	143	81.7	1	0.6	0	0.0	31	17.7	0	0.0	175	100.0	0
GROSSMONT	213	75.0	28	9.9	0	0.0	43	15.1	0	0.0	284	100.0	0
HARTNELL	77	72.0	3	2.8	0	0.0	27	25.2	0	0.0	107	100.0	0
IMPERIAL	105	93.8	1	0.9	0	0.0	6	5.4	0	0.0	112	100.0	0
KERN	258	94.5	9	3.3	0	0.0	6	2.2	0	0.0	273	100.0	0
LAKE TAHOE	11	45.8	0	0.0	0	0.0	13	54.2	0	0.0	24	100.0	0
LASSEN	43	91.5	0	0.0	0	0.0	4	8.5	0	0.0	47	100.0	0
LONG BEACH	237	78.7	24	8.0	1	0.3	39	13.0	0	0.0	301	100.0	0
LOS ANGELES	1,351	92.6	38	2.6	22	1.5	46	3.2	2	0.1	1,459	100.0	0
LOS RIOS	447	80.8	42	7.6	0	0.0	64	11.6	0	0.0	553	100.0	0
MARIN	118	77.6	0	0.0	0	0.0	32	21.1	2	1.3	152	100.0	0
MENDOCINO	42	84.0	0	0.0	0	0.0	8	16.0	0	0.0	50	100.0	0
MERCED	116	77.9	11	7.4	1	0.7	21	14.1	0	0.0	149	100.0	0
MIRA COSTA	110	98.2	2	1.8	0	0.0	0	0.0	0	0.0	112	100.0	0
MONTEREY	85	80.2	3	2.8	0	0.0	18	17.0	0	0.0	106	100.0	0
MT. SAN ANTONIO	165	64.5	71	27.7	0	0.0	20	7.8	0	0.0	256	100.0	0
MT. SAN JACINTO	45	88.2	0	0.0	0	0.0	6	11.8	0	0.0	51	100.0	0

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
NAPA	94	84.7	2	1.8	0	0.0	15	13.5	0	0.0	111	100.0	0
NORTH ORANGE	412	80.3	39	7.6	2	0.4	60	11.7	0	0.0	513	100.0	0
PALO VERDE	10	58.8	0	0.0	0	0.0	7	41.2	0	0.0	17	100.0	0
PALOMAR	186	76.2	25	10.2	1	0.4	32	13.1	0	0.0	244	100.0	0
PASADENA	296	88.1	2	0.6	0	0.0	38	11.3	0	0.0	336	100.0	0
PERALTA	238	81.2	6	2.0	0	0.0	49	16.7	0	0.0	293	100.0	0
RANCHO SANTIAGO	279	88.6	0	0.0	0	0.0	36	11.4	0	0.0	315	100.0	0
REDWOODS	122	93.1	0	0.0	0	0.0	9	6.9	0	0.0	131	100.0	0
RIO HONDO	170	93.9	11	6.1	0	0.0	0	0.0	0	0.0	181	100.0	0
RIVERSIDE	164	74.5	5	2.3	22	10.0	29	13.2	0	0.0	220	100.0	0
SADDLEBACK	230	79.3	20	6.9	0	0.0	40	13.8	0	0.0	290	100.0	0
SAN BERNARDINO	226	80.7	12	4.3	0	0.0	42	15.0	0	0.0	280	100.0	0
SAN DIEGO	598	80.7	25	3.4	1	0.1	117	15.8	0	0.0	741	100.0	0
SAN FRANCISCO	457	100.0	0	0.0	0	0.0	0	0.0	0	0.0	457	100.0	0
SAN JOAQUIN	233	87.6	10	3.8	1	0.4	22	8.3	0	0.0	266	100.0	0
SAN JOSE	177	75.0	21	8.9	2	0.8	36	15.3	0	0.0	236	100.0	0
SAN LUIS OBISPO	93	83.0	2	1.8	0	0.0	17	15.2	0	0.0	112	100.0	0
SAN MATEO	274	85.4	14	4.4	0	0.0	32	10.0	1	0.3	321	100.0	0
SANTA BARBARA	149	87.6	0	0.0	0	0.0	21	12.4	0	0.0	170	100.0	0
SANTA CLARITA	61	77.2	0	0.0	1	1.3	17	21.5	0	0.0	79	100.0	0
SANTA MONICA	223	80.5	22	7.9	2	0.7	30	10.8	0	0.0	277	100.0	0
SEQUOIAS	113	90.4	0	0.0	0	0.0	12	9.6	0	0.0	125	100.0	0
SHASTA	108	90.0	3	2.5	0	0.0	7	5.8	2	1.7	120	100.0	0
SIERRA	126	81.3	5	3.2	0	0.0	24	15.5	0	0.0	155	100.0	0
SISKIYOU	51	85.0	0	0.0	1	1.7	8	13.3	0	0.0	60	100.0	0
SOLANO	90	84.1	4	3.7	1	0.9	12	11.2	0	0.0	107	100.0	0
SONOMA	175	82.5	6	2.8	0	0.0	31	14.6	0	0.0	212	100.0	0
SOUTHWESTERN	171	83.0	13	6.3	2	1.0	20	9.7	0	0.0	206	100.0	0
STATE CENTER	278	87.4	11	3.5	0	0.0	29	9.1	0	0.0	318	100.0	0
VENTURA	326	80.1	0	0.0	0	0.0	81	19.9	0	0.0	407	100.0	0
VICTOR VALLEY	52	72.2	2	2.8	1	1.4	17	23.6	0	0.0	72	100.0	0
WEST HILLS	44	71.0	7	11.3	0	0.0	11	17.7	0	0.0	62	100.0	0
WEST KERN	37	92.5	1	2.5	1	2.5	1	2.5	0	0.0	40	100.0	0
WEST VALLEY	234	88.0	2	0.8	0	0.0	29	10.9	1	0.4	266	100.0	0
YOSEMITE	279	100.0	0	0.0	0	0.0	0	0.0	0	0.0	279	100.0	0
YUBA	112	80.0	0	0.0	0	0.0	28	20.0	0	0.0	140	100.0	0
STATEWIDE TOTAL	13,468	84.3	640	4.0	80	0.5	1,784	11.2	9	0.1	15,981	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE J-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CLASSIFIED EMPLOYEES (FT)

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	0	0.0	13	9.8	120	90.2	133	100.0	0
ANTELOPE	0	0.0	11	11.5	85	88.5	96	100.0	0
BARSTOW	0	0.0	4	12.5	28	87.5	32	100.0	0
BUTTE	2	1.3	13	8.2	144	90.6	159	100.0	0
CABRILLO	0	0.0	12	8.6	127	91.4	139	100.0	0
CERRITOS	0	0.0	16	5.6	272	94.4	288	100.0	0
CHABOT-LAS POSITAS	0	0.0	22	10.6	186	89.4	208	100.0	0
CHAFFEY	0	0.0	25	15.1	141	84.9	166	100.0	0
CITRUS	1	0.8	10	8.1	112	91.1	123	100.0	0
COAST	0	0.0	55	8.7	578	91.3	633	100.0	0
COMPTON	5	5.2	0	0.0	92	94.8	97	100.0	0
CONTRA COSTA	0	0.0	16	4.6	333	95.4	349	100.0	0
DESERT	2	1.5	24	17.8	109	80.7	135	100.0	0
EL CAMINO	4	1.2	36	10.5	303	88.3	343	100.0	0
FEATHER RIVER	0	0.0	6	22.2	21	77.8	27	100.0	0
FOOTHILL	0	0.0	29	5.9	459	94.1	488	100.0	0
FREMONT-NEWARK	0	0.0	4	3.5	110	96.5	114	100.0	0
GAVILAN	1	1.2	6	7.4	74	91.4	81	100.0	0
GLENDALE	3	1.7	16	9.1	156	89.1	175	100.0	0
GROSSMONT	0	0.0	4	1.4	280	98.6	284	100.0	0
HARTNELL	0	0.0	9	8.4	98	91.6	107	100.0	0
IMPERIAL	0	0.0	25	22.3	87	77.7	112	100.0	0
KERN	0	0.0	0	0.0	273	100.0	273	100.0	0
LAKE TAHOE	0	0.0	0	0.0	24	100.0	24	100.0	0
LASSEN	0	0.0	10	21.3	37	78.7	47	100.0	0
LONG BEACH	0	0.0	13	4.3	288	95.7	301	100.0	0
LOS ANGELES	9	0.6	99	6.8	1,351	92.6	1,459	100.0	0
LOS RIOS	0	0.0	0	0.0	553	100.0	553	100.0	0
MARIN	4	2.6	11	7.2	137	90.1	152	100.0	0
MENDOCINO	0	0.0	10	20.0	40	80.0	50	100.0	0
MERCED	2	1.3	15	10.1	132	88.6	149	100.0	0
MIRA COSTA	0	0.0	16	14.3	96	85.7	112	100.0	0
MONTEREY	0	0.0	12	11.3	94	88.7	106	100.0	0
MT. SAN ANTONIO	0	0.0	0	0.0	256	100.0	256	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
	N	%	N	%	N	%	N	%	UNKNOWN
MT. SAN JACINTO	0	0.0	8	15.7	43	84.3	51	100.0	0
NAPA	0	0.0	6	5.4	105	94.6	111	100.0	0
NORTH ORANGE	0	0.0	68	13.3	445	86.7	513	100.0	0
PALO VERDE	0	0.0	1	5.9	16	94.1	17	100.0	0
PALOMAR	0	0.0	19	7.8	225	92.2	244	100.0	0
PASADENA	0	0.0	31	9.2	305	90.8	336	100.0	0
PERALTA	0	0.0	22	7.5	271	92.5	293	100.0	0
RANCHO SANTIAGO	0	0.0	1	0.3	314	99.7	315	100.0	0
REDWOODS	0	0.0	3	2.3	128	97.7	131	100.0	0
RIO HONDO	0	0.0	8	4.4	173	95.6	181	100.0	0
RIVERSIDE	0	0.0	10	4.5	210	95.5	220	100.0	0
SADDLEBACK	0	0.0	1	0.3	289	99.7	290	100.0	0
SAN BERNARDINO	0	0.0	13	4.6	267	95.4	280	100.0	0
SAN DIEGO	0	0.0	5	0.7	736	99.3	741	100.0	0
SAN FRANCISCO	21	4.6	0	0.0	436	95.4	457	100.0	0
SAN JOAQUIN	0	0.0	32	12.0	234	88.0	266	100.0	0
SAN JOSE	0	0.0	1	0.4	235	99.6	236	100.0	0
SAN LUIS OBISPO	0	0.0	7	6.3	105	93.8	112	100.0	0
SAN MATEO	0	0.0	6	1.9	315	98.1	321	100.0	0
SANTA BARBARA	0	0.0	3	1.8	167	98.2	170	100.0	0
SANTA CLARITA	0	0.0	2	2.5	77	97.5	79	100.0	0
SANTA MONICA	0	0.0	19	6.9	258	93.1	277	100.0	0
SEQUOIAS	0	0.0	15	12.0	110	88.0	125	100.0	0
SHASTA	9	7.5	42	35.0	69	57.5	120	100.0	0
SIERRA	1	0.6	19	12.3	135	87.1	155	100.0	0
SISKIYOU	1	1.7	14	23.3	45	75.0	60	100.0	0
SOLANO	0	0.0	18	16.8	89	83.2	107	100.0	0
SONOMA	0	0.0	14	6.6	198	93.4	212	100.0	0
SOUTHWESTERN	0	0.0	20	9.7	186	90.3	206	100.0	0
STATE CENTER	1	0.3	76	23.9	241	75.8	318	100.0	0
VENTURA	4	1.0	403	99.0	0	0.0	407	100.0	0
VICTOR VALLEY	0	0.0	6	8.3	66	91.7	72	100.0	0
WEST HILLS	0	0.0	10	16.1	52	83.9	62	100.0	0
WEST KERN	0	0.0	5	12.5	35	87.5	40	100.0	0
WEST VALLEY	0	0.0	28	10.5	238	89.5	266	100.0	0
YOSEMITE	2	0.7	0	0.0	277	99.3	279	100.0	0
YUBA	0	0.0	29	20.7	111	79.3	140	100.0	0
TOTAL	72	0.5	1,507	9.4	14,402	90.1	15,981	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1990 FALL TERM
TABLE J-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CLASSIFIED EMPLOYEES (FT)

DISTRICT	$ 5,000 16,000	$16,001 18,000	$18,001 20,000	$20,001 22,000	$22,001 24,000	$24,001 26,000	$26,001 28,000	$28,001 30,000	$30,001 32,000	$32,001 34,000	$34,001 36,500	$36,001 PLUS	Total %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
ALLAN HANCOCK	3.0	13.5	19.5	21.1	14.3	5.3	12.0	1.5	3.0	3.8	0.8	2.3	100.0	133	22,500	2,992,478
ANTELOPE	3.1	4.2	10.4	19.8	18.8	21.9	7.3	7.3	2.1	3.1	1.0	1.0	100.0	96	23,657	2,271,069
BARSTOW	9.4	15.6	25.0	28.1	15.6	6.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	32	19,464	622,843
BUTTE	10.8	5.7	7.6	12.7	12.7	19.1	7.6	6.4	2.5	1.3	3.8	9.6	100.0	157	25,192	3,955,143
CABRILLO	2.2	3.6	6.5	8.0	11.6	14.5	17.4	14.5	4.3	6.5	2.9	8.0	100.0	138	26,630	3,674,903
CERRITOS	2.4	1.0	3.5	9.0	11.5	20.5	16.3	11.8	7.6	3.8	2.8	9.7	100.0	288	27,268	7,853,291
CHABOT	0.5	0.5	2.9	6.7	23.6	13.9	22.1	9.6	7.7	5.3	2.4	4.8	100.0	208	26,767	5,567,529
CHAFFEY	0.6	4.2	7.8	13.9	9.0	18.7	19.9	8.4	10.2	2.4	1.8	3.0	100.0	166	25,499	4,232,875
CITRUS	0.8	0.8	0.0	7.4	12.3	22.1	21.3	11.5	9.0	2.5	1.6	10.7	100.0	122	27,781	3,389,251
COAST	2.4	2.5	5.8	10.7	18.8	15.5	12.6	8.7	7.6	3.8	5.2	6.3	100.0	633	25,963	16,434,290
COMPTON	7.6	16.3	27.2	16.3	6.5	19.6	3.3	0.0	2.2	1.1	0.0	0.0	100.0	92	20,925	1,925,114
CONTRA COSTA	0.0	0.6	0.9	3.7	5.4	13.5	13.8	13.5	13.5	10.0	10.3	14.9	100.0	349	30,365	10,597,235
DESERT	4.5	11.3	15.0	19.5	11.3	12.8	14.3	5.3	3.0	0.8	0.8	1.5	100.0	133	22,595	3,005,171
EL CAMINO	1.2	1.5	3.8	5.9	9.4	18.0	13.0	9.1	13.6	2.1	5.6	16.8	100.0	339	29,018	9,837,020
FEATHER RIVER	11.1	29.6	7.4	11.1	7.4	18.5	3.7	0.0	7.4	3.7	0.0	0.0	100.0	27	21,104	569,809
FOOTHILL	1.4	1.0	2.5	5.1	7.8	9.2	14.8	10.7	13.5	10.9	6.4	16.8	100.0	488	29,826	14,554,945
FREMONT-NEWARK	0.0	1.8	16.7	8.8	12.3	16.7	12.3	8.8	7.9	3.5	1.8	9.6	100.0	114	26,351	3,003,969
GAVILAN	1.2	0.0	10.0	25.0	21.2	10.0	10.0	10.0	2.5	1.2	1.2	7.5	100.0	80	24,912	1,992,955
GLENDALE	11.0	4.1	9.3	12.8	22.7	12.2	8.7	8.1	3.5	3.5	0.6	3.5	100.0	172	23,346	4,015,463
GROSSMONT	2.5	1.1	3.2	9.5	9.5	9.2	15.8	11.6	8.8	12.7	4.6	11.6	100.0	284	28,345	8,049,905
HARTNELL	8.4	17.8	11.2	25.2	10.3	4.7	3.7	6.5	4.7	2.8	0.9	3.7	100.0	107	22,122	2,367,081
IMPERIAL	17.0	9.8	11.6	17.0	16.1	7.1	7.1	8.9	3.6	0.9	0.0	0.9	100.0	112	21,451	2,402,470
KERN	3.3	8.8	21.2	23.1	13.6	6.6	8.4	5.9	5.1	0.4	2.6	1.1	100.0	273	22,678	6,191,093
LAKE TAHOE	25.0	25.0	25.0	12.5	4.2	4.2	4.2	0.0	0.0	0.0	0.0	0.0	100.0	24	16,476	395,412
LASSEN	8.5	17.0	17.0	21.3	17.0	6.4	2.1	4.3	2.1	0.0	2.1	2.1	100.0	47	21,050	989,354
LONG BEACH	0.7	1.0	3.3	9.3	10.0	18.9	14.0	15.3	5.6	5.0	6.6	10.3	100.0	301	28,143	8,471,049
LOS ANGELES	7.9	5.7	10.9	16.7	16.6	11.3	8.5	4.8	5.2	3.5	2.2	6.7	100.0	1,448	23,518	34,054,654
LOS RIOS	0.2	3.1	6.7	10.5	10.3	13.0	17.4	11.9	6.9	3.8	3.4	12.8	100.0	553	27,540	15,229,833
MARIN	0.7	1.4	3.4	14.2	10.1	12.2	14.9	12.2	8.8	7.4	6.1	8.8	100.0	148	27,484	4,067,656
MENDOCINO	4.0	12.0	20.0	16.0	20.0	10.0	4.0	4.0	2.0	6.0	0.0	2.0	100.0	50	22,606	1,130,297
MERCED	1.4	5.4	3.4	29.9	20.4	17.0	8.2	8.2	2.7	2.0	0.0	1.4	100.0	147	23,538	3,460,044
MIRA COSTA	0.9	2.7	0.9	8.9	13.4	15.2	14.3	11.6	11.6	6.3	5.4	8.9	100.0	112	27,850	3,119,250
MONTEREY	1.9	24.5	12.3	13.2	8.5	12.3	6.6	4.7	4.7	1.9	4.7	4.7	100.0	106	23,503	2,491,330

DISTRICT	$ 5,000 16,000	$16,001 18,000	$18,001 20,000	$20,001 22,000	$22,001 24,000	$24,001 26,000	$26,001 28,000	$28,001 30,000	$30,001 32,000	$32,001 34,000	$34,001 36,500	$36,001 PLUS	Total %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
MT. SAN ANTONIO	0.0	0.0	6.3	10.5	12.1	22.3	15.6	11.7	5.1	3.1	4.3	9.0	100.0	256	27,226	6,969,854
MT. SAN JACINTO	5.9	2.0	15.7	11.8	23.5	11.8	15.7	9.8	2.0	0.0	0.0	2.0	100.0	51	22,918	1,168,809
NAPA	2.7	3.6	8.1	25.2	27.0	17.1	5.4	1.8	2.7	3.6	0.0	2.7	100.0	111	23,292	2,585,438
NORTH ORANGE	2.5	1.8	5.5	8.4	11.5	16.4	13.8	12.5	8.0	5.8	3.9	9.9	100.0	513	27,376	14,043,747
PALO VERDE	35.3	17.6	11.8	11.8	11.8	0.0	5.9	5.9	0.0	0.0	0.0	0.0	100.0	17	18,782	319,299
PALOMAR	5.3	5.3	12.3	13.9	12.7	15.6	11.9	7.4	5.7	2.9	2.9	4.1	100.0	244	24,439	5,963,030
PASADENA	0.9	1.2	2.4	11.6	16.4	15.2	11.3	7.7	9.5	6.5	4.5	12.8	100.0	336	28,244	9,489,846
PERALTA	1.7	7.8	12.3	17.7	17.4	16.0	11.9	4.4	1.4	1.0	4.8	3.4	100.0	293	24,091	7,058,688
RANCHO SANTIAGO	2.2	1.0	4.4	7.0	9.5	15.9	15.9	13.0	13.3	7.9	2.2	7.6	100.0	315	27,834	8,767,712
REDWOODS	3.1	18.3	16.8	22.9	6.9	6.1	9.9	2.3	6.9	2.3	2.3	2.3	100.0	131	22,707	2,974,585
RIO HONDO	1.7	3.9	10.5	15.5	14.4	22.7	11.6	3.9	5.5	3.3	1.7	5.5	100.0	181	24,900	4,506,839
RIVERSIDE	5.5	6.8	14.5	17.3	13.6	17.7	7.3	3.6	4.1	4.1	0.9	4.5	100.0	220	23,093	5,080,549
SADDLEBACK	0.0	0.0	0.0	4.5	10.0	7.2	8.6	11.4	14.5	7.9	12.1	23.8	100.0	290	31,412	9,109,396
SAN BERNARDINO	7.9	15.4	15.0	18.2	11.8	11.4	8.6	5.4	0.4	1.1	1.8	3.2	100.0	280	22,501	6,300,375
SAN DIEGO	1.2	5.8	13.5	19.0	25.2	9.3	7.6	4.3	3.8	3.1	1.3	5.8	100.0	741	24,103	17,860,489
SAN FRANCISCO	0.0	0.0	0.2	0.5	5.7	6.9	22.5	24.5	4.1	6.4	5.5	23.6	100.0	436	32,100	13,995,783
SAN JOAQUIN	6.4	4.1	14.7	12.4	24.4	16.2	9.0	3.0	1.1	3.0	0.0	5.6	100.0	266	23,650	6,290,963
SAN JOSE	0.0	1.3	5.1	11.0	11.4	23.7	14.0	10.2	8.1	4.2	2.5	8.5	100.0	236	27,086	6,392,289
SAN LUIS OBISPO	1.8	0.9	8.9	14.3	18.8	17.0	13.4	8.9	8.0	1.8	1.8	4.5	100.0	112	25,508	2,856,938
SAN MATEO	0.3	0.9	1.9	7.2	9.7	16.6	21.9	10.0	9.7	6.6	3.4	11.9	100.0	320	28,563	9,140,263
SANTA BARBARA	2.9	8.2	17.1	22.4	20.6	15.3	5.9	4.7	1.2	1.8	0.0	0.0	100.0	170	22,228	3,778,786
SANTA CLARITA	0.0	0.0	2.5	11.4	10.1	24.1	20.3	8.9	6.3	2.5	2.5	11.4	100.0	79	27,531	2,174,947
SANTA MONICA	0.0	0.0	1.1	1.8	8.3	5.8	12.6	10.8	10.5	10.5	8.7	30.0	100.0	277	32,923	9,119,621
SEQUOIAS	12.0	4.0	12.8	15.2	16.8	12.8	8.0	8.0	3.2	2.4	2.4	2.4	100.0	125	23,474	2,934,290
SHASTA	5.5	1.8	2.7	18.2	13.6	15.5	8.2	8.2	7.3	6.4	5.5	7.3	100.0	110	26,234	2,885,715
SIERRA	0.6	0.6	1.3	2.6	8.4	13.6	6.5	26.0	14.9	7.1	4.5	13.6	100.0	154	30,027	4,624,223
SISKIYOU	23.7	20.3	15.3	15.3	10.2	3.4	5.1	0.0	1.7	0.0	0.0	5.1	100.0	59	19,599	1,156,338
SOLANO	4.7	2.8	5.6	14.0	13.1	11.2	13.1	2.8	3.7	9.3	5.6	14.0	100.0	107	27,168	2,907,001
SONOMA	1.4	0.9	3.8	9.0	12.3	26.9	18.4	9.0	2.8	3.3	6.1	6.1	100.0	212	26,560	5,630,633
SOUTHWESTERN	2.9	2.9	5.3	15.5	14.1	17.5	9.2	5.8	8.7	6.3	4.4	7.3	100.0	206	26,358	5,429,737
STATE CENTER	11.4	4.7	8.5	15.1	17.0	11.0	6.6	8.2	4.7	3.8	5.0	3.8	100.0	317	23,861	7,563,781
VENTURA	0.0	0.5	2.7	10.7	12.9	7.4	18.1	22.3	6.0	6.2	5.7	7.4	100.0	403	28,070	11,312,212
VICTOR VALLEY	27.8	9.7	9.7	18.1	18.1	11.1	0.0	2.8	1.4	0.0	0.0	1.4	100.0	72	18,668	1,344,111
WEST HILLS	16.1	17.7	29.0	4.8	9.7	4.8	3.2	3.2	1.6	1.6	3.2	4.8	100.0	62	21,362	1,324,473
WEST KERN	2.5	2.5	12.5	12.5	17.5	22.5	2.5	10.0	10.0	0.0	0.0	7.5	100.0	40	25,112	1,004,487
WEST VALLEY	0.8	0.4	1.9	5.7	9.1	24.9	19.2	9.8	7.5	5.3	4.5	10.9	100.0	265	28,343	7,510,792
YOSEMITE	1.4	3.2	9.4	11.2	27.4	11.9	13.4	3.2	3.6	2.2	5.8	7.2	100.0	277	25,484	7,058,933
YUBA	7.1	2.9	11.4	12.9	19.3	15.7	13.6	3.6	5.0	4.3	0.7	3.6	100.0	140	23,999	3,359,836
Total	3.4	4.1	7.7	12.3	14.0	13.8	12.3	9.0	6.5	4.5	3.7	8.7	100.0	15,903	26,090	414,909,589

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES AND EMPLOYEES WITH LESS THAN 9 MONTH CONTRACTS.

APPENDIX

	Page
Staff Data Elements	145
District Representatives	157

CALIFORNIA COMMUNITY COLLEGES
STAFF FILE

PLEASE RESPOND TO EACH STAFF DATA ELEMENT BY INDICATING THE NUMBER OF THE CATEGORY WHICH BEST DESCRIBES THE EMPLOYEE'S CHARACTERISTICS-STATUS OR BY FILLING IN THE REQUESTED INFORMATION. EACH QUESTION (OR SUBQUESTION) MAY HAVE ONLY ONE (1) RESPONSE AND, EXCEPT FOR THE EMPLOYEE CODE, SHOULD BE RIGHT JUSTIFIED. IF A DATA ELEMENT IS NOT APPLICABLE FOR THE EMPLOYEE, INDICATE "0" (ZERO), RIGHT JUSTIFY.

DATA ELEMENT

EMPLOYER/EMPLOYEE CODE

1. Report the employing district code.

2. Report the employing college code.

3. Assign a permanent employee code to be used for a cross-reference with district records.

   The code must be unique for each employee throughout a period of continuous employment with the district. "Continuous employment" is applicable for a certificated Temporary employee who serves in the district (for any period of time) each year.

   The code may consist of 1 to 10 alphanumeric characters, left justify.

DEMOGRAPHIC DATA

4. Sex:

   | 1 | Male | 2 | Female

5. Racial-Ethnic Background: (See 'Definitions for Data Elements' for clarification of categories.)

   | 1 | American Indian or Alaskan Native

   | 2 | Asian or Pacific Islander

   | 3 | Black

   | 4 | White

   | 5 | Hispanic

   | 6 | Filipino

DATA ELEMENT

6. Year of Birth: (e.g., 1943 = |4|3|)

EMPLOYMENT DATA

7. Employment by status with the district in the current year: (certificated Temporary employees who work for the district - for any period of time each year - or who worked the previous semester/quarter should be included in Category One: "Continuing Employee". (See 'Definitions for Data Elements' for additional clarification of categories.)

|1| Continuing Employee

|2| Promoted Employee

|3| Rehired Employee

|4| New Employee

|5| On Leave Employee (partial leave)

|6| On Leave Employee (100 percent leave)

|7| Rehired and Promoted Employee

|8| New and Promoted Employee

|9| Transferred Employee

8. Employment classification for the primary assignment: (See 'Definitions for Data Elements' for clarification of categories.)

Certificated

|1| Contract (1st or 2nd year)

|2| Regular

|3| Temporary (Everyone not included in Contract or Regular.)

Classified

|4| Probationary

|5| Regular

DATA ELEMENT

9. Funding source for the employee's position. If funded from state and/or district funds, the appropriate category is "State/District Funds". If funded 100 percent from federal categorical funds, the appropriate category is "100% Federally Funded".

| 1 | State/District Funds

| 2 | 100% Federally Funded

10. Indicate the number of months applicable to the length of time the employee is currently hired to serve.

(A certificated Temporary employee hired on a semester/quarter basis should be reported in Category One: "Less than 9 Months".)

| 1 | Less than 9 Months

| 2 | 9/10 Months

| 3 | 11/12 Months

SALARY DATA

11. For both certificated and classified employees paid on a monthly or annual salary basis, report the current fiscal year salary amount excluding extra pay for summer session and overload/overtime assignments and additional stipend compensation.

Report actual salary received for employees on full or partial sabbatical or approved leave-of-absence. (Indicate zero for employees on an unpaid leave-of-absence.)

DATA ELEMENT

12. For both certificated and classified employees paid on a monthly or annual salary basis, report extra compensation received in the current year (in addition to the annual base salary) for educational, longevity, athletic, and added responsibility stipends which are reportable for STRS and/or PERS purposes and are not part of an overload/overtime or summer session assignment.

    Extra compensation stipends include doctorate, career increments, head coach, assistant coach, department chair, etc. If the amount of the stipend is already included in the employee's salary per salary schedule or contract, do not report it again.

13. For certificated employees (only), employed full-time during the entire preceding year, paid on a monthly or annual salary basis, report the actual annual salary for the preceding year.

    The actual annual salary is the yearly base salary per salary schedule or contract plus extra compensation received, if any, for educational, longevity, athletic, and added responsibility stipends. Exclude extra pay for summer session and overload/overtime assignments.

    If certificated and paid on a monthly or annual salary basis, but not employed full-time during the entire preceding year, indicate "0" (zero), right justify.

14. For both certificated and classified employees NOT paid on a monthly or annual salary basis, but on an hourly, unit, or other basis, report the hourly or hourly equivalent compensation rate received during the current fiscal year.

    If paid at more than one rate, report the weighted average hourly compensation rate. Exclude summer session and overload/overtime assignments.

    (e.g. $16.50 = | 1 | 6 | 5 | 0 |)

DATA ELEMENT

15. For a classified service employee having a teaching assignment within the normal district workload, report the hourly or hourly equivalent compensation rate received during the current fiscal year for the certificated assignment. Exclude summer session, overload, and teaching assignments that are "in addition" to the normal workload.

    If paid at more than one rate for the teaching assignment, report the weighted average hourly compensation rate.

16. To be completed for certificated employees having an overload teaching assignment and classified employees having a teaching assignment that is "in addition" to the normal classified service workload (e.g., full-time employees receiving additional compensation for teaching responsibilities beyond their full-time assignment). Only an assignment for extra pay which is not reportable for STRS or PERS purposes should be reported as overload.

    Report the hourly or hourly equivalent compensation rate for the overload assignment.

    If paid at more than one rate, report the weighted average hourly compensation rate.

17. Report the required number of office hours per week related to the employee's teaching assignment(s).

    Round to nearest hour.

    If office hours are not required for the teaching assignment(s), indicate "0" (zero), right justify.

18. Report the number of hours per week required on campus or for campus-based activities related to the teaching assignment(s) which are in addition to the required office hours and number of lecture and/or laboratory teaching hours per week (Weekly Faculty Contact Hours - WFCH).

    Round to nearest hour.

    If additional hours on campus are not required for the teaching assignment(s), indicate "0" (zero), right justify.

DATA ELEMENT

ASSIGNMENT DATA

19. Report the code that indicates the nature of the employee's instructional and noninstructional assignment in terms of credit status or area of instructional support.

NOTE: If the employee has multiple assignments (or teaches in multiple disciplines) report this element for each assignment (and for each different discipline).

Teaching categories include both lecture and laboratory classroom assignments.

Teaching assignment (excluding overload and additional assignments)

[1] credit

[2] noncredit

Certificated employee's teaching overload assignment/ classified employee's additional teaching assignment

[3] credit

[4] noncredit

Nonteaching assignment

[5] Staff/curriculum/classroom supervision and support (e.g., coordinator, supervisor, departmental chairperson and support staff; instructional aide). Include assignment in this category if salary/ compensation is allocated to instructional costs.

[6] All other nonteaching.

20. If the employee's assignment is instructional, report the TOP code best describing the instructional discipline. Include classroom teaching assignment and coordinator, supervisor, departmental chairperson and support staff and instructional aide if salary/compensation is allocated to instructional costs.

If the employee's assignment is noninstructional, report the CSS code best describing the support area.

DATA ELEMENT

For employees on partial leave-of-absence or partial sabbatical, report TOP or CSS code for actual assignment(s) worked. Report appropriate CSS code for counselors, librarians, and nurses on 100% leave-of-absence/sabbatical. (It is not necessary to report this data element for other employees on 100% leave/sabbatical.)

NOTE: If the employee has more than one assignment, report this element for each assignment (in each record).

TOP Code: Refer to Taxonomy of Programs (TOP) manual, October 1979 for TOP code description.

CSS Code: Refer to Information Systems Data Element Dictionary, Appendix A, Table 8 for CSS codes.

21. Report the employees primary EEO-6 occupational activity. (See 'Definitions for Data Elements' for clarification of categories.)

[1] Executive/Administrative/Managerial

[2] Faculty

[3] Professional/Nonfaculty

[4] Clerical and Secretarial

[5] Technical and Paraprofessional

[6] Skilled Crafts

[7] Service/Maintenance

22. Temporarily suspended.

23. For a teaching assignment, report the average number of hours per week the employee spends in actual lecture and/or laboratory teaching (i.e., Weekly Faculty Contact Hours - WFCH).

For instructors teaching irregularly scheduled classes (classes scheduled to meet for a lesser or greater number of weeks than the normal term), report the term (semester or quarter) equivalent WFCH (e.g., a class, meeting 4 weeks at 13 hours per week, has a WFCH equivalent of 3. Compute WFCH by dividing the total scheduled hours by the number of weeks in the regular term:
(13 hours X 4 weeks) divided by 17.5 weeks = 2.97 or 3 WFCH).

DATA ELEMENT

For a nonteaching assignment, report the average number of hours per week the employee is required to work.

Report actual hours worked for employees on partial leave-of-absence or partial sabbatical.

NOTE: If the employee has more than one assignment, report this element for each assignment. Total weekly hours for all non-overload assignments should not be greater than 40.

Round to the nearest hour.

24. Report the Full-Time Equivalency (FTE) for the employee's assignment using district standards and policy as a basis for computation.

For full-time instructors teaching an uneven number of nonoverload WFCH during the two (or three) terms of the academic year, you may report the average, or contracted, FTE over the entire academic year (e.g., if 16 WFCH is considered full-time, an instructor teaching 18 WFCH during the Fall semester and 14 WFCH during the Spring semester would be reported with 1.00 FTE).

For instructors teaching irregularly scheduled classes (classes scheduled to meet for a lesser or greater number of weeks than the normal term), report the term (semester or quarter) equivalent FTE (e.g., a class, meeting for 4 weeks at 13 hours per week, has a FTE equivalent of 0.19. Compute FTE by dividing the total scheduled hours by the number of teaching hours considered full-time for the term. If 16 WFCH is considered full-time:
(13 WFCH X 4 weeks) divided by (16 WFCH X 17.5 weeks) = 0.186 or 0.19 FTE).

NOTE: If the employee has more than one non-overload assignment, report separate FTE for each assignment in each record.

Compute FTE for overload and "additional" teaching assignments separately from nonoverload assignments and report in the overload/additional record(s).

For employees on partial leave-of-absence or partial sabbatical, report actual FTE worked.

DEFINITIONS FOR DATA ELEMENTS
STAFF FILE

DATA ELEMENT 5 - RACIAL/ETHNIC BACKGROUND:

(1) American Indian or Alaskan Native: A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

(2) Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, and Samoa.

(3) Black Non-Hispanic: A person having origins in any of the black racial groups of Africa.

(4) White Non-Hispanic: A person having origins in any of the original peoples of Europe, North Africa, or in the Middle East.

(5) Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

(6) Filipino: A person having origins in any of the original people of the Philippine Islands.

DATA ELEMENT 7 - EMPLOYMENT STATUS:

For purposes of this data element, the "report period" starts with the first census week of the fall term of the preceding fiscal year and ends with the first census week of the fall term of the current fiscal year.

(1) Continuing Employee: An employee whose level of responsibility did not increase during the report period and whose salary did not increase except for normal cost of living adjustments or merit (step) increases. A reclassification with a pay increase is acceptable in this category if the level of responsibility remained the same.
Also include:

A. Certificated Temporary employees who work for the district (for any period of time) each year.

DATA ELEMENT 7 (cont'd)

B. Certificated Temporary employees who worked for the district during the spring term of the preceding fiscal year.

(2) Promoted Employee: An employee having a change in assignment during the report period, resulting in a higher degree of responsibility and a salary increase beyond the cost of living adjustment or merit (step) increase the employee would otherwise be entitled to receive.

(3) Rehired Employee: An employee hired during the report period who had served in the district in any permanent capacity within 39 months prior to the date of hire.

(4) New Employee: An employee hired during the report period who did not have permanent employment with the district within 39 months prior to the date of hire. Include certificated Temporary employees who did not serve during the prior academic year.

(5) On Leave Employee (partial leave): An employee who is on partial sabbatical or approved leave-of-absence as of the first census week of the fall term of the current fiscal year. (Include "pre-retirement reduced workload" employees.)

(6) On Leave Employee (100 percent leave): An employee who is on 100 percent sabbatical or approved leave-of-absence as of the first census week of the fall term of the current fiscal year.

(7) Rehired and Promoted Employee: An employee meeting the criteria for both "Rehired Employee" and "Promoted Employee".

(8) New and Promoted Employee: An employee meeting the criteria for both "New Employee" and "Promoted Employee".

(9) Transferred Employee: An employee who has been transferred from one college campus to another within the same district during the report period.

DATA ELEMENT 8 - EMPLOYMENT CLASSIFICATION:

Certificated

(1) Contract: A probationary employee of a district who is employed for the first or second year on the basis of a contract in a certificated position, and who has not been classified as a Regular or Temporary employee. (Education Code Section 87601, 87602, 87605.) (For purposes of this report, districts using an Adult Certificated Probationary employee classification should include such employees in this category.)

(2) Regular: A permanent employee. (Education Code Section 87602.) A right to continued employment unless dismissed or laid off. (Education Code Section 89530.) (For purposes of this report, districts using an Adult Certificated Permanent employee classification should include such employees in this category.)

(3) Temporary: An employee employed by a district in a position requiring certification qualifications (other than a substitute employee) and who is serving on a temporary basis. (Education Code Section 87480, 87481.) May be either full-time or less-than-full-time, including employees teaching adult or community college classes for not more than 60 percent of the hours per week considered a full-time assignment for regular employees having comparable duties. (Education Code Section 87482.)

Classified

(4) Probationary: An employee who is serving a probationary period of time before becoming entitled to permanent employment. (Administrative Code Section 42700.)

(5) Regular: A permanent employee. "Permanent" as used in the phrase "permanent employee" includes tenure in the classification in which the employee passed the required probationary period. (Education Code Section 88001.)

DATA ELEMENT 21 - EEO-6 OCCUPATIONAL ACTIVITY:

(1) Executive/Administrative/Managerial: An employee having primarily administrative duties (e.g., President, Vice-President, Dean, Director, etc.).

(2) Faculty: An employee whose assignment is instructional (e.g., 50% or more of the employee's time is spent in instruction; include counselors, librarians, nurses).

(3) Professional/Nonfaculty: An employee whose assignment does not fit into any other area, but does require either college graduation or specialized professional training.

(4) Clerical and Secretarial: An employee having clerical or secretarial duties (e.g., bookkeepers, sales clerks, office machines operators, secretaries, etc.).

(5) Technical and Paraprofessional: An employee whose position requires specialized knowledge or technical skills (e.g., computer programmers, licensed or vocational nurses, dietitions, photographers, instructional aides, etc. Do not include certificated employees.).

(6) Skilled Crafts: An employee with duties requiring special manual skills (e.g., mechanics, electricians, carpenters, typesetters, etc.).

(7) Service/Maintenance: An employee with duties contributing to the comfort and convenience of employees and students or involving maintenance of grounds, buildings, and facilities (e.g., cafeteria workers, custodial personnel, gardeners, security personnel, etc.).

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